

Total Salary
\$69.72M



\$34.78M




\$31.81M




\$3.13M

EMPLOYEE


465



441



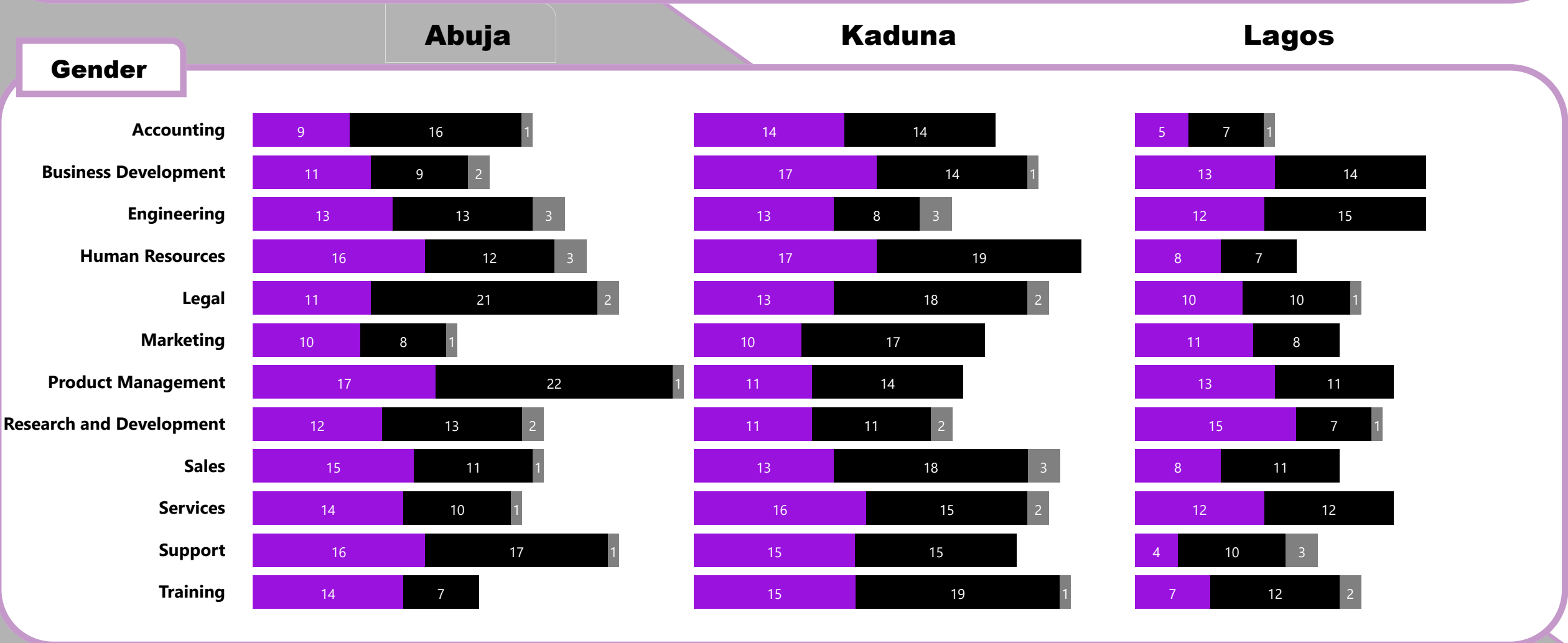
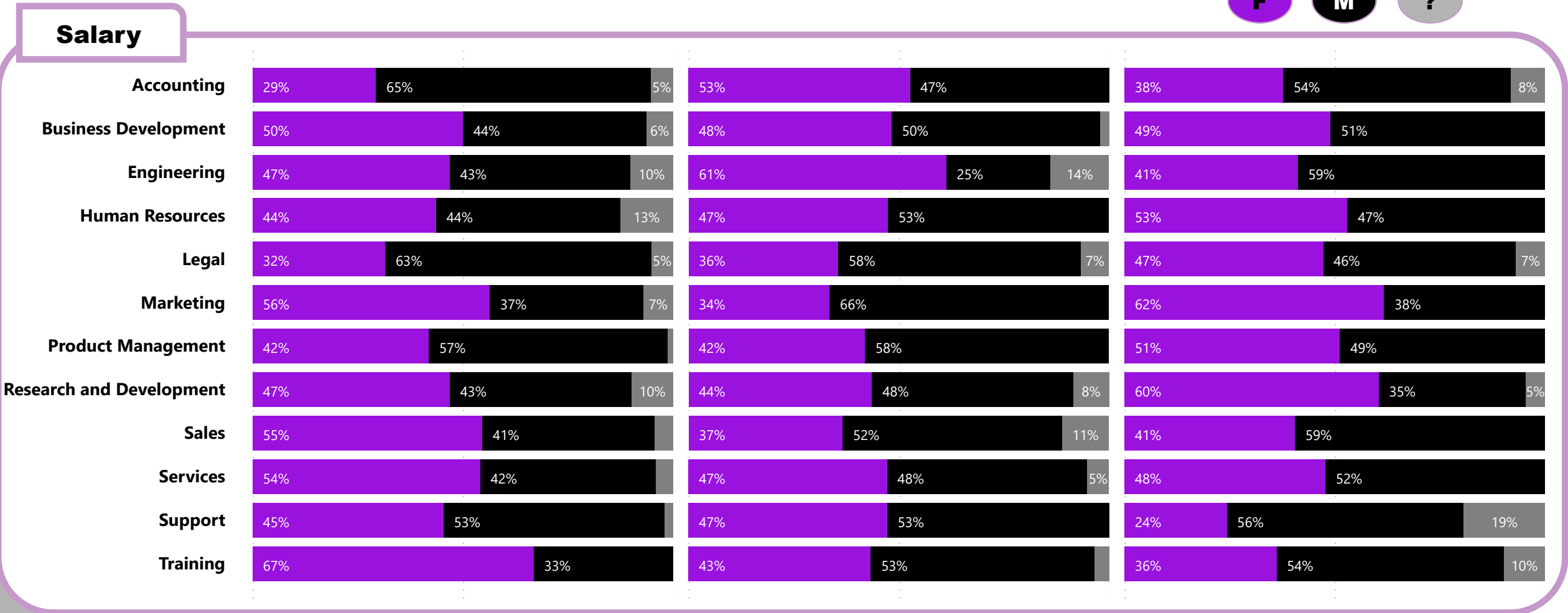
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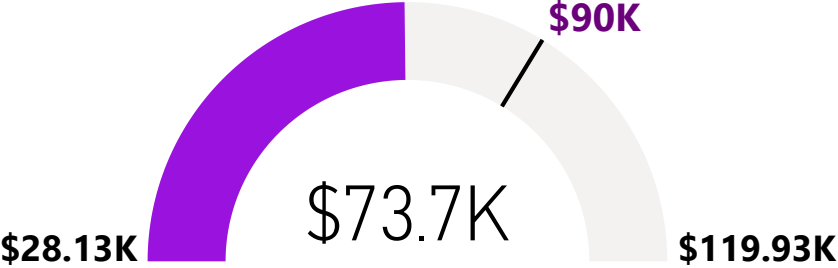
Max Salary
\$119.93K

Avg Salary
\$73.7K

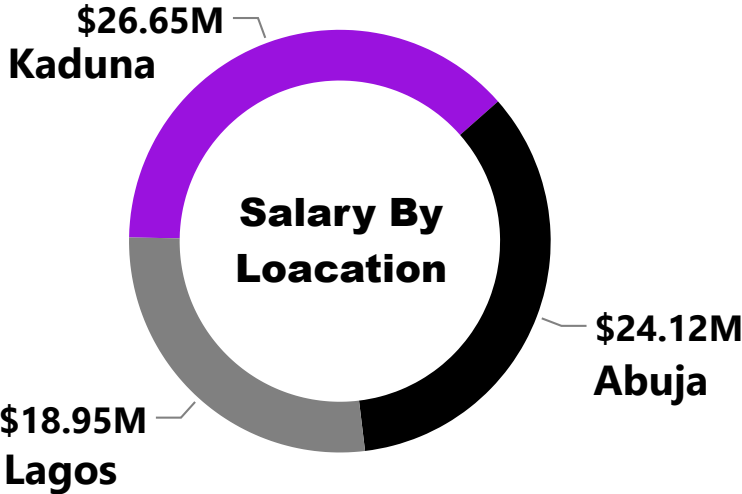
Min Salary
\$28.13K



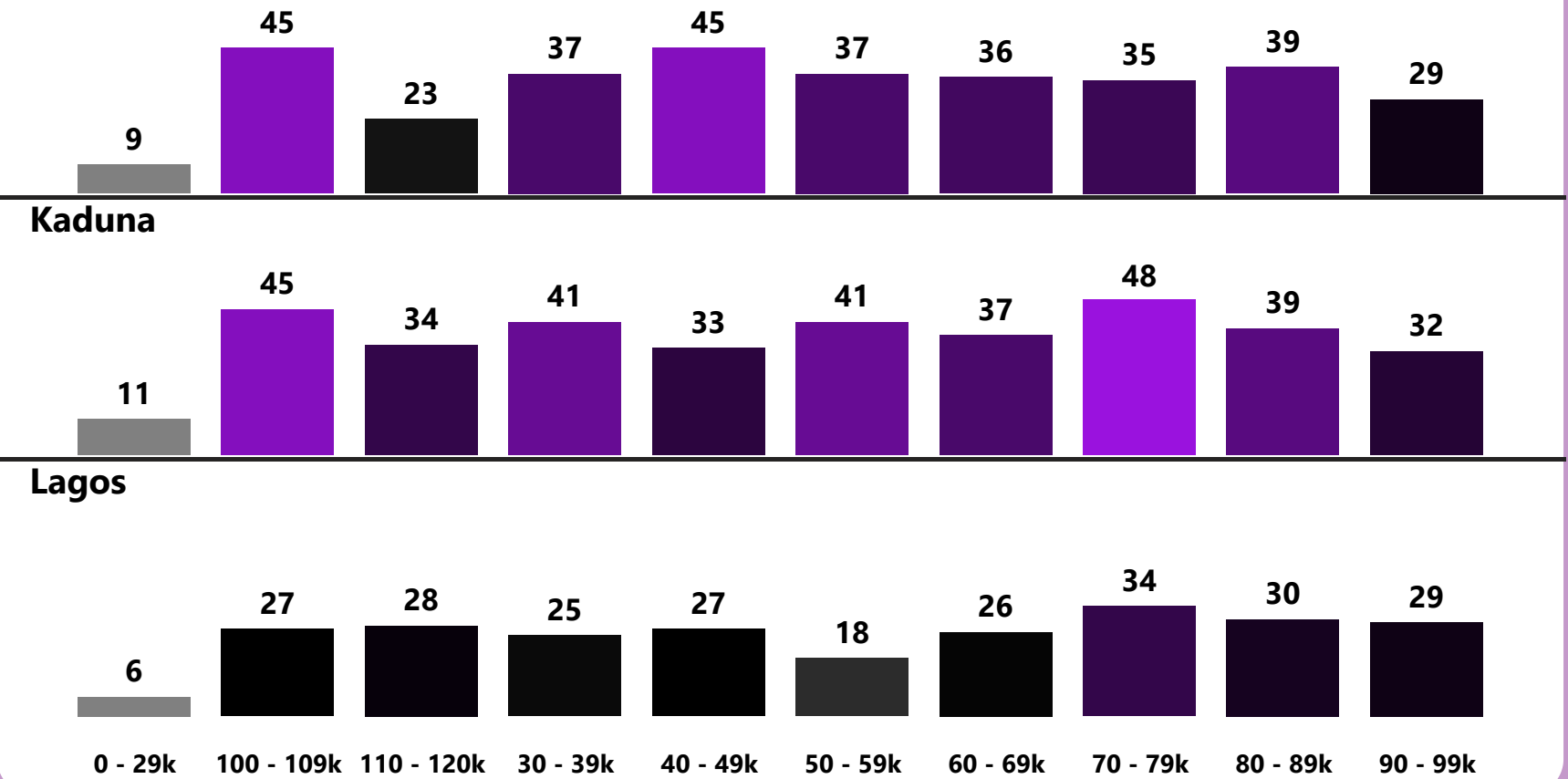
Salary Target



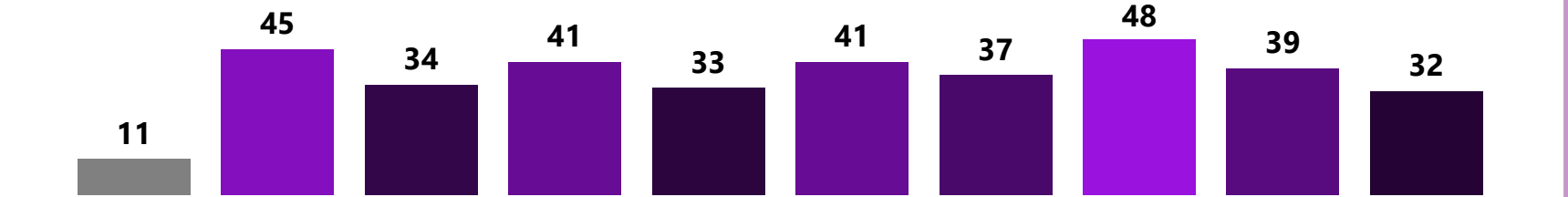
Salary By Location



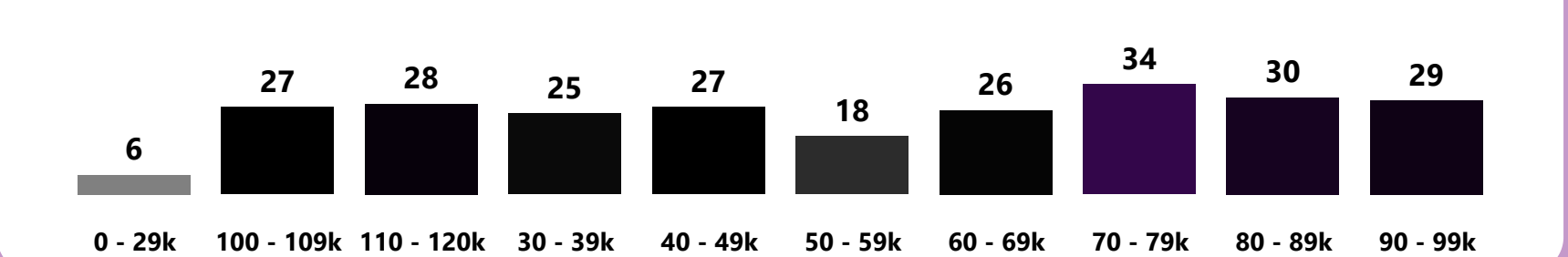
Abuja Salary Band



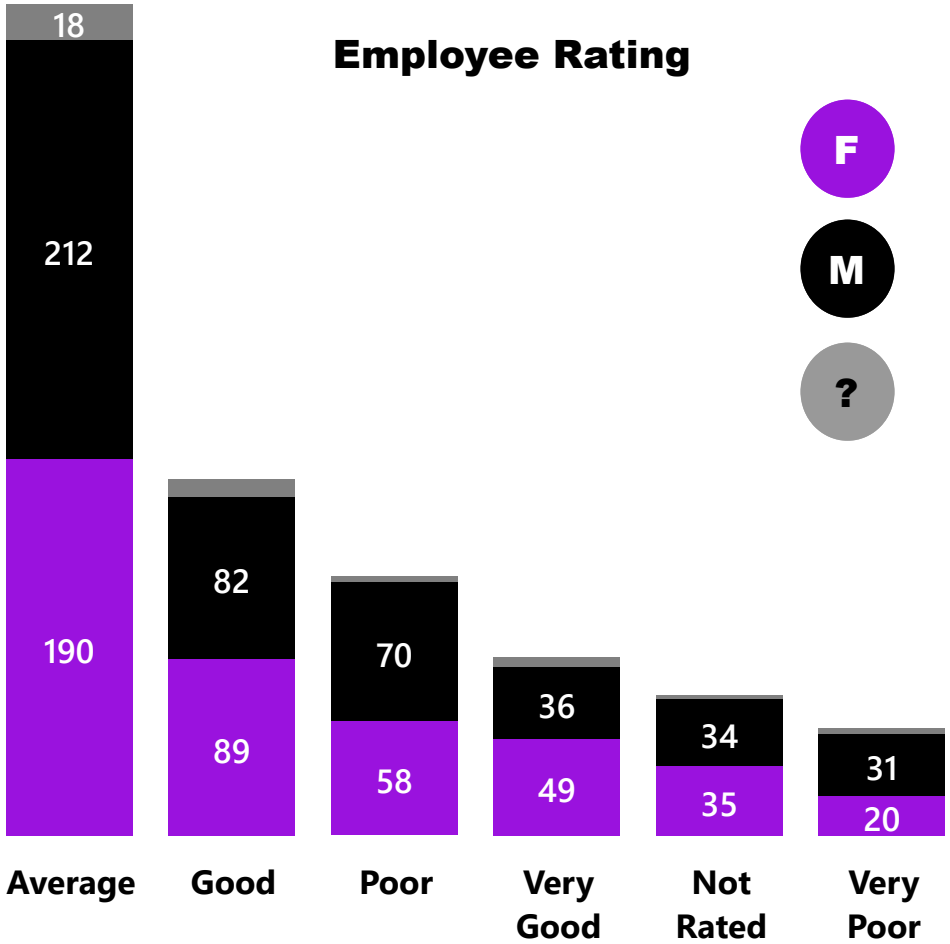
Kaduna



Lagos

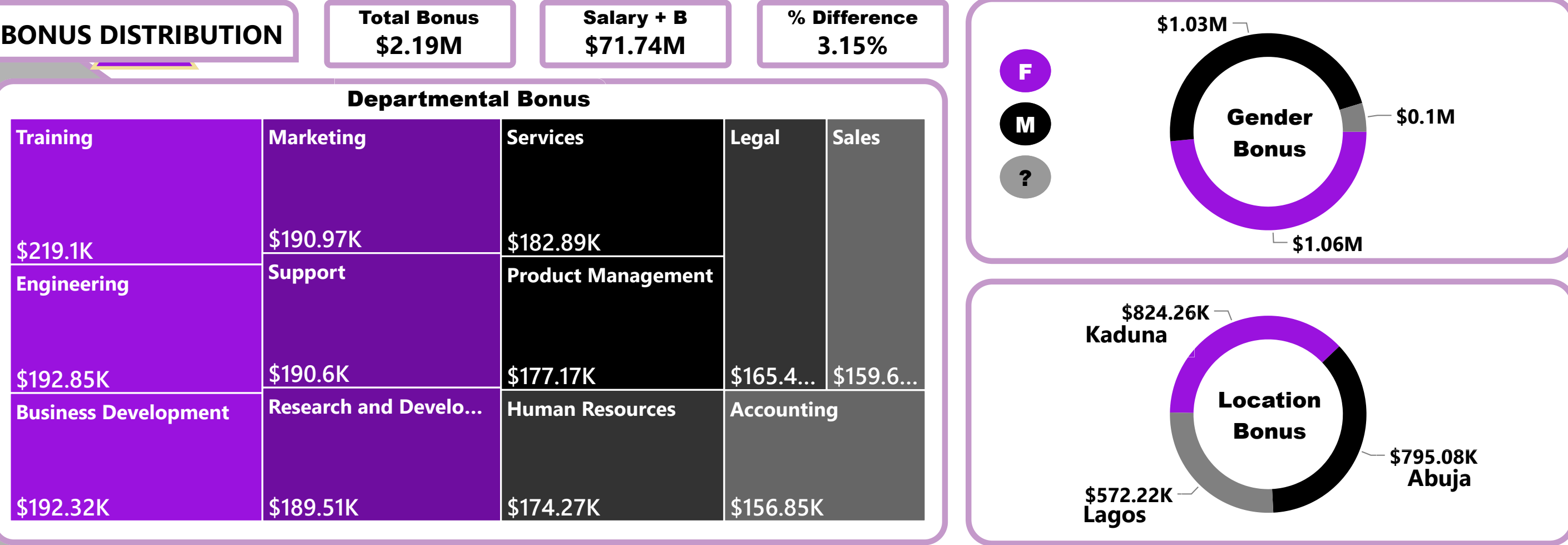


Employee Rating



Departmental Salary

Product Management	Services	Human Res...	Sales	Engineering
\$6.51M	\$6.21M			
Legal	Support	\$5.82M	\$5.77M	\$5.77M
Business Development	Training	Accounting		Marketing
\$6.29M	\$6.08M	\$5.12M		
		Research and Development		
\$6.24M	\$5.85M	\$5.06M		\$4.99M



GENDER & SALARY DISTRIBUTION

- The Company has a total Employee count of 946, having the gender distribution has: 465 male, 441 female and 40 undisclosed gender.
- Across departments and regions the total salary for the genders are: male at \$34.78 million, female at \$31.81 million and the undisclosed category at \$3.13 million.
- The average salary of the organization is at \$73.703. Maximum salary at \$119,930 and Minimum salary at \$28,130.
- The \$90,000 minimum salary target for manufacturing companies haven't been attained by Palmoria Group.

REGIONAL DISTRIBUTION

- At \$26,652,820, Kaduna had the highest Salary and was 40.61% higher than Lagos, which had the lowest Salary at \$18,954,570.
- Kaduna had the highest Salary at \$26,652,820, followed by Abuja at \$24,116,280 and Lagos at \$18,954,570.
- Kaduna accounted for 38.23% of Salary.
- Lagos had \$18,954,570 Salary, Kaduna had \$26,652,820, and Abuja had \$24,116,280.

SALARY BAND

- The 100k - 109k salary band, has the highest employee count at 107. Followed by the 70 - 79k salary band at 102 employee. And at the bottom of the distribution is the 0- 29k band, having an employee count of 21.

BONUS DISTRIBUTION

- Total Salary after bonus calculation sums up to \$71.92 million with a 3.15% total salary increase. Total bonus at \$2.2 million.
- Across departments and regions the total BONUS for each gender is: male at \$1.03 million, female at \$1.06 million and the undisclosed category \$106.412.08.
- At \$27,478,731.78, Kaduna had the highest Total Salary and was 40.72% higher than Lagos, which had the lowest Total Salary at \$19,526,793.31.
- Kaduna had the highest Total Salary at \$27,478,731.78, followed by Abuja at \$24,917,424.21 and Lagos at \$19,526,793.31.
- Kaduna accounted for 38.21% of Total Salary.
- Lagos had \$19,526,793.31 Total Salary, Kaduna had \$27,478,731.78, and Abuja had \$24,917,424.21