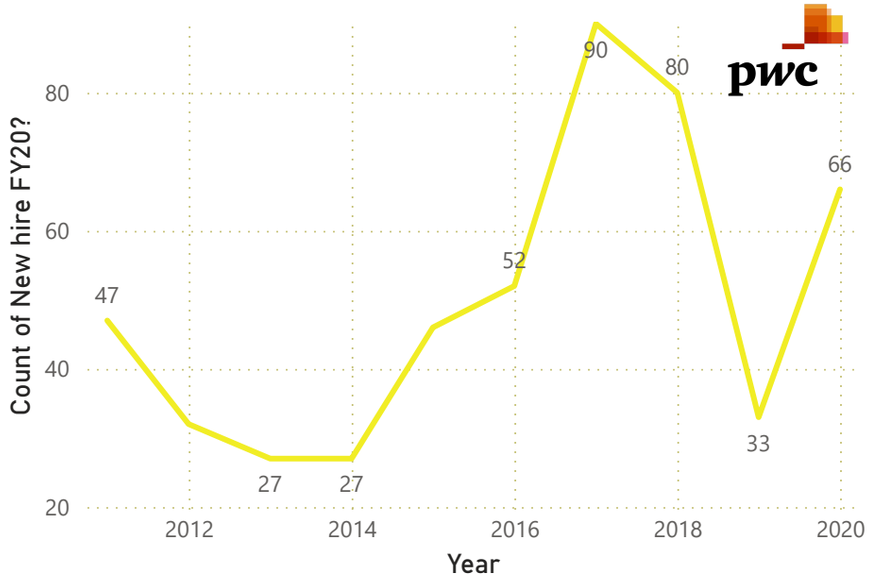
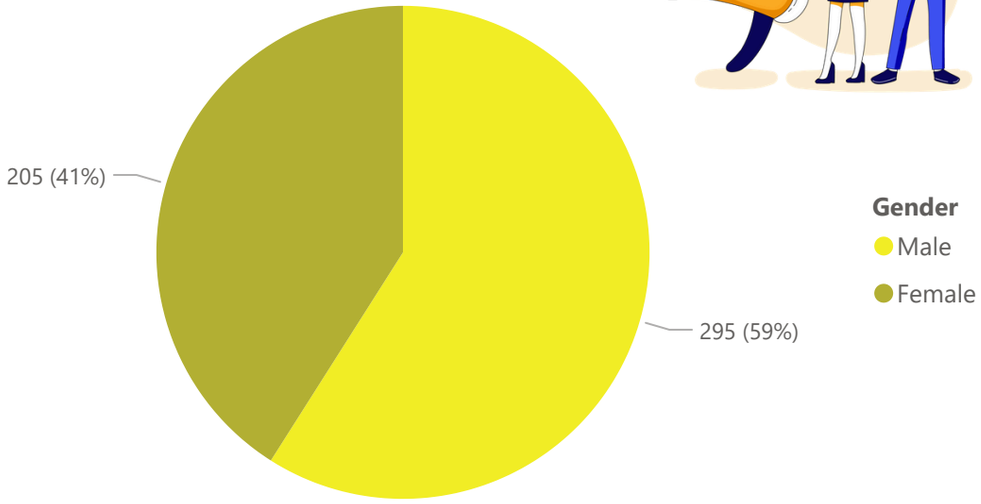
pwc

Gender	Promotion in FY21?	Promotion in FY20?	New hire FY20?	%GT Count of Employee ID
Female	No	N	N	29.00%
Female	No	N	Y	6.80%
Female	No	Y	N	1.60%
Female	Yes	N	N	3.60%
Male	No	N	N	41.20%
Male	No	N	Y	6.40%
Male	No	Y	N	4.80%
Male	Yes	N	N	5.80%
Male	Yes	Y	N	0.80%
Total				**100.00%**

Count of New hire FY20? and First New hire FY20? by Year



Count of Employee ID by Gender



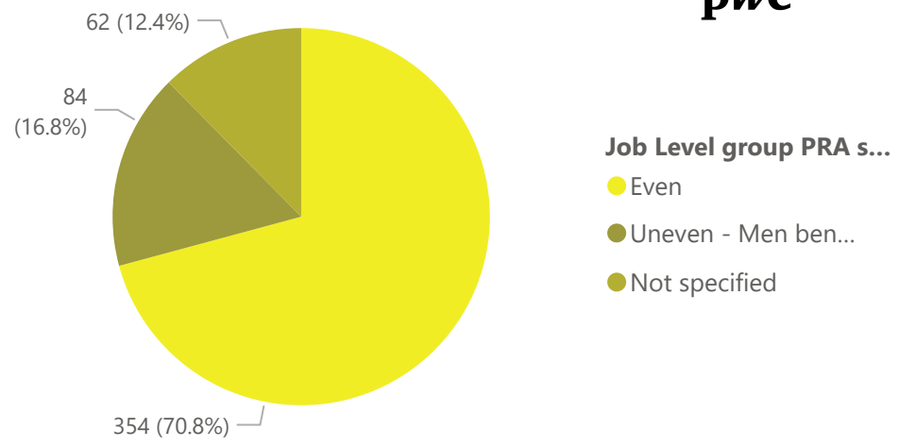
%GT Count of New hire FY20? and Average of Target hire balance by Employee ID

1.52%

Goal: 0.50 (-96.97%)

Gender	Promotion in FY21?	Promotion in FY20?	New hire FY20?	%GT Count of Employee ID
Female	No	N	N	29.00%
Female	No	N	Y	6.80%
Female	No	Y	N	1.60%
Female	Yes	N	N	3.60%
Male	No	N	N	41.20%
Male	No	N	Y	6.40%
Male	No	Y	N	4.80%
Male	Yes	N	N	5.80%
Male	Yes	Y	N	0.80%
Total				**100.00%**

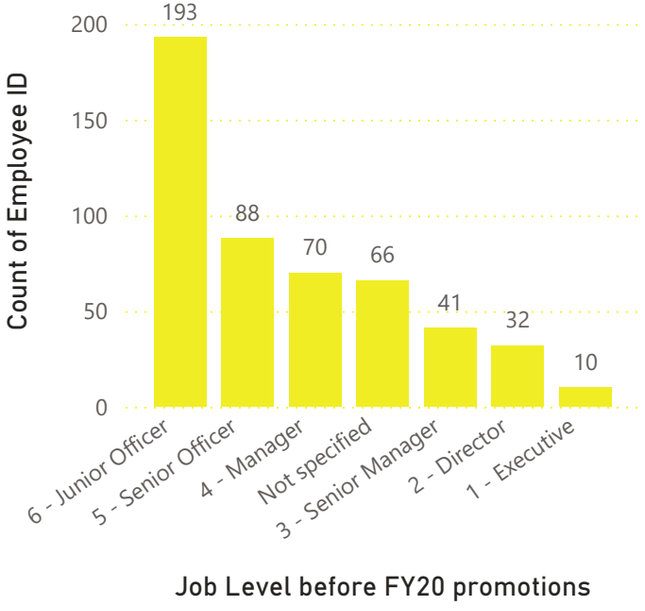
Count of Employee ID by Job Level group PRA status



Gender	Job Level after FY20 promotions	%GT Count of Employee ID
Female	1 - Executive	0.40%
Female	2 - Director	1.00%
Female	3 - Senior Manager	2.00%
Female	4 - Manager	6.00%
Female	5 - Senior Officer	9.80%
Female	6 - Junior Officer	21.80%
Male	1 - Executive	2.80%
Male	2 - Director	6.40%
Male	3 - Senior Manager	9.20%
Male	4 - Manager	10.40%
Male	5 - Senior Officer	11.20%
Male	6 - Junior Officer	19.00%
Total		**100.00%**

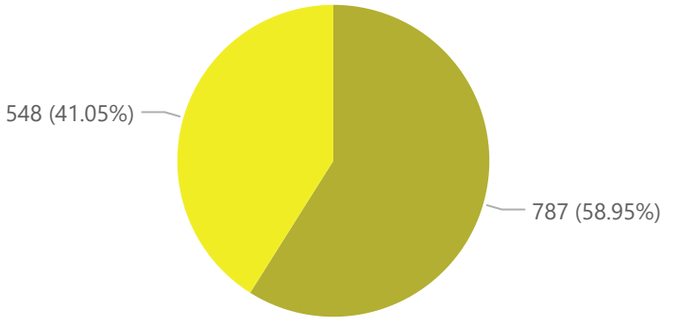
Gender	In base group for Promotion FY21	%GT Count of Employee ID
Female	No	11.40%
Male	No	13.40%
Female	Yes	29.60%
Male	Yes	45.60%
Total		**100.00%**

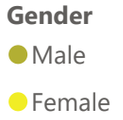
Count of Employee ID by Job Level before FY20 promotions



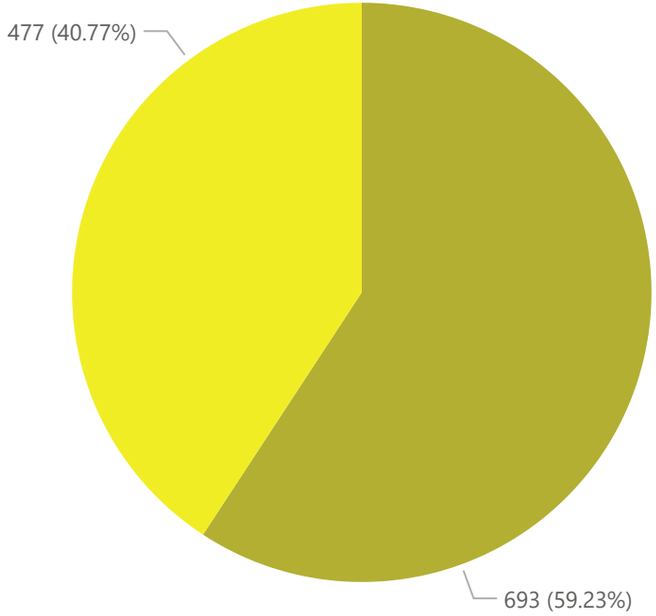
Gender	FY20 Performance Rating	Sum of FY19 Performance Rating
Female	1	20
Male	1	29
Female	2	358
Male	2	473
Female	3	151
Male	3	252
Female	4	19
Male	4	33
Total		**1335**

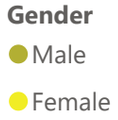
Sum of FY19 Performance Rating by Gender



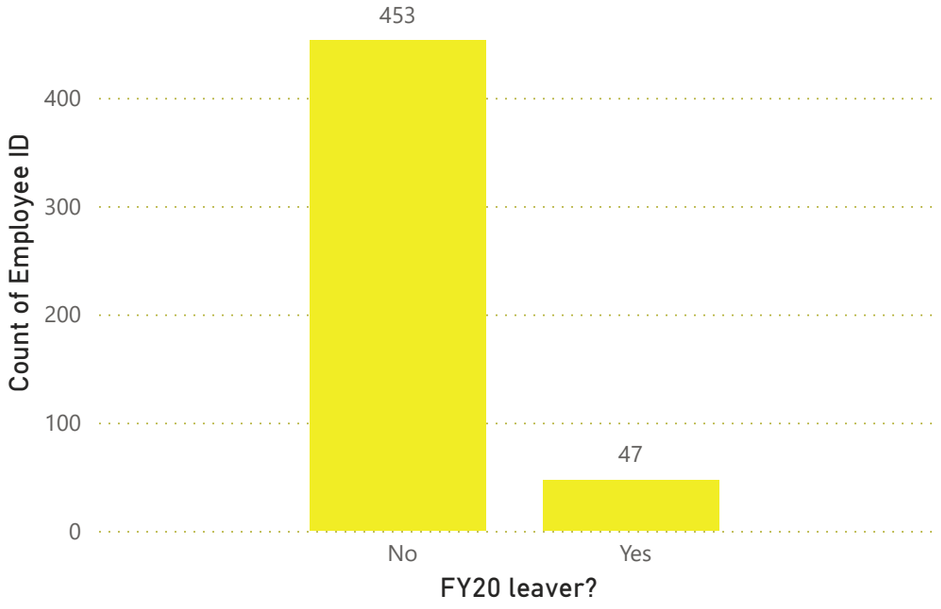


Sum of FY20 Performance Rating by Gender

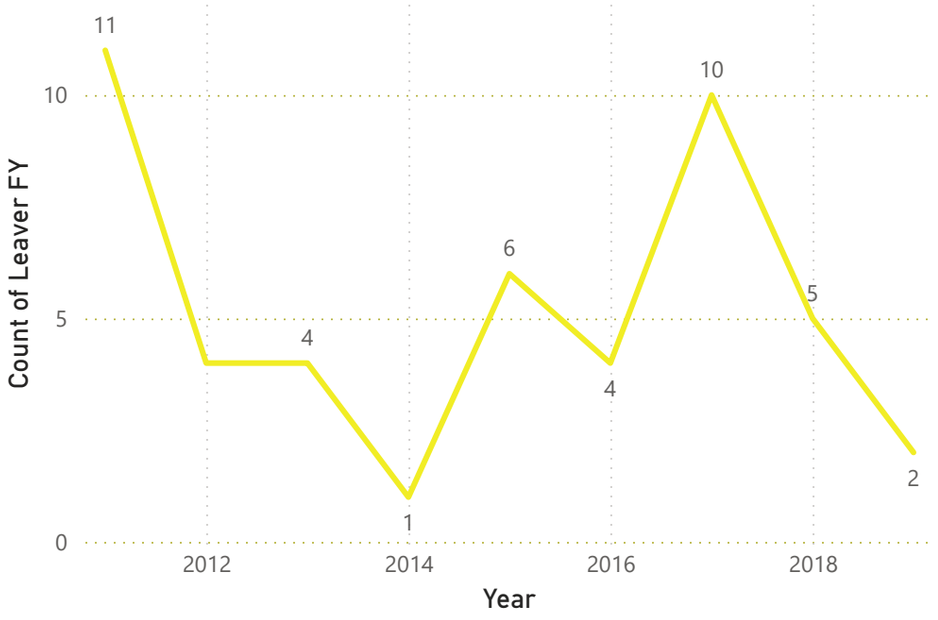




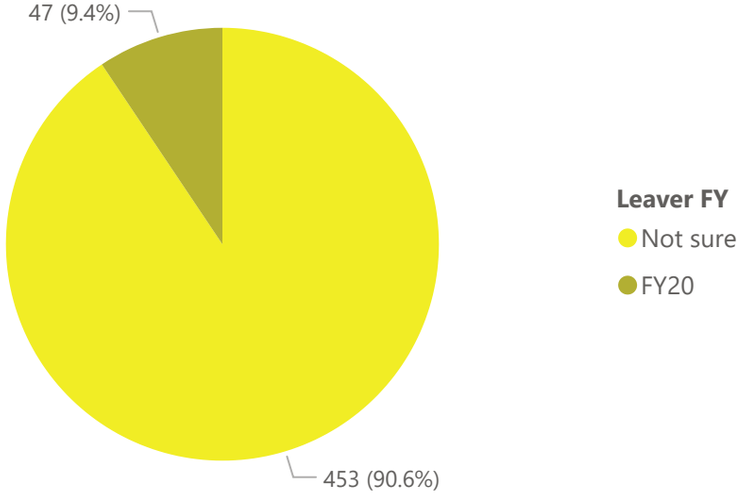
Count of Employee ID by FY20 leaver?



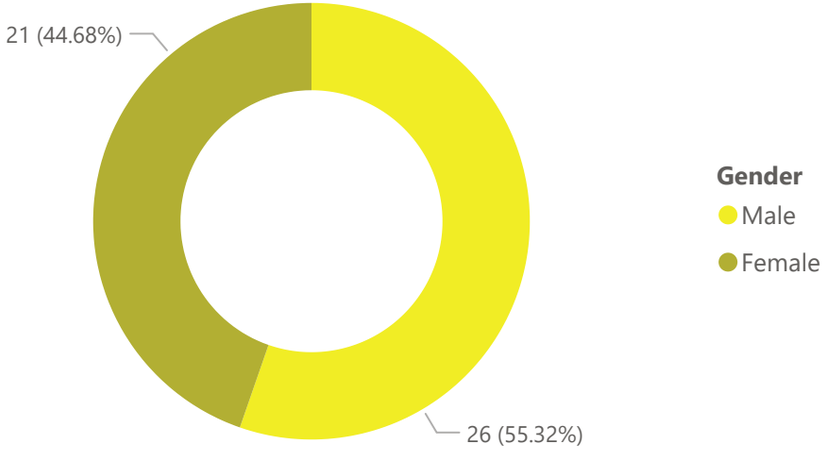
Count of Leaver FY (FY20) by Year



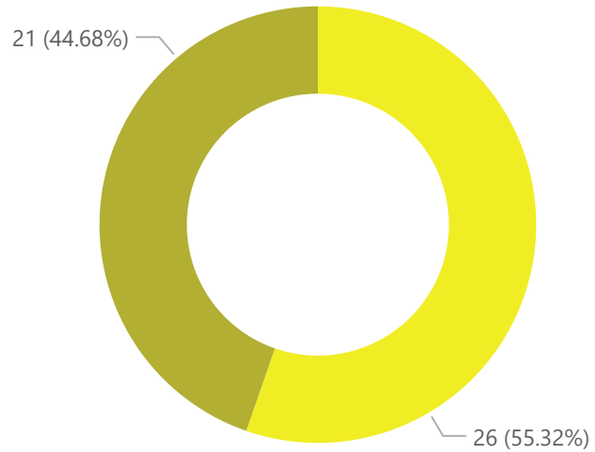
Count of Employee ID by Leaver FY



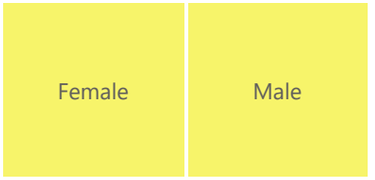
Count of Leaver FY by Gender



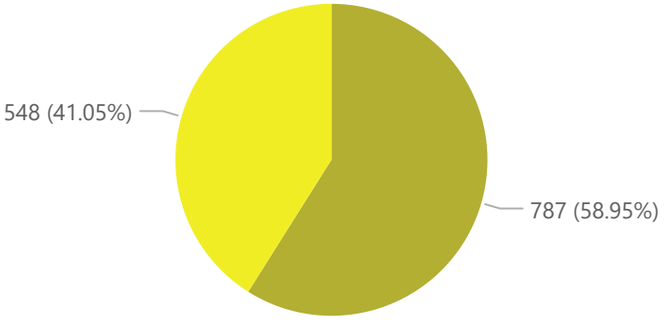
Count of Leaver FY by Gender

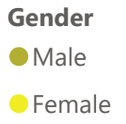


Gender

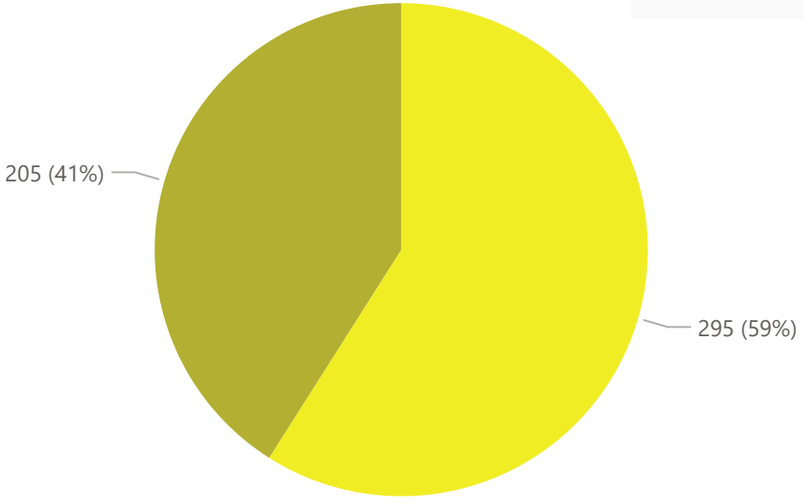
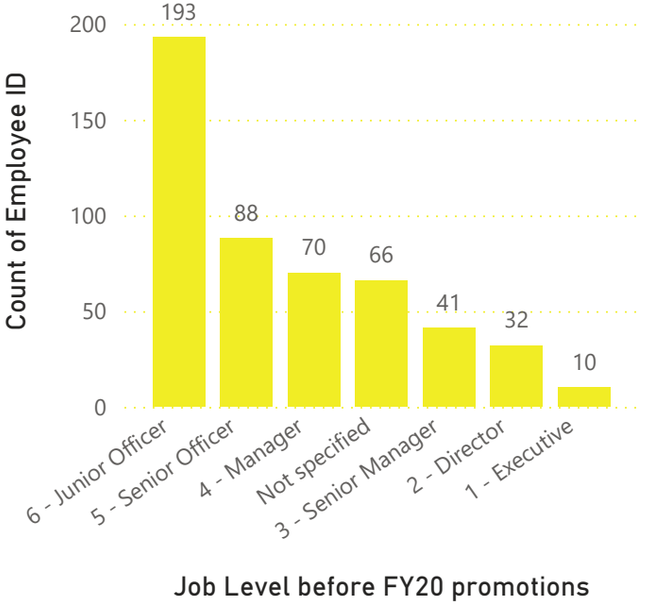


Sum of FY19 Performance Rating by Gender





Count of Employee ID by Gender



Count of Employee ID by Job Level before FY20 promotions