

Skilled Worker visa: immigration salary list

Check which jobs are on the immigration salary list in each area of the UK.

If your job is on the list, the minimum salary is 80% of the route's usual minimum rate [to qualify for a Skilled Worker or Health and Care Worker visa](#).

The annual salaries for these jobs are based on a 37.5-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by your employer.

If you do not know your code, you can search for your job in the [CASCOT occupation coding tool](#).

If you qualify for the standard rate, because you got your first certificate of sponsorship after 4 April 2024, you should look at the “standard rate” column.

If you qualify for the lower rate, you should look at the “lower rate” column.

You qualify for the lower rate if either:

- you are applying for [a Health and Care Worker Visa in certain occupations](#)
- you got your certificate of sponsorship for your first Skilled Worker visa before 4 April 2024 and have continually held one or more Skilled Worker visas since then

Occupation code	Job types included on the immigration salary list	Areas of the UK which qualify	Standard rate	Lower rate
1212	Managers and proprietors in forestry, fishing and related services – only “fishing boat masters”	Scotland only	£33,400 (£17.13 per hour)	£25,800 (£13.23 per hour)
1232	Residential, day and domiciliary care managers and proprietors – all jobs	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
2111	Chemical scientists – only jobs in the nuclear	Scotland	£39,900 (£20.46)	£31,300 (£16.05)

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	industry	only	per hour)	per hour)
2112	Biological scientists – all jobs	UK wide	£40,300 (£20.67 per hour)	£30,700 (£15.74 per hour)
2115	Social and humanities scientists – only archaeologists	UK wide	£40,400 (£20.72 per hour)	£28,000 (£14.36 per hour)
2142	Graphic and multimedia designers – all jobs	UK wide	£33,400 (£17.13 per hour)	£26,200 (£13.44 per hour)
3111	Laboratory technicians – only jobs requiring 3 or more years’ related on-the-job experience. This experience must not have been gained through working illegally.	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3212	Pharmaceutical technicians – all jobs	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
3411	Artists – all jobs	UK wide	£38,200 (£19.59 per hour)	£26,600 (£13.64 per hour)
3414	Dancers and choreographers – only skilled classical ballet dancers or skilled contemporary dancers who	UK wide	£33,400 (£17.13	£28,500 (£14.62

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	meet the standard required by internationally recognised UK ballet or contemporary dance companies. The company must be endorsed as being internationally recognised by a UK industry body such as the Arts Councils (of England, Scotland or Wales).		per hour)	per hour)
3415	Musicians – only skilled orchestral musicians who are leaders, principals, sub-principals or numbered string positions, and who meet the standard required by internationally recognised UK orchestras. The orchestra must be a full member of the Association of British Orchestras.	UK wide	£37,500 (£19.23 per hour)	£30,100 (£15.44 per hour)
3416	Arts officers, producers and directors – all jobs	UK wide	£38,100 (£19.54 per hour)	£28,800 (£14.77 per hour)
5119	Agriculture and fishing trades not elsewhere classified – only jobs in the fishing industry	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5213	Welding trades – only high integrity pipe welders, where the job requires 3 or more years' related on-the-job experience. This experience must not have been gained through working illegally.	UK wide	£34,900 (£17.90 per hour)	£29,500 (£15.13 per hour)
5235	Boat and ship builders and repairers – all jobs	Scotland only	£33,700 (£17.28	£29,600 (£15.18

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			per hour)	per hour)
5312	Stonemasons and related trades – all jobs	UK wide	£33,400 (£17.13 per hour)	£28,500 (£14.62 per hour)
5313	Bricklayers – all jobs	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5314	Roofers, roof tilers and slaters – all jobs	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5316	Carpenters and joiners – all jobs	UK wide	£33,400 (£17.13 per hour)	£27,800 (£14.26 per hour)
5319	Construction and building trades not elsewhere classified – only retrofitters	UK wide	£33,400 (£17.13 per hour)	£27,300 (£14.00 per hour)
6129	Animal care services occupations not elsewhere classified – only racing grooms, stallion handlers, stud grooms, stud hands, stud handlers and work riders	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6131	Nursing auxiliaries and assistants – all jobs. Note: For Skilled Worker purposes, SOC 2020 occupation	UK wide	£25,000 (£12.82	£25,000 (£12.82

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	code 6131 only applies to roles in environments where registered nurse roles also exist.		per hour)	per hour)
6135	Care workers and home carers – all jobs, except jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity. Private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
6136	Senior care workers – all jobs, except jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.	UK wide	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
9119	Fishing and other elementary agriculture occupations not elsewhere classified – only deckhands on large fishing vessels (9 metres and above) where the job requires the worker to have at least 3 years’ full-time experience in using their skills. This experience must not have been gained through working illegally.			