

Skilled Worker visa: temporary shortage list

If your job is on the list and it is a medium skilled job you can make an application if you are switching to the route or applying for entry clearance as well as extending your permission as a Skilled Worker.

The annual salaries for these jobs are based on a 37.5 hour working week. They must be pro-rated for other working patterns, based on the weekly working hours stated by your employer.

If you do not know your code, you can search for your job in the [CASCOT occupation coding tool](#).

If you qualify for the standard rate, because you got your first certificate of sponsorship after 4 April 2024, you should look at the “standard rate” column.

If you qualify for the lower rate, you should look in the “lower rate” column.

You qualify for the lower rate if you got your certificate of sponsorship for your first Skilled Worker visa before 4 April 2024 and have continually held one or more Skilled Worker visas since then.

It is possible to meet the requirements for salary discounts for these occupations. Check [when you can be paid less](#) to see if you qualify for [PhD salary rates](#) or [New entrant rates](#).

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
1243	Managers in logistics	£44,900 (£23.03 per hour)	£37,300 (£19.13 per hour)
1258	Directors in consultancy services	£70,100 (£35.95 per hour)	£44,600 (£22.87 per hour)
3111	Laboratory technicians	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
3112	Electrical and electronics technicians	£39,300 (£20.15 per hour)	£30,800 (£15.79 per hour)
3113	Engineering technicians	£42,500 (£21.79 per hour)	£34,700 (£17.79 per hour)
3114	Building and civil engineering technicians	£33,400 (£17.13 per hour)	£27,900 (£14.31 per hour)
3115	Quality assurance technicians	£33,400 (£17.13 per hour)	£26,500 (£13.59 per hour)
3116	Planning, process and production technicians	£34,800 (£17.85 per hour)	£28,700 (£14.72 per hour)
3120	CAD, drawing and architectural technicians	£33,800 (£17.33 per hour)	£28,700 (£14.72 per hour)
3131	IT operations technicians	£35,200 (£18.05 per hour)	£27,700 (£14.21 per hour)
3132	IT user support technicians	£33,400 (£17.13 per hour)	£27,700 (£14.21 per hour)
3133	Database administrators and web content technicians	£34,600 (£17.74 per hour)	£29,200 (£14.97 per hour)
3412	Authors, writers and translators	£36,100 (£18.51 per hour)	£29,800 (£15.28 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
3414	Dancers and choreographers	£33,400 (£17.13 per hour)	£28,500 (£14.62 per hour)
3417	Photographers, audio-visual and broadcasting equipment operators	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
3422	Clothing, fashion and accessories designers	£36,500 (£18.72 per hour)	£29,100 (£14.92 per hour)
3429	Design occupations not elsewhere classified – only the following job types: - Industrial and product designers - Packaging designers - Performance make-up artists - Set designers - Visual merchandising managers and designers	£39,300 (£20.15 per hour)	£29,800 (£15.28 per hour)
3512	Ship and hovercraft officers	£58,300 (£29.90 per hour)	£39,100 (£20.05 per hour)
3520	Legal associate professionals	£33,400 (£17.13 per hour)	£26,400 (£13.54 per hour)
3532	Insurance underwriters	£36,500 (£18.72 per hour)	£29,800 (£15.28 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
3533	Financial and accounting technicians	£48,700 (£24.97 per hour)	£32,900 (£16.87 per hour)
3541	Estimators, valuers and assessors	£35,300 (£18.10 per hour)	£28,600 (£14.67 per hour)
3544	Data analysts	£34,900 (£17.90 per hour)	£28,600 (£14.67 per hour)
3549	<p>Business associate professionals not elsewhere classified – only the following job types:</p> <ul style="list-style-type: none"> - Business support officers - Business systems analysts - Contract administrators - Clinical coders - Clinical trials administrators - Research coordinators 	£33,400 (£17.13 per hour)	£25,500 (£13.08 per hour)
3552	Business sales executives	£36,700 (£18.82 per hour)	£29,300 (£15.03 per hour)
3554	Advertising and marketing associate professionals	£33,400 (£17.13 per hour)	£26,300 (£13.49 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
3571	Human resources and industrial relations officers	£33,400 (£17.13 per hour)	£27,100 (£13.90 per hour)
3573	Information technology trainers	£40,000 (£20.51 per hour)	£32,100 (£16.46 per hour)
4121	Credit controllers	£33,400 (£17.13 per hour)	£25,200 (£12.92 per hour)
4122	Book-keepers, payroll managers and wages clerks	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
4129	<p>Financial administrative occupations not elsewhere classified – only the following job types:</p> <ul style="list-style-type: none"> - Box office assistants - Grants officers - Mortgage administrators - Revenue assistants (excludes National and Local government revenue occupations) - Treasury assistants 	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
4132	Pensions and insurance clerks and assistants	£33,400 (£17.13 per hour)	£25,000 (£12.82 per hour)
5213	Welding trades	£34,900 (£17.90 per hour)	£29,500 (£15.13 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
		hour)	hour)
5214	Pipe fitters	£46,000 (£23.59 per hour)	£40,400 (£20.72 per hour)
5223	Metal working production and maintenance fitters	£39,300 (£20.15 per hour)	£29,900 (£15.33 per hour)
5225	Air-conditioning and refrigeration installers and repairers	£41,100 (£21.08 per hour)	£35,500 (£18.21 per hour)
5231	Vehicle technicians, mechanics and electricians	£35,500 (£18.21 per hour)	£27,900 (£14.31 per hour)
5232	Vehicle body builders and repairers	£33,400 (£17.13 per hour)	£27,600 (£14.15 per hour)
5233	Vehicle paint technicians	£33,400 (£17.13 per hour)	£29,600 (£15.18 per hour)
5235	Boat and ship builders and repairers	£33,700 (£17.28 per hour)	£29,600 (£15.18 per hour)
5241	Electricians and electrical fitters	£38,800 (£19.90 per hour)	£31,500 (£16.15 per hour)
5242	Telecoms and related network installers and repairers	£36,700 (£18.82 per hour)	£31,700 (£16.26 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
5244	Computer system and equipment installers and servicers	£35,100 (£18.00 per hour)	£26,700 (£13.69 per hour)
5245	Security system installers and repairers	£36,300 (£18.62 per hour)	£28,800 (£14.77 per hour)
5249	Electrical and electronic trades not elsewhere classified	£45,800 (£23.49 per hour)	£35,600 (£18.26 per hour)
5311	Steel erectors	£35,000 (£17.95 per hour)	£29,500 (£15.13 per hour)
5315	Plumbers and heating and ventilating installers and repairers	£38,100 (£19.54 per hour)	£31,400 (£16.10 per hour)
5319	<p>Construction and building trades not elsewhere classified – only the following job types:</p> <ul style="list-style-type: none"> - Builders - Divers - Fence erectors - Industrial climbers - Remotely Operated Vehicle (ROV) operators - Steel fixers and underpinners 	£33,400 (£17.13 per hour)	£27,300 (£14.00 per hour)

Occupation code	Job types included on the temporary shortage list	Standard rate	Lower rate
5322	Floorers and wall tilers	£33,400 (£17.13 per hour)	£25,400 (£13.03 per hour)
5323	Painters and decorators	£33,400 (£17.13 per hour)	£27,800 (£14.26 per hour)
5330	Construction and building trades supervisors	£41,800 (£21.44 per hour)	£34,600 (£17.74 per hour)
8133	Energy plant operatives	£41,500 (£21.28 per hour)	£30,100 (£15.44 per hour)