



Immigration Rules

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Immigration Rules Appendix Skilled Occupations

Eligible SOC 2020 occupation codes and going rates for Skilled Worker, Global Business Mobility and Scale-up routes

In this Appendix:

- “SW” refers to the Skilled Worker route
- “GBM” refers to the Global Business Mobility routes
- “GTR” refers to the Global Business Mobility - Graduate Trainee route
- “SCU” refers to the Scale-up route

Table 1: Eligible SOC 2020 occupation codes and related going rates based on median Annual Survey of Hours and Earnings (ASHE) data

These SOC 2020 occupation codes are considered to be skilled to Regulated Qualifications Framework (RQF) level 6 or above, and are eligible for the Skilled Worker route.

Going rates in Table 1 are per year and based on a 37.5-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor. Options A to E refer to the points options set out in Appendix Skilled Worker.

The going rates and associated reductions which apply are whichever is the higher of:

- the rate shown by the median ASHE data for that occupation; or
- £17.13 per hour

For the avoidance of doubt, where £17.13 per hour calculates as more than 70%, 80% or 90% of the stated going rate, £17.13 will nevertheless be taken to be 70%, 80% or 90% of the going rate, as applicable.

Only the going rate column applies to Skilled Worker settlement applications; the columns setting out 70%, 80% and 90% of the going rate do not apply.

SOC 2020 occupation code	Examples of related job titles (non-exclusive)	G ra (S o A D)
1111 Chief executives and senior officials	<ul style="list-style-type: none"> • Chairpersons • Chief executives • Diplomats and 	££ (£

**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
op
A
D)

	foreign office officials • Senior public service officials • Chief executives and senior officials not elsewhere classified	pe hc
1121 Production managers and directors in manufacturing	• Production managers and directors in manufacturing	££ (£ pe hc
1122 Production managers and directors in construction	• Production managers and directors in construction	££ (£ pe hc
1123 Production managers and directors in mining and energy	• Managers and directors in the extraction of fossil fuels • Managers and directors in the production of energy • Production managers and directors in mining and energy not elsewhere classified	££ (£ pe hc
1131 Financial managers and directors	• Bank, building society and post office managers • Company secretaries and finance managers and directors • Investment bankers and directors • Financial managers	£7 (£ pe hc



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
of
A
D)**

and directors not
elsewhere classified

1132 Marketing, sales and advertising directors	<ul style="list-style-type: none"> • Advertising and marketing directors • Sales directors • Marketing, sales and advertising directors not elsewhere classified 	££ (£ pe hc)
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1133 Public relations and communications directors	<ul style="list-style-type: none"> • Public relations and communications directors 	£7 (£ pe hc)
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1134 Purchasing managers and directors	<ul style="list-style-type: none"> • Estimating managers and directors • Procurement and purchasing managers and directors • Purchasing managers and directors not elsewhere classified 	££ (£ pe hc)
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1135 Charitable organisation managers and directors	<ul style="list-style-type: none"> • Charitable organisation managers and directors 	££ (£ pe hc)
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1136 Human resource managers and directors	<ul style="list-style-type: none"> • Employee relations managers • Equality, diversity and inclusion managers • Learning and development managers and directors 	££ (£ pe hc)
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**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
op
A
D)

- Recruitment managers and directors
- Human resources managers and directors not elsewhere classified

1137 Information technology directors

- Information security directors
- Information technology operations directors
- Information technology programme managers and directors
- Information technology technical directors
- Information technology directors not elsewhere classified

££
(£
pe
hc



1139 Functional managers and directors not elsewhere classified

- Accounts directors
- Administration directors
- Complaints and customer service directors
- Events directors
- Intellectual property managers and directors
- Municipal clerks
- Research and development (R&D) directors
- Functional managers

£7
(£
pe
hc

**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
op
A
D)

and directors not
elsewhere classified

1140 Directors in logistics, warehousing and transport	<ul style="list-style-type: none"> • Supply chain directors • Directors in logistics, warehousing and transport not elsewhere classified 	££ (£ pe hc)
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1162 Senior police officers	<ul style="list-style-type: none"> • Chief, deputy chief and assistant chief constables • Chief inspectors • Chief superintendents • Senior police officers not elsewhere classified 	££ (£ pe hc)
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1163 Senior officers in fire, ambulance, prison and related services	<ul style="list-style-type: none"> • Senior officers in ambulance services • Senior officers in fire services • Senior officers in immigration services • Senior officers in prison services • Senior officers in revenue and customs 	££ (£ pe hc)
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1171 Health services and public health managers and directors	<ul style="list-style-type: none"> • Clinical governance and information managers • Healthcare service managers and directors • Health services and public health managers and 	££ (£ pe hc)
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	G ra (S o A D)
	directors not elsewhere classified	
1172 Social services managers and directors	<ul style="list-style-type: none"> • Social services managers and directors 	£ (£ pe hc
1241 Managers in transport and distribution	<ul style="list-style-type: none"> • Airport managers • Depot and fleet managers • Dispatch and distribution managers • Harbour and port managers • Road traffic managers • Managers in transport and distribution not elsewhere classified 	£ (£ pe hc
1254 Waste disposal and environmental services managers	<ul style="list-style-type: none"> • Landfill site managers • Recycling managers • Scrap yard managers • Sewage works and water treatment managers • Waste disposal and environmental services managers not elsewhere classified 	£ (£ pe hc
1255 Managers and directors in the creative industries	<ul style="list-style-type: none"> • Art gallery managers and directors • Film and television production managers • Publishing managers 	£ (£ pe hc



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
op
A
D)

-
- and directors
- Radio production managers
 - Sport and talent agents
 - Theatre production managers
 - Managers and directors in the creative industries not elsewhere classified


2111 Chemical scientists

- Analytical chemists
- Industrial chemists
- Nuclear and radiochemists
- Research and development chemists
- Chemical scientists not elsewhere classified

£
(£
pe
hc

2112 Biological scientists

- Agricultural scientists
- Biologists
- Botanical and horticultural scientists
- Microbiologists and bacteriologists
- Pathologists
- Pharmacologists
- Zoological scientists
- Biological scientists not elsewhere classified

£
(£
pe
hc

2113 Biochemists and biomedical scientists

- Biochemists
- Biomedical scientists
- Biotechnologists
- Clinical scientists
- Biochemists and biomedical scientists

£
(£
pe
hc

**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

 G
ra
(S
op
A
D)

 not elsewhere
classified

2114 Physical scientists	<ul style="list-style-type: none"> • Geologists • Geophysicists • Hydrogeologists and hydrologists • Meteorologists • Physical scientists not elsewhere classified 	£ (£ p€ hc
2115 Social and humanities scientists	<ul style="list-style-type: none"> • Anthropologists • Archaeologists • Behavioural scientists • Epidemiologists • Genealogists • Geographic information systems (GIS) analysts • Historians • Political scientists • Public health analysts • Social and humanities scientists not elsewhere classified 	£ (£ p€ hc
2119 Natural and social science professionals not elsewhere classified	<ul style="list-style-type: none"> • Sports scientists • Natural and social science professionals not elsewhere classified 	£ (£ p€ hc

Note: For Skilled Worker purposes, SOC 2020 occupation code 2119 includes researchers in research



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
of
A
D)**

organisations other
than universities.

2121 Civil engineers	<ul style="list-style-type: none"> • Building and building services engineers • Geotechnical engineers • Mining engineers • Structural engineers • Transportation engineers • Water engineers (professional) • Civil engineers not elsewhere classified 	££ (£ pe hc)
2122 Mechanical engineers	<ul style="list-style-type: none"> • Automotive engineers (professional) • Marine engineers and naval architects • Mechanical design engineers • Mechanical engineers not elsewhere classified 	££ (£ pe hc)
2123 Electrical engineers	<ul style="list-style-type: none"> • Laser engineers • Power systems engineers • Railway signalling engineers • Electrical engineers not elsewhere classified 	££ (£ pe hc)
2124 Electronics engineers	<ul style="list-style-type: none"> • Broadcast engineers (professional) • Telecommunications engineers (professional) 	££ (£ pe hc)



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
op
A
D)**

- Electronics engineers not elsewhere classified

2125 Production and process engineers

- Chemical engineers
- Control and instrumentation engineers
- Industrial and production engineers
- Production and process engineers not elsewhere classified

**£
(£
pe
hc**
2126 Aerospace engineers

- Aeronautical engineers (professional)
- Aircraft engineers (professional)
- Avionics engineers
- Aerospace engineers not elsewhere classified

**£
(£
pe
hc**
2127 Engineering project managers and project engineers

- Engineering project managers and project engineers

**£
(£
pe
hc**
2129 Engineering professionals not elsewhere classified

- Acoustic engineers
- Biomedical engineers
- Brewers (qualified)
- Clinical Engineers
- Energy engineers
- Food technologists
- Gas engineers (professional)
- Heating and ventilating engineers (professional)

**£
(£
pe
hc**


**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
or
A
D)

- Materials engineers
- Mechatronic engineers
- Nuclear engineers
- Patent engineers
- Robotics engineers
- Traffic engineers
- Engineering professionals not elsewhere classified

2131 IT project managers

- IT project managers

££
(£
pe
hc)

2132 IT managers

- IT information managers
- IT product managers
- IT service delivery managers
- IT systems managers
- IT test managers
- Network managers
- Software development managers
- Technical support managers
- IT managers not elsewhere classified

££
(£
pe
hc)

2133 IT business analysts, architects and systems designers

- Computer analysts and scientists
- Data architects
- Data engineers
- IT systems architects
- IT business analysts
- IT solutions architects and

££
(£
pe
hc)



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
of
A
D)

designers
 • IT business analysts,
 architects and
 systems designers not
 elsewhere classified

2134 Programmers
 and software
 development
 professionals

- Computer games
 designers
- Computer
 programmers
- Software developers
- Programmers and
 software development
 professionals not
 elsewhere classified

£
 (£
 pe
 hc)



2135 Cyber security
 professionals

- Cyber operational
 defence specialists
- Cyber security
 management and
 governance
 specialists
- Forensic computer
 specialists
- Secure system
 development
 specialists
- Cyber security
 professionals not
 elsewhere classified

£
 (£
 pe
 hc)

2136 IT quality and
 testing professionals

- IT quality and testing
 professionals

£
 (£
 pe
 hc)

2137 IT network
 professionals

- IT network
 professionals

£
 (£
 pe
 hc)

**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
op
A
D)**

2139 Information technology professionals not elsewhere classified	<ul style="list-style-type: none"> • DevOps engineers • IT consultants • Webmasters and website managers • Information technology professionals not elsewhere classified 	<p>£ (£ pe hc</p>
2141 Web design professionals	<ul style="list-style-type: none"> • Application designers • UI and UX designers and researchers • Web designers • Web design professionals not elsewhere classified 	<p>£ (£ pe hc</p>
2142 Graphic and multimedia designers	<ul style="list-style-type: none"> • Multimedia animators • Graphic and multimedia designers not elsewhere classified 	<p>£ (£ pe hc</p>
2151 Conservation professionals	<ul style="list-style-type: none"> • Conservationists • Ecologists • Heritage officers • Conservation professionals not elsewhere classified 	<p>£ (£ pe hc</p>
2152 Environment professionals	<ul style="list-style-type: none"> • Energy managers • Environmental and geo-environmental engineers • Environmental consultants • Environmental scientists • Sustainability officers 	<p>£ (£ pe hc</p>



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
or
A
D)

- Environmental professionals not elsewhere classified

2161 Research and development (R&D) managers

- Laboratory managers
- Research and development (R&D) design managers
- Research and development (R&D) managers not elsewhere classified

££
(£
pe
hc

2162 Other researchers, unspecified discipline

- Other researchers, unspecified discipline

££
(£
pe
hc

2240 Veterinarians

- Veterinarians

££
(£
pe
hc

2311 Higher education teaching professionals

- Higher education teaching professionals

££
(£
pe
hc

2317 Teachers of English as a foreign language

- Teachers of English as a Foreign Language

££
(£
pe
hc

2319 Teaching professionals not elsewhere classified

- Adult education tutors
- Dance and drama school principals and owners
- Private music and singing teachers

££
(£
pe
hc



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
or
A
D)

- Private tutors
- Teaching professionals not elsewhere classified

2322 Education managers

- Education managers

£
(£
pe
hc)

2323 Education advisers and school inspectors

- Educational advisers
- School inspectors

£
(£
pe
hc)

2329 Other educational professionals not elsewhere classified

- Bursars
- Educational administrators
- Examiners and markers
- Other educational professionals not elsewhere classified

£
(£
pe
hc)

2411 Barristers and judges

- Barristers and advocates
- Judges
- Barristers and judges not elsewhere classified

£
(£
pe
hc)

2412 Solicitors and lawyers

- Commercial solicitors and lawyers
- Criminal solicitors and lawyers
- Family solicitors and lawyers
- Property solicitors and lawyers
- Solicitors and

£
(£
pe
hc)



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
op
A
D)**

lawyers not elsewhere
classified

2419 Legal professionals not elsewhere classified	<ul style="list-style-type: none"> • Conveyancers • Litigation executives • Paralegals • Patent and trademark attorneys • Legal professionals not elsewhere classified 	£3 (£ pe hc
2421 Chartered and certified accountants	<ul style="list-style-type: none"> • Auditors (qualified accountant) • Financial accountants (qualified) • Forensic accountants • Fund accountants • Insolvency practitioners • Chartered and certified accountants not elsewhere classified 	£4 (£ pe hc
2422 Finance and investment analysts and advisers	<ul style="list-style-type: none"> • Credit analysts • Financial advisers and planners • Financial analysts • Mortgage advisers • Finance and investment analysts and advisers not elsewhere classified 	£4 (£ pe hc
2423 Taxation experts	<ul style="list-style-type: none"> • Taxation experts 	£4 (£ pe hc



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**

G
ra
(S
op
A
D)

**2431 Management
consultants and
business analysts**

- Business analysts and consultants
- Management advisers and consultants
- Risk analysts
- Management consultants and business analysts not elsewhere classified

££
(£
pe
hc

**2432 Marketing and
commercial managers**

- Commercial managers
- Marketing managers
- Marketing and commercial managers not elsewhere classified

££
(£
pe
hc

**2433 Actuaries,
economists and
statisticians**

- Actuaries and actuarial analysts
- Economists
- Mathematicians
- Statistical data scientists
- Statisticians
- Actuaries, economists and statisticians not elsewhere classified

££
(£
pe
hc

**2434 Business and
related research
professionals**

- Intelligence analysts
- Researchers in media and entertainment
- Business and related research professionals not elsewhere classified

££
(£
pe
hc



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	G ra (S oP A D)
2435 Professional/chartered company secretaries	<ul style="list-style-type: none"> • Professional/chartered company secretaries 	££ (£ pe hc
2439 Business, research and administrative professionals not elsewhere classified	<ul style="list-style-type: none"> • Policy officers • Business, research and administrative professionals not elsewhere classified 	££ (£ pe hc
2440 Business and financial project management professionals	<ul style="list-style-type: none"> • Business change managers • Clinical trials coordinators • Risk managers • Business and financial project management professionals not elsewhere classified 	££ (£ pe hc
2451 Architects	<ul style="list-style-type: none"> • Architects • Landscape architects and designers 	££ (£ pe hc
2452 Chartered architectural technologists, planning officers and consultants	<ul style="list-style-type: none"> • Chartered architectural technologists • Town planning officers • Urban designers • Chartered architectural technologists, planning officers and consultants not elsewhere classified 	££ (£ pe hc



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	G ra (S op A D)
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2453 Quantity surveyors	<ul style="list-style-type: none"> • Quantity surveyors 	£ (£ pe hc
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2454 Chartered surveyors	<ul style="list-style-type: none"> • Building control surveyors • Hydrographic surveyors • Land surveyors • Property surveyors • Chartered surveyors not elsewhere classified 	£ (£ pe hc
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2455 Construction project managers and related professionals	<ul style="list-style-type: none"> • Construction project and contract managers • Transport planners • Construction project managers and related professionals not elsewhere classified 	£ (£ pe hc
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2462 Probation officers	<ul style="list-style-type: none"> • Probation officers 	£ (£ pe hc
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2464 Youth work professionals	<ul style="list-style-type: none"> • Youth work professionals 	£ (£ pe hc
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2469 Welfare professionals not elsewhere classified	<ul style="list-style-type: none"> • Adoption officers • Children and family services professionals • Mediators and restorative practice professionals • Welfare 	£ (£ pe hc
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**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
op
A
D)**

professionals not
elsewhere classified

2471 Librarians

- Librarians

£3
(£
pe
hc

2472 Archivists,
conservators and
curators

- Archivists
- Collection managers and curators
- Conservators
- Museum education officers
- Archivists and curators not elsewhere classified

£3
(£
pe
hc

2481 Quality control
and planning
engineers

- Garment technologists
- Planning engineers
- Quality control engineers
- Quality control and planning engineers not elsewhere classified

£4
(£
pe
hc

2482 Quality
assurance and
regulatory
professionals

- Compliance and regulatory professionals
- Quality assurance professionals

£4
(£
pe
hc

2483 Environmental
health professionals

- Environmental health professionals

£4
(£
pe
hc

2491 Newspaper,
periodical and

- Newspaper, periodical and

£3
(£



**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
of
A
D)**
broadcast editors**broadcast editors****pe
hc****2492 Newspaper and periodical broadcast journalists and reporters**

- Broadcast journalists
- Newspaper journalists and reporters
- Newspaper and periodical journalists and reporters not elsewhere classified

**£3
(£
pe
hc****2493 Public relations professionals**

- Press officers
- Public relations officers
- Social media managers
- Public relations professionals not elsewhere classified

**£3
(£
pe
hc****2494 Advertising accounts managers and creative directors**

- Advertising account managers
- Creative directors
- Fundraising managers

**£4
(£
pe
hc****3415 Musicians**

- Composers and musical arrangers
- Music conductors
- Instrumentalists
- Musicians not elsewhere classified

**£3
(£
pe
hc****3416 Arts officers, producers and directors**

- Art consultants
- Broadcasting and entertainment directors
- Broadcasting and entertainment editors
- Broadcasting and

**£3
(£
pe
hc**

**SOC 2020
occupation code**
**Examples of related
job titles (non-
exclusive)**
**G
ra
(S
of
A
D)**

	entertainment producers • Studio and stage managers • Arts officers, producers and directors not elsewhere classified	
3511 Aircraft pilots and air traffic controllers	• Airline pilots • Air traffic controllers • Flying instructors • Helicopter pilots • Aircraft pilots and air traffic controllers not elsewhere classified	££ (£ pe hc
3531 Brokers	• Commodity brokers and traders • Insurance and mortgage brokers • Shipbrokers • Stockbrokers • Brokers not elsewhere classified	££ (£ pe hc
3534 Financial accounts managers	• Claims managers • Credit managers • Investment managers • Relationship managers • Financial accounts managers not elsewhere classified	££ (£ pe hc
3556 Sales accounts and business development managers	• Brand managers • Business development managers • Sales account	££ (£ pe hc



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	G ra (S op A D)
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managers
 • Sales accounts and business development managers not elsewhere classified

Table 1a: Additional eligible SOC 2020 occupation codes and related going rates for Skilled Worker applicants granted permission under the rules in place before 22 July 2025

These SOC 2020 occupation codes are considered to be skilled to Regulated Qualifications Framework (RQF) level 3-5, other than “6135 Care workers and home carers”, which is considered to be skilled to RQF level 2.

Except where option D or the Temporary Shortage List in SW 6.1A applies, sponsors may **ONLY**sponsor Skilled Worker applicants in these SOC2020 occupation codes if the applicant was granted permission as a Skilled Worker under the rules in place before 22 July 2025, and they have had continuous permission as a Skilled Worker since then.

Other than skill level, the notes accompanying Table 1 also apply to this table.



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B D)
1150 Managers and directors in retail and wholesale	• Managers and directors in retail and wholesale	£36,400 (£18.67 per hour)	£ (£ per hour)
1211 Managers and proprietors in agriculture and horticulture	• Managers and proprietors in agriculture and horticulture	£35,900 (£18.41 per hour)	N a
1212 Managers and proprietors in forestry, fishing and related services	<ul style="list-style-type: none"> • Cattery and kennel managers and proprietors • Fisheries managers and proprietors • Forestry managers • Livery yard and stud farm managers and proprietors • Racehorse trainers • Managers and proprietors in forestry, fishing and related services not elsewhere classified 	£33,400 (£17.13 per hour)	N a
1221 Hotel and accommodation managers and proprietors	• Hotel and accommodation managers and proprietors	£38,300 (£19.64 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	g r – B D)
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1222 Restaurant and catering establishment managers and proprietors	<ul style="list-style-type: none"> • Café and restaurant managers and proprietors • Catering operations managers • Takeaway managers and proprietors • Restaurant and catering establishment managers and proprietors not elsewhere classified 	£33,400 (£17.13 per hour)	N a
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1223 Publicans and managers of licensed premises	<ul style="list-style-type: none"> • Publicans and managers of licensed premises 	£36,300 (£18.62 per hour)	N a
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1224 Leisure and sports managers and proprietors	<ul style="list-style-type: none"> • Cinema managers and proprietors • Golf course managers • Gym, fitness and leisure services managers and proprietors • Marina managers • Museum managers and proprietors • Parks and gardens managers • Theatre managers (excludes hospital) 	£34,100 (£17.49 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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service)
 • Leisure and sports managers and proprietors not elsewhere classified

1225 Travel agency managers and proprietors	• Travel agency managers and proprietors	£36,000 (£18.46 per hour)	N a
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1231 Health care practice managers	• Dental practice managers • Medical practice managers • Opticians managers • Veterinary practice managers • Health care practice managers not elsewhere classified	£40,400 (£20.72 per hour)	N a
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1232 Residential, day and domiciliary care managers and proprietors	• Day care managers • Home care managers • Residential care managers and proprietors • Residential, day and domiciliary care managers and proprietors not elsewhere classified	£40,400 (£20.72 per hour)	N a
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1233 Early education and	• Early education and childcare	£33,400 (£17.13 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B D)
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childcare services proprietors	services proprietors	per hour)	
1242 Managers in storage and warehousing	• Managers in storage and warehousing	£35,100 (£18.00 per hour)	N a
1243 Managers in logistics	• Managers in logistics	£44,900 (£23.03 per hour)	N a
1251 Property, housing and estate managers	<ul style="list-style-type: none"> • Facilities managers • Landlords, property and housing managers • Property investors and developers • Sales and lettings managers • Shopping centre managers • Property, housing and estate managers not elsewhere classified 	£42,600 (£21.85 per hour)	N a
1252 Garage managers and proprietors	• Garage managers and proprietors	£45,600 (£23.38 per hour)	N a
1253 Hairdressing and beauty salon	<ul style="list-style-type: none"> • Beauty salon managers and proprietors • Hairdressing 	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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managers and proprietors	managers and proprietors <ul style="list-style-type: none"> • Hairdressing and beauty salon managers and proprietors not elsewhere classified 		
1256 Betting shop and gambling establishment managers	<ul style="list-style-type: none"> • Betting shop managers • Bingo hall managers • Casino managers • Betting shop and gambling establishment managers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
1257 Hire services managers and proprietors	<ul style="list-style-type: none"> • Hire services managers and proprietors 	£33,400 (£17.13 per hour)	N a
1258 Directors in consultancy services	<ul style="list-style-type: none"> • Design consultancy directors • Environmental consultancy directors • Management consultancy directors • Surveying consultancy directors • Directors in consultancy services not 	£70,100 (£35.95 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
	elsewhere classified		

1259 Managers and proprietors in other services not elsewhere classified	<ul style="list-style-type: none"> • Cleaning and hygiene services managers and proprietors • Educational establishment managers and proprietors • Funeral services and crematorium managers and proprietors • Library managers • Recruitment agency managers and proprietors • Security services managers and proprietors • Managers and proprietors in other services not elsewhere classified 	£41,700 (£21.38 per hour)	N a
2324 Early education and childcare services managers	<ul style="list-style-type: none"> • Early education and childcare services managers 	£33,400 (£17.13 per hour)	£ (£ p
3111 Laboratory technicians	<ul style="list-style-type: none"> • Biological laboratory technicians • Chemical laboratory technicians • Health physics 	£33,400 (£17.13 per hour)	£ (£ p



**SOC 2020
occupation
code**
**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

- monitors
- Laboratory food technicians
 - Medical laboratory technicians
 - Laboratory technicians not elsewhere classified

**3112 Electrical
and electronics
technicians**

- Avionics technicians
- Electrical and electronics technicians not elsewhere classified

£39,300 (£20.15 per hour)

**3113
Engineering
technicians**

- Aerospace technicians
- Wind turbine technicians
- Engineering technicians not elsewhere classified

£42,500 (£21.79 per hour)

**3114 Building
and civil
engineering
technicians**

- Building technicians
- Civil engineering technicians
- Surveying technicians
- Building and civil engineering technicians not elsewhere classified

£33,400 (£17.13 per hour)



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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3115 Quality assurance technicians	<ul style="list-style-type: none"> Quality assurance technicians 	£33,400 (£17.13 per hour)	£ (£ per hour)
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3116 Planning, process and production technicians	<ul style="list-style-type: none"> Planning, process and production technicians 	£34,800 (£17.85 per hour)	£ (£ per hour)
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3119 Science, engineering and production technicians not elsewhere classified	<ul style="list-style-type: none"> School technicians Textile consultants Science, engineering and production technicians not elsewhere classified 	£34,600 (£17.74 per hour)	£ (£ per hour)
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3120 CAD, drawing and architectural technicians	<ul style="list-style-type: none"> Architectural technicians BIM and CAD technicians Cartographers CAD, drawing and architectural technicians not elsewhere classified 	£33,800 (£17.33 per hour)	£ (£ per hour)
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3131 IT operations technicians	<ul style="list-style-type: none"> Games testers Network and systems administrators Quality assurance testers Software technicians IT operations 	£35,200 (£18.05 per hour)	£ (£ per hour)
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
	technicians not elsewhere classified		

3132 IT user support technicians	• IT user support technicians	£33,400 (£17.13 per hour)	£ (f p)
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3133 Database administrators and web content technicians	• Database administrators • Web content technicians • Database administrators and web content technicians not elsewhere classified	£34,600 (£17.74 per hour)	£ (f p)
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3211 Dispensing opticians	• Dispensing opticians	£33,400 (£17.13 per hour)	N a
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3212 Pharmaceutical technicians	• Pharmaceutical technicians	£33,400 (£17.13 per hour)	N a
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3221 Youth and community workers	• Community workers • Family support workers • Youth workers (excludes youth work professionals) • Youth and community workers not	£33,400 (£17.13 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
	elsewhere classified		
3222 Child and early years officers	<ul style="list-style-type: none"> • Child protection officers • Learning and behaviour mentors • Welfare and attendance officers • Child and early years officers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
3223 Housing officers	<ul style="list-style-type: none"> • Housing officers 	£33,400 (£17.13 per hour)	N a
3224 Counsellors	<ul style="list-style-type: none"> • Bereavement counsellors • Debt advisers • Life coaches • Relationship counsellors • Substance misuse workers • Counsellors not elsewhere classified 	£33,400 (£17.13 per hour)	N a
3229 Welfare and housing associate professionals not elsewhere classified	<ul style="list-style-type: none"> • Advocates (excludes solicitor advocates) • Celebrants • Charity workers • Day care officers • Health advisers • Homelessness and housing advice support 	£33,400 (£17.13 per hour)	N a



**SOC 2020
occupation
code**
**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

- workers
- Mental health project workers
 - Probation service workers
 - Student support workers
 - Victim support workers
 - Welfare and housing associate professionals not elsewhere classified



3232 Early education and childcare practitioners

- Early education and childcare practitioners

£33,400 N
 (£17.13 a
 per
 hour)

3240 Veterinary nurses

- Veterinary nurses

£33,400 N
 (£17.13 a
 per
 hour)

3312 Police officers (sergeant and below)

- Police constable
- Police sergeant
- Police officers (sergeant and below) not elsewhere classified

£46,900 N
 (£24.05 a
 per
 hour)

3313 Fire service officers (watch manager and below)

- Firefighters
- Fire service crew managers
- Watch managers
- Fire service officers (watch manager and below) not

£42,100 N
 (£21.59 a
 per
 hour)

SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
elsewhere classified			

3314 Prison service officers (below principal officer)	<ul style="list-style-type: none"> Operational support grades Prison officers Prison service officers (below principal officer) not elsewhere classified 	£38,800 (£19.90 per hour)	N a
3319 Protective service associate professionals not elsewhere classified	<ul style="list-style-type: none"> Coastguard Customs and border control officers Fraud investigators (excludes benefit fraud) Immigration officers Private investigators Security consultants and managers (excludes cyber security) Protective service associate professionals not elsewhere classified 	£41,100 (£21.08 per hour)	N a
3411 Artists	<ul style="list-style-type: none"> Art technicians (excludes education) Drawing and painting artists Hand drawn 	£38,200 (£19.59 per hour)	N a



**SOC 2020
occupation
code**
**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

-
- animators
- Illustrators
(excludes medical and scientific)
 - Medical and scientific illustrators
 - Picture restorers
 - Sculptors
 - Tattoo and henna artists
 - Artists not elsewhere classified


**3412 Authors,
writers and
translators**

- Authors £36,100 N
- Bloggers (£18.51 a
- Copywriters per
- Literary editors hour)
- Poets
- Script writers
- Technical writers (excludes computing)
- Translators and interpreters
- Authors, writers and translators not elsewhere classified

**3413 Actors,
entertainers
and presenters**

- Actors £33,400 N
- Broadcasters, (£17.13 a
- podcasters and per
- presenters hour)
- Children's entertainers
- Comedians
- Disc jockeys
- Magicians
- Models

**SOC 2020
occupation
code**

**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

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- Singers
- Social media influencers
- Actors, entertainers and presenters not elsewhere classified

3414 Dancers and choreographers

- Choreographers
- Dance teachers (excludes educational establishments)
- Dancers

3417 Photographers, audio-visual and broadcasting equipment operators

- Camera operators and videographers
- Lighting designers
- Photographers
- Sound designers
- Sound engineers
- Theatre technicians (excludes hospitals)
- Photographers, audio-visual and broadcasting equipment operators not elsewhere classified

3421 Interior designers

- Interior designers



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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3422 Clothing, fashion and accessories designers	<ul style="list-style-type: none"> • Clothing and fashion consultants • Clothing and fashion designers • Footwear designers • Jewellery designers • Textile designers • Clothing, fashion and accessories designers not elsewhere classified 	£36,500 (£18.72 per hour)	N a
3429 Design occupations not elsewhere classified	<ul style="list-style-type: none"> • Industrial and product designers • Packaging designers • Performance make-up artists • Set designers • Visual merchandising managers and designers • Design occupations not elsewhere classified 	£39,300 (£20.15 per hour)	N a
3433 Fitness and wellbeing instructors	<ul style="list-style-type: none"> • Group fitness instructors and personal trainers • Pilates teachers • Yoga teachers • Fitness and wellbeing instructors not 	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
elsewhere classified			

3512 Ship and hovercraft officers	<ul style="list-style-type: none"> • Ship and hovercraft captains and deck officers (excludes armed forces and fishing) • Marine engineers • Ship and hovercraft officers not elsewhere classified 	£58,300 (£29.90 per hour)	N a
3520 Legal associate professionals	<ul style="list-style-type: none"> • Conveyancing professionals • Cost lawyers • Barrister's and judge's clerks • Litigation officers • Probate managers • Will writers • Legal associate professionals not elsewhere classified 	£33,400 (£17.13 per hour)	N a
3532 Insurance underwriters	<ul style="list-style-type: none"> • Insurance underwriters 	£36,500 (£18.72 per hour)	N a
3533 Financial and accounting technicians	<ul style="list-style-type: none"> • Accounting technicians • Financial control technicians • Financial and accounting technicians not 	£48,700 (£24.97 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
elsewhere classified			

3541 Estimators, valuers and assessors	<ul style="list-style-type: none"> • Energy advisers and assessors • Estimators • Loss adjusters • Valuers • Vehicle damage assessors • Estimators, valuers and assessors not elsewhere classified 	£35,300 (£18.10 per hour)	N a
3542 Importers and exporters	<ul style="list-style-type: none"> • Importers and exporters 	£35,700 (£18.31 per hour)	N a
3543 Project support officers	<ul style="list-style-type: none"> • Project support officers 	£33,900 (£17.38 per hour)	N a
3544 Data analysts	<ul style="list-style-type: none"> • Data analysts 	£34,900 (£17.90 per hour)	N a
3549 Business associate professionals not elsewhere classified	<ul style="list-style-type: none"> • Business support officers • Business systems analysts • Contract administrators • Clinical coders • Clinical trials administrators • Research 	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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coordinators
 • Business associate professionals not elsewhere classified

3551 Buyers and procurement officers	• Buyers and procurement officers	£35,500 (£18.21 per hour)	N a
3552 Business sales executives	• Business sales executives	£36,700 (£18.82 per hour)	N a
3553 Merchandisers	• Merchandisers	£33,400 (£17.13 per hour)	N a
3554 Advertising and marketing associate professionals	• Advertising and marketing executives • Fundraisers • Market researchers (excludes interviewers) • Marketing associate professionals not elsewhere classified	£33,400 (£17.13 per hour)	N a
3555 Estate agents and auctioneers	• Estate agents • Land and property auctioneers and valuers	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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- Letting agents
- Estate agents and auctioneers not elsewhere classified

3557 Events managers and organisers	• Conference managers and organisers • Exhibition managers and organisers • Festival managers and organisers • Hospitality managers • Wedding planners and organisers • Event managers and organisers not elsewhere classified	£33,400 (£17.13 per hour)	N a
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3560 Public services associate professionals	• Electoral services officers • Health service administrators • Job Centre officers • Waste management officers • Public services associate professionals not elsewhere classified	£39,500 (£20.26 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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3571 Human resources and industrial relations officers	<ul style="list-style-type: none"> • Equality and diversity officers • Human resources advisers • Recruitment consultants • Human resources and industrial relations officers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
3572 Careers advisers and vocational guidance specialists	<ul style="list-style-type: none"> • Careers advisers and coaches • Work placement officers • Careers advisers and vocational guidance specialists not elsewhere classified 	£33,400 (£17.13 per hour)	N a
3573 Information technology trainers	<ul style="list-style-type: none"> • Information technology trainers 	£40,000 (£20.51 per hour)	N a
3574 Other vocational and industrial trainers	<ul style="list-style-type: none"> • Business coaches • Retail and store trainers • Training assessors • Other vocational and industrial trainers not elsewhere classified 	£34,500 (£17.69 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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3581 Inspectors of standards and regulations	<ul style="list-style-type: none"> • Animal health inspectors and officers • Building control officers • Driving examiners • Health and safety inspectors • Housing and planning inspectors • Licensing officers • Meat hygiene inspectors • Nuclear safety inspectors • Trading standards officers • Traffic and vehicle examiners and inspectors • Inspectors of standards and regulations not elsewhere classified 	£34,400 (£17.64 per hour)	N a
3582 Health and safety managers and officers	<ul style="list-style-type: none"> • Asbestos safety officers • Fire safety managers and officers • Occupational health and safety managers and officers • Road traffic and transport safety officers • Occupational 	£42,500 (£21.79 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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hygienists
 • Health and safety managers and officers not elsewhere classified

4111 National government administrative occupations	<ul style="list-style-type: none"> • National government benefits officers • National government revenue officers • Passport officers • National government administrative occupations not elsewhere classified 	£33,400 (£17.13 per hour)	N a
4112 Local government administrative occupations	<ul style="list-style-type: none"> • Local government benefits officers • Local government housing assistants • Local government revenue officers • Parish clerks • Local government administrative occupations not elsewhere classified 	£33,400 (£17.13 per hour)	N a
4113 Officers of non-	<ul style="list-style-type: none"> • Charity administrators • Clerks to 	£33,400 (£17.13 a	N



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
governmental organisations	governors • Union officials • Officers of non-governmental organisations not elsewhere classified	per hour)	
4121 Credit controllers	• Credit controllers	£33,400 (£17.13 per hour)	N a
4122 Bookkeepers, payroll managers and wages clerks	• Accounting clerks and bookkeepers • Payroll officers and wages clerks • Bookkeepers, payroll managers and wage clerks not elsewhere classified	£33,400 (£17.13 per hour)	N a
4124 Finance officers	• Finance officers	£33,400 (£17.13 per hour)	N a
4129 Financial administrative occupations not elsewhere classified	• Box office assistants • Grants officers • Mortgage administrators • Revenue assistants (excludes National and Local government revenue occupations) • Treasury	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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assistants
 • Finance administrative occupations not elsewhere classified

4132 Pensions and insurance clerks and assistants	• Claims handlers • Insurance administrators • Pensions administrators • Pensions and insurance clerks and assistants not elsewhere classified	£33,400 (£17.13 per hour)	N a
4134 Transport and distribution clerks and assistants	• Transport and distribution clerks and assistants	£33,400 (£17.13 per hour)	N a
4141 Office managers	• Office managers	£37,400 (£19.18 per hour)	N a
4143 Customer service managers	• Call centre managers • Customer service managers not elsewhere classified	£35,200 (£18.05 per hour)	N a
4151 Sales administrators	• Sales administrators	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	g r – B D)
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4159 Other administrative occupations not elsewhere classified	<ul style="list-style-type: none"> • Business administrators • Church administrators • Facilities coordinators • Proofreaders • Property administrators • Warranty administrators • Other administrative occupations not elsewhere classified 	£33,400 (£17.13 per hour)	N a
4214 Company secretaries and administrators	<ul style="list-style-type: none"> • Company secretaries and administrators 	£33,400 (£17.13 per hour)	N a
4215 Personal assistants and other secretaries	<ul style="list-style-type: none"> • Farm secretaries • Personal assistants (excludes care workers) • Personal assistants and other secretaries not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5111 Farmers	<ul style="list-style-type: none"> • Agricultural contractors • Aquaculture farmers • Arable farmers • Dairy farmers • Livestock farmers • Poultry farmers 	£34,100 (£17.49 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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- Farmers not elsewhere classified

5112 Horticultural trades	• Horticultural trades	£33,400 (£17.13 per hour)	N a
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5113 Gardeners and landscape gardeners	<ul style="list-style-type: none"> • Garden designers • Gardeners (excludes horticultural/market gardening) • Green roof installers • Landscape gardeners • Gardeners and landscape gardeners not elsewhere classified 	£33,400 (£17.13 per hour)	N a
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5114 Groundsmen and greenkeepers	• Groundsmen and greenkeepers	£33,400 (£17.13 per hour)	N a
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5119 Agricultural and fishing trades not elsewhere classified	<ul style="list-style-type: none"> • Arborists • Beekeepers • Countryside and park officers and rangers • Falconers • Fish and river keepers • Fishers • Gamekeepers • Agricultural and 	£33,400 (£17.13 per hour)	N a
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**SOC 2020
occupation
code****Examples of
related job titles
(non-exclusive)**

**Going
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fishing trades not
elsewhere
classified

5211 Sheet metal workers	• Metal fabricators and finishers • Panel beaters (excludes vehicles) • Whitesmiths • Sheet metal workers not elsewhere classified	£33,400 (£17.13 per hour)	N a
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5212 Metal plate workers, smiths, moulders and related occupations	• Die casters • Farriers • Moulders, mould makers and core makers • Smiths • Metal plate workers, smiths, moulders and related occupations not elsewhere classified	£36,700 (£18.82 per hour)	N a
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5213 Welding trades	• Braziers and solderers • Pipe welders • Plate welders • Welding trades not elsewhere classified	£34,900 (£17.90 per hour)	N a
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5214 Pipe fitters	• Pipe fitters	£46,000 (£23.59 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B D)
5221 Metal machining setters and setter-operators	<ul style="list-style-type: none"> • Computer numerical control (CNC) machine setters and setter-operators • Metal machining setters and setter-operators not elsewhere classified 	£34,600 (£17.74 per hour)	N a
5222 Tool makers, tool fitters and markers-out	<ul style="list-style-type: none"> • Tool fitters • Tool makers • Tool makers, tool fitters and markers-out not elsewhere classified 	£38,400 (£19.69 per hour)	N a
5223 Metal working production and maintenance fitters	<ul style="list-style-type: none"> • Automation maintenance technicians • Bicycle mechanics • Catering equipment technicians • Door fitters and makers • Gunsmiths • Heavy plant maintenance technicians • Hydraulic technicians • Lift technicians • Locksmiths • Pump technicians • Textile machine technicians 	£39,300 (£20.15 per hour)	N a



**SOC 2020
occupation
code****Examples of
related job titles
(non-exclusive)**

**Going
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- Turbine fitters
- Metal working production and maintenance fitters not elsewhere classified

**5224 Precision
instrument
makers and
repairers**

- Calibration and precision instrument technicians
- Camera and photographic equipment technicians
- Horologists, watch makers and repairers
- Optical technicians
- Precision instrument makers and repairers not elsewhere classified

**5225 Air-
conditioning
and
refrigeration
installers and
repairers**

- Air-conditioning and refrigeration installers and repairers

**5231 Vehicle
technicians,
mechanics and
electricians**

- Auto electricians
- Car/light vehicle technicians
- Heavy and large vehicle technicians
- Motorcycle technicians
- Motorsport



**SOC 2020
occupation
code**

**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

	technicians • MOT testers • Roadside assistance technicians • Vehicle technicians, mechanics and electricians not elsewhere classified	
5232 Vehicle body builders and repairers	• Vehicle body builders and repairers	£33,400 N (£17.13 a per hour)
5233 Vehicle paint technicians	• Vehicle paint technicians	£33,400 N (£17.13 a per hour)
5234 Aircraft maintenance and related trades	• Aircraft maintenance and related trades	£45,000 N (£23.08 a per hour)
5235 Boat and ship builders and repairers	• Boat and ship builders and repairers	£33,700 N (£17.28 a per hour)
5236 Rail and rolling stock builders and repairers	• Rail and rolling stock builders and repairers	£57,000 N (£29.23 a per hour)
5241 Electricians and electrical fitters	• Electric vehicle charging point installers • Electro-	£38,800 N (£19.90 a per hour)



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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mechanical technicians

- Installation and maintenance electricians
- Smart energy experts
- Solar panel installers
- Street lighting electrician
- Electricians and electrical fitters not elsewhere classified

5242 Telecoms and related network installers and repairers	• Telecoms and related network installers and repairers	£36,700 (£18.82 per hour)	N a
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5243 TV, video and audio servicers and repairers	• TV, video and audio servicers and repairers	£33,400 (£17.13 per hour)	N a
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5244 Computer system and equipment installers and servicers	• Computer system and equipment installers and servicers	£35,100 (£18.00 per hour)	N a
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5245 Security system installers and repairers	• Security system installers and repairers	£36,300 (£18.62 per hour)	N a
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5246 Electrical service and maintenance	• Electrical service and maintenance	£39,700 (£20.36 a	N
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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mechanics and repairers	mechanics and repairers	per hour)	
5249 Electrical and electronic trades not elsewhere classified	<ul style="list-style-type: none"> • Broadcast and communications technicians • Overhead line workers • Signal workers • Electrical and electronic trades not elsewhere classified 	£45,800 (£23.49 per hour)	N a
5250 Skilled metal, electrical and electronic trades supervisors	<ul style="list-style-type: none"> • Skilled metal, electrical and electronic trades supervisors 	£42,400 (£21.74 per hour)	N a
5311 Steel erectors	<ul style="list-style-type: none"> • Steel erectors 	£35,000 (£17.95 per hour)	N a
5312 Stonemasons and related trades	<ul style="list-style-type: none"> • Dry stone wallers • Monumental masons • Stonemasons and related trades not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5313 Bricklayers	<ul style="list-style-type: none"> • Bricklayers 	£33,400 (£17.13 per hour)	N a
5314 Roofers, roof tilers and	<ul style="list-style-type: none"> • Felt and flat roofers 	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
slaters	<ul style="list-style-type: none"> • Sheeters and cladders • Thatchers • Tilers and slaters • Roofers, roof tilers and slaters not elsewhere classified 	per hour)	
5315 Plumbers and heating and ventilating installers and repairers	<ul style="list-style-type: none"> • Plumbers and heating and ventilation installers and repairers 	£38,100 (£19.54 per hour)	N a
5316 Carpenters and joiners	<ul style="list-style-type: none"> • Bedroom and kitchen fitters • Carpenters • Joiners • Carpenters and joiners not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5317 Glaziers, window fabricators and fitters	<ul style="list-style-type: none"> • Glass cutters and glaziers • Window fabricators • Window fitters • Glaziers, window fabricators and fitters not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5319 Construction and building trades not elsewhere classified	<ul style="list-style-type: none"> • Builders • Divers • Fence erectors • Industrial climbers • Remotely 	£33,400 (£17.13 per hour)	N a



**SOC 2020
occupation
code**
**Examples of
related job titles
(non-exclusive)**

**Going
rate
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options
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Operated Vehicle
(ROV) operators
 • Steel fixers and
underpinners
 • Construction and
building trades not
elsewhere
classified

5321 Plasterers	• Dry liners • Plasterers (wall and decorative)	£34,200 (£17.54 per hour)	N a
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5322 Floorers and wall tilers	• Carpet and linoleum fitters • Floor layers • Tilers • Floorers and wall tilers not elsewhere classified	£33,400 (£17.13 per hour)	N a
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5323 Painters and decorators	• Painters and decorators	£33,400 (£17.13 per hour)	N a
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5330 Construction and building trades supervisors	• Carpenter and joinery supervisors • Demolition supervisors • Painting supervisors • Plumbing supervisors • Road construction supervisors • Roofing supervisors	£41,800 (£21.44 per hour)	N a
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**SOC 2020
occupation
code****Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

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B**

- Scaffolding supervisors
- Construction and building trade supervisors not elsewhere classified

5411
Upholsterers

- Curtain makers
- Trimmers and upholsterers
- Upholsterers not elsewhere classified

£33,400 N
 (£17.13 a
 per
 hour)



5412 Footwear
and leather
working trades

- Footwear makers and repairers
- Leather workers (excludes leather dressing)
- Footwear and leather working trades not elsewhere classified

£33,400 N
 (£17.13 a
 per
 hour)

5413 Tailors
and
dressmakers

- Costume makers
- Dressmakers
- Fitters and alterations assistants
- Kilt makers
- Milliners (excludes wholesale, retail trade)
- Tailors
- Tailors and dressmakers not elsewhere classified

£33,400 N
 (£17.13 a
 per
 hour)

SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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5419 Textiles, garments and related trades not elsewhere classified	<ul style="list-style-type: none"> • Embroiderers and sewers • Knitters • Sail makers • Weavers (excludes basket, wig and wire goods mfr) • Textiles, garments and related trades not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5421 Pre-press technicians	<ul style="list-style-type: none"> • Pre-press technicians 	£33,400 (£17.13 per hour)	N a
5422 Printers	<ul style="list-style-type: none"> • Digital printers • Flexographic printers • Lithographic printers • Screen printers • Printers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5423 Print finishing and binding workers	<ul style="list-style-type: none"> • Print finishing and binding workers 	£33,400 (£17.13 per hour)	N a
5431 Butchers	<ul style="list-style-type: none"> • Butchers • Slaughterers 	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
5432 Bakers and flour confectioners	<ul style="list-style-type: none"> Bakers (excludes food process bakery workers and textile manufacturing) Cake decorators and designers Bakers and flour confectioners not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5433 Fishmongers and poultry dressers	<ul style="list-style-type: none"> Fishmongers Poultry dressers Fishmongers and poultry dressers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5434 Chefs	<ul style="list-style-type: none"> Chefs 	£33,400 (£17.13 per hour)	N a
5436 Catering and bar managers	<ul style="list-style-type: none"> Catering and bar managers 	£33,400 (£17.13 per hour)	N a
5441 Glass and ceramics makers, decorators and finishers	<ul style="list-style-type: none"> Ceramic makers, decorators and finishers Ceramic potters Glass blowers Glass makers, decorators and finishers Optical glass makers Glass and ceramics makers, 	£33,400 (£17.13 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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decorators and finishers not elsewhere classified

5442 Furniture makers and other craft woodworkers	<ul style="list-style-type: none"> • Cabinet makers (excludes metal) • Furniture makers and fitters • Furniture restorers • Furniture sprayers and finishers • Picture framers • Shed makers • Furniture makers and other craft woodworkers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
5443 Florists	<ul style="list-style-type: none"> • Florists 	£33,400 (£17.13 per hour)	N a
5449 Other skilled trades not elsewhere classified	<ul style="list-style-type: none"> • Basket makers (excludes wire goods mfr) • Candle makers • Goldsmiths, silversmiths, jewellers and precious stone workers • Hairpiece and wig makers • Metal engravers • Craft model makers 	£33,400 (£17.13 per hour)	N a



**SOC 2020
occupation
code**
**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

- Musical instrument repairers, makers and tuners
- Sign makers and writers
- Toy makers and repairers
- Other skilled trades not elsewhere classified



6111 Early education and childcare assistants	• Early education and childcare assistants	£33,400 (£17.13 per hour)	N a
6114 Childminders	• Childminders	£33,400 (£17.13 per hour)	N a
6117 Playworkers	• Playworkers	£33,400 (£17.13 per hour)	N a
6129 Animal care services occupations not elsewhere classified	<ul style="list-style-type: none"> • Animal boarding assistants • Animal breeders • Animal groomers • Animal trainers (excludes performing animals) • Animal walkers • Animal welfare workers • Stable workers • Veterinary 	£33,400 (£17.13 per hour)	N a

SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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assistants
 • Zookeepers
 • Animal care services
 occupations not elsewhere classified

6134 Houseparents and residential wardens	• Foster carers • Residential childcare practitioners • School matrons and houseparents • Residential housing wardens • Houseparents and residential wardens not elsewhere classified	£33,400 (£17.13 per hour)	N a
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6135 Care workers and home carers – Jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated	• Community support workers • Home care workers • Residential care workers • Care workers and home carers not elsewhere classified	£33,400 (£17.13 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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activity.

Eligibility for Skilled Worker applicants to be sponsored in this SOC 2020 occupation code is restricted, as set out in SW 6.1B of Appendix Skilled Worker.



Note: private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.

6136 Senior care workers – Jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care	<ul style="list-style-type: none"> • Senior community support workers • Senior home care workers • Senior residential care workers • Senior care workers not elsewhere classified 	£33,400 (£17.13 per hour)	N a
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r a B
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Quality Commission and is currently carrying on a regulated activity.

Eligibility for Skilled Worker applicants to be sponsored in this SOC 2020 occupation code is restricted, as set out in SW 6.1B of Appendix Skilled Worker.



6213 Air travel assistants	<ul style="list-style-type: none"> • Flight attendants • Passenger services assistants • Air travel assistants not elsewhere classified 	£33,400 (£17.13 per hour)	N a
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6214 Rail travel assistants	<ul style="list-style-type: none"> • Railway station assistants • Revenue protection officers • Train conductors and guards • Rail travel assistants not elsewhere classified 	£41,300 (£21.18 per hour)	N a
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6311 Police community	<ul style="list-style-type: none"> • Police community support officers 	£33,400 (£17.13 a	N
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SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
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support officers		per hour)	
7124 Market and street traders and assistants	• Market and street traders and assistants	£33,400 (£17.13 per hour)	N a
7131 Shopkeepers and owners - retail and wholesale	• Antique dealers • Art dealers • Car traders • Newsagents • Retail jewellers • Wholesalers • Wine merchants • Shopkeepers and owners - retail and wholesale not elsewhere classified	£33,700 (£17.28 per hour)	N a
7132 Sales supervisors - retail and wholesale	• Sales supervisors - retail and wholesale	£33,400 (£17.13 per hour)	N a
7214 Market research interviewers	• Field and telephone interviewers • Mystery shoppers • Political canvassers • Traffic enumerators	£33,400 (£17.13 per hour)	N a
7220 Customer service supervisors	• Customer service supervisors	£34,200 (£17.54 per hour)	N a



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g r – B
8113 Chemical and related process operatives	<ul style="list-style-type: none"> • Chemical and related process operatives 	£33,400 (£17.13 per hour)	N a
8133 Energy plant operatives	<ul style="list-style-type: none"> • Boiler operatives • Compressor operatives • Nuclear decommissioning operatives • Energy plant operatives not elsewhere classified 	£41,500 (£21.28 per hour)	N a
8134 Water and sewerage plant operatives	<ul style="list-style-type: none"> • Water and sewerage distribution operatives • Water treatment operatives • Water and sewerage plant operatives not elsewhere classified 	£38,000 (£19.49 per hour)	N a
8143 Routine inspectors and testers	<ul style="list-style-type: none"> • Routine inspectors and testers 	£33,400 (£17.13 per hour)	N a
8215 Driving instructors	<ul style="list-style-type: none"> • Cycling instructors • Forklift instructors • Heavy and large vehicle driving instructors • Motorcycle 	£39,500 (£20.26 per hour)	N a



**SOC 2020
occupation
code**

**Examples of
related job titles
(non-exclusive)**

**Going
rate
(SW –
options
A and
D)**

instructors
 • Passenger carrying vehicle (PCV) and car driving instructors
 • Driving instructors not elsewhere classified

8232 Marine and waterways transport operatives	• Marine and waterways transport operatives	£38,300 (£19.64 per hour)	N a
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9119 Fishing and other elementary agriculture occupations not elsewhere classified -	• Vent chick sexer • Deckhand on large fishing vessel (9 metres and above)	£33,400 (£17.13 per hour)	N a
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ONLY the listed job titles are eligible in this SOC 2020 occupation code and ONLY where the job requires the worker to have at least 3 years' full-time experience in using their skills. This experience must not have been gained through



SOC 2020 occupation code	Examples of related job titles (non-exclusive)	Going rate (SW – options A and D)	9 g – B
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working illegally.

9249 Elementary sales occupations not elsewhere classified	<ul style="list-style-type: none"> • Retail order pickers • Trolley collectors • Elementary sales occupations not elsewhere classified 	£33,400 (£17.13 per hour)	N a
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Table 2: Eligible SOC 2020 occupation codes and related going rates based on 25th percentile Annual Survey of Hours and Earnings (ASHE) data

These SOC 2020 occupation codes are considered to be skilled to Regulated Qualifications Framework (RQF) level 6 or above, and are eligible for the Skilled Worker, Global Business Mobility and Scale-up routes.

Going rates in Table 2 are per year and based on a 37.5-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor. Options F to J refer to the points options set out in Appendix Skilled Worker.

The going rates and associated reductions which apply are whichever is the higher of:

- the rate shown by the 25th percentile ASHE data for that occupation; or
- £12.82 per hour

For the avoidance of doubt, where £12.82 per hour calculates as more than 70%, 80% or 90% of the stated going rate, £12.82 will nevertheless be taken

to be 70%, 80% or 90% of the going rate, as applicable.

Only the going rate column applies to Skilled Worker settlement applications; the columns setting out 70%, 80% and 90% of the going rate do not apply.

Equivalent SOC 2010 occupation codes are included where they were previously eligible for the Skilled Worker route, for ease of matching to the relevant SOC 2020 occupation codes for applicants being sponsored to continue working in the same occupation.



SOC 2020 occupation code	Equivalent SOC 2010 occupation	Examples of job titles (not exclusive)
1111 Chief executives and senior officials	1115, 1172	<ul style="list-style-type: none"> • Chairpersons • Chief executives • Diplomats at foreign office • Senior public officials • Chief executives and senior officials elsewhere
1121 Production managers and directors in manufacturing	1121	<ul style="list-style-type: none"> • Production managers and directors in manufacturing
1122 Production managers and directors in construction	1122	<ul style="list-style-type: none"> • Production managers and directors in construction
1123 Production managers and directors in mining and energy	1123	<ul style="list-style-type: none"> • Managers and directors in the extraction of fuels

**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

		<ul style="list-style-type: none"> • Managers and directors in the production of goods and services • Production managers and directors in research and energy roles elsewhere classified
1131 Financial managers and directors	1131, 1150	<ul style="list-style-type: none"> • Bank, building society and pension managers • Company secretaries and finance managers and directors • Investment managers and directors • Financial managers and directors elsewhere classified
1132 Marketing, sales and advertising directors	1132, 1134	<ul style="list-style-type: none"> • Advertising and marketing directors • Sales directors • Marketing, advertising and promotional directors not elsewhere classified
1133 Public relations and communications directors	1132, 1134	<ul style="list-style-type: none"> • Public relations and communications directors
1134 Purchasing managers and directors	1133	<ul style="list-style-type: none"> • Estimating managers and directors • Procurement managers and directors



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

		purchasing r and directors • Purchasing managers ar directors not elsewhere cl
1135 Charitable organisation managers and directors	1139, 1184	• Charitable organisation managers ar directors
1136 Human resource managers and directors	1135	• Employee i managers • Equality, di and inclusior managers • Learning ai developmen managers ar directors • Recruitmer managers ar directors • Human res managers ar directors not elsewhere cl
1137 Information technology directors	1136, 2134, 3561	• Information directors • Information technology c directors • Information technology programme i and directors • Information



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (no
exclusive)**

		technology to directors • Information technology d not elsewhere classified
1139 Functional managers and directors not elsewhere classified	1139, 1223, 2424	<ul style="list-style-type: none"> • Accounts d • Administrat • Complaints • customer se • directors • Events dire • Intellectual • managers ar • directors • Municipal c • Research & • development • directors • Functional • and directors elsewhere cl
1140 Directors in logistics, warehousing and transport	1133, 1161, 1162	<ul style="list-style-type: none"> • Supply cha • directors • Directors in warehousing transport not elsewhere cl
1162 Senior police officers	1172	<ul style="list-style-type: none"> • Chief, depu and assistan constables • Chief inspe • Chief superintende • Senior polic



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

not elsewhere
classified

1163 Senior officers in
fire, ambulance,
prison and related
services

1173

- Senior offic
ambulance s
- Senior offic
services
- Senior offic
immigration :
- Senior offic
prison servic
- Senior offic
revenue and

1171 Health services
and public health
managers and
directors

1181

- Clinical gov
and informat
managers
- Healthcare
managers ar
directors
- Health serv
public health
managers ar
directors not
elsewhere cl

1172 Social services
managers and
directors

1184, 1242

- Social serv
managers ar
directors

1241 Managers in
transport and
distribution

1139, 1150,
1161, 1162,
4161

- Airport mar
- Depot and
managers
- Dispatch ai
distribution n
- Harbour an
managers
- Road traffic



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

		managers • Managers i transport and distribution n elsewhere cl
1254 Waste disposal and environmental services managers	1255	• Landfill site managers • Recycling r • Scrap yard managers • Sewage w water treatm managers • Waste disp environment services man not elsewhere classified
1255 Managers and directors in the creative industries	1121, 1134, 1139, 1225, 1259, 2435, 3416	• Art gallery i and directors • Film and te production m • Publishing and directors • Radio prod managers • Sport and t agents • Theatre pr managers • Managers & directors in t creative indu elsewhere cl
2111 Chemical scientists	2111, 3111	• Analytical c • Industrial c



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

		<ul style="list-style-type: none"> • Nuclear and radiochemists • Research and development • Chemical scientists not elsewhere classified
2112 Biological scientists	2112	<ul style="list-style-type: none"> • Agricultural • Biologists • Botanical and horticultural • Microbiologists • Pathologist • Pharmacologists • Zoological • Biological scientists not elsewhere classified
2113 Biochemists and biomedical scientists	2112, 3111, 3319	<ul style="list-style-type: none"> • Biochemist • Biomedical • Biotechnologists • Clinical scientists • Biochemists and biomedical scientists not elsewhere classified
2114 Physical scientists	2113	<ul style="list-style-type: none"> • Geologists • Geophysicists • Hydrogeologists • Meteorologists • Physical scientists not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of job titles (not exclusive)
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2115 Social and humanities scientists	2114	<ul style="list-style-type: none"> • Anthropologists • Archaeologists • Behavioural scientists • Epidemiologists • Genealogists • Geographic information systems (GIS) analysts • Historians • Political scientists • Public health analysts • Social and humanities scientists not elsewhere classified
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2119 Natural and social science professionals not elsewhere classified	2119, 2426, 3111	<ul style="list-style-type: none"> • Sports scientists • Natural and social science professionals not elsewhere classified
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Note: For Skilled Worker purposes, SOC 2020 occupation code 2119 includes researchers in research organisations other than universities.

2121 Civil engineers	2121, 2122, 2126	<ul style="list-style-type: none"> • Building and services engineers • Geotechnical engineers • Mining engineers • Structural engineers
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**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

		<ul style="list-style-type: none"> • Transportat engineers • Water engin (professiona • Civil engine elsewhere cl
2122 Mechanical engineers	2122, 2126	<ul style="list-style-type: none"> • Automotive engineers (professiona • Marine eng and naval ar • Mechanica engineers • Mechanica engineers nc elsewhere cl
2123 Electrical engineers	2123, 2126	<ul style="list-style-type: none"> • Laser engir • Power syst engineers • Railway sig engineers • Electrical e not elsewhere classified
2124 Electronics engineers	2124, 2126, 5242	<ul style="list-style-type: none"> • Broadcast (professiona • Telecommu engineers (professiona • Electronics engineers nc elsewhere cl
2125 Production and process engineers	2127, 5224	<ul style="list-style-type: none"> • Chemical e • Control anc instrumentat



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

		engineers • Industrial a production e • Production process eng elsewhere cl
2126 Aerospace engineers	2122, 2124, 2126, 2129, 5223	• Aeronautica engineers (professiona • Aircraft eng (professiona • Avionics en • Aerospace engineers nc elsewhere cl
2127 Engineering project managers and project engineers	2129	• Engineering managers ar engineers
2129 Engineering professionals not elsewhere classified	2126, 2129, 2135	• Acoustic er • Biomedical engineers • Brewers (q • Clinical Eng • Energy eng • Food techn • Gas engine (professiona • Heating an ventilating er (professiona • Materials e • Mechatroni engineers • Nuclear en • Patent eng



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (no
exclusive)**

		<ul style="list-style-type: none"> • Robotics engineers • Traffic engineers • Engineering professionals elsewhere classified
2131 IT project managers	2134	<ul style="list-style-type: none"> • IT project managers
2132 IT managers	2133	<ul style="list-style-type: none"> • IT information managers • IT product managers • IT service delivery managers • IT systems managers • IT test managers • Network managers • Software development managers • Technical support managers • IT managers elsewhere classified
2133 IT business analysts, architects and systems designers	2135, 2137	<ul style="list-style-type: none"> • Computer scientists and scientists • Data architects • Data engineers • IT systems analysts • IT business analysts • IT solutions architects and designers • IT business architects and designers



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

systems desi
elsewhere cl

2134 Programmers and software development professionals	2135, 2136, 2137, 2139, 3422	<ul style="list-style-type: none"> • Computer system designers • Computer programmers • Software developers • Programme software development professionals elsewhere cl
2135 Cyber security professionals	2139, 2426	<ul style="list-style-type: none"> • Cyber operations defence specialists • Cyber security management governance specialists • Forensic computing specialists • Secure systems development specialists • Cyber security professionals elsewhere cl
2136 IT quality and testing professionals	2139, 2461	<ul style="list-style-type: none"> • IT quality assurance professionals
2137 IT network professionals	2139	<ul style="list-style-type: none"> • IT network professionals



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

2139 Information technology professionals not elsewhere classified

2137, 2139

- DevOps engineers
- IT consultants
- Webmasters
- Website managers
- Information technology professionals not elsewhere classified

2141 Web design professionals

2136, 2137

- Application designers
- UI and UX designers
- Web design and research professionals
- Web design professionals not elsewhere classified

2142 Graphic and multimedia designers

2431, 3411,
3421, 3422,
3550, 5421

- Multimedia animators
- Graphic and multimedia designers not elsewhere classified

2151 Conservation professionals

2141

- Conservation professionals
- Ecologists
- Heritage officers
- Conservation professionals not elsewhere classified

2152 Environment professionals

2142, 3550

- Energy management professionals
- Environmental geo-environmental engineers
- Environmental consultants
- Environmental scientists



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of job titles (not exclusive)
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		scientists • Sustainable development professionals elsewhere classified
2161 Research and development (R&D) managers	1139, 2150	• Laboratory managers • Research and development design managers • Research and development managers not elsewhere classified
2162 Other researchers, unspecified discipline	2119, 2426	• Other researchers unspecified
2240 Veterinarians	2216	• Veterinarians
2311 Higher education teaching professionals	2311, 2312	• Higher education teaching professionals
2317 Teachers of English as a foreign language	2319	• Teachers of English as a Foreign Language
2319 Teaching professionals not elsewhere classified	2319, 3413, 3414	• Adult education tutors • Dance and




**SOC 2020
occupation code**
**Equivalent
SOC 2010
occupation
code(s)**
**Examples o
job titles (no
exclusive)**

		<p>school principals owners</p> <ul style="list-style-type: none"> • Private music singing teachers • Private tutors • Teaching professionals elsewhere classified
2322 Education managers	1259, 2317, 2319	<ul style="list-style-type: none"> • Education inspectors
2323 Education advisers and school inspectors	2318, 2319	<ul style="list-style-type: none"> • Education advisers • School inspectors
2329 Other educational professionals not elsewhere classified	2317, 2319	<ul style="list-style-type: none"> • Bursars • Educational administrators • Examiners • Markers • Other educational professionals elsewhere classified
2411 Barristers and judges	2412	<ul style="list-style-type: none"> • Barristers and advocates • Judges • Barristers and judges not elsewhere classified
2412 Solicitors and lawyers	2413, 2419	<ul style="list-style-type: none"> • Commercial solicitors and lawyers • Criminal solicitors and lawyers

**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

-
- Family solicitors and lawyers
 - Property solicitors and lawyers
 - Solicitors and lawyers not elsewhere classified

2419 Legal professionals not elsewhere classified

2419, 3520

- Conveyancers
- Litigation experts
- Paralegals
- Patent and trademark attorneys
- Legal professionals not elsewhere classified

2421 Chartered and certified accountants

2421

- Auditors (qualified accountant)
- Financial accountants (qualified)
- Forensic accountants
- Fund accountants
- Insolvency practitioners
- Chartered and certified accountants not elsewhere classified

2422 Finance and investment analysts and advisers

3534, 3537

- Credit analysts
- Financial analysts and planners
- Financial analysts
- Mortgage analysts
- Finance analysts and investment analysts



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

and advisers
elsewhere cl

2423 Taxation experts	3535	• Taxation ex
-----------------------	------	---------------

2431 Management consultants and business analysts	1255, 2423	<ul style="list-style-type: none"> • Business a and consulta and consulta advisers and consultants • Risk analys • Manageme consultants : business anal elsewhere cl
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2432 Marketing and commercial managers	3545	<ul style="list-style-type: none"> • Commercial managers • Marketing r • Marketing & commercial i not elsewhere classified
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2433 Actuaries, economists and statisticians	2425	<ul style="list-style-type: none"> • Actuaries a actuarial ana • Economists • Mathematic • Statistical c scientists • Statisticians • Actuaries, economists & statisticians elsewhere cl
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**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

2434 Business and related research professionals	2426, 3319, 3543	<ul style="list-style-type: none"> • Intelligence media and entertainmer • Business a research professionals elsewhere cl
2435 Professional/chartered company secretaries	2429, 4214	<ul style="list-style-type: none"> • Professional company se
2439 Business, research and administrative professionals not elsewhere classified	2429, 4215	<ul style="list-style-type: none"> • Policy office • Business, r and administrat professionals elsewhere cl
2440 Business and financial project management professionals	2424, 3545	<ul style="list-style-type: none"> • Business c managers • Clinical tria coordinators • Risk manag • Business a financial proj managemen professionals elsewhere cl
2451 Architects	2431	<ul style="list-style-type: none"> • Architects • Landscape architects an designers



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

2452 Chartered architectural technologists, planning officers and consultants	2431, 2432, 2435, 3121, 3122	<ul style="list-style-type: none"> • Chartered architectural technologists • Town planning officers • Urban designers • Chartered architectural technologists, planning officers and consultants elsewhere classified
2453 Quantity surveyors	2433	<ul style="list-style-type: none"> • Quantity surveyors
2454 Chartered surveyors	2434, 2435, 3565	<ul style="list-style-type: none"> • Building control surveyors • Hydrographical surveyors • Land surveyors • Property surveyors • Chartered surveyors not elsewhere classified
2455 Construction project managers and related professionals	2432, 2436	<ul style="list-style-type: none"> • Construction and contract managers • Transport project managers • Construction managers and related professionals elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of job titles (not exclusive)
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2462 Probation officers	2443	<ul style="list-style-type: none"> • Probation c
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2464 Youth work professionals	2449	<ul style="list-style-type: none"> • Youth work professionals
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2469 Welfare professionals not elsewhere classified	2449	<ul style="list-style-type: none"> • Adoption of • Children and young people services professionals • Mediators and restorative professionals • Welfare professionals not elsewhere classified
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2471 Librarians	2451	<ul style="list-style-type: none"> • Librarians
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2472 Archivists, conservators and curators	2452	<ul style="list-style-type: none"> • Archivists • Collection registrars and curators • Conservators • Museum education officers • Archivists and curators not elsewhere classified
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**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

2481 Quality control and planning engineers	2461, 3115	<ul style="list-style-type: none"> • Garment technologists • Planning engineers • Quality control engineers • Quality control planning engineers not elsewhere classified
2482 Quality assurance and regulatory professionals	2462, 3567	<ul style="list-style-type: none"> • Compliance regulatory professionals • Quality assurance professionals
2483 Environmental health professionals	2463	<ul style="list-style-type: none"> • Environmental health professionals
2491 Newspaper, periodical and broadcast editors	2471	<ul style="list-style-type: none"> • Newspaper, periodical and broadcast editors
2492 Newspaper and periodical broadcast journalists and reporters	2471	<ul style="list-style-type: none"> • Broadcast journalists • Newspaper and periodical journalists and reporters • Newspaper and periodical journalists and reporters elsewhere classified



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

2493 Public relations professionals	2472	<ul style="list-style-type: none"> • Press officers • Public relations officers • Social media managers • Public relations professionals elsewhere classified
2494 Advertising accounts managers and creative directors	2473	<ul style="list-style-type: none"> • Advertising managers • Creative directors • Fundraising managers
3415 Musicians	3415	<ul style="list-style-type: none"> • Composers of musical arrangements • Music conductors • Instrumentalists • Musicians elsewhere classified
3416 Arts officers, producers and directors	2471, 3412, 3416	<ul style="list-style-type: none"> • Art consultants • Broadcast and entertainment directors • Broadcast and entertainment managers • Broadcast and entertainment producers • Studio and post-production managers • Arts officers, producers and directors not elsewhere classified



**SOC 2020
occupation code****Equivalent
SOC 2010
occupation
code(s)****Examples o
job titles (n
exclusive)**

3511 Aircraft pilots and air traffic controllers

3511, 3512

- Airline pilot
- Air traffic controller
- Flying instructor
- Helicopter pilot
- Aircraft pilot
- Air traffic controller elsewhere classified

3531 Brokers

3532

- Commodity and traders
- Insurance and mortgage brokers
- Shipbrokers
- Stockbrokers
- Brokers not elsewhere classified

3534 Financial accounts managers

1150, 3538

- Claims managers
- Credit managers
- Investment managers
- Relationship managers
- Financial account managers not elsewhere classified

3556 Sales accounts and business development managers

1121, 1133,
3538, 3545

- Brand managers
- Business development managers
- Sales account managers
- Sales account business development managers



Table 2aa: Additional eligible SOC 2020 occupation codes and related going rates for Skilled Worker applicants granted permission under the rules in place before 22 July 2025

These SOC 2020 occupation codes are considered to be skilled to Regulated Qualifications Framework (RQF) level 3-5, other than “6135 Care workers and home carers”, which is considered to be skilled to RQF level 2.

Except where option I or the Temporary Shortage List in SW 6.1A applies, sponsors may **ONLY**sponsor Skilled Worker applicants in these SOC2020 occupation codes if the applicant was granted permission as a Skilled Worker under the rules in place before 22 July 2025, and they have had continuous permission as a Skilled Worker since then.

These SOC 2020 occupation codes are not eligible for the Global Business Mobility or Scale-up routes.

Other than skill level, the notes accompanying Table 2 also apply to this table.

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
1150 Managers and directors in retail and wholesale	1121, 1190, 3545	<ul style="list-style-type: none"> • Managers and directors in retail and wholesale
1211 Managers and proprietors in agriculture and horticulture	1211	<ul style="list-style-type: none"> • Managers and proprietors in agriculture and horticulture

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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1212 Managers and proprietors in forestry, fishing and related services	1213, 5223	<ul style="list-style-type: none"> • Cattery and kennel managers and proprietors • Fisheries managers and proprietors • Forestry managers • Livery yard and stud farm managers and proprietors • Racehorse trainers • Managers and proprietors in forestry, fishing and related services not elsewhere classified
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1221 Hotel and accommodation managers and proprietors	1221	<ul style="list-style-type: none"> • Hotel and accommodation managers and proprietors
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1222 Restaurant and catering establishment managers and proprietors	1223	<ul style="list-style-type: none"> • Café and restaurant managers and proprietors • Catering operations managers • Takeaway managers and proprietors • Restaurant and catering
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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		establishment managers and proprietors not elsewhere classified
1223 Publicans and managers of licensed premises	1224	<ul style="list-style-type: none"> • Publicans and managers of licensed premises
1224 Leisure and sports managers and proprietors	1225, 1253	<ul style="list-style-type: none"> • Cinema managers and proprietors • Golf course managers • Gym, fitness and leisure services managers and proprietors • Marina managers • Museum managers and proprietors • Parks and gardens managers • Theatre managers (excludes hospital service) • Leisure and sports managers and proprietors not elsewhere classified
1225 Travel agency	1226	<ul style="list-style-type: none"> • Travel agency managers and proprietors



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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managers and proprietors

1231 Health care practice managers	1241	<ul style="list-style-type: none"> • Dental practice managers • Medical practice managers • Opticians managers • Veterinary practice managers • Health care practice managers not elsewhere classified
1232 Residential, day and domiciliary care managers and proprietors	1121, 1184, 1242, 1259	<ul style="list-style-type: none"> • Day care managers • Home care managers • Residential care managers and proprietors • Residential, day and domiciliary care managers and proprietors not elsewhere classified
1233 Early education and childcare services proprietors	1259, 2319, 6121	<ul style="list-style-type: none"> • Early education and childcare services proprietors
1242 Managers in storage and warehousing	1162	<ul style="list-style-type: none"> • Managers in storage and warehousing



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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1243 Managers in logistics	1133, 1161, 1162	<ul style="list-style-type: none"> • Managers in logistics
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1251 Property, housing and estate managers	1251	<ul style="list-style-type: none"> • Facilities managers • Landlords, property and housing managers • Property investors and developers • Sales and lettings managers • Shopping centre managers • Property, housing and estate managers not elsewhere classified
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1252 Garage managers and proprietors	1252	<ul style="list-style-type: none"> • Garage managers and proprietors
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1253 Hairdressing and beauty salon managers and proprietors	1253	<ul style="list-style-type: none"> • Beauty salon managers and proprietors • Hairdressing managers and proprietors • Hairdressing and beauty salon
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
		managers and proprietors not elsewhere classified
1256 Betting shop and gambling establishment managers	1225, 1259	<ul style="list-style-type: none"> • Betting shop managers • Bingo hall managers • Casino managers • Betting shop and gambling establishment managers not elsewhere classified
1257 Hire services managers and proprietors	1255, 1259	<ul style="list-style-type: none"> • Hire services managers and proprietors
1258 Directors in consultancy services	1259	<ul style="list-style-type: none"> • Design consultancy directors • Environmental consultancy directors • Management consultancy directors • Surveying consultancy directors • Directors in consultancy services not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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1259 Managers and proprietors in other services not elsewhere classified	1139, 1259	<ul style="list-style-type: none"> • Cleaning and hygiene services managers and proprietors • Educational establishment managers and proprietors • Funeral services and crematorium managers and proprietors • Library managers • Recruitment agency managers and proprietors • Security services managers and proprietors • Managers and proprietors in other services not elsewhere classified
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2324 Early education and childcare services managers	1225, 1242, 1259, 2319, 6121	<ul style="list-style-type: none"> • Early education and childcare services managers
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3111 Laboratory technicians	3111	<ul style="list-style-type: none"> • Biological laboratory technicians • Chemical laboratory technicians • Health physics monitors
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**SOC 2020
occupation
code****Equivalent
SOC 2010
occupation
code(s)**

-
- Laboratory food technicians
 - Medical laboratory technicians
 - Laboratory technicians not elsewhere classified

3112 Electrical and electronics technicians

3112

- Avionics technicians
- Electrical and electronics technicians not elsewhere classified

3113 Engineering technicians

3113

- Aerospace technicians
- Wind turbine technicians
- Engineering technicians not elsewhere classified

3114 Building and civil engineering technicians

3114

- Building technicians
- Civil engineering technicians
- Surveying technicians
- Building and civil engineering technicians not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
3115 Quality assurance technicians	3115	<ul style="list-style-type: none"> • Quality assurance technicians
3116 Planning, process and production technicians	3116	<ul style="list-style-type: none"> • Planning, process and production technicians
3119 Science, engineering and production technicians not elsewhere classified	3111, 3119, 3411	<ul style="list-style-type: none"> • School technicians • Textile consultants • Science, engineering and production technicians not elsewhere classified
3120 CAD, drawing and architectural technicians	2435, 3121, 3122	<ul style="list-style-type: none"> • Architectural technicians • BIM and CAD technicians • Cartographers • CAD, drawing and architectural technicians not elsewhere classified
3131 IT operations technicians	3131, 5245	<ul style="list-style-type: none"> • Games testers • Network and systems administrators • Quality assurance testers • Software



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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		technicians • IT operations technicians not elsewhere classified
3132 IT user support technicians	3132, 5245	• IT user support technicians
3133 Database administrators and web content technicians	2137, 3131, 7220	• Database administrators • Web content technicians • Database administrators and web content technicians not elsewhere classified
3211 Dispensing opticians	2214, 3216	• Dispensing opticians
3212 Pharmaceutical technicians	3217	• Pharmaceutical technicians
3221 Youth and community workers	3231, 3239, 3531	• Community workers • Family support workers • Youth workers (excludes youth work)



**SOC 2020
occupation
code****Equivalent
SOC 2010
occupation
code(s)****Examples of
related job titles
(non-exclusive)**

professionals)
 • Youth and community workers not elsewhere classified

3222 Child and early years officers

3239

- Child protection officers
- Learning and behaviour mentors
- Welfare and attendance officers
- Child and early years officers not elsewhere classified

3223 Housing officers

3234

- Housing officers

3224 Counsellors

3235, 3239

- Bereavement counsellors
- Debt advisers
- Life coaches
- Relationship counsellors
- Substance misuse workers
- Counsellors not elsewhere classified

3229 Welfare and housing associate professionals

2129, 2318,
2412, 3239

- Advocates (excludes solicitor advocates)
- Celebrants



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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not elsewhere classified		<ul style="list-style-type: none"> • Charity workers • Day care officers • Health advisers • Homelessness and housing advice support workers • Mental health project workers • Probation service workers • Student support workers • Victim support workers • Welfare and housing associate professionals not elsewhere classified
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3232 Early education and childcare practitioners	6121, 6126	<ul style="list-style-type: none"> • Early education and childcare practitioners
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3240 Veterinary nurses	6131	<ul style="list-style-type: none"> • Veterinary nurses
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3312 Police officers (sergeant and below)	3312	<ul style="list-style-type: none"> • Police constable • Police sergeant • Police officers (sergeant and below) not elsewhere classified
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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3313 Fire service officers (watch manager and below)	1173, 3313	<ul style="list-style-type: none"> • Firefighters • Fire service crew managers • Watch managers • Fire service officers (watch manager and below) not elsewhere classified
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3314 Prison service officers (below principal officer)	3314	<ul style="list-style-type: none"> • Operational support grades • Prison officers • Prison service officers (below principal officer) not elsewhere classified
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3319 Protective service associate professionals not elsewhere classified	3319	<ul style="list-style-type: none"> • Coastguard • Customs and border control officers • Fraud investigators (excludes benefit fraud) • Immigration officers • Private investigators • Security consultants and managers (excludes cyber security) • Protective service associate
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**SOC 2020
occupation
code****Equivalent
SOC 2010
occupation
code(s)****Examples of
related job titles
(non-exclusive)**

professionals not elsewhere classified

3411 Artists

3411

- Art technicians (excludes education)
- Drawing and painting artists
- Hand drawn animators
- Illustrators (excludes medical and scientific)
- Medical and scientific illustrators
- Picture restorers
- Sculptors
- Tattoo and henna artists
- Artists not elsewhere classified

3412 Authors,
writers and
translators

3412

- Authors
- Bloggers
- Copywriters
- Literary editors
- Poets
- Script writers
- Technical writers (excludes computing)
- Translators and interpreters
- Authors, writers and translators not

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
---------------------------------	---	---

		elsewhere classified
3413 Actors, entertainers and presenters	3413, 3415, 3416	<ul style="list-style-type: none"> • Actors • Broadcasters, podcasters and presenters • Children's entertainers • Comedians • Disc jockeys • Magicians • Models • Singers • Social media influencers • Actors, entertainers and presenters not elsewhere classified
3414 Dancers and choreographers	3414	<ul style="list-style-type: none"> • Choreographers • Dance teachers (excludes educational establishments) • Dancers
3417 Photographers, audio-visual and broadcasting equipment operators	3417	<ul style="list-style-type: none"> • Camera operators and videographers • Lighting designers • Photographers • Sound designers • Sound engineers • Theatre technicians



**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

(excludes hospitals)
 • Photographers, audio-visual and broadcasting equipment operators not elsewhere classified

3421 Interior designers	2431, 3422	• Interior designers
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3422 Clothing, fashion and accessories designers	3122, 3422	• Clothing and fashion consultants • Clothing and fashion designers • Footwear designers • Jewellery designers • Textile designers • Clothing, fashion and accessories designers not elsewhere classified
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3429 Design occupations not elsewhere classified	2431, 3122, 3422, 7125	• Industrial and product designers • Packaging designers • Performance make-up artists • Set designers • Visual
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**SOC 2020
occupation
code****Equivalent
SOC 2010
occupation
code(s)****Examples of
related job titles
(non-exclusive)**

		merchandising managers and designers • Design occupations not elsewhere classified
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3433 Fitness
and wellbeing
instructors

3443

- Group fitness instructors and personal trainers
- Pilates teachers
- Yoga teachers
- Fitness and wellbeing instructors not elsewhere classified

3512 Ship and
hovercraft
officers

3513

- Ship and hovercraft captains and deck officers (excludes armed forces and fishing)
- Marine engineers
- Ship and hovercraft officers not elsewhere classified

3520 Legal
associate
professionals

2419, 3520

- Conveyancing professionals
- Cost lawyers
- Barrister's and judge's clerks
- Litigation officers
- Probate managers
- Will writers



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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- Legal associate professionals not elsewhere classified

3532 Insurance underwriters	3533	<ul style="list-style-type: none">• Insurance underwriters
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3533 Financial and accounting technicians	3537	<ul style="list-style-type: none">• Accounting technicians• Financial control technicians• Financial and accounting technicians not elsewhere classified
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3541 Estimators, valuers and assessors	3531	<ul style="list-style-type: none">• Energy advisers and assessors• Estimators• Loss adjusters• Valuers• Vehicle damage assessors• Estimators, valuers and assessors not elsewhere classified
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3542 Importers and exporters	3536	<ul style="list-style-type: none">• Importers and exporters
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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3543 Project support officers	2136, 3113, 3534, 3539	<ul style="list-style-type: none"> • Project support officers
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3544 Data analysts	3539	<ul style="list-style-type: none"> • Data analysts
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3549 Business associate professionals not elsewhere classified	3539	<ul style="list-style-type: none"> • Business support officers • Business systems analysts • Contract administrators • Clinical coders • Clinical trials administrators • Research coordinators • Business associate professionals not elsewhere classified
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3551 Buyers and procurement officers	3541	<ul style="list-style-type: none"> • Buyers and procurement officers
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3552 Business sales executives	3542, 4151	<ul style="list-style-type: none"> • Business sales executives
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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3553 Merchandisers	3539, 3541, 3543, 7125	<ul style="list-style-type: none"> • Merchandisers
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3554 Advertising and marketing associate professionals	3412, 3416, 3543, 4151, 7215	<ul style="list-style-type: none"> • Advertising and marketing executives • Fundraisers • Market researchers (excludes interviewers) • Marketing associate professionals not elsewhere classified
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3555 Estate agents and auctioneers	3542, 3544, 3565, 5319	<ul style="list-style-type: none"> • Estate agents • Land and property auctioneers and valuers • Letting agents • Estate agents and auctioneers not elsewhere classified
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3557 Events managers and organisers	3546	<ul style="list-style-type: none"> • Conference managers and organisers • Exhibition managers and organisers • Festival managers and organisers
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**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

- Hospitality managers
- Wedding planners and organisers
- Event managers and organisers not elsewhere classified

3560 Public services associate professionals

3561

- Electoral services officers
- Health service administrators
- Job Centre officers
- Waste management officers
- Public services associate professionals not elsewhere classified

3571 Human resources and industrial relations officers

3562

- Equality and diversity officers
- Human resources advisers
- Recruitment consultants
- Human resources and industrial relations officers not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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3572 Careers advisers and vocational guidance specialists	3564	<ul style="list-style-type: none"> • Careers advisers and coaches • Work placement officers • Careers advisers and vocational guidance specialists not elsewhere classified
3573 Information technology trainers	3563	<ul style="list-style-type: none"> • Information technology trainers
3574 Other vocational and industrial trainers	3531, 3563	<ul style="list-style-type: none"> • Business coaches • Retail and store trainers • Training assessors • Other vocational and industrial trainers not elsewhere classified
3581 Inspectors of standards and regulations	3565	<ul style="list-style-type: none"> • Animal health inspectors and officers • Building control officers • Driving examiners • Health and safety inspectors • Housing and planning



**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

inspectors
 • Licensing officers
 • Meat hygiene
 inspectors
 • Nuclear safety
 inspectors
 • Trading
 standards officers
 • Traffic and
 vehicle examiners
 and inspectors
 • Inspectors of
 standards and
 regulations not
 elsewhere
 classified

3582 Health
and safety
managers and
officers

1259, 2434,
3567

• Asbestos safety
officers
 • Fire safety
managers and
officers
 • Occupational
health and safety
managers and
officers
 • Road traffic and
transport safety
officers
 • Occupational
hygienists
 • Health and safety
managers and
officers not
 elsewhere
 classified

4111 National
government

3531, 3564,
4112

• National
government



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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administrative occupations		benefits officers <ul style="list-style-type: none">• National government revenue officers<ul style="list-style-type: none">• Passport officers• National government administrative occupations not elsewhere classified
4112 Local government administrative occupations	3119, 3550	<ul style="list-style-type: none">• Local government benefits officers• Local government housing assistants• Local government revenue officers• Parish clerks• Local government administrative occupations not elsewhere classified
4113 Officers of non-governmental organisations	4114	<ul style="list-style-type: none">• Charity administrators• Clerks to governors• Union officials• Officers of non-governmental organisations not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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4121 Credit controllers	<ul style="list-style-type: none">• Credit controllers
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4122 Bookkeepers, payroll managers and wages clerks	<ul style="list-style-type: none">• Accounting clerks and bookkeepers• Payroll officers and wages clerks• Bookkeepers, payroll managers and wage clerks not elsewhere classified
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4124 Finance officers	<ul style="list-style-type: none">• Finance officers
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**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

**Examples of
related job titles
(non-exclusive)**

4129 Financial administrative occupations not elsewhere classified

- Box office assistants
- Grants officers
- Mortgage administrators
- Revenue assistants (excludes National and Local government revenue occupations)
- Treasury assistants
- Finance administrative occupations not elsewhere classified

4132 Pensions and insurance clerks and assistants

- Claims handlers
- Insurance administrators
- Pensions administrators
- Pensions and insurance clerks and assistants not elsewhere classified

4134 Transport and distribution clerks and assistants

4134

- Transport and distribution clerks and assistants

4141 Office managers

1241, 4161

- Office managers



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
---------------------------------	---	---

4143 Customer service managers	7220	<ul style="list-style-type: none"> • Call centre managers • Customer service managers not elsewhere classified
4151 Sales administrators	4151	<ul style="list-style-type: none"> • Sales administrators
4159 Other administrative occupations not elsewhere classified		<ul style="list-style-type: none"> • Business administrators • Church administrators • Facilities coordinators • Proofreaders • Property administrators • Warranty administrators • Other administrative occupations not elsewhere classified
4214 Company secretaries and administrators	4214	<ul style="list-style-type: none"> • Company secretaries and administrators
4215 Personal assistants and	4215	<ul style="list-style-type: none"> • Farm secretaries • Personal



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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other secretaries		<p>assistants (excludes care workers)</p> <ul style="list-style-type: none"> • Personal assistants and other secretaries not elsewhere classified
5111 Farmers	5111	<ul style="list-style-type: none"> • Agricultural contractors • Aquaculture farmers • Arable farmers • Dairy farmers • Livestock farmers • Poultry farmers • Farmers not elsewhere classified
5112 Horticultural trades	5112	<ul style="list-style-type: none"> • Horticultural trades
5113 Gardeners and landscape gardeners	5113, 9119	<ul style="list-style-type: none"> • Garden designers • Gardeners (excludes horticultural/market gardening) • Green roof installers • Landscape gardeners • Gardeners and landscape gardeners not



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
---------------------------------	---	---

		elsewhere classified
5114 Groundsmen and greenkeepers	5114	<ul style="list-style-type: none"> • Groundsmen and greenkeepers
5119 Agricultural and fishing trades not elsewhere classified	3550, 5119	<ul style="list-style-type: none"> • Arborists • Beekeepers • Countryside and park officers and rangers • Falconers • Fish and river keepers • Fishers • Gamekeepers • Agricultural and fishing trades not elsewhere classified
5211 Sheet metal workers	5213	<ul style="list-style-type: none"> • Metal fabricators and finishers • Panel beaters (excludes vehicles) • Whitesmiths • Sheet metal workers not elsewhere classified
5212 Metal plate workers, smiths, moulders and related occupations	5211, 5212, 5214	<ul style="list-style-type: none"> • Die casters • Farriers • Moulders, mould makers and core makers • Smiths



**SOC 2020
occupation
code****Equivalent
SOC 2010
occupation
code(s)**

-
- Metal plate workers, smiths, moulders and related occupations not elsewhere classified

5213 Welding trades

5215

- Braziers and solderers
- Pipe welders
- Plate welders
- Welding trades not elsewhere classified

5214 Pipe fitters

5216

- Pipe fitters

5221 Metal machining setters and setter-operators

5221

- Computer numerical control (CNC) machine setters and setter-operators
- Metal machining setters and setter-operators not elsewhere classified

5222 Tool makers, tool fitters and markers-out

5222

- Tool fitters
- Tool makers
- Tool makers, tool fitters and markers-out not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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5223 Metal working production and maintenance fitters	5223, 5225, 5237	<ul style="list-style-type: none">• Automation maintenance technicians• Bicycle mechanics• Catering equipment technicians• Door fitters and makers• Gunsmiths• Heavy plant maintenance technicians• Hydraulic technicians• Lift technicians• Locksmiths• Pump technicians• Textile machine technicians• Turbine fitters• Metal working production and maintenance fitters not elsewhere classified
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5224 Precision instrument makers and repairers	5224	<ul style="list-style-type: none">• Calibration and precision instrument technicians• Camera and photographic equipment technicians• Horologists, watch makers and
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**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

**Examples of
related job titles
(non-exclusive)**

repairers
 • Optical
 technicians
 • Precision
 instrument makers
 and repairers not
 elsewhere
 classified

5225 Air-
 conditioning
 and
 refrigeration
 installers and
 repairers

5225

• Air-conditioning
 and refrigeration
 installers and
 repairers

5231 Vehicle
 technicians,
 mechanics and
 electricians

5231

• Auto electricians
 • Car/light vehicle
 technicians
 • Heavy and large
 vehicle technicians
 • Motorcycle
 technicians
 • Motorsport
 technicians
 • MOT testers
 • Roadside
 assistance
 technicians
 • Vehicle
 technicians,
 mechanics and
 electricians not
 elsewhere
 classified

5232 Vehicle
 body builders
 and repairers

5232

• Vehicle body
 builders and
 repairers



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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5233 Vehicle paint technicians	5232, 5234	<ul style="list-style-type: none"> • Vehicle paint technicians
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5234 Aircraft maintenance and related trades	5235	<ul style="list-style-type: none"> • Aircraft maintenance and related trades
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5235 Boat and ship builders and repairers	5236	<ul style="list-style-type: none"> • Boat and ship builders and repairers
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5236 Rail and rolling stock builders and repairers	5237	<ul style="list-style-type: none"> • Rail and rolling stock builders and repairers
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5241 Electricians and electrical fitters	5241	<ul style="list-style-type: none"> • Electric vehicle charging point installers • Electro-mechanical technicians • Installation and maintenance electricians • Smart energy experts • Solar panel installers • Street lighting electrician • Electricians and
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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electrical fitters not elsewhere classified

5242 Telecoms and related network installers and repairers 5242, 5249

- Telecoms and related network installers and repairers

5243 TV, video and audio servicers and repairers 5244

- TV, video and audio servicers and repairers

5244 Computer system and equipment installers and servicers 5245, 5249

- Computer system and equipment installers and servicers

5245 Security system installers and repairers 5249

- Security system installers and repairers

5246 Electrical service and maintenance mechanics and repairers 5241, 5249

- Electrical service and maintenance mechanics and repairers

5249 Electrical and electronic trades not elsewhere classified 5249

- Broadcast and communications technicians
- Overhead line workers
- Signal workers
- Electrical and



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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		electronic trades not elsewhere classified
5250 Skilled metal, electrical and electronic trades supervisors	1252, 5250	<ul style="list-style-type: none"> • Skilled metal, electrical and electronic trades supervisors
5311 Steel erectors	5311	<ul style="list-style-type: none"> • Steel erectors
5312 Stonemasons and related trades	5312	<ul style="list-style-type: none"> • Dry stone wallers • Monumental masons • Stonemasons • Stonemasons and related trades not elsewhere classified
5313 Bricklayers	5312	<ul style="list-style-type: none"> • Bricklayers
5314 Roofers, roof tilers and slaters	5313	<ul style="list-style-type: none"> • Felt and flat roofers • Sheeters and cladders • Thatchers • Tilers and slaters • Roofers, roof tilers and slaters not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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5315 Plumbers and heating and ventilating installers and repairers	5314	<ul style="list-style-type: none"> • Plumbers and heating and ventilation installers and repairers
5316 Carpenters and joiners	5315	<ul style="list-style-type: none"> • Bedroom and kitchen fitters • Carpenters • Joiners • Carpenters and joiners not elsewhere classified
5317 Glaziers, window fabricators and fitters	5249, 5316	<ul style="list-style-type: none"> • Glass cutters and glaziers • Window fabricators • Window fitters • Glaziers, window fabricators and fitters not elsewhere classified
5319 Construction and building trades not elsewhere classified	5319	<ul style="list-style-type: none"> • Builders • Divers • Fence erectors • Industrial climbers • Remotely Operated Vehicle (ROV) operators • Steel fixers and underpinners • Construction and building trades not



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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		elsewhere classified
5321 Plasterers	5321	<ul style="list-style-type: none"> • Dry liners • Plasterers (wall and decorative)
5322 Floorers and wall tilers	5313, 5322	<ul style="list-style-type: none"> • Carpet and linoleum fitters • Floor layers • Tilers • Floorers and wall tilers not elsewhere classified
5323 Painters and decorators	5323	<ul style="list-style-type: none"> • Painters and decorators
5330 Construction and building trades supervisors	5330	<ul style="list-style-type: none"> • Carpenter and joinery supervisors • Demolition supervisors • Painting supervisors • Plumbing supervisors • Road construction supervisors • Roofing supervisors • Scaffolding supervisors • Construction and building trade



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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		supervisors not elsewhere classified
5411 Upholsterers	5412	<ul style="list-style-type: none"> • Curtain makers • Trimmers and upholsterers • Upholsterers not elsewhere classified
5412 Footwear and leather working trades	5413	<ul style="list-style-type: none"> • Footwear makers and repairers • Leather workers (excludes leather dressing) • Footwear and leather working trades not elsewhere classified
5413 Tailors and dressmakers	5414	<ul style="list-style-type: none"> • Costume makers • Dressmakers • Fitters and alterations assistants • Kilt makers • Milliners (excludes wholesale, retail trade) • Tailors • Tailors and dressmakers not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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5419 Textiles, garments and related trades not elsewhere classified	5411, 5419	<ul style="list-style-type: none">• Embroiderers and sewers• Knitters• Sail makers• Weavers (excludes basket, wig and wire goods mfr)• Textiles, garments and related trades not elsewhere classified
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5421 Pre-press technicians	5421	<ul style="list-style-type: none">• Pre-press technicians
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5422 Printers	5422	<ul style="list-style-type: none">• Digital printers• Flexographic printers• Lithographic printers• Screen printers• Printers not elsewhere classified
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5423 Print finishing and binding workers	5423	<ul style="list-style-type: none">• Print finishing and binding workers
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5431 Butchers	5431	<ul style="list-style-type: none">• Butchers• Slaughterers
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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5432 Bakers and flour confectioners	5432	<ul style="list-style-type: none"> • Bakers (excludes food process bakery workers and textile manufacturing) • Cake decorators and designers • Bakers and flour confectioners not elsewhere classified
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5433 Fishmongers and poultry dressers	5433	<ul style="list-style-type: none"> • Fishmongers • Poultry dressers • Fishmongers and poultry dressers not elsewhere classified
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5434 Chefs	5434	<ul style="list-style-type: none"> • Chefs
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5436 Catering and bar managers	5436	<ul style="list-style-type: none"> • Catering and bar managers
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5441 Glass and ceramics makers, decorators and finishers	5441	<ul style="list-style-type: none"> • Ceramic makers, decorators and finishers • Ceramic potters • Glass blowers • Glass makers, decorators and finishers • Optical glass makers
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**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

- Glass and ceramics makers, decorators and finishers not elsewhere classified

5442 Furniture makers and other craft woodworkers

5442

- Cabinet makers (excludes metal)
- Furniture makers and fitters
- Furniture restorers
- Furniture sprayers and finishers
- Picture framers
- Shed makers
- Furniture makers and other craft woodworkers not elsewhere classified

5443 Florists

5443

- Florists

5449 Other skilled trades not elsewhere classified

5449

- Basket makers (excludes wire goods mfr)
- Candle makers
- Goldsmiths, silversmiths, jewellers and precious stone workers
- Hairpiece and





**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

wig makers
 • Metal engravers
 • Craft model
 makers
 • Musical
 instrument
 repairers, makers
 and tuners
 • Sign makers and
 writers
 • Toy makers and
 repairers
 • Other skilled
 trades not
 elsewhere
 classified

6111 Early education and childcare assistants	6121, 6122, 6123	• Early education and childcare assistants
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6114 Childminders	6122	• Childminders
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6117 Playworkers	3550, 6123	• Playworkers
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6129 Animal care services occupations not elsewhere classified	6139	• Animal boarding assistants • Animal breeders • Animal groomers • Animal trainers (excludes performing
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**SOC 2020
occupation
code**

**Equivalent
SOC 2010
occupation
code(s)**

Examples of related job titles (non-exclusive)

animals)

- Animal walkers
- Animal welfare workers
- Stable workers
- Veterinary assistants
- Zookeepers
- Animal care services

occupations not elsewhere classified

6134
Houseparents
and residential
wardens

6144

- Foster carers
- Residential childcare practitioners
- School matrons and houseparents
- Residential housing wardens
- Houseparents and residential wardens not elsewhere classified

6135 Care workers and home carers –
Jobs with a working location in England are only eligible in this SOC 2020 occupation code where the

2442, 3231,
3239, 6141,
6144, 6145

- Community support workers
- Home care workers
- Residential care workers
- Care workers and home carers not elsewhere classified



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.

Eligibility for Skilled Worker applicants to be sponsored in this SOC 2020 occupation code is restricted, as set out in SW 6.1B of Appendix Skilled Worker.

Note: private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.

6136 Senior care workers – Jobs with a	6144, 6146	• Senior community support workers
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.

Eligibility for Skilled Worker applicants to be sponsored in this SOC 2020 occupation code is restricted, as set out in SW 6.1B of Appendix Skilled Worker.

- Senior home care workers
- Senior residential care workers
- Senior care workers not elsewhere classified

6213 Air travel assistants

6214

- Flight attendants
- Passenger services assistants
- Air travel assistants not elsewhere classified

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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6214 Rail travel assistants	6215	<ul style="list-style-type: none"> • Railway station assistants • Revenue protection officers • Train conductors and guards • Rail travel assistants not elsewhere classified
6311 Police community support officers		<ul style="list-style-type: none"> • Police community support officers
7124 Market and street traders and assistants		<ul style="list-style-type: none"> • Market and street traders and assistants
7131 Shopkeepers and owners - retail and wholesale	1223, 1253, 1254	<ul style="list-style-type: none"> • Antique dealers • Art dealers • Car traders • Newsagents • Retail jewellers • Wholesalers • Wine merchants • Shopkeepers and owners - retail and wholesale not elsewhere classified
7132 Sales supervisors - retail and wholesale	7130	<ul style="list-style-type: none"> • Sales supervisors - retail and wholesale



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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7214 Market research interviewers	7215	<ul style="list-style-type: none"> • Field and telephone interviewers • Mystery shoppers • Political canvassers • Traffic enumerators
7220 Customer service supervisors	7220	<ul style="list-style-type: none"> • Customer service supervisors
8113 Chemical and related process operatives		<ul style="list-style-type: none"> • Chemical and related process operatives
8133 Energy plant operatives	8124	<ul style="list-style-type: none"> • Boiler operatives • Compressor operatives • Nuclear decommissioning operatives • Energy plant operatives not elsewhere classified
8134 Water and sewerage plant operatives	8126	<ul style="list-style-type: none"> • Water and sewerage distribution operatives • Water treatment operatives • Water and sewerage plant



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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		operatives not elsewhere classified
8143 Routine inspectors and testers		<ul style="list-style-type: none"> • Routine inspectors and testers
8215 Driving instructors	8215	<ul style="list-style-type: none"> • Cycling instructors • Forklift instructors • Heavy and large vehicle driving instructors • Motorcycle instructors • Passenger carrying vehicle (PCV) and car driving instructors • Driving instructors not elsewhere classified
8232 Marine and waterways transport operatives	8232	<ul style="list-style-type: none"> • Marine and waterways transport operatives
9119 Fishing and other elementary agriculture occupations not elsewhere classified -	9119	<ul style="list-style-type: none"> • Vent chick sexer • Deckhand on large fishing vessel (9 metres and above)



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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ONLY the listed job titles are eligible in this SOC 2020 occupation code and ONLY where the job requires the worker to have at least 3 years' full-time experience in using their skills. This experience must not have been gained through working illegally.

9249
Elementary sales occupations not elsewhere classified

- Retail order pickers
- Trolley collectors
- Elementary sales occupations not elsewhere classified



Table 2a: Additional eligible SOC 2020 occupation codes and related going rates for Skilled Worker applicants granted permission under the rules in place before 4 April 2024

These SOC 2020 occupation codes were previously considered to be skilled to Regulated

Qualifications Framework (RQF) level 3-5, but have been reassessed as being below RQF level 3.

Sponsors may **ONLY**sponsor Skilled Worker applicants in these SOC2020 occupation codes if the date of application is before 4 April 2030, the applicant was granted permission as a Skilled Worker under the rules in place before 4 April 2024, has had continuous permission as a Skilled Worker since then, and is applying to work for the same sponsor as in their most recent permission.

These SOC 2020 occupation codes are not eligible for the Global Business Mobility or Scale-up routes.

Other than skill level, the notes accompanying Table 2 also apply to this table.



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
3214 Complementary health associate professionals	3219	<ul style="list-style-type: none"> • Alexander technique teachers • Aromatherapists • Homeopaths (excludes medically qualified) • Hospital play specialists • Hypnotherapists • Massage therapists • Reflexologists • Reiki healers • Complementary health associate professionals not elsewhere classified

3214 Complementary health associate professionals	3219	<ul style="list-style-type: none"> • Alexander technique teachers • Aromatherapists • Homeopaths (excludes medically qualified) • Hospital play specialists • Hypnotherapists • Massage therapists • Reflexologists • Reiki healers • Complementary health associate professionals not elsewhere classified
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)	
6116 Nannies and au pairs	6122	<ul style="list-style-type: none"> • Au pairs • Nannies 	
6232 Caretakers	1251, 6144	<ul style="list-style-type: none"> • Caretakers 	
6250 Bed and breakfast and guest house owners and proprietors	1221	<ul style="list-style-type: none"> • Bed and breakfast and guest house owners and proprietors 	
7115 Vehicle and parts salespersons and advisers	3542	<ul style="list-style-type: none"> • Vehicle parts advisers • Vehicle sales executives 	
7125 Visual merchandisers and related occupations	7125	<ul style="list-style-type: none"> • Fashion stylists • Visual merchandisers and window dressers • Visual merchandisers and related occupations not elsewhere classified 	
7129 Sales related occupations not elsewhere classified	3542	<ul style="list-style-type: none"> • Demonstrators and product promoters • Hire desk controllers • Sales energy consultants 	



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
		<ul style="list-style-type: none"> Sales related occupations not elsewhere classified
8115 Metal making and treating process operatives	5234, 5449	<ul style="list-style-type: none"> Galvanisers and platers Metal sprayers and powder coaters Metal making and treating process operatives not elsewhere classified
9252 Warehouse operatives	4134	<ul style="list-style-type: none"> Warehouse operatives



Table 2b: Additional eligible SOC 2020 occupation codes and related going rates for Global Business Mobility applicants granted permission under the rules in place before 4 April 2024

These SOC 2020 occupation codes were previously considered to be skilled to Regulated Qualifications Framework (RQF) level 6 or above, but have been reassessed as being below RQF level 6.

Sponsors may **ONLY**sponsor Global Business Mobility applicants in these SOC 2020 occupation codes if the date of application is before 4 April 2030, the applicant was granted permission as a lead applicant on a Global Business Mobility route

under the Rules in place before 4 April 2024, and they have had continuous permission as a lead applicant on the Global Business Mobility route since then.

Other than skill level, the notes accompanying Table 2 also apply to this table, except that equivalent SOC 2010 occupation codes are only included where they were previously eligible for the Global Business Mobility routes.

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)	(
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1232 Residential, day and domiciliary care managers and proprietors	1221, 1184	<ul style="list-style-type: none"> • Day care managers • Home care managers • Residential care managers and proprietors • Residential, day and domiciliary care managers and proprietors not elsewhere classified 	{ (})
1233 Early education and childcare services proprietors	2319	<ul style="list-style-type: none"> • Early education and childcare services proprietors 	{ (})
1243 Managers in logistics	1133, 1161	<ul style="list-style-type: none"> • Managers in logistics 	{ (})
1259 Managers and proprietors in other services not	1139	<ul style="list-style-type: none"> • Cleaning and hygiene services managers and proprietors 	{ (})



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
		(

elsewhere classified		<ul style="list-style-type: none"> • Educational establishment managers and proprietors • Funeral services and crematorium managers and proprietors • Library managers • Recruitment agency managers and proprietors • Security services managers and proprietors • Managers and proprietors in other services not elsewhere classified
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2324 Early education and childcare services managers	2319	<ul style="list-style-type: none"> • Early education and childcare services managers
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3119 Science, engineering and production technicians not elsewhere classified	3411	<ul style="list-style-type: none"> • School technicians • Textile consultants • Science, engineering and production technicians not elsewhere classified
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
3120 CAD, drawing and architectural technicians	2435	<ul style="list-style-type: none"> • Architectural technicians • BIM and CAD technicians • Cartographers • CAD, drawing and architectural technicians not elsewhere classified
3133 Database administrators and web content technicians	2137	<ul style="list-style-type: none"> • Database administrators • Web content technicians • Database administrators and web content technicians not elsewhere classified
3229 Welfare and housing associate professionals not elsewhere classified	2129, 2318, 2412	<ul style="list-style-type: none"> • Advocates (excludes solicitor advocates) • Celebrants • Charity workers • Day care officers • Health advisers • Homelessness and housing advice support workers • Mental health project workers



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
		<ul style="list-style-type: none"> • Probation service workers • Student support workers • Victim support workers • Welfare and housing associate professionals not elsewhere classified

3411 Artists	3411	<ul style="list-style-type: none"> • Art technicians (excludes education) • Drawing and painting artists • Hand drawn animators • Illustrators (excludes medical and scientific) • Medical and scientific illustrators • Picture restorers • Sculptors • Tattoo and henna artists • Artists not elsewhere classified
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3412 Authors, writers and translators	3412	<ul style="list-style-type: none"> • Authors • Bloggers • Copywriters • Literary editors
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
		<ul style="list-style-type: none"> • Poets • Script writers • Technical writers (excludes computing) • Translators and interpreters • Authors, writers and translators not elsewhere classified

3413 Actors, entertainers and presenters	3413, 3415, 3416	<ul style="list-style-type: none"> • Actors • Broadcasters, podcasters and presenters • Children's entertainers • Comedians • Disc jockeys • Magicians • Models • Singers • Social media influencers • Actors, entertainers and presenters not elsewhere classified
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3414 Dancers and choreographers	3414	<ul style="list-style-type: none"> • Choreographers • Dance teachers (excludes educational establishments) • Dancers
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)	
3421 Interior designers	2431, 3422	<ul style="list-style-type: none"> • Interior designers 	{ (}
3422 Clothing, fashion and accessories designers	3422	<ul style="list-style-type: none"> • Clothing and fashion consultants • Clothing and fashion designers • Footwear designers • Jewellery designers • Textile designers • Clothing, fashion and accessories designers not elsewhere classified 	{ (}
3429 Design occupations not elsewhere classified	2431, 3422	<ul style="list-style-type: none"> • Industrial and product designers • Packaging designers • Performance make-up artists • Set designers • Visual merchandising managers and designers • Design occupations not elsewhere classified 	{ (}



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)

3543 Project support officers	2136, 3534	• Project support officers
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Table 3: Eligible health and education SOC 2020 occupation codes where going rates are based on national pay scales

These SOC 2020 occupation codes are considered to be skilled to Regulated Qualifications Framework (RQF) level 6 or above, and are eligible for the Skilled Worker, Global Business Mobility and Scale-up routes, other than roles below Agenda for Change band 5, which are ineligible for the Global Business Mobility and Scale-up routes, and are only eligible for the Skilled Worker route if the conditions specified in Table 4 are met.

SOC 2020 occupation codes in Table 3 are eligible for points option K set out in Appendix Skilled Worker. They are also eligible for the Global Business Mobility and Scale-up routes.

Equivalent SOC 2010 occupation codes are included where they were previously eligible for the Skilled Worker route, for ease of matching to the relevant SOC 2020 occupation codes for applicants being sponsored to continue working in the same occupation.

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
2211 Generalist medical	2211	• Doctor • General practitioner

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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practitioners (England)		<ul style="list-style-type: none">• House officer (hospital service)• Medical practitioner• Physician
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2211 Generalist medical practitioners (Scotland)	2211	<ul style="list-style-type: none">• Doctor• General practitioner• House officer (hospital service)• Medical practitioner• Physician
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2211 Generalist medical practitioners (Wales)	2211	<ul style="list-style-type: none">• Doctor• General practitioner• House officer (hospital service)• Medical practitioner• Physician
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2211 Generalist medical practitioners (Northern Ireland)	2211	<ul style="list-style-type: none">• Doctor• General practitioner• House officer (hospital service)• Medical practitioner• Physician
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2212 Specialist medical practitioners	2111, 3111	<ul style="list-style-type: none">• Anaesthetist• Consultant (hospital service)• Homeopath (medically qualified)• Medical acupuncturist• Paediatrician
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
		<ul style="list-style-type: none"> • Psychiatrist • Radiologist • Surgeon
2221 Physiotherapists	2221	<ul style="list-style-type: none"> • Electro-therapist • Physiotherapist • Physiotherapy practitioner
2222 Occupational therapists	2222	<ul style="list-style-type: none"> • Community occupational therapist • Occupational therapist • Paediatric occupational therapist
2223 Speech and language therapists	2223	<ul style="list-style-type: none"> • Communication therapist • Language therapist • Speech and language therapist • Speech therapist
2224 Psychotherapists and cognitive behaviour therapists	2229, 3219, 3235	<ul style="list-style-type: none"> • Cognitive behavioural therapist • Psycho-analyst • Psychological counsellor • Psychotherapist
2225 Clinical psychologists	2212	<ul style="list-style-type: none"> • Clinical psychologist • Consultant clinical psychologist



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2226 Other psychologists	2212	<ul style="list-style-type: none"> • Educational psychologist • Forensic psychologist • Occupational psychologist • Psychologist • Psychometrist
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2229 Therapy professionals not elsewhere classified	2212, 2229, 3219	<ul style="list-style-type: none"> • Acupuncturist • Art therapist • Chiropractor • Dance movement therapist • Family therapist • Genetic counsellor • Nutritionist • Osteopath • Sports massage therapist • Sports therapist
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
2231 Midwifery nurses	2232	<ul style="list-style-type: none"> • Delivery suite manager • Midwife • Midwifery manager
2232 Registered community nurses	2231	<ul style="list-style-type: none"> • Community care nurse • District nurse • Health visitor • Practice nurse
2233 Registered specialist nurses	2231	<ul style="list-style-type: none"> • Advanced primary care nurse • Intensive care nurse • Clinical nurse specialist • Theatre manager (hospital service)
2234 Registered nurse practitioners	2231	<ul style="list-style-type: none"> • Health care practitioner • Mental health practitioner • Practitioner (nursing)
2235 Registered mental health nurses	2231	<ul style="list-style-type: none"> • Community mental health nurse • Psychiatric nurse
2236 Registered children's nurses	2231	<ul style="list-style-type: none"> • Community children's nurse • Neonatal nurse • Paediatric nurse • School nurse



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
2237 Other registered nursing professionals	2231, 6144	<ul style="list-style-type: none"> • Clinical lead nurse • Matron (care/residential home) • Nurse • Nurse educator • Occupational health nurse • Staff nurse • Team leader (nursing) • Ward manager
2251 Pharmacists	2213	<ul style="list-style-type: none"> • Chemist (pharmaceutical) • Dispensary manager • Pharmaceutical chemist • Pharmacist • Pharmacy manager
2252 Optometrists	2214	<ul style="list-style-type: none"> • Doctor of optometry • Ophthalmic optician • Optician
2253 Dental practitioners (England)	2215	<ul style="list-style-type: none"> • Dental surgeon • Dentist • Orthodontist • Periodontist



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2253 Dental practitioners (Scotland)	2215	<ul style="list-style-type: none">• Dental surgeon• Dentist• Orthodontist• Periodontist
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2253 Dental practitioners (Wales)	2215	<ul style="list-style-type: none">• Dental surgeon• Dentist• Orthodontist• Periodontist
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2253 Dental practitioners (Northern Ireland)	2215	<ul style="list-style-type: none">• Dental surgeon• Dentist• Orthodontist• Periodontist
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
2254 Medical radiographers	2217	<ul style="list-style-type: none"> • Medical photographer • Nuclear medicine practitioner • Radiographer • Sonographer • Therapeutic radiographer • Vascular technologist
2255 Paramedics	3213	<ul style="list-style-type: none"> • Ambulance paramedic • Emergency care practitioner • Paramedic • Paramedic-ECP
2256 Podiatrists	2218	<ul style="list-style-type: none"> • Chiropodist • Foot health practitioner (qualified) • Podiatrist
2259 Other health professionals not elsewhere classified	2112, 2219, 3218, 3219	<ul style="list-style-type: none"> • Audiologist • Clinical physiologist • Dietician-nutritionist • Family planner • Occupational health adviser • Operating theatre practitioner • Physiologist



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
2312 Further education teaching professionals (England)	2312	<ul style="list-style-type: none">• FE College lecturer• Lecturer (further education)• Teacher (further education)• Tutor (further education)



2312 Further education teaching professionals (Scotland)	2312	<ul style="list-style-type: none">• FE College lecturer• Lecturer (further education)• Teacher (further education)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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- Tutor (further education)



2312 Further education teaching professionals (Wales)	2312	<ul style="list-style-type: none">• FE College lecturer• Lecturer (further education)• Teacher (further education)• Tutor (further education)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2312 Further education teaching professionals (Northern Ireland)	2312	<ul style="list-style-type: none">• FE College lecturer• Lecturer (further education)• Teacher (further education)• Tutor (further education)
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SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
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2313 Secondary education teaching professionals	2314	<ul style="list-style-type: none"> • Curriculum leader (secondary school) • Deputy head teacher (secondary school) • Head of year (secondary school) • Secondary school teacher • Sixth form teacher • Teacher (secondary school)
2314 Primary education teaching professionals	2315	<ul style="list-style-type: none"> • Deputy head teacher (primary school) • Infant teacher • Junior school teacher • Primary school teacher
2315 Nursery education teaching professionals	2315	<ul style="list-style-type: none"> • Kindergarten teacher (professional) • Nursery school teacher • Pre-school teacher



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)
2316 Special and additional needs education teaching professionals	2316	<ul style="list-style-type: none"> • Behaviour support teacher • Deputy head teacher (special/additional needs school) • Learning support teacher • Special educational needs coordinator • Special needs teacher
2321 Head teachers and principals	2317	<ul style="list-style-type: none"> • Head master (secondary school) • Head teacher (primary school) • Principal (further education) • Rector (university)
2461 Social workers	2442	<ul style="list-style-type: none"> • Independent review officer (social worker) • Mental health social worker • Senior practitioner (local government: social services) • Social worker • Team leader (local government).



Table 3a: Additional health and education SOC 2020 occupation codes where going rates are based on national pay scales, for Skilled Worker applicants granted permission under the rules in place before 22 July 2025

These SOC 2020 occupation codes are considered to be skilled to Regulated Qualifications Framework (RQF) level 3-5.

Except where option D, option I or the Temporary Shortage List in SW 6.1A applies, sponsors may **ONLY** sponsor Skilled Worker applicants in these SOC2020 occupation codes if the applicant was granted permission as a Skilled Worker under the rules in place before 22 July 2025, and they have had continuous permission as a Skilled Worker since then. In these circumstances, they are eligible under points option K in Appendix Skilled Worker.

These SOC 2020 occupation codes are not eligible for the Global Business Mobility or Scale-up routes.

Equivalent SOC 2010 occupation codes are included where they were previously eligible for the Skilled Worker route, for ease of matching to the relevant SOC 2020 occupation codes for applicants being sponsored to continue working in the same occupation.



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)	Go rate (an annual rate)
3213 Medical and dental technicians	3218, 5224	<ul style="list-style-type: none"> • Cardiographer • Dental hygienist • Dental technician • Medical technical officer • Ocularist • Orthopaedic technician • Radiography assistant practitioner 	See rate pay in T
3219 Health associate professionals not elsewhere classified	3218, 3219	<ul style="list-style-type: none"> • Antenatal teacher • Diet adviser • Health trainer • Therapist 	See rate pay in T
3231 Higher level teaching assistants	6125, 6126	<ul style="list-style-type: none"> • Advanced teaching assistant • HLTA • Learning support practitioner • Teaching assistant (qualified) 	Ge Ass / Cla Ass £23 (FT) £12 hol Cla Ass SEI £25 p.a. £13 hol



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)	Go rate (an hour)
6112 Teaching assistants	3111, 6125	<ul style="list-style-type: none"> • Classroom assistant • School assistant • Teaching assistant 	<p>£23 (FT £12 per hour)</p>
6113 Educational support assistants	6126	<ul style="list-style-type: none"> • Education support assistant • Learning support assistant • Non-teaching assistant (schools) • Special needs assistant • Support assistant (educational establishments) 	<p>£23 (FT £12 per hour)</p>
6131 Nursing auxiliaries and assistants	5431, 6141	<ul style="list-style-type: none"> • Auxiliary nurse • Health care assistant (hospital service) • Health care support worker • Nursing assistant • Nursing auxiliary 	<p>See relevant pay in T</p>
<p>Note: For Skilled Worker purposes, SOC 2020 occupation code 6131 only applies to roles in</p>			



SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exclusive)	Going rate (an annual amount)
environments where registered nurse roles also exist.			
6132 Ambulance staff (excluding paramedics)		<ul style="list-style-type: none"> • Ambulance care assistant • Ambulance driver • Ambulance service preparation operative • Ambulance technician • Emergency medical technician 	<p>See release pay in T</p> 
6133 Dental nurses	6143	<ul style="list-style-type: none"> • Dental assistant • Dental nurse • Dental nurse-receptionist • Dental surgery assistant 	<p>See release pay in T</p>

Table 4: Going rates for listed healthcare SOC 2020 occupation codes by administration and band

Going rates in Table 4 are per year and based on a 37.5-hour week (in Scotland, a 37-hour week). They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor. Band 1 and band 2 jobs are not eligible to be sponsored.

Except where option D or the Temporary Shortage List in SW 6.1A applies, sponsors may **ONLY**

sponsor Skilled Worker applicants in band 3 and band 4 jobs if the applicant was granted permission as a Skilled Worker under the rules in place before 22 July 2025, and they have had continuous permission as a Skilled Worker since then.

Band 1 to band 4 jobs are not eligible for the Global Business Mobility or Scale-up routes.

Band or equivalent	England	Scotland	Wales	No Ire
Band 3	£24,071	£26,869	£24,433	£24,071
Band 4	£26,530	£29,116	£26,928	£26,530
Band 5	£29,970	£31,892	£30,420	£29,970
Band 6	£37,338	£39,912	£37,898	£37,338
Band 7	£46,148	£48,788	£46,840	£46,148
Band 8a	£53,755	£60,126	£54,550	£53,755
Band 8b	£62,215	£70,986	£63,150	£62,215
Band 8c	£74,290	£83,837	£75,405	£74,290
Band 8d	£88,168	£99,534	£89,491	£88,168
Band 9	£105,385	£117,732	£106,967	£105,385



Table 5: Going rates for listed education SOC 2020 occupation codes by administration and role

Going rates in Table 5 are per year and based on the definition of a full-time teacher used when determining these pay scales. They must be pro-rated for other working patterns, based on the weekly working hours stated by the applicant's sponsor.

Role	England (excluding London / Fringe)	London Fringe	Outer London	In London	Out of London
Unqualified teachers / Probationers	£21,731	£23,140	£25,758	£28,221	£31,731
Qualified teachers	£31,650	£33,075	£36,413	£39,750	£43,000
Chartered teachers	-	-	-	-	-
Principal teachers	-	-	-	-	-
Leadership group	£49,781	£51,151	£53,731	£57,300	£60,900
Leading practitioner	£50,025	£51,403	£53,994	£57,571	£61,200
Head teacher	£56,316	£57,693	£60,266	£63,833	£67,400



Table 6: SOC 2020 occupation codes which are not eligible for the Skilled Worker, Global Business Mobility or Scale-up routes

These occupations are ineligible for the Skilled Worker, Global Business Mobility or Scale-up routes because:

- they do not meet the required skill level; or
- applicants must be sponsored in another route for jobs in these occupations; or
- those subject to immigration control cannot apply for jobs in these occupations.

SOC 2020 occupation codes in Tables 1a, 2aa, 2a, 2b and 3a are also not eligible for these routes,

except where otherwise indicated.

SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
---------------------------------	--

1112 Elected officers and representatives	<ul style="list-style-type: none">• Councillor (local government)• Member of Parliament
---	--

1161 Officers in armed forces	<ul style="list-style-type: none">• Army officer• Commander (armed forces)• Flight-lieutenant• Royal Navy officer• Squadron-leader
-------------------------------	--

2463 Clergy	<ul style="list-style-type: none">• Chaplain• Clergyman• Minister of religion• Nun• Pastor• Priest• Vicar
-------------	---

3214 Complementary health associate professionals	<ul style="list-style-type: none">• Colour therapist• Holistic therapist• Homeopath• Hypnotherapist• Massage therapist• Reflexologist
---	--

3311 Non-commissioned officers and other ranks	<ul style="list-style-type: none">• Aircraftman• Aircraft technician (armed forces)• Lance-corporal• Sergeant (armed forces)• Soldier• Weapons engineer (armed forces)
--	---



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
--------------------------	---

3431 Sports players	<ul style="list-style-type: none">• Cricketer• Footballer• Jockey• Golfer
---------------------	--

3432 Sports coaches, instructors and officials	<ul style="list-style-type: none">• Referee• Riding instructor• Sports coach• Sports development officer• Swimming teacher
--	--

4123 Bank and post office clerks	<ul style="list-style-type: none">• Bank clerk• Cashier (banking)• Customer service adviser (building society)• Customer service officer (banking)• Post office clerk
----------------------------------	---

4131 Records clerks and assistants	<ul style="list-style-type: none">• Admissions officer• Clerical officer (hospital service)• Examinations officer (education)• Filing clerk• Records clerk• Ward clerk
------------------------------------	---



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
--------------------------	---

4133 Stock control clerks and assistants	<ul style="list-style-type: none">• Auditor (stock control)• Despatch clerk• Material controller• Stock controller• Stores administrator• Supply chain coordinator
--	---

4135 Library clerks and assistants	<ul style="list-style-type: none">• Archives assistant (library)• Information assistant (library)• Learning resource assistant• Library assistant• Library clerk• Library supervisor
------------------------------------	---

4136 Human resources administrative occupations	<ul style="list-style-type: none">• Course administrator• Human resources administrator• Personnel administrator• Personnel clerk• Training administrator
---	---

4142 Office supervisors	<ul style="list-style-type: none">• Administration supervisor• Clerical supervisor• Facilities supervisor• Office supervisor
-------------------------	---

4152 Data entry administrators	<ul style="list-style-type: none">• Data administrator• Database assistant
--------------------------------	---



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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-
- Data entry clerk
 - Database inputter
-

4211 Medical secretaries	<ul style="list-style-type: none">• Clinic coordinator• Clinic administrator• Medical administrator• Medical secretary• Secretary (medical practice)
--------------------------	--



4212 Legal secretaries	<ul style="list-style-type: none">• Legal administrator• Legal clerk• Legal secretary• Secretary (legal services)
------------------------	--

4213 School secretaries	<ul style="list-style-type: none">• Administration assistant (schools)• Clerical assistant (schools)• School administrator• School secretary• Secretary (schools)
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4216 Receptionists	<ul style="list-style-type: none">• Dental receptionist• Doctor's receptionist• Medical receptionist• Reception manager• Receptionist• Receptionist-administrator
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4217 Typists and related keyboard occupations	<ul style="list-style-type: none">• Audio typist• Transcriber
---	--

SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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- | | |
|--|---|
| | <ul style="list-style-type: none">• Typist• Typist-clerk |
|--|---|

5435 Cooks	<ul style="list-style-type: none">• Cook• Cook-supervisor• Fish fryer• Head cook
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6116 Nannies and au pairs	<ul style="list-style-type: none">• Au pair• Nanny
---------------------------	---

6121 Pest control officers	<ul style="list-style-type: none">• Fumigator• Pest control officer• Pest control technician• Pest controller
----------------------------	--

6137 Care escorts	<ul style="list-style-type: none">• Bus escort• Escort• Passenger assistant• School escort
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6138 Undertakers, mortuary and crematorium assistants	<ul style="list-style-type: none">• Crematorium technician• Embalmer• Funeral director• Pall bearer• Undertaker
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6211 Sports and leisure assistants	<ul style="list-style-type: none">• Croupier• Leisure attendant• Lifeguard• Runner (broadcasting)• Sports assistant
------------------------------------	---



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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6212 Travel agents	<ul style="list-style-type: none">• Reservations agent• Sales consultant (travel agents)• Travel adviser• Travel agent• Travel consultant
--------------------	---

6219 Leisure and travel service occupations not elsewhere classified	<ul style="list-style-type: none">• Bus conductor• Holiday representative• Information assistant (tourism)• Steward (shipping)• Tour guide
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6221 Hairdressers and barbers	<ul style="list-style-type: none">• Artistic director (hairdressing)• Barber• Colourist (hairdressing)• Hair designer• Hair stylist• Hairdresser
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6222 Beauticians and related occupations	<ul style="list-style-type: none">• Beautician• Beauty therapist• Nail technician• Spa therapist
--	---

6231 Housekeepers and related occupations	<ul style="list-style-type: none">• Chalet host• House keeper• Lifestyle manager• Valet
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6232 Caretakers	<ul style="list-style-type: none">• Caretaker• Concierge• Janitor
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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-
- | | |
|---|---|
| 6240 Cleaning and housekeeping managers and supervisors | <ul style="list-style-type: none">• Porter (college)• School premises manager• Site manager (educational establishments) |
| 6250 Bed and breakfast and guest house owners and proprietors | <ul style="list-style-type: none">• Butler• Cleaner-in-charge• Cleaning supervisor• Guest service manager• Hotel services supervisor• House keeper (hotel) |
| 6312 Parking and civil enforcement occupations | <ul style="list-style-type: none">• Guest house owner• Landlady (guest house) |
| 7111 Sales and retail assistants | <ul style="list-style-type: none">• Car park attendant• Civil enforcement officer• Community warden• Parking attendant• Traffic warden |
| 7112 Retail cashiers and check-out operators | <ul style="list-style-type: none">• Retail assistant• Sales adviser• Sales assistant• Sales consultant (retail trade)• Shop assistant |



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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-
- Customer team member (retail trade)
 - Forecourt attendant
 - General assistant (check-out: retail trade)
 - Till operator
-

7113 Telephone salespersons

- Inbound sales adviser
 - Sales adviser (telephone sales)
 - Telesales executive
 - Telesales operative
-

7114 Pharmacy and optical dispensing assistants

- Dispenser
 - Health care assistant (retail pharmacy)
 - Optical assistant
 - Pharmacy assistant
-

7115 Vehicle and parts salespersons and advisers

- Car sales executive
 - Car salesman
 - Parts adviser (retail trade)
 - Parts technician
-

7121 Collector salespersons and credit agents

- Agent (insurance)
 - Canvasser
 - Distributor (door-to-door sales)
 - Insurance agent
-

7122 Debt, rent and other cash collectors

- Bailiff
- Collecting agent
- Debt collector
- Meter reader





SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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-
- Pawn broker
 - Vending operator
-

7123 Roundspersons and van salespersons	<ul style="list-style-type: none">• Dairyman (retail trade: delivery round)• Ice-cream salesman• Milkman (milk retailing)• Roundsman• Van salesman
---	--

7125 Visual merchandisers and related occupations	<ul style="list-style-type: none">• Display representative• Fashion stylist• Visual merchandising assistant• Window dresser
---	--

7129 Sales related occupations not elsewhere classified	<ul style="list-style-type: none">• Demonstrator• Hire controller• Insurance salesman• Promoter (wholesale, retail trade)• Sales representative (retail trade)
---	--

7211 Call and contact centre occupations	<ul style="list-style-type: none">• Call centre agent• Call centre operator• Customer service adviser (call centre)• Customer service operator
--	---

7212 Telephonists	<ul style="list-style-type: none">• Call handler
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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(motoring organisation)
• Operator (telephone)
• Switchboard operator (telephone)
• Telephonist
• Telephonist-receptionist

7213 Communication operators	<ul style="list-style-type: none">Call handler (emergency services)Communications officerControl room operator (emergency services)Controller (taxi service)Emergency medical despatcherRadio operator
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7219 Customer service occupations not elsewhere classified	<ul style="list-style-type: none">Complaints officerCustomer adviserCustomer service administratorCustomer service adviserCustomer service assistantCustomer services representative
--	---

8111 Food, drink and tobacco process operatives	<ul style="list-style-type: none">Baker (food products mfr)Bakery assistantFactory worker (food products mfr)Meat processor
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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- (meat packing)
 • Process worker
 (brewery)
 • Process worker
 (dairy)

8112 Textile process operatives	<ul style="list-style-type: none"> • Factory worker (clothing mfr) • Hosiery worker • Machinist (rope, twine mfr) • Process worker (textile mfr) • Spinner (paper twine mfr)
---------------------------------	---

8114 Plastics process operatives	<ul style="list-style-type: none"> • Extrusion operator (plastics mfr) • Fabricator (plastics mfr) • Injection moulder • Laminator (fibreglass) • Process worker (plastic goods mfr)
----------------------------------	---

8115 Metal making and treating process operatives	<ul style="list-style-type: none"> • Degreaser (metal trades) • Electroplater • Furnaceman (metal trades) • Process worker (nickel mfr) • Wire drawer
---	--

8119 Process operatives not elsewhere classified	<ul style="list-style-type: none"> • Glass worker • Moulder (rubber goods mfr) • Melting pot
--	---



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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	assistant (electric cable) • Process worker (fibreglass mfr) • Stone finisher (cast concrete products mfr)
--	--

8120 Metal working machine operatives	<ul style="list-style-type: none">• Engineer (nos)• Machinist (metal trades)• Metal polisher• Process worker (metal trades)• Shot blaster
---------------------------------------	---

8131 Paper and wood machine operatives	<ul style="list-style-type: none">• Box maker (cardboard)• Guillotine operator (printing)• Machinist (paper goods mfr)• Sawyer• Wood machinist
--	--

8132 Mining and quarry workers and related operatives	<ul style="list-style-type: none">• Coal miner• Derrickman (oil wells)• Diamond driller (well sinking)• Plant operator (quarry)• Quarry operative
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8135 Printing machine assistants	<ul style="list-style-type: none">• Finishing operative (printing)• Lithographer (printing)• Machinist (printing)
----------------------------------	---



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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-
- Print operator
 - Printer's assistant
-

8139 Plant and machine operatives not elsewhere classified

- Bench hand (metal trades)
 - Cable maker (spring mfr)
 - Laser operator
 - Manufacturer (metal goods mfr)
 - Saw doctor
-

8141 Assemblers (electrical and electronic products)

- Assembler (electrical, electronic equipment mfr)
 - Line operator (electrical)
 - Panel wirer
 - Solderer
 - Technical operator (circuit board mfr)
-

8142 Assemblers (vehicles and metal goods)

- Assembler (metal trades)
 - Car worker
 - Lineworker (vehicle mfr)
 - Manufacturing operator (metal trades)
 - Process worker (metal trades: assembly)
-

8144 Weighers, graders and sorters

- Grader (food products mfr)
- Metal sorter
- Selector (ceramics mfr)



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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- | | |
|--|--|
| | <ul style="list-style-type: none">• Weighbridge clerk• Weighbridge operator |
|--|--|

8145 Tyre, exhaust and windscreen fitters	<ul style="list-style-type: none">• Tyre and exhaust fitter• Tyre fitter• Tyre technician• Windscreen fitter
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8146 Sewing machinists	<ul style="list-style-type: none">• Overlocker• Seamstress• Sewing machinist• Stitcher• Upholstery machinist
------------------------	--

8149 Assemblers and routine operatives not elsewhere classified	<ul style="list-style-type: none">• Assembler• Gluer (furniture mfr)• Paint line operator• Production assistant• Riveter (soft toy mfr)
---	---

8151 Scaffolders, stagers and riggers	<ul style="list-style-type: none">• Bell hanger (church bells)• Rigger (film, television production)• Stage rigger (shipbuilding)• Tackleman (steelworks)
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8152 Road construction operatives	<ul style="list-style-type: none">• Asphalter• Concrete finisher (building construction)
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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- | | |
|--|---|
| | <ul style="list-style-type: none">• Highways operative• Paver• Road worker• Tarmacer |
|--|---|

8153 Rail construction and maintenance operatives	<ul style="list-style-type: none">• Line Inspector (railways)• Maintenance man (railway maintenance and repair)• Relayer (railways)• Track maintenance engineer• Trackman (railways)• Ultrasonic engineer (railway maintenance and repair)
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8159 Construction operatives not elsewhere classified	<ul style="list-style-type: none">• Asbestos remover• Cable layer• Demolition worker• General handyman• Maintenance man• Public lighting operative• Thermal insulation engineer
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8160 Production, factory and assembly supervisors	<ul style="list-style-type: none">• Foreman (plasterboard mfr)• Leading hand (textile mfr)• Mill foreman (food products mfr)• Print room supervisor• Process supervisor (chemical mfr)• Production team leader (vehicle mfr)
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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8211 Heavy and large goods vehicle drivers	<ul style="list-style-type: none">• Haulage contractor• LGV/HGV driver• Lorry driver• Owner (HGV/LGV)• Tanker driver
--	--

8212 Bus and coach drivers	<ul style="list-style-type: none">• Bus driver• Coach driver• Coach operator• Minibus driver• PSV driver
----------------------------	--

8213 Taxi and cab drivers and chauffeurs	<ul style="list-style-type: none">• Carriage driver• Chauffeur• Mini cab driver• Taxi driver• Taxi owner
--	--

8214 Delivery drivers and couriers	<ul style="list-style-type: none">• Courier-driver• Cash in transit driver• Customer service team member (delivery service)• Delivery driver• Meals on wheels driver• Parcel delivery driver• Van driver
------------------------------------	--

8219 Road transport drivers not elsewhere classified	<ul style="list-style-type: none">• Driver• Driver-cleaner• Driver-valeter• Recovery driver• Test driver (vehicle mfr)
--	--



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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8221 Crane drivers	<ul style="list-style-type: none">• Crane driver• Crane operator• Haulage engine driver• Grab driver• Winchman
--------------------	--

8222 Fork-lift truck drivers	<ul style="list-style-type: none">• Fork lift driver• Fork lift truck driver• Fork truck operator• Stacker-driver
------------------------------	--

8229 Mobile machine drivers and operatives not elsewhere classified	<ul style="list-style-type: none">• Agricultural machinist• Digger driver• Dredger• Excavator driver• JCB driver• Plant operator• Rig operator• Tractor driver (agriculture)
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8231 Train and tram drivers	<ul style="list-style-type: none">• Diesel driver (railways)• Train driver• Train operator• Tram driver• Shunter driver
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8233 Air transport operatives	<ul style="list-style-type: none">• Aircraft dispatcher• Baggage handler• Cargo handler (airport)• Controller, airfield• Ground staff (airport)
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
	<ul style="list-style-type: none">• Ramp agent• Refueller (airport)
8234 Rail transport operatives	<ul style="list-style-type: none">• Protection master• Railway worker• Shunter• Signaller (railways)• Transport supervisor (railways)
8239 Other drivers and transport operatives not elsewhere classified	<ul style="list-style-type: none">• Bus inspector• Marshal (transport)• Operations assistant (freight handling)• Test driver (motor vehicle mfr)• Transport supervisor• Yard foreman (road transport)
9111 Farm workers	<ul style="list-style-type: none">• Agricultural worker• Farm labourer• Farm worker• Herdsman• Poultry catcher• Shepherd
9112 Forestry and related workers	<ul style="list-style-type: none">• Arboricultural worker• Forestry contractor• Forestry worker• Lumberjack• Park keeper
9119 Fishing and other	<ul style="list-style-type: none">• Grass cutter



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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elementary agriculture occupations not elsewhere classified - all jobs not listed in Table 1 and Table 2	<ul style="list-style-type: none"> • Hatchery worker (fishing) • Horticultural worker • Labourer (landscape gardening) • Mushroom picker • Nursery worker
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9121 Groundworkers	<ul style="list-style-type: none"> • Drainage worker • Ground worker (building construction) • Trench digger
--------------------	---

9129 Elementary construction occupations not elsewhere classified	<ul style="list-style-type: none"> • Building worker • Electrician's mate (building construction) • Hod carrier • Labourer (building construction) • Odd job man • Sea diver's assistant
---	--

9131 Industrial cleaning process occupations	<ul style="list-style-type: none"> • Cleaner and greaser • Factory cleaner • Hygiene operative • Industrial cleaner • Pot washer
--	---

9132 Packers, bottlers, canners and fillers	<ul style="list-style-type: none"> • Factory worker (packing) • Packaging operator • Packer • Paint filler
---	--



SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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9139 Elementary process plant occupations not elsewhere classified	<ul style="list-style-type: none">• Factory worker• Fitter's mate• Labourer (engineering)• Material handler
--	--

9211 Postal workers, mail sorters and messengers	<ul style="list-style-type: none">• Leaflet distributor• Mail sorter• Messenger• Paper boy• Paper girl• Postman• Postwoman
--	--

9219 Elementary administration occupations not elsewhere classified	<ul style="list-style-type: none">• General assistant• Office junior• Office worker• Reprographic technician
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9221 Window cleaners	<ul style="list-style-type: none">• Window cleaner• Window cleaning contractor
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9222 Street cleaners	<ul style="list-style-type: none">• Cleansing operative (street cleaning)• Litter picker• Road sweeper• Street cleaner
----------------------	---

9223 Cleaners and domestics	<ul style="list-style-type: none">• Chambermaid• Cleaner• Domestic• Home help• School cleaner
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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9224 Launderers, dry cleaners and pressers	<ul style="list-style-type: none">• Carpet cleaner• Dry cleaner• Garment presser• Laundry assistant• Laundry worker• Presser (laundry, launderette, dry cleaning)
--	--

9225 Refuse and salvage occupations	<ul style="list-style-type: none">• Binman (local government: cleansing department)• Dustman• Hopper attendant (refuse destruction)• Recycling operative• Refuse collector• Salvage worker
-------------------------------------	---

9226 Vehicle valeters and cleaners	<ul style="list-style-type: none">• Car washer• Carriage cleaner• Motor car polisher (garage)• Vehicle valet
------------------------------------	---

9229 Elementary cleaning occupations not elsewhere classified	<ul style="list-style-type: none">• Amenity block attendant• Bin cleaner• Chimney sweep• Toilet cleaner
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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9231 Security guards and related occupations	<ul style="list-style-type: none">• CCTV operator• Court usher• Door supervisor• Enforcement officer• Security guard• Security officer
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9232 School midday and crossing patrol occupations	<ul style="list-style-type: none">• Dinner lady (schools)• Lunchtime supervisor• Midday assistant• School crossing patrol officer
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9233 Exam invigilators	<ul style="list-style-type: none">• Invigilator
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9241 Shelf fillers	<ul style="list-style-type: none">• Customer team member (shelf filling)• Evening merchandiser• General assistant (retail trade)• Grocery assistant• Shelf filler• Shelf stacker
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9251 Elementary storage supervisors	<ul style="list-style-type: none">• Despatch supervisor• Foreman (docks)• Warehouse supervisor• Yard foreman (auctioneers)
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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9252 Warehouse operatives	<ul style="list-style-type: none">• Order picker• Storeman• Team member (warehousing)• Warehouse operative• Warehouseman
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9253 Delivery operatives	<ul style="list-style-type: none">• Driver's mate• Delivery assistant• Furniture remover• Porter
--------------------------	---

9259 Elementary storage occupations not elsewhere classified	<ul style="list-style-type: none">• Art handler• Dock worker• General assistant (wholesale trade)• Labourer (haulage contractor)
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9261 Bar and catering supervisors	<ul style="list-style-type: none">• Bar supervisor• Catering supervisor• Foreman (catering)Head waiter• Restaurant supervisor
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9262 Hospital porters	<ul style="list-style-type: none">• Hospital porter• Porter (hospital service)• Portering supervisor (hospital services)
-----------------------	--

9263 Kitchen and catering assistants	<ul style="list-style-type: none">• Catering assistant• Crew member (fast food outlet)• Kitchen assistant
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SOC 2020 occupation code	Examples of related job titles (non-exhaustive)
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- | | |
|--|--|
| | <ul style="list-style-type: none">• Kitchen porter• Sandwich artist |
|--|--|

9264 Waiters and waitresses	<ul style="list-style-type: none">• Food and beverage assistant• Silver service waiter• Steward (catering)• Waiter• Waitress
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9265 Bar staff	<ul style="list-style-type: none">• Barmaid• Bar staff• Bartender• Glass collector (public house)• Mixologist (beverages)
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9266 Coffee shop workers	<ul style="list-style-type: none">• Barista• Coffee shop assistant
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9267 Leisure and theme park attendants	<ul style="list-style-type: none">• Arcade assistant• Art gallery assistant• Cinema attendant• Museum attendant• Ride operator• Steward (sports ground)• Usher
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9269 Other elementary services occupations not elsewhere classified	<ul style="list-style-type: none">• Bingo caller• Cloak room attendant• Hotel assistant• Night porter• Porter (residential buildings)
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SOC 2020 occupation code**Examples of related job titles (non-exhaustive)**

- Stage hand
(entertainment)

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