# Indicators table

You can use the table below as a template to develop your indicators and for communication purposes.

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| **Question: “Did we manage to train all the relevant government officers?”** | |
| **Indicator** | Percentage of government officers trained. |
| **Definition** | Indicator = (A/B\*100)%, where:  **A**= number of government officers who completed the training sessions  **B**= estimated number of government officers who are likely to be involved in the design and implementation of policies impacting rural livelihood (revised each year) |
| **Frequency** | Every year |
| **Sources** | For elementary indicator **A**: activity reports of the programme  For elementary indicator **B**: needs assessment performed in the design phase of the programme. Revised each year based on consultations with the national government. |
| **Baseline** | **15%** (54 government officers were trained in a previous project, against an estimated target of 360) |
| **Target** | year 3: **50%**  year 5 (end of programme): **75%** |
| **Comments** | Note that due to transfers and new arrivals, the persons included in the target change every year. Besides, we know from the previous project that some officers are reluctant to join the courses. Therefore, we believe that 75% is a realistic, yet ambitious target. |