

# PALMORIA GROUP

465

Male

\$34.78M

441

Female

\$31.81M

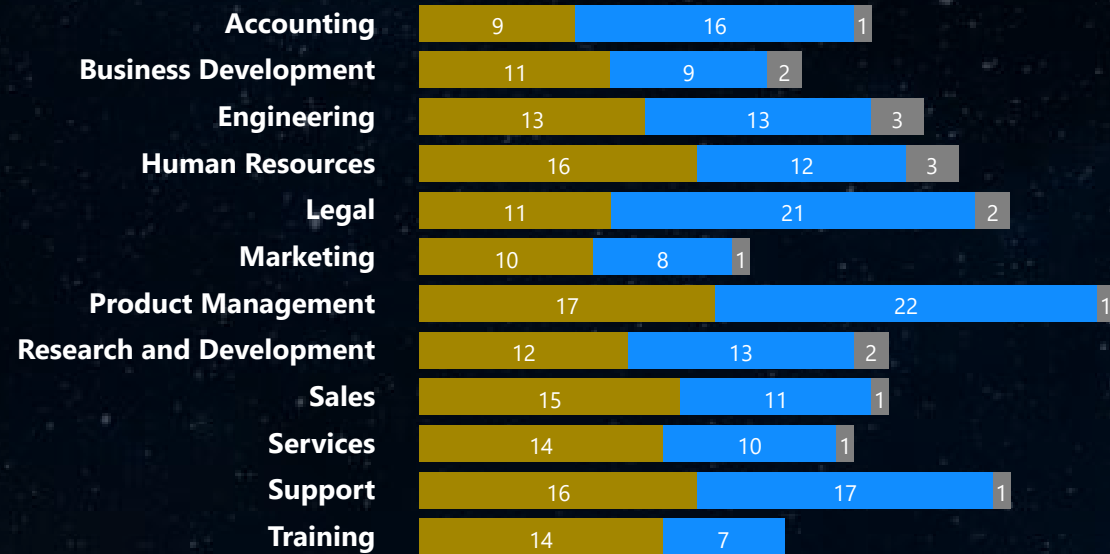
40

Undisclosed

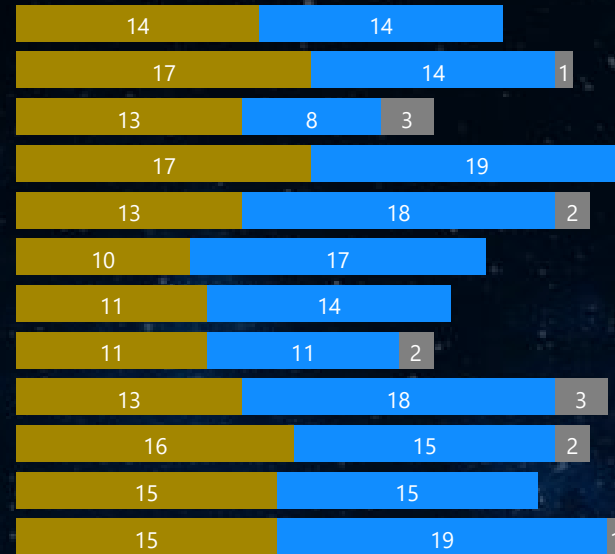
\$3.13M

## Gender Distribution

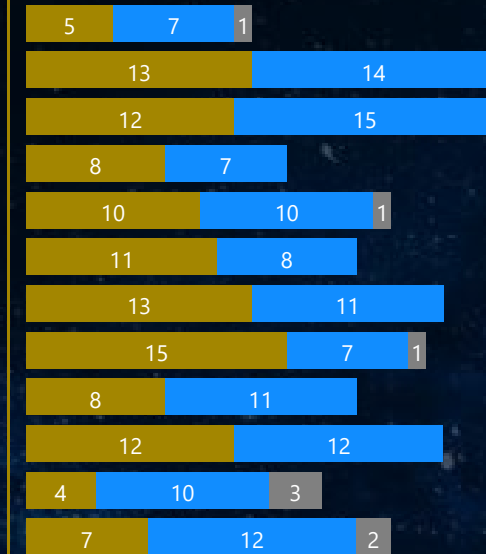
### Abuja



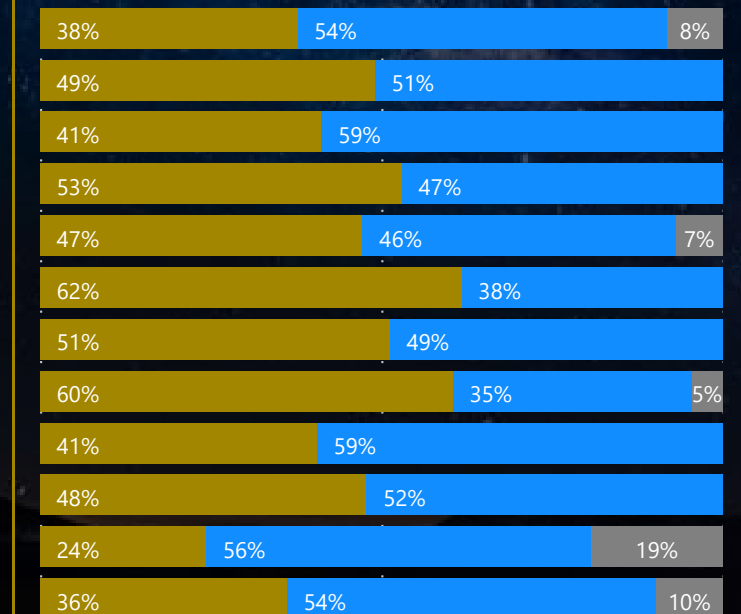
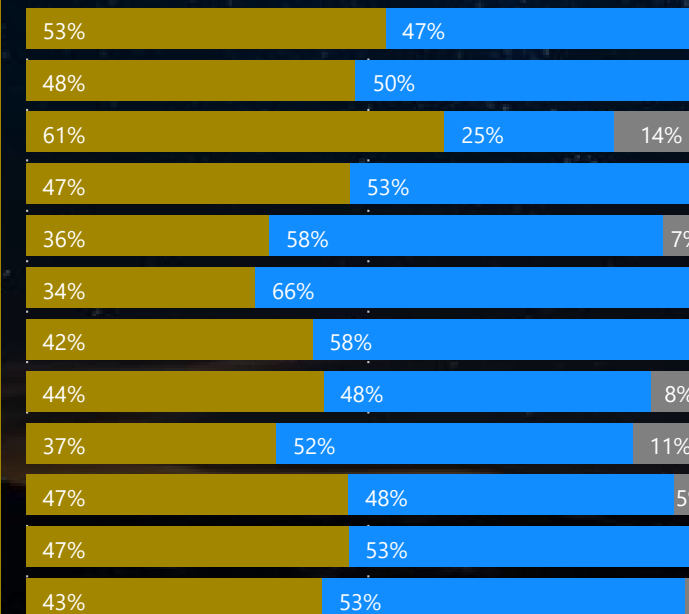
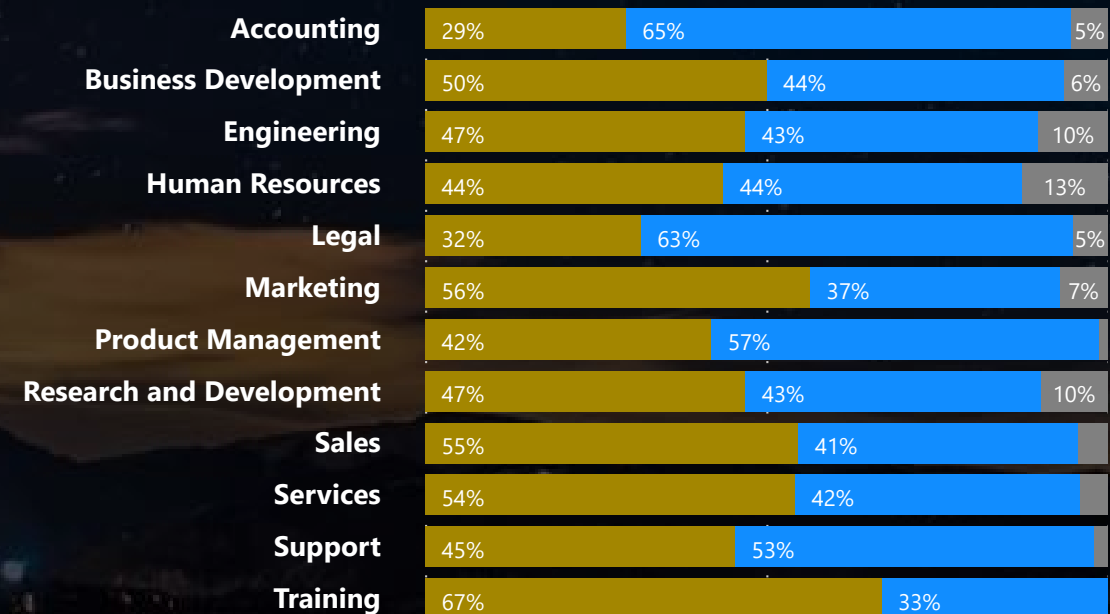
### Kaduna



### Lagos



## Salary Distribution by %



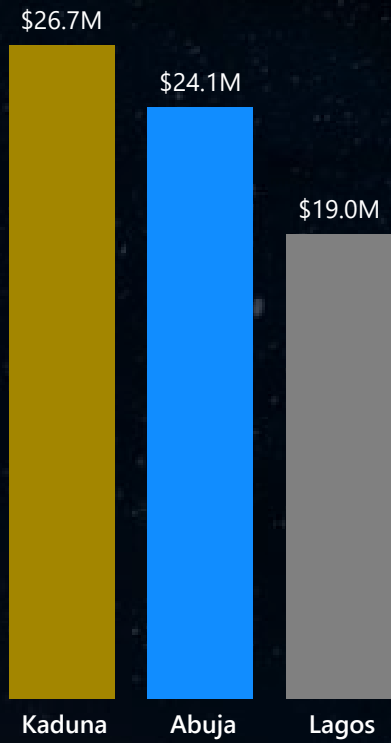
Total Salary  
\$69.72M

Max Salary  
\$119.93K

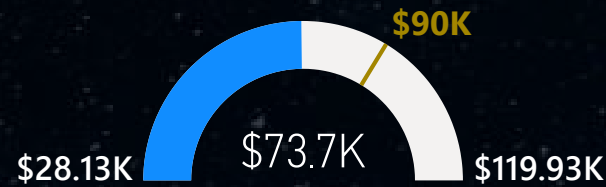
AVG Salary  
\$73.7K

Min Salary  
\$28.13K

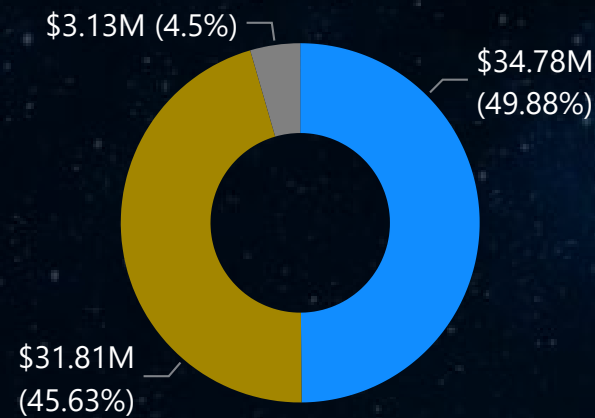
Salary by Location



Salary Target



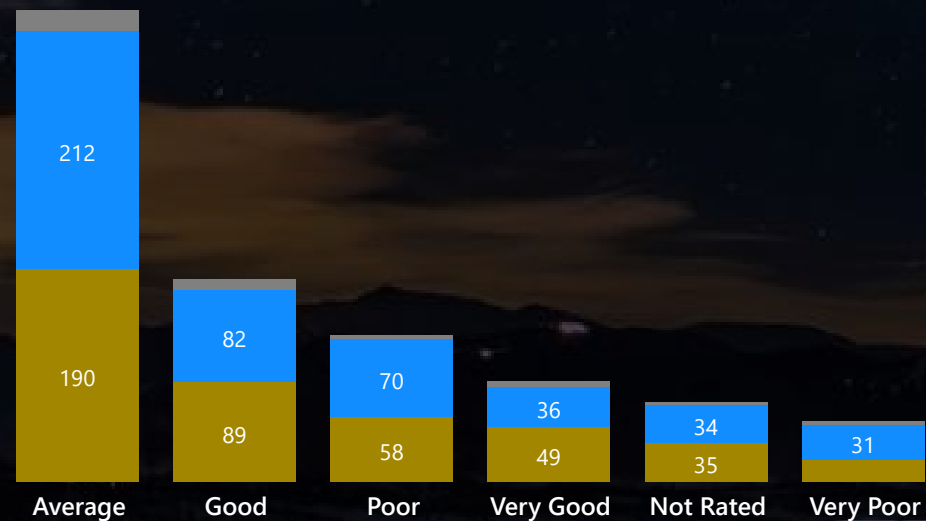
Salary by Gender



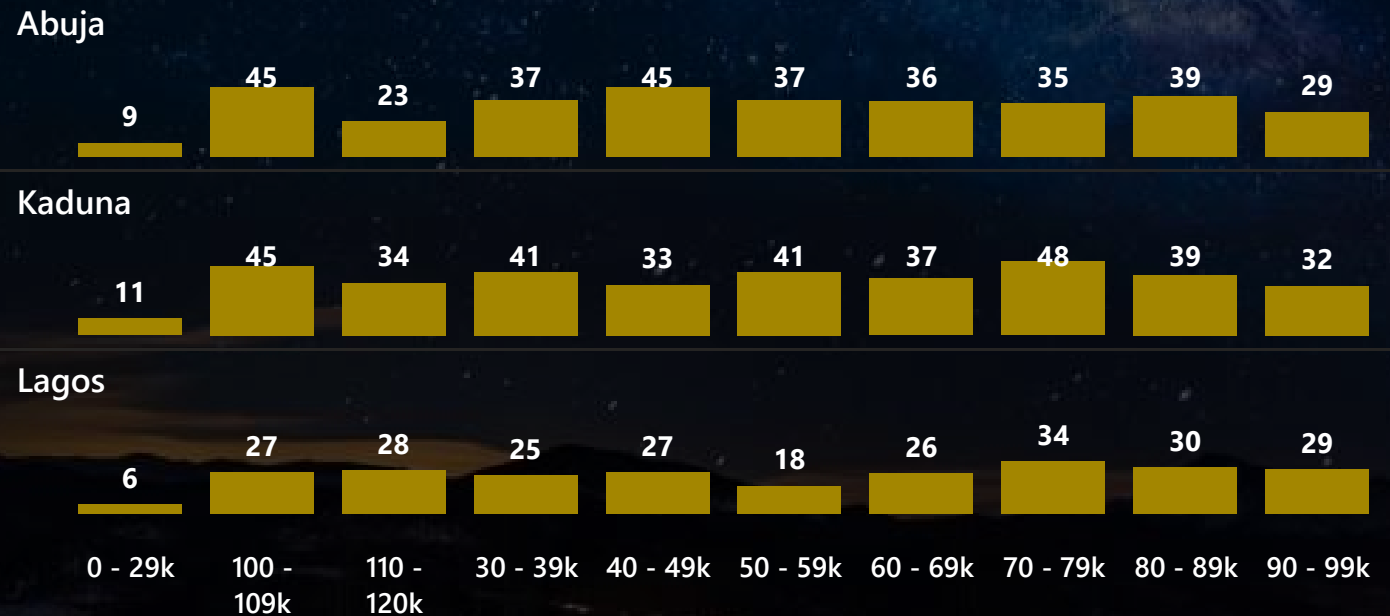
Salary by Department



Gender Rating



Salary Band



Total Salary  
**\$69.72M**

Total Bonus  
**\$2.19M**

Total Salary + B  
**\$71.74M**

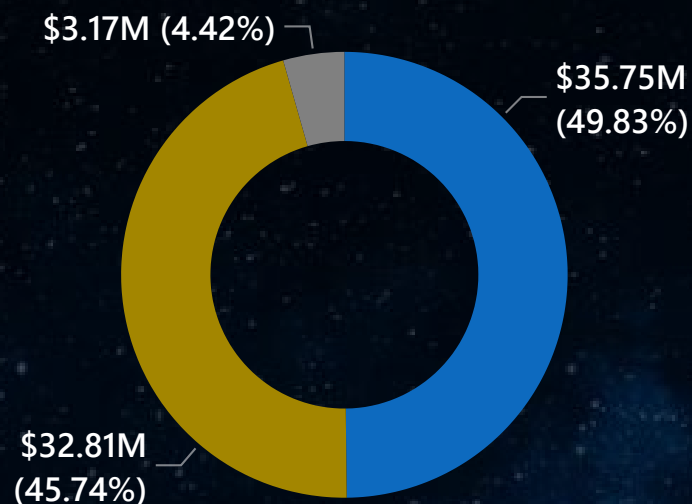
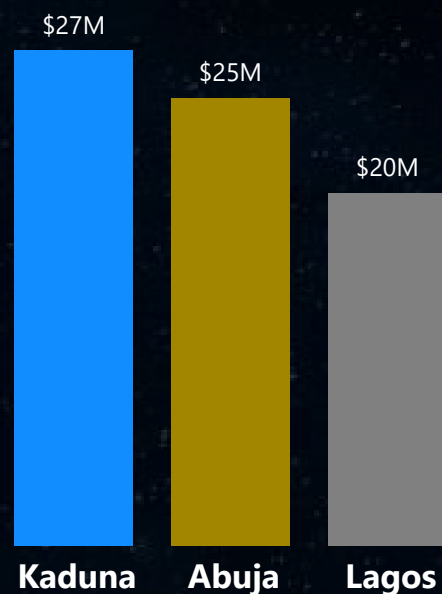
% Difference  
**3.15%**

Male Bonus  
**\$1.03M**

Female Bonus  
**\$1.06M**

Undisclosed  
**\$103.53K**

Total\_salary by Location



Total\_salary by Department



#### GENDER COUNT & SALARY

The Company has a total Employee count of 946, having the gender distribution has: 465 male, 441 female and 40 undisclosed gender.

Across departments and regions the total salary for the genders are: male at \$34.78 million, female at \$31.81 million and the undisclosed category at \$3.13 million.

The average salary of the organization is at \$73.703. Maximum salary at \$119,930 and Minimum salary at \$28,130.

The \$90,000 minimum salary target for manufacturing companies haven't been attained by Palmoria Group.

#### REGIONS

At \$26,652,820, Kaduna had the highest Salary and was 40.61% higher than Lagos, which had the lowest Salary at \$18,954,570.

Kaduna had the highest Salary at \$26,652,820, followed by Abuja at \$24,116,280 and Lagos at \$18,954,570.

Kaduna accounted for 38.23% of Salary.

Lagos had \$18,954,570 Salary, Kaduna had \$26,652,820, and Abuja had \$24,116,280.

#### SALARY BAND

The 100k - 109k salary band, has the highest employee count at 107. Followed by the 70 - 79k salary band at 102 employee. And at the bottom of the distribution is the 0- 29k band, having an employee count of 21.

#### BONUS

Total Salary after bonus calculation sums up to \$71.92 million with a 3.15% total salary increase. Total bonus at \$2.2 million.

Across departments and regions the total BONUS for each gender is: male at \$1.03 million, female at \$1.06 million and the undisclosed category \$106.412.08.

#### REGIONS AFTER BONUS CALCULATION

At \$27,478,731.78, Kaduna had the highest Total Salary and was 40.72% higher than Lagos, which had the lowest Total Salary at \$19,526,793.31.

Kaduna had the highest Total Salary at \$27,478,731.78, followed by Abuja at \$24,917,424.21 and Lagos at \$19,526,793.31.

Kaduna accounted for 38.21% of Total Salary.

Lagos had \$19,526,793.31 Total Salary, Kaduna had \$27,478,731.78, and Abuja had \$24,917,424.21