

# Skilled Worker visa: temporary shortage list

If your job is on the list and it is a medium skilled job you can make an application if you are switching to the route or applying for entry clearance as well as extending your permission as a Skilled Worker.

The annual salaries for these jobs are based on a 37.5 hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by your employer.

If you do not know your code, you can search for your job in the [CASCOT occupation coding tool](#).

If you qualify for the standard rate, because you got your first certificate of sponsorship after 4 April 2024, you should look at the “standard rate” column.

If you qualify for the lower rate, you should look in the “lower rate” column.

You qualify for the lower rate if you got your certificate of sponsorship for your first Skilled Worker visa before 4 April 2024 and have continually held one or more Skilled Worker visas since then.

It is possible to meet the requirements for salary discounts for these occupations. Check [when you can be paid less](#) to see if you qualify for [PhD salary rates](#) or [New entrant rates](#).

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
1243	Managers in logistics	£44,900 (£23.03 per hour)	£37,300 (£19.13 per hour)
1258	Directors in consultancy services	£70,100 (£35.95 per hour)	£44,600 (£22.87 per hour)
3111	Laboratory technicians	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
<b>3112</b>	Electrical and electronics technicians	£39,300 (£20.15 per hour)	£30,800 (£15.79 per hour)
<b>3113</b>	Engineering technicians	£42,500 (£21.79 per hour)	£34,700 (£17.79 per hour)
<b>3114</b>	Building and civil engineering technicians	£33,400 (£17.13 per hour)	£27,900 (£14.31 per hour)
<b>3115</b>	Quality assurance technicians	£33,400 (£17.13 per hour)	£26,500 (£13.59 per hour)
<b>3116</b>	Planning, process and production technicians	£34,800 (£17.85 per hour)	£28,700 (£14.72 per hour)
<b>3120</b>	CAD, drawing and architectural technicians	£33,800 (£17.33 per hour)	£28,700 (£14.72 per hour)
<b>3131</b>	IT operations technicians	£35,200 (£18.05 per hour)	£27,700 (£14.21 per hour)
<b>3132</b>	IT user support technicians	£33,400 (£17.13 per hour)	£27,700 (£14.21 per hour)
<b>3133</b>	Database administrators and web content technicians	£34,600 (£17.74 per hour)	£29,200 (£14.97 per hour)
<b>3412</b>	Authors, writers and translators	£36,100 (£18.51 per hour)	£29,800 (£15.28 per hour)

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
<b>3414</b>	Dancers and choreographers	£33,400 (£17.13 per hour)	£28,500 (£14.62 per hour)
<b>3417</b>	Photographers, audio-visual and broadcasting equipment operators	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
<b>3422</b>	Clothing, fashion and accessories designers	£36,500 (£18.72 per hour)	£29,100 (£14.92 per hour)
<b>3429</b>	Design occupations not elsewhere classified – only the following job types:	£39,300 (£20.15 per hour)	£29,800 (£15.28 per hour)
	<ul style="list-style-type: none"> <li>- Industrial and product designers</li> <li>- Packaging designers</li> <li>- Performance make-up artists</li> <li>- Set designers</li> <li>- Visual merchandising managers and designers</li> </ul>		
<b>3512</b>	Ship and hovercraft officers	£58,300 (£29.90 per hour)	£39,100 (£20.05 per hour)
<b>3520</b>	Legal associate professionals	£33,400 (£17.13 per hour)	£26,400 (£13.54 per hour)
<b>3532</b>	Insurance underwriters	£36,500 (£18.72 per hour)	£29,800 (£15.28 per hour)

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
<b>3533</b>	Financial and accounting technicians	£48,700 (£24.97 per hour)	£32,900 (£16.87 per hour)
<b>3541</b>	Estimators, valuers and assessors	£35,300 (£18.10 per hour)	£28,600 (£14.67 per hour)
<b>3544</b>	Data analysts	£34,900 (£17.90 per hour)	£28,600 (£14.67 per hour)
<b>3549</b>	Business associate professionals not elsewhere classified – only the following job types:  - Business support officers  - Business systems analysts  - Contract administrators  - Clinical coders  - Clinical trials administrators  - Research coordinators	£33,400 (£17.13 per hour)	£25,500 (£13.08 per hour)
<b>3552</b>	Business sales executives	£36,700 (£18.82 per hour)	£29,300 (£15.03 per hour)
<b>3554</b>	Advertising and marketing associate professionals	£33,400 (£17.13 per hour)	£26,300 (£13.49 per hour)

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
<b>3571</b>	Human resources and industrial relations officers	£33,400 (£17.13 per hour)	£27,100 (£13.90 per hour)
<b>3573</b>	Information technology trainers	£40,000 (£20.51 per hour)	£32,100 (£16.46 per hour)
<b>4121</b>	Credit controllers	£33,400 (£17.13 per hour)	£25,200 (£12.92 per hour)
<b>4122</b>	Book-keepers, payroll managers and wages clerks	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
<b>4129</b>	Financial administrative occupations not elsewhere classified – only the following job types:	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
	<ul style="list-style-type: none"> <li>- Box office assistants</li> <li>- Grants officers</li> <li>- Mortgage administrators</li> <li>- Revenue assistants (excludes National and Local government revenue occupations)</li> <li>- Treasury assistants</li> </ul>		
<b>4132</b>	Pensions and insurance clerks and assistants	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
<b>5213</b>	Welding trades	£34,900 (£17.90 per hour)	£29,500 (£15.13 per hour)

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
		hour)	hour)
<b>5214</b>	Pipe fitters	£46,000 (£23.59 per hour)	£40,400 (£20.72 per hour)
<b>5223</b>	Metal working production and maintenance fitters	£39,300 (£20.15 per hour)	£29,900 (£15.33 per hour)
<b>5225</b>	Air-conditioning and refrigeration installers and repairers	£41,100 (£21.08 per hour)	£35,500 (£18.21 per hour)
<b>5231</b>	Vehicle technicians, mechanics and electricians	£35,500 (£18.21 per hour)	£27,900 (£14.31 per hour)
<b>5232</b>	Vehicle body builders and repairers	£33,400 (£17.13 per hour)	£27,600 (£14.15 per hour)
<b>5233</b>	Vehicle paint technicians	£33,400 (£17.13 per hour)	£29,600 (£15.18 per hour)
<b>5235</b>	Boat and ship builders and repairers	£33,700 (£17.28 per hour)	£29,600 (£15.18 per hour)
<b>5241</b>	Electricians and electrical fitters	£38,800 (£19.90 per hour)	£31,500 (£16.15 per hour)
<b>5242</b>	Telecoms and related network installers and repairers	£36,700 (£18.82 per hour)	£31,700 (£16.26 per hour)

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
<b>5244</b>	Computer system and equipment installers and servicers	£35,100 (£18.00 per hour)	£26,700 (£13.69 per hour)
<b>5245</b>	Security system installers and repairers	£36,300 (£18.62 per hour)	£28,800 (£14.77 per hour)
<b>5249</b>	Electrical and electronic trades not elsewhere classified	£45,800 (£23.49 per hour)	£35,600 (£18.26 per hour)
<b>5311</b>	Steel erectors	£35,000 (£17.95 per hour)	£29,500 (£15.13 per hour)
<b>5315</b>	Plumbers and heating and ventilating installers and repairers	£38,100 (£19.54 per hour)	£31,400 (£16.10 per hour)
<b>5319</b>	Construction and building trades not elsewhere classified – only the following job types:	£33,400 (£17.13 per hour)	£27,300 (£14.00 per hour)
	<ul style="list-style-type: none"> <li>- Builders</li> <li>- Divers</li> <li>- Fence erectors</li> <li>- Industrial climbers</li> <li>- Remotely Operated Vehicle (ROV) operators</li> <li>- Steel fixers and underpinners</li> </ul>		

<b>Occupation code</b>	<b>Job types included on the temporary shortage list</b>	<b>Standard rate</b>	<b>Lower rate</b>
<b>5322</b>	Floorers and wall tilers	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
<b>5323</b>	Painters and decorators	£33,400 (£17.13 per hour)	£27,800 (£14.26 per hour)
<b>5330</b>	Construction and building trades supervisors	£41,800 (£21.44 per hour)	£34,600 (£17.74 per hour)
<b>8133</b>	Energy plant operatives	£41,500 (£21.28 per hour)	£30,100 (£15.44 per hour)