

Skilled Worker visa: going rates for eligible occupation codes

The table is sorted in order of occupation code, with the smallest numbers at the top. You may be able to use your web browser to search for it on the page.

The annual salaries for these jobs are based on a 37.5-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by your employer.

Jobs usually need to pay at least the going rate to be eligible for a Skilled Worker visa, but [can sometimes pay less](#).

If you work in healthcare or education

There are different salary rules if you work in some healthcare or education jobs. The 'going rates' for these jobs are based on the national pay scales set by the relevant independent body, for example the NHS.

View the national pay scales for [healthcare jobs](#) and [eligible teaching and education leadership jobs](#) by area of the UK.

If you qualify for the standard rate, because you got your first certificate after 4 April 2024, read the 'standard rate' column.

If you qualify for the lower rate, read the 'lower rate' column.

You qualify for the lower rate if you:

- are applying for [a Health and Care Worker Visa in certain occupations](#)
- got your certificate of sponsorship for your first Skilled Worker visa before 4 April 2024 and have continually held one or more Skilled Worker visas since then

If you do not know your job's occupation code, you can search for your job in the [CASCOT occupation coding tool](#).

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
1111	Chief executives and senior	Chairpersons Chief executives	£88,100 (£45.18 per	£60,000 (£30.77

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	officials	Diplomats and foreign office officials Senior public service officials Chief executives and senior officials not elsewhere classified	hour)	per hour)
1121	Production managers and directors in manufacturing	Production managers and directors in manufacturing	£55,000 (£28.21 per hour)	£40,000 (£20.51 per hour)
1122	Production managers and directors in construction	Production managers and directors in construction	£53,400 (£27.38 per hour)	£41,400 (£21.23 per hour)
1123	Production managers and directors in mining and energy	Managers and directors in the extraction of fossil fuels Managers and directors in the production of energy Production managers and directors in mining and energy not elsewhere classified	£54,000 (£27.69 per hour)	£47,100 (£24.15 per hour)
1131	Financial managers and directors	Bank, building society and post office managers Company secretaries and finance managers and directors Investment bankers and directors Financial managers and	£75,100 (£38.51 per hour)	£49,700 (£25.49 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		directors not elsewhere classified		
1132	Marketing, sales and advertising directors	Advertising and marketing directors Sales directors Marketing, sales and advertising directors not elsewhere classified	£87,300 (£44.77 per hour)	£60,000 (£30.77 per hour)
1133	Public relations and communications directors	Public relations and communications directors	£77,200 (£39.59 per hour)	£59,700 (£30.62 per hour)
1134	Purchasing managers and directors	Estimating managers and directors Procurement and purchasing managers and directors Purchasing managers and directors not elsewhere classified	£54,700 (£28.05 per hour)	£42,500 (£21.79 per hour)
1135	Charitable organisation managers and directors	Charitable organisation managers and directors	£44,300 (£22.72 per hour)	£35,900 (£18.41 per hour)
1136	Human resource managers and directors	Employee relations managers Equality, diversity and inclusion managers Learning and development managers and directors	£52,900 (£27.13 per hour)	£41,200 (£21.13 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Recruitment managers and directors Human resources managers and directors not elsewhere classified		
1137	Information technology directors	Information security directors Information technology operations directors Information technology programme managers and directors Information technology technical directors Information technology directors not elsewhere classified	£86,000 (£44.10 per hour)	£61,200 (£31.38 per hour)
1139	Functional managers and directors not elsewhere classified	Accounts directors Administration directors Complaints and customer service directors Events directors Intellectual property managers and directors Municipal clerks Research and development (R&D) directors Functional managers and directors not elsewhere classified	£74,700 (£38.31 per hour)	£52,300 (£26.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
1140	Directors in logistics, warehousing and transport	Supply chain directors Directors in logistics, warehousing and transport not elsewhere classified	£81,400 (£41.74 per hour)	£53,600 (£27.49 per hour)
1150	Managers and directors in retail and wholesale	Managers and directors in retail and wholesale	£36,400 (£18.67 per hour)	£29,400 (£15.08 per hour)
1162	Senior police officers	Chief, deputy chief and assistant chief constables Chief inspectors Chief superintendents Senior police officers not elsewhere classified	£64,000 (£32.82 per hour)	£60,800 (£31.18 per hour)
1163	Senior officers in fire, ambulance, prison and related services	Senior officers in ambulance services Senior officers in fire services Senior officers in immigration services Senior officers in prison services Senior officers in revenue and customs	£61,600 (£31.59 per hour)	£50,000 (£25.64 per hour)
1171	Health services and public health managers and directors	Clinical governance and information managers Healthcare service managers and directors Health services and public	£50,300 (£25.79 per hour)	£41,600 (£21.33 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		health managers and directors not elsewhere classified		
1172	Social services managers and directors	Social services managers and directors	£43,000 (£22.05 per hour)	£33,100 (£16.97 per hour)
1211	Managers and proprietors in agriculture and horticulture	Managers and proprietors in agriculture and horticulture	£35,900 (£18.41 per hour)	£29,100 (£14.92 per hour)
1212	Managers and proprietors in forestry, fishing and related services	Cattery and kennel managers and proprietors Fisheries managers and proprietors Forestry managers Livery yard and stud farm managers and proprietors Racehorse trainers Managers and proprietors in forestry, fishing and related services not elsewhere classified	£33,400 (£17.13 per hour)	£25,800 (£13.23 per hour)
1221	Hotel and accommodation managers and proprietors	Hotel and accommodation managers and proprietors	£38,300 (£19.64 per hour)	£29,800 (£15.28 per hour)
1222	Restaurant and catering establishment managers and	Café and restaurant managers and proprietors Catering operations managers	£33,400 (£17.13 per hour)	£26,100 (£13.38 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	proprietors	Takeaway managers and proprietors Restaurant and catering establishment managers and proprietors not elsewhere classified	hour)	per hour)
1223	Publicans and managers of licensed premises	Publicans and managers of licensed premises	£36,300 (£18.62 per hour)	£30,900 (£15.85 per hour)
1224	Leisure and sports managers and proprietors	Cinema managers and proprietors Golf course managers Gym, fitness and leisure services managers and proprietors Marina managers Museum managers and proprietors Parks and gardens managers Theatre managers (excludes hospital service) Leisure and sports managers and proprietors not elsewhere classified	£34,100 (£17.49 per hour)	£26,600 (£13.64 per hour)
1225	Travel agency managers and proprietors	Travel agency managers and proprietors	£36,000 (£18.46 per hour)	£30,000 (£15.38 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
1231	Health care practice managers	Dental practice managers Medical practice managers Opticians managers Veterinary practice managers Health care practice managers not elsewhere classified	£40,400 (£20.72 per hour)	£32,600 (£16.72 per hour)
1232	Residential, day and domiciliary care managers and proprietors	Day care managers Home care managers Residential care managers and proprietors Residential, day and domiciliary care managers and proprietors not elsewhere classified	£40,400 (£20.72 per hour)	£32,000 (£16.41 per hour)
1233	Early education and childcare services proprietors	Early education and childcare services proprietors	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
1241	Managers in transport and distribution	Airport managers Depot and fleet managers Dispatch and distribution managers Harbour and port managers Road traffic managers Managers in transport and distribution not elsewhere classified	£44,900 (£23.03 per hour)	£35,200 (£18.05 per hour)
1242	Managers in storage and	Managers in storage and	£35,100	£29,100

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	warehousing	warehousing	(£18.00 per hour)	(£14.92 per hour)
1243	Managers in logistics	Managers in logistics	£44,900 (£23.03 per hour)	£37,300 (£19.13 per hour)
1251	Property, housing and estate managers	Facilities managers Landlords, property and housing managers Property investors and developers Sales and lettings managers Shopping centre managers Property, housing and estate managers not elsewhere classified	£42,600 (£21.85 per hour)	£32,500 (£16.67 per hour)
1252	Garage managers and proprietors	Garage managers and proprietors	£45,600 (£23.38 per hour)	£36,300 (£18.62 per hour)
1253	Hairdressing and beauty salon managers and proprietors	Beauty salon managers and proprietors Hairdressing managers and proprietors Hairdressing and beauty salon managers and proprietors not elsewhere classified	£33,400 (£17.13 per hour)	£27,000 (£13.85 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
1254	Waste disposal and environmental services managers	Landfill site managers Recycling managers Scrap yard managers Sewage works and water treatment managers Waste disposal and environmental services managers not elsewhere classified	£48,300 (£24.77 per hour)	£39,700 (£20.36 per hour)
1255	Managers and directors in the creative industries	Art gallery managers and directors Film and television production managers Publishing managers and directors Radio production managers Sport and talent agents Theatre production managers Managers and directors in the creative industries not elsewhere classified	£44,900 (£23.03 per hour)	£37,000 (£18.97 per hour)
1256	Betting shop and gambling establishment managers	Betting shop managers Bingo hall managers Casino managers Betting shop and gambling establishment managers not elsewhere classified	£33,400 (£17.13 per hour)	£27,100 (£13.90 per hour)
1257	Hire services managers and	Hire services managers and	£33,400	£28,200

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	proprietors	proprietors	(£17.13 per hour)	(£14.46 per hour)
1258	Directors in consultancy services	Design consultancy directors Environmental consultancy directors Management consultancy directors Surveying consultancy directors Directors in consultancy services not elsewhere classified	£70,100 (£35.95 per hour)	£44,600 (£22.87 per hour)
1259	Managers and proprietors in other services not elsewhere classified	Cleaning and hygiene services managers and proprietors Educational establishment managers and proprietors Funeral services and crematorium managers and proprietors Library managers Recruitment agency managers and proprietors Security services managers and proprietors Managers and proprietors in other services not elsewhere classified	£41,400 (£21.23 per hour)	£33,100 (£16.97 per hour)
2111	Chemical scientists	Analytical chemists	£39,900	£31,300

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Industrial chemists Nuclear and radiochemists Research and development chemists Chemical scientists not elsewhere classified	(£20.46 per hour)	(£16.05 per hour)
2112	Biological scientists	Agricultural scientists Biologists Botanical and horticultural scientists Microbiologists and bacteriologists Pathologists Pharmacologists Zoological scientists Biological scientists not elsewhere classified	£40,300 (£20.67 per hour)	£30,700 (£15.74 per hour)
2113	Biochemists and biomedical scientists	Biochemists Biomedical scientists Biotechnologists Clinical scientists Biochemists and biomedical scientists not elsewhere classified	£45,900 (£23.54 per hour)	£35,100 (£18.00 per hour)
2114	Physical scientists	Geologists Geophysicists Hydrogeologists and hydrologists	£54,600 (£28.00 per hour)	£41,500 (£21.28 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Meteorologists Physical scientists not elsewhere classified		
2115	Social and humanities scientists	Anthropologists Archaeologists Behavioural scientists Epidemiologists Genealogists Geographic information systems (GIS) analysts Historians Political scientists Public health analysts Social and humanities scientists not elsewhere classified	£40,400 (£20.72 per hour)	£28,000 (£14.36 per hour)
2119	Natural and social science professionals not elsewhere classified	Sports scientists Natural and social science professionals not elsewhere classified	£41,500 (£21.28 per hour)	£33,700 (£17.28 per hour)
2121	Civil engineers	Building and building services engineers Geotechnical engineers Mining engineers Structural engineers Transportation engineers Water engineers (professional) Civil engineers not elsewhere	£50,400 (£25.85 per hour)	£39,200 (£20.10 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		classified		
2122	Mechanical engineers	Automotive engineers (professional) Marine engineers and naval architects Mechanical design engineers Mechanical engineers not elsewhere classified	£46,800 (£24.00 per hour)	£38,400 (£19.69 per hour)
2123	Electrical engineers	Laser engineers Power systems engineers Railway signalling engineers Electrical engineers not elsewhere classified	£58,700 (£30.10 per hour)	£47,100 (£24.15 per hour)
2124	Electronics engineers	Broadcast engineers (professional) Telecommunications engineers (professional) Electronics engineers not elsewhere classified	£52,000 (£26.67 per hour)	£41,200 (£21.13 per hour)
2125	Production and process engineers	Chemical engineers Control and instrumentation engineers Industrial and production engineers Production and process engineers not elsewhere classified	£45,000 (£23.08 per hour)	£36,500 (£18.72 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
2126	Aerospace engineers	Aeronautical engineers (professional) Aircraft engineers (professional) Avionics engineers Aerospace engineers not elsewhere classified	£52,400 (£26.87 per hour)	£43,400 (£22.26 per hour)
2127	Engineering project managers and project engineers	Engineering project managers and project engineers	£51,900 (£26.62 per hour)	£40,600 (£20.82 per hour)
2129	Engineering professionals not elsewhere classified	Acoustic engineers Biomedical engineers Brewers (qualified) Clinical Engineers Energy engineers Food technologists Gas engineers (professional) Heating and ventilating engineers (professional) Materials engineers Mechatronic engineers Nuclear engineers Patent engineers Robotics engineers Traffic engineers Engineering professionals not elsewhere classified	£46,100 (£23.64 per hour)	£37,500 (£19.23 per hour)
2131	IT project managers	IT project managers	£58,200	£42,600

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			(£29.85 per hour)	(£21.85 per hour)
2132	IT managers	IT information managers IT product managers IT service delivery managers IT systems managers IT test managers Network managers Software development managers Technical support managers IT managers not elsewhere classified	£55,000 (£28.21 per hour)	£43,000 (£22.05 per hour)
2133	IT business analysts, architects and systems designers	Computer analysts and scientists Data architects Data engineers IT systems architects IT business analysts IT solutions architects and designers IT business analysts, architects and systems designers not elsewhere classified	£54,900 (£28.15 per hour)	£42,400 (£21.74 per hour)
2134	Programmers and software development professionals	Computer games designers Computer programmers Software developers Programmers and software	£54,700 (£28.05 per hour)	£40,000 (£20.51 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		development professionals not elsewhere classified		
2135	Cyber security professionals	Cyber operational defence specialists Cyber security management and governance specialists Forensic computer specialists Secure system development specialists Cyber security professionals not elsewhere classified	£48,500 (£24.87 per hour)	£35,300 (£18.10 per hour)
2136	IT quality and testing professionals	IT quality and testing professionals	£41,200 (£21.13 per hour)	£34,500 (£17.69 per hour)
2137	IT network professionals	IT network professionals	£45,600 (£23.38 per hour)	£38,100 (£19.54 per hour)
2139	Information technology professionals not elsewhere classified	DevOps engineers IT consultants Webmasters and website managers Information technology professionals not elsewhere classified	£52,300 (£26.82 per hour)	£38,700 (£19.85 per hour)
2141	Web design professionals	Application designers UI and UX designers and	£43,800 (£22.46 per	£31,300 (£16.05

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		researchers Web designers Web design professionals not elsewhere classified	hour)	per hour)
2142	Graphic and multimedia designers	Multimedia animators Graphic and multimedia designers not elsewhere classified	£33,400 (£17.13 per hour)	£26,200 (£13.44 per hour)
2151	Conservation professionals	Conservationists Ecologists Heritage officers Conservation professionals not elsewhere classified	£36,000 (£18.46 per hour)	£29,800 (£15.28 per hour)
2152	Environment professionals	Energy managers Environmental and geo-environmental engineers Environmental consultants Environmental scientists Sustainability officers Environmental professionals not elsewhere classified	£37,200 (£19.08 per hour)	£31,400 (£16.10 per hour)
2161	Research and development (r&d) managers	Laboratory managers Research and development (R&D) design managers Research and development (R&D) managers not elsewhere classified	£54,400 (£27.90 per hour)	£40,000 (£20.51 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
2162	Other researchers, unspecified discipline	Other researchers, unspecified discipline	£43,600 (£22.36 per hour)	£37,400 (£19.18 per hour)
2240	Veterinarians	Veterinarians	£49,500 (£25.38 per hour)	£38,000 (£19.49 per hour)
2311	Higher education teaching professionals	Higher education teaching professionals	£52,600 (£26.97 per hour)	£40,600 (£20.82 per hour)
2317	Teachers of English as a foreign language	Teachers of English as a Foreign Language	£36,200 (£18.56 per hour)	£30,100 (£15.44 per hour)
2319	Teaching professionals not elsewhere classified	Adult education tutors Dance and drama school principals and owners Private music and singing teachers Private tutors Teaching professionals not elsewhere classified	£33,400 (£17.13 per hour)	£27,100 (£13.90 per hour)
2322	Education managers	Education managers	£43,900 (£22.51 per hour)	£34,900 (£17.90 per hour)
2323	Education advisers and	Educational advisers	£42,200	£35,700

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	school inspectors	School inspectors	(£21.64 per hour)	(£18.31 per hour)
2324	Early education and childcare services managers	Early education and childcare services managers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
2329	Other educational professionals not elsewhere classified	Bursars Educational administrators Examiners and markers Other educational professionals not elsewhere classified	£40,600 (£20.82 per hour)	£30,000 (£15.38 per hour)
2411	Barristers and judges	Barristers and advocates Judges Barristers and judges not elsewhere classified	£59,400 (£30.46 per hour)	£37,000 (£18.97 per hour)
2412	Solicitors and lawyers	Commercial solicitors and lawyers Criminal solicitors and lawyers Family solicitors and lawyers Property solicitors and lawyers Solicitors and lawyers not elsewhere classified	£51,600 (£26.46 per hour)	£39,000 (£20.00 per hour)
2419	Legal professionals not elsewhere classified	Conveyancers Litigation executives Paralegals Patent and trademark	£33,400 (£17.13 per hour)	£25,100 (£12.87 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		attorneys Legal professionals not elsewhere classified		
2421	Chartered and certified accountants	Auditors (qualified accountant) Financial accountants (qualified) Forensic accountants Fund accountants Insolvency practitioners Chartered and certified accountants not elsewhere classified	£49,200 (£25.23 per hour)	£36,900 (£18.92 per hour)
2422	Finance and investment analysts and advisers	Credit analysts Financial advisers and planners Financial analysts Mortgage advisers Finance and investment analysts and advisers not elsewhere classified	£45,800 (£23.49 per hour)	£34,200 (£17.54 per hour)
2423	Taxation experts	Taxation experts	£48,500 (£24.87 per hour)	£35,400 (£18.15 per hour)
2431	Management consultants and business analysts	Business analysts and consultants Management advisers and	£50,200 (£25.74 per hour)	£36,000 (£18.46 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		consultants Risk analysts Management consultants and business analysts not elsewhere classified		
2432	Marketing and commercial managers	Commercial managers Marketing managers Marketing and commercial managers not elsewhere classified	£50,100 (£25.69 per hour)	£39,900 (£20.46 per hour)
2433	Actuaries, economists and statisticians	Actuaries and actuarial analysts Economists Mathematicians Statistical data scientists Statisticians Actuaries, economists and statisticians not elsewhere classified	£55,100 (£28.26 per hour)	£40,700 (£20.87 per hour)
2434	Business and related research professionals	Intelligence analysts Researchers in media and entertainment Business and related research professionals not elsewhere classified	£38,800 (£19.90 per hour)	£31,500 (£16.15 per hour)
2435	Professional/chartered company secretaries	Professional/chartered company secretaries	£58,200 (£29.85 per hour)	£38,600 (£19.79 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
2439	Business, research and administrative professionals not elsewhere classified	Policy officers Business, research and administrative professionals not elsewhere classified	£56,600 (£29.03 per hour)	£43,200 (£22.15 per hour)
2440	Business and financial project management professionals	Business change managers Clinical trials coordinators Risk managers Business and financial project management professionals not elsewhere classified	£56,500 (£28.97 per hour)	£43,300 (£22.21 per hour)
2451	Architects	Architects Landscape architects and designers	£47,600 (£24.41 per hour)	£37,800 (£19.38 per hour)
2452	Chartered architectural technologists, planning officers and consultants	Chartered architectural technologists Town planning officers Urban designers Chartered architectural technologists, planning officers and consultants not elsewhere classified	£35,800 (£18.36 per hour)	£28,200 (£14.46 per hour)
2453	Quantity surveyors	Quantity surveyors	£48,600 (£24.92 per hour)	£38,500 (£19.74 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
2454	Chartered surveyors	Building control surveyors Hydrographic surveyors Land surveyors Property surveyors Chartered surveyors not elsewhere classified	£43,800 (£22.46 per hour)	£36,000 (£18.46 per hour)
2455	Construction project managers and related professionals	Construction project and contract managers Transport planners Construction project managers and related professionals not elsewhere classified	£44,300 (£22.72 per hour)	£36,600 (£18.77 per hour)
2462	Probation officers	Probation officers	£35,700 (£18.31 per hour)	£29,400 (£15.08 per hour)
2464	Youth work professionals	Youth work professionals	£38,000 (£19.49 per hour)	£34,500 (£17.69 per hour)
2469	Welfare professionals not elsewhere classified	Adoption officers Children and family services professionals Mediators and restorative practice professionals Welfare professionals not elsewhere classified	£39,700 (£20.36 per hour)	£33,500 (£17.18 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
2471	Librarians	Librarians	£34,800 (£17.85 per hour)	£26,400 (£13.54 per hour)
2472	Archivists, conservators and curators	Archivists Collection managers and curators Conservators Museum education officers Archivists and curators not elsewhere classified	£33,400 (£17.13 per hour)	£29,600 (£15.18 per hour)
2481	Quality control and planning engineers	Garment technologists Planning engineers Quality control engineers Quality control and planning engineers not elsewhere classified	£41,300 (£21.18 per hour)	£34,100 (£17.49 per hour)
2482	Quality assurance and regulatory professionals	Compliance and regulatory professionals Quality assurance professionals	£48,200 (£24.72 per hour)	£38,100 (£19.54 per hour)
2483	Environmental health professionals	Environmental health professionals	£40,900 (£20.97 per hour)	£34,100 (£17.49 per hour)
2491	Newspaper, periodical and broadcast editors	Newspaper, periodical and broadcast editors	£39,600 (£20.31 per hour)	£32,200 (£16.51 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
2492	Newspaper and periodical broadcast journalists and reporters	Broadcast journalists Newspaper journalists and reporters Newspaper and periodical journalists and reporters not elsewhere classified	£34,000 (£17.44 per hour)	£25,500 (£13.08 per hour)
2493	Public relations professionals	Press officers Public relations officers Social media managers Public relations professionals not elsewhere classified	£37,000 (£18.97 per hour)	£30,100 (£15.44 per hour)
2494	Advertising accounts managers and creative directors	Advertising account managers Creative directors Fundraising managers	£46,000 (£23.59 per hour)	£37,200 (£19.08 per hour)
3111	Laboratory technicians	Biological laboratory technicians Chemical laboratory technicians Health physics monitors Laboratory food technicians Medical laboratory technicians Laboratory technicians not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3112	Electrical and electronics	Avionics technicians Electrical and electronics	£39,300 (£20.15 per	£30,800 (£15.79

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	technicians	technicians not elsewhere classified	hour)	per hour)
3113	Engineering technicians	Aerospace technicians Wind turbine technicians Engineering technicians not elsewhere classified	£42,500 (£21.79 per hour)	£34,700 (£17.79 per hour)
3114	Building and civil engineering technicians	Building technicians Civil engineering technicians Surveying technicians Building and civil engineering technicians not elsewhere classified	£33,400 (£17.13 per hour)	£27,900 (£14.31 per hour)
3115	Quality assurance technicians	Quality assurance technicians	£33,400 (£17.13 per hour)	£26,500 (£13.59 per hour)
3116	Planning, process and production technicians	Planning, process and production technicians	£34,800 (£17.85 per hour)	£28,700 (£14.72 per hour)
3119	Science, engineering and production technicians not elsewhere classified	School technicians Textile consultants Science, engineering and production technicians not elsewhere classified	£34,600 (£17.74 per hour)	£28,000 (£14.36 per hour)
3120	CAD, drawing and	Architectural technicians	£33,800	£28,700

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	architectural technicians	BIM and CAD technicians Cartographers CAD, drawing and architectural technicians not elsewhere classified	(£17.33 per hour)	(£14.72 per hour)
3131	IT operations technicians	Games testers Network and systems administrators Quality assurance testers Software technicians IT operations technicians not elsewhere classified	£35,200 (£18.05 per hour)	£27,700 (£14.21 per hour)
3132	IT user support technicians	IT user support technicians	£33,400 (£17.13 per hour)	£27,700 (£14.21 per hour)
3133	Database administrators and web content technicians	Database administrators Web content technicians Database administrators and web content technicians not elsewhere classified	£34,600 (£17.74 per hour)	£29,200 (£14.97 per hour)
3211	Dispensing opticians	Dispensing opticians	£33,400 (£17.13 per hour)	£25,100 (£12.87 per hour)
3212	Pharmaceutical technicians	Pharmaceutical technicians	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
3214	Complementary health associate professionals	Alexander technique teachers Aromatherapists Homeopaths (excludes medically qualified) Hospital play specialists Hypnotherapists Massage therapists Reflexologists Reiki healers Complementary health associate professionals not elsewhere classified	Not eligible for standard rate applications	£25,000 (£12.82 per hour)
3221	Youth and community workers	Community workers Family support workers Youth workers (excludes youth work professionals) Youth and community workers not elsewhere classified	£33,400 (£17.13 per hour)	£26,500 (£13.59 per hour)
3222	Child and early years officers	Child protection officers Learning and behaviour	£33,400 (£17.13 per	£25,400 (£13.03

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		mentors Welfare and attendance officers Child and early years officers not elsewhere classified	hour)	per hour)
3223	Housing officers	Housing officers	£33,400 (£17.13 per hour)	£27,800 (£14.26 per hour)
3224	Counsellors	Bereavement counsellors Debt advisers Life coaches Relationship counsellors Substance misuse workers Counsellors not elsewhere classified	£33,400 (£17.13 per hour)	£26,200 (£13.44 per hour)
3229	Welfare and housing associate professionals not elsewhere classified	Advocates (excludes solicitor advocates) Celebrants Charity workers Day care officers Health advisers Homelessness and housing advice support workers Mental health project workers Probation service workers Student support workers Victim support workers Welfare and housing associate	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		professionals not elsewhere classified		
3232	Early education and childcare practitioners	Early education and childcare practitioners	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3240	Veterinary nurses	Veterinary nurses	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3312	Police officers (sergeant and below)	Police constable Police sergeant Police officers (sergeant and below) not elsewhere classified	£46,900 (£24.05 per hour)	£36,700 (£18.82 per hour)
3313	Fire service officers (watch manager and below)	Firefighters Fire service crew managers Watch managers Fire service officers (watch manager and below) not elsewhere classified	£42,100 (£21.59 per hour)	£37,600 (£19.28 per hour)
3314	Prison service officers (below principal officer)	Operational support grades Prison officers Prison service officers (below principal officer) not elsewhere classified	£38,800 (£19.90 per hour)	£31,600 (£16.21 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
3319	Protective service associate professionals not elsewhere classified	Coastguard Customs and border control officers Fraud investigators (excludes benefit fraud) Immigration officers Private investigators Security consultants and managers (excludes cyber security) Protective service associate professionals not elsewhere classified	£41,100 (£21.08 per hour)	£33,200 (£17.03 per hour)
3411	Artists	Art technicians (excludes education) Drawing and painting artists Hand drawn animators Illustrators (excludes medical and scientific) Medical and scientific illustrators Picture restorers Sculptors Tattoo and henna artists Artists not elsewhere classified	£38,200 (£19.59 per hour)	£26,600 (£13.64 per hour)
3412	Authors, writers and translators	Authors Bloggers Copywriters Literary editors	£36,100 (£18.51 per hour)	£29,800 (£15.28 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Poets Script writers Technical writers (excludes computing) Translators and interpreters Authors, writers and translators not elsewhere classified		
3413	Actors, entertainers and presenters	Actors Broadcasters, podcasters and presenters Children’s entertainers Comedians Disc jockeys Magicians Models Singers Social media influencers Actors, entertainers and presenters not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3414	Dancers and choreographers	Choreographers Dance teachers (excludes educational establishments) Dancers	£33,400 (£17.13 per hour)	£28,500 (£14.62 per hour)
3415	Musicians	Composers and musical arrangers Music conductors	£37,500 (£19.23 per hour)	£30,100 (£15.44 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Instrumentalists Musicians not elsewhere classified		
3416	Arts officers, producers and directors	Art consultants Broadcasting and entertainment directors Broadcasting and entertainment editors Broadcasting and entertainment producers Studio and stage managers Arts officers, producers and directors not elsewhere classified	£38,100 (£19.54 per hour)	£28,800 (£14.77 per hour)
3417	Photographers, audio-visual and broadcasting equipment operators	Camera operators and videographers Lighting designers Photographers Sound designers Sound engineers Theatre technicians (excludes hospitals) Photographers, audio-visual and broadcasting equipment operators not elsewhere classified	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
3421	Interior designers	Interior designers	£35,200 (£18.05 per	£29,600 (£15.18

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
3422	Clothing, fashion and accessories designers	Clothing and fashion consultants Clothing and fashion designers Footwear designers Jewellery designers Textile designers Clothing, fashion and accessories designers not elsewhere classified	£36,500 (£18.72 per hour)	£29,100 (£14.92 per hour)
3429	Design occupations not elsewhere classified	Industrial and product designers Packaging designers Performance make-up artists Set designers Visual merchandising managers and designers Design occupations not elsewhere classified	£39,300 (£20.15 per hour)	£29,800 (£15.28 per hour)
3433	Fitness and wellbeing instructors	Group fitness instructors and personal trainers Pilates teachers Yoga teachers Fitness and wellbeing instructors not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3511	Aircraft pilots and air traffic	Airline pilots	£80,400	£64,100

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	controllers	Air traffic controllers Flying instructors Helicopter pilots Aircraft pilots and air traffic controllers not elsewhere classified	(£41.23 per hour)	(£32.87 per hour)
3512	Ship and hovercraft officers	Ship and hovercraft captains and deck officers (excludes armed forces and fishing) Marine engineers Ship and hovercraft officers not elsewhere classified	£58,300 (£29.90 per hour)	£39,100 (£20.05 per hour)
3520	Legal associate professionals	Conveyancing professionals Cost lawyers Barrister's and judge's clerks Litigation officers Probate managers Will writers Legal associate professionals not elsewhere classified	£33,400 (£17.13 per hour)	£26,400 (£13.54 per hour)
3531	Brokers	Commodity brokers and traders Insurance and mortgage	£52,400 (£26.87 per hour)	£40,000 (£20.51 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		brokers		
		Shipbrokers		
		Stockbrokers		
		Brokers not elsewhere classified		
3532	Insurance underwriters	Insurance underwriters	£36,500 (£18.72 per hour)	£29,800 (£15.28 per hour)
3533	Financial and accounting technicians	Accounting technicians Financial control technicians Financial and accounting technicians not elsewhere classified	£48,700 (£24.97 per hour)	£32,900 (£16.87 per hour)
3534	Financial accounts managers	Claims managers Credit managers Investment managers Relationship managers Financial accounts managers not elsewhere classified	£44,700 (£22.92 per hour)	£34,800 (£17.85 per hour)
3541	Estimators, valuers and	Energy advisers and assessors	£35,300	£28,600

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
	assessors	Estimators Loss adjusters Valuers Vehicle damage assessors Estimators, valuers and assessors not elsewhere classified	(£18.10 per hour)	(£14.67 per hour)
3542	Importers and exporters	Importers and exporters	£35,700 (£18.31 per hour)	£29,800 (£15.28 per hour)
3543	Project support officers	Project support officers	£33,900 (£17.38 per hour)	£28,900 (£14.82 per hour)
3544	Data analysts	Data analysts	£34,900 (£17.90 per hour)	£28,600 (£14.67 per hour)
3549	Business associate professionals not elsewhere classified	Business support officers Business systems analysts Contract administrators Clinical coders Clinical trials administrators Research coordinators Business associate professionals not elsewhere classified	£33,400 (£17.13 per hour)	£25,500 (£13.08 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
3551	Buyers and procurement officers	Buyers and procurement officers	£35,500 (£18.21 per hour)	£29,300 (£15.03 per hour)
3552	Business sales executives	Business sales executives	£36,700 (£18.82 per hour)	£29,300 (£15.03 per hour)
3553	Merchandisers	Merchandisers	£33,400 (£17.13 per hour)	£25,200 (£12.92 per hour)
3554	Advertising and marketing associate professionals	Advertising and marketing executives Fundraisers Market researchers (excludes interviewers) Marketing associate professionals not elsewhere classified	£33,400 (£17.13 per hour)	£26,300 (£13.49 per hour)
3555	Estate agents and auctioneers	Estate agents Land and property auctioneers and valuers Letting agents Estate agents and auctioneers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3556	Sales accounts and business development managers	Brand managers Business development	£55,200 (£28.31 per hour)	£40,500 (£20.77 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		managers	hour)	per hour)
		Sales account managers		
		Sales accounts and business development managers not elsewhere classified		
3557	Events managers and organisers	Conference managers and organisers Exhibition managers and organisers Festival managers and organisers Hospitality managers Wedding planners and organisers Event managers and organisers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3560	Public services associate professionals	Electoral services officers Health service administrators Job Centre officers Waste management officers Public services associate professionals not elsewhere classified	£39,500 (£20.26 per hour)	£34,000 (£17.44 per hour)
3571	Human resources and industrial relations officers	Equality and diversity officers Human resources advisers	£33,400 (£17.13 per	£27,100 (£13.90

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Recruitment consultants Human resources and industrial relations officers not elsewhere classified	hour)	per hour)
3572	Careers advisers and vocational guidance specialists	Careers advisers and coaches Work placement officers Careers advisers and vocational guidance specialists not elsewhere classified	£33,400 (£17.13 per hour)	£26,700 (£13.69 per hour)
3573	Information technology trainers	Information technology trainers	£40,000 (£20.51 per hour)	£32,100 (£16.46 per hour)
3574	Other vocational and industrial trainers	Business coaches Retail and store trainers Training assessors Other vocational and industrial trainers not elsewhere classified	£34,500 (£17.69 per hour)	£28,200 (£14.46 per hour)
3581	Inspectors of standards and regulations	Animal health inspectors and officers Building control officers Driving examiners Health and safety inspectors Housing and planning inspectors Licensing officers Meat hygiene inspectors	£34,400 (£17.64 per hour)	£30,000 (£15.38 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Nuclear safety inspectors Trading standards officers Traffic and vehicle examiners and inspectors Inspectors of standards and regulations not elsewhere classified		
3582	Health and safety managers and officers	Asbestos safety officers Fire safety managers and officers Occupational health and safety managers and officers Road traffic and transport safety officers Occupational hygienists Health and safety managers and officers not elsewhere classified	£42,500 (£21.79 per hour)	£34,800 (£17.85 per hour)
4111	National government administrative occupations	National government benefits officers National government revenue officers Passport officers National government administrative occupations not elsewhere classified	£33,400 (£17.13 per hour)	£25,900 (£13.28 per hour)
4112	Local government administrative occupations	Local government benefits officers	£33,400 (£17.13 per hour)	£26,000 (£13.33 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Local government housing assistants Local government revenue officers Parish clerks Local government administrative occupations not elsewhere classified	hour)	per hour)
4113	Officers of non-governmental organisations	Charity administrators Clerks to governors Union officials Officers of non-governmental organisations not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
4121	Credit controllers	Credit controllers	£33,400 (£17.13 per hour)	£25,200 (£12.92 per hour)
4122	Book-keepers, payroll managers and wages clerks	Accounting clerks and bookkeepers Payroll officers and wages clerks Bookkeepers, payroll managers and wage clerks not elsewhere classified	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
4124	Finance officers	Finance officers	£33,400 (£17.13 per hour)	£25,600 (£13.13 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
4129	Financial administrative occupations not elsewhere classified	Box office assistants Grants officers Mortgage administrators Revenue assistants (excludes National and Local government revenue occupations) Treasury assistants Finance administrative occupations not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
4132	Pensions and insurance clerks and assistants	Claims handlers Insurance administrators Pensions administrators Pensions and insurance clerks and assistants not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
4134	Transport and distribution clerks and assistants	Transport and distribution clerks and assistants	£33,400 (£17.13 per hour)	£25,900 (£13.28 per hour)
4141	Office managers	Office managers	£37,400 (£19.18 per hour)	£30,000 (£15.38 per hour)
4143	Customer service managers	Call centre managers Customer service managers not elsewhere classified	£35,200 (£18.05 per hour)	£27,600 (£14.15 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
4151	Sales administrators	Sales administrators	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
4159	Other administrative occupations not elsewhere classified	Business administrators Church administrators Facilities coordinators Proofreaders Property administrators Warranty administrators Other administrative occupations not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
4214	Company secretaries and administrators	Company secretaries and administrators	£33,400 (£17.13 per hour)	£27,100 (£13.90 per hour)
4215	Personal assistants and other secretaries	Farm secretaries Personal assistants (excludes care workers) Personal assistants and other secretaries not elsewhere classified	£33,400 (£17.13 per hour)	£27,400 (£14.05 per hour)
5111	Farmers	Agricultural contractors Aquaculture farmers Arable farmers Dairy farmers Livestock farmers Poultry farmers	£34,100 (£17.49 per hour)	£28,200 (£14.46 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Farmers not elsewhere classified		
5112	Horticultural trades	Horticultural trades	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5113	Gardeners and landscape gardeners	Garden designers Gardeners (excludes horticultural/market gardening) Green roof installers Landscape gardeners Gardeners and landscape gardeners not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5114	Groundsmen and greenkeepers	Groundsmen and greenkeepers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5119	Agricultural and fishing trades not elsewhere classified	Arborists Beekeepers Countryside and park officers and rangers Falconers Fish and river keepers Fishers Gamekeepers Agricultural and fishing trades not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
5211	Sheet metal workers	Metal fabricators and finishers Panel beaters (excludes vehicles) Whitesmiths Sheet metal workers not elsewhere classified	£33,400 (£17.13 per hour)	£26,800 (£13.74 per hour)
5212	Metal plate workers, smiths, moulders and related occupations	Die casters Farriers Moulders, mould makers and core makers Smiths Metal plate workers, smiths, moulders and related occupations not elsewhere classified	£36,700 (£18.82 per hour)	£29,200 (£14.97 per hour)
5213	Welding trades	Braziers and solderers Pipe welders Plate welders Welding trades not elsewhere classified	£34,900 (£17.90 per hour)	£29,500 (£15.13 per hour)
5214	Pipe fitters	Pipe fitters	£46,000 (£23.59 per hour)	£40,400 (£20.72 per hour)
5221	Metal machining setters and setter-operators	Computer numerical control (CNC) machine setters and setter-operators Metal machining setters and	£34,600 (£17.74 per hour)	£28,500 (£14.62 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		setter-operators not elsewhere classified		
5222	Tool makers, tool fitters and markers-out	Tool fitters Tool makers Tool makers, tool fitters and markers-out not elsewhere classified	£38,400 (£19.69 per hour)	£33,400 (£17.13 per hour)
5223	Metal working production and maintenance fitters	Automation maintenance technicians Bicycle mechanics Catering equipment technicians Door fitters and makers Gunsmiths Heavy plant maintenance technicians Hydraulic technicians Lift technicians Locksmiths Pump technicians Textile machine technicians Turbine fitters Metal working production and maintenance fitters not elsewhere classified	£39,300 (£20.15 per hour)	£29,900 (£15.33 per hour)
5224	Precision instrument makers and repairers	Calibration and precision instrument technicians Camera and photographic	£33,400 (£17.13 per hour)	£28,300 (£14.51 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		equipment technicians Horologists, watch makers and repairers Optical technicians Precision instrument makers and repairers not elsewhere classified		
5225	Air-conditioning and refrigeration installers and repairers	Air-conditioning and refrigeration installers and repairers	£41,100 (£21.08 per hour)	£35,500 (£18.21 per hour)
5231	Vehicle technicians, mechanics and electricians	Auto electricians Car/light vehicle technicians Heavy and large vehicle technicians Motorcycle technicians Motorsport technicians MOT testers Roadside assistance technicians Vehicle technicians, mechanics and electricians not elsewhere classified	£35,500 (£18.21 per hour)	£27,900 (£14.31 per hour)
5232	Vehicle body builders and repairers	Vehicle body builders and repairers	£33,400 (£17.13 per hour)	£27,600 (£14.15 per hour)
5233	Vehicle paint technicians	Vehicle paint technicians	£33,400 (£17.13 per hour)	£29,600 (£15.18 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
5234	Aircraft maintenance and related trades	Aircraft maintenance and related trades	£45,000 (£23.08 per hour)	£34,800 (£17.85 per hour)
5235	Boat and ship builders and repairers	Boat and ship builders and repairers	£33,700 (£17.28 per hour)	£29,600 (£15.18 per hour)
5236	Rail and rolling stock builders and repairers	Rail and rolling stock builders and repairers	£57,000 (£29.23 per hour)	£38,800 (£19.90 per hour)
5241	Electricians and electrical fitters	Electric vehicle charging point installers Electro-mechanical technicians Installation and maintenance electricians Smart energy experts Solar panel installers Street lighting electrician Electricians and electrical fitters not elsewhere classified	£38,800 (£19.90 per hour)	£31,500 (£16.15 per hour)
5242	Telecoms and related network installers and repairers	Telecoms and related network installers and repairers	£36,700 (£18.82 per hour)	£31,700 (£16.26 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
5243	Tv, video and audio servicers and repairers	Tv, video and audio servicers and repairers	£33,400 (£17.13 per hour)	£25,100 (£12.87 per hour)
5244	Computer system and equipment installers and servicers	Computer system and equipment installers and servicers	£35,100 (£18.00 per hour)	£26,700 (£13.69 per hour)
5245	Security system installers and repairers	Security system installers and repairers	£36,300 (£18.62 per hour)	£28,800 (£14.77 per hour)
5246	Electrical service and maintenance mechanics and repairers	Electrical service and maintenance mechanics and repairers	£39,700 (£20.36 per hour)	£33,800 (£17.33 per hour)
5249	Electrical and electronic trades not elsewhere classified	Broadcast and communications technicians Overhead line workers Signal workers Electrical and electronic trades not elsewhere classified	£45,800 (£23.49 per hour)	£35,600 (£18.26 per hour)
5250	Skilled metal, electrical and electronic trades supervisors	Skilled metal, electrical and electronic trades supervisors	£42,400 (£21.74 per hour)	£36,500 (£18.72 per hour)
5311	Steel erectors	Steel erectors	£35,000 (£17.95 per hour)	£29,500 (£15.13 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
5312	Stonemasons and related trades	Dry stone wallers Monumental masons Stonemasons Stonemasons and related trades not elsewhere classified	£33,400 (£17.13 per hour)	£28,500 (£14.62 per hour)
5313	Bricklayers	Bricklayers	£33,400 (£17.13 per hour)	£25,600 (£13.13 per hour)
5314	Roofers, roof tilers and slaters	Felt and flat roofers Sheeters and cladders Thatchers Tilers and slaters Roofers, roof tilers and slaters not elsewhere classified	£33,400 (£17.13 per hour)	£25,300 (£12.97 per hour)
5315	Plumbers and heating and ventilating installers and repairers	Plumbers and heating and ventilation installers and repairers	£38,100 (£19.54 per hour)	£31,400 (£16.10 per hour)
5316	Carpenters and joiners	Bedroom and kitchen fitters Carpenters Joiners Carpenters and joiners not elsewhere classified	£33,400 (£17.13 per hour)	£27,800 (£14.26 per hour)
5317	Glaziers, window fabricators and fitters	Glass cutters and glaziers Window fabricators Window fitters Glaziers, window fabricators	£33,400 (£17.13 per hour)	£25,800 (£13.23 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		and fitters not elsewhere classified		
5319	Construction and building trades not elsewhere classified	Builders Divers Fence erectors Industrial climbers Remotely Operated Vehicle (ROV) operators Steel fixers and underpinners Construction and building trades not elsewhere classified	£33,400 (£17.13 per hour)	£27,300 (£14.00 per hour)
5321	Plasterers	Dry liners Plasterers (wall and decorative)	£34,200 (£17.54 per hour)	£29,500 (£15.13 per hour)
5322	Floorers and wall tilers	Carpet and linoleum fitters Floor layers Tilers Floorers and wall tilers not elsewhere classified	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
5323	Painters and decorators	Painters and decorators	£33,400 (£17.13 per hour)	£27,800 (£14.26 per hour)
5330	Construction and building trades supervisors	Carpenter and joinery supervisors Demolition supervisors Painting supervisors	£41,800 (£21.44 per hour)	£34,600 (£17.74 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Plumbing supervisors Road construction supervisors Roofing supervisors Scaffolding supervisors Construction and building trade supervisors not elsewhere classified		
5411	Upholsterers	Curtain makers Trimmers and upholsterers Upholsterers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5412	Footwear and leather working trades	Footwear makers and repairers Leather workers (excludes leather dressing) Footwear and leather working trades not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5413	Tailors and dressmakers	Costume makers Dressmakers Fitters and alterations assistants Kilt makers Milliners (excludes wholesale, retail trade) Tailors Tailors and dressmakers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
5419	Textiles, garments and related trades not elsewhere classified	Embroiderers and sewers Knitters Sail makers Weavers (excludes basket, wig and wire goods mfr) Textiles, garments and related trades not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5421	Pre-press technicians	Pre-press technicians	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5422	Printers	Digital printers Flexographic printers Lithographic printers Screen printers Printers not elsewhere classified	£33,400 (£17.13 per hour)	£26,200 (£13.44 per hour)
5423	Print finishing and binding workers	Print finishing and binding workers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5431	Butchers	Butchers Slaughterers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5432	Bakers and flour confectioners	Bakers (excludes food process bakery workers and textile manufacturing) Cake decorators and designers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Bakers and flour confectioners not elsewhere classified		
5433	Fishmongers and poultry dressers	Fishmongers Poultry dressers Fishmongers and poultry dressers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5434	Chefs	Chefs	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5436	Catering and bar managers	Catering and bar managers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5441	Glass and ceramics makers, decorators and finishers	Ceramic makers, decorators and finishers Ceramic potters Glass blowers Glass makers, decorators and finishers Optical glass makers Glass and ceramics makers, decorators and finishers not elsewhere classified	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
5442	Furniture makers and other craft woodworkers	Cabinet makers (excludes metal) Furniture makers and fitters	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		Furniture restorers Furniture sprayers and finishers Picture framers Shed makers Furniture makers and other craft woodworkers not elsewhere classified	hour)	per hour)
5443	Florists	Florists	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5449	Other skilled trades not elsewhere classified	Basket makers (excludes wire goods mfr) Candle makers Goldsmiths, silversmiths, jewellers and precious stone workers Hairpiece and wig makers Metal engravers Craft model makers Musical instrument repairers, makers and tuners Sign makers and writers Toy makers and repairers Other skilled trades not elsewhere classified	£33,400 (£17.13 per hour)	£25,800 (£13.23 per hour)
6111	Early education and childcare assistants	Early education and childcare assistants	£33,400 (£17.13 per	£25,000 (£12.82

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
6114	Childminders	Childminders	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6116	Nannies and au pairs	Au pairs Nannies	Not eligible for standard rate applications	£25,000 (£12.82 per hour)
6117	Playworkers	Playworkers	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6129	Animal care services occupations not elsewhere classified	Animal boarding assistants Animal breeders Animal groomers Animal trainers (excludes performing animals) Animal walkers Animal welfare workers Stable workers Veterinary assistants Zookeepers Animal care services occupations not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6134	Houseparents and residential wardens	Foster carers Residential childcare practitioners	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		School matrons and houseparents Residential housing wardens Houseparents and residential wardens not elsewhere classified	hour)	per hour)
6135	Care workers and home carers	Community support workers Home care workers Residential care workers Care workers and home carers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6136	Senior care workers	Senior community support workers Senior home care workers Senior residential care workers Senior care workers not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6213	Air travel assistants	Flight attendants Passenger services assistants Air travel assistants not elsewhere classified	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6214	Rail travel assistants	Railway station assistants Revenue protection officers Train conductors and guards Rail travel assistants not elsewhere classified	£41,300 (£21.18 per hour)	£35,400 (£18.15 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
6232	Caretakers	Playworkers	Not eligible for standard rate applications	£25,000 (£12.82 per hour)
6250	Bed and breakfast and guest house owners and proprietors	Animal boarding assistants Animal breeders Animal groomers Animal trainers (excludes performing animals) Animal walkers Animal welfare workers Stable workers Veterinary assistants Zookeepers Animal care services occupations not elsewhere classified	Not eligible for standard rate applications	£25,000 (£12.82 per hour)
6311	Police community support officers	Foster carers Residential childcare practitioners School matrons and houseparents Residential housing wardens Houseparents and residential wardens not elsewhere classified	£33,400 (£17.13 per hour)	£31,600 (£16.21 per hour)
7115	Vehicle and parts salespersons and advisers	Vehicle parts advisers Vehicle sales executives	Not eligible for standard rate applications	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
7124	Market and street traders and assistants	Market and street traders and assistants	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
7125	Visual merchandisers and related occupations	Fashion stylists Visual merchandisers and window dressers Visual merchandisers and related occupations not elsewhere classified	Not eligible for standard rate applications	£25,000 (£12.82 per hour)
7129	Sales related occupations not elsewhere classified	Demonstrators and product promoters Hire desk controllers Sales energy consultants Sales related occupations not elsewhere classified	Not eligible for standard rate applications	£25,000 (£12.82 per hour)
7131	Shopkeepers and owners - retail and wholesale	Antique dealers Art dealers Car traders Newsagents Retail jewellers Wholesalers Wine merchants Shopkeepers and owners -	£33,700 (£17.28 per hour)	£27,200 (£13.95 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
		retail and wholesale not elsewhere classified		
7132	Sales supervisors - retail and wholesale	Sales supervisors - retail and wholesale	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
7214	Market research interviewers	Field and telephone interviewers Mystery shoppers Political canvassers Traffic enumerators	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
7220	Customer service supervisors	Customer service supervisors	£34,200 (£17.54 per hour)	£28,900 (£14.82 per hour)
8113	Chemical and related process operatives	Chemical and related process operatives	£33,400 (£17.13 per hour)	£26,700 (£13.69 per hour)
8115	Metal making and treating process operatives	Galvanisers and platers Metal sprayers and powder coaters Metal making and treating process operatives not elsewhere classified	Not eligible for standard rate applications	£25,000 (£12.82 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
8133	Energy plant operatives	Boiler operatives Compressor operatives Nuclear decommissioning operatives Energy plant operatives not elsewhere classified	£41,500 (£21.28 per hour)	£30,100 (£15.44 per hour)
8134	Water and sewerage plant operatives	Water and sewerage distribution operatives Water treatment operatives Water and sewerage plant operatives not elsewhere classified	£38,000 (£19.49 per hour)	£31,300 (£16.05 per hour)
8143	Routine inspectors and testers	Routine inspectors and testers	£33,400 (£17.13 per hour)	£26,600 (£13.64 per hour)
8215	Driving instructors	Cycling instructors Forklift instructors Heavy and large vehicle driving instructors Motorcycle instructors Passenger carrying vehicle (PCV) and car driving instructors Driving instructors not elsewhere classified	£39,500 (£20.26 per hour)	£33,300 (£17.08 per hour)
8232	Marine and waterways transport operatives	Marine and waterways transport operatives	£38,300 (£19.64 per hour)	£26,300 (£13.49 per hour)

Occupation code	Job type	Related job titles	Standard going rate	Lower going rate
			hour)	per hour)
9119	Fishing and other elementary agriculture occupations not elsewhere classified	Vent chick sexer Deckhand on large fishing vessel (9 metres and above)	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
9249	Elementary sales occupations not elsewhere classified	Retail order pickers Trolley collectors Elementary sales occupations not elsewhere classified	£33,400 (£17.13 per hour)	£27,500 (£14.10 per hour)
9252	Warehouse operatives	Warehouse operatives	Not eligible for standard rate applications	£25,000 (£12.82 per hour)