



HR

EMPLOYEE OVERVIEW

EMPLOYEE & ATTRITION ANALYSIS

SALARY & ATTRITION ANALYSIS

PERFORMANCE & ATTRITION ANALYSIS



HR ANAYLYTICS: EMPLOYEE RETENTION AND PERFORMANCE REPORT

Employee Count

1470

Department Count

3

Active Employees

1233

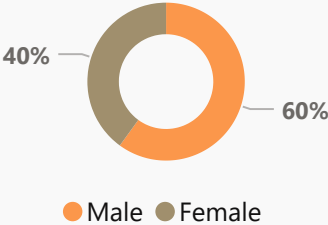
Average Age

36.95

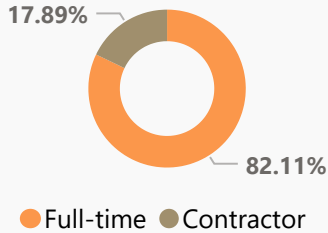
Female

Male

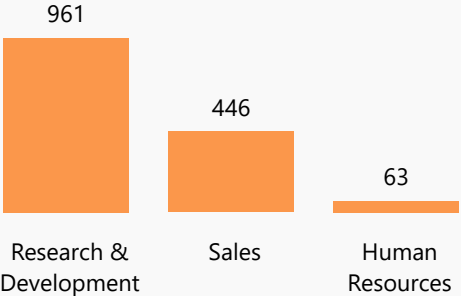
Employee Distribution by Gender



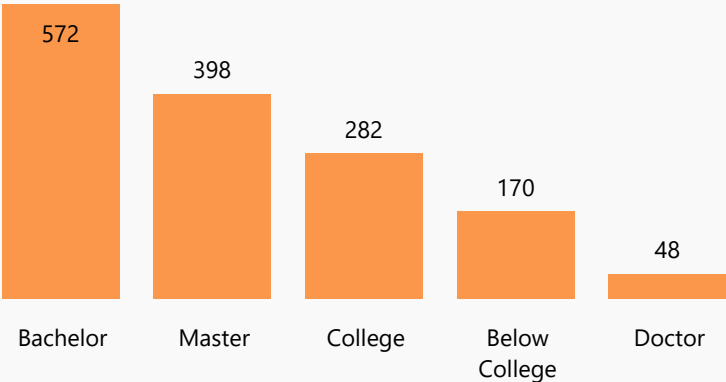
Employee Distribution by Employment Type



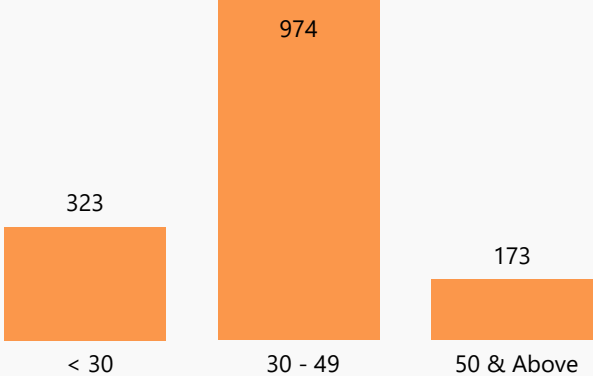
Distribution of Employee by Department



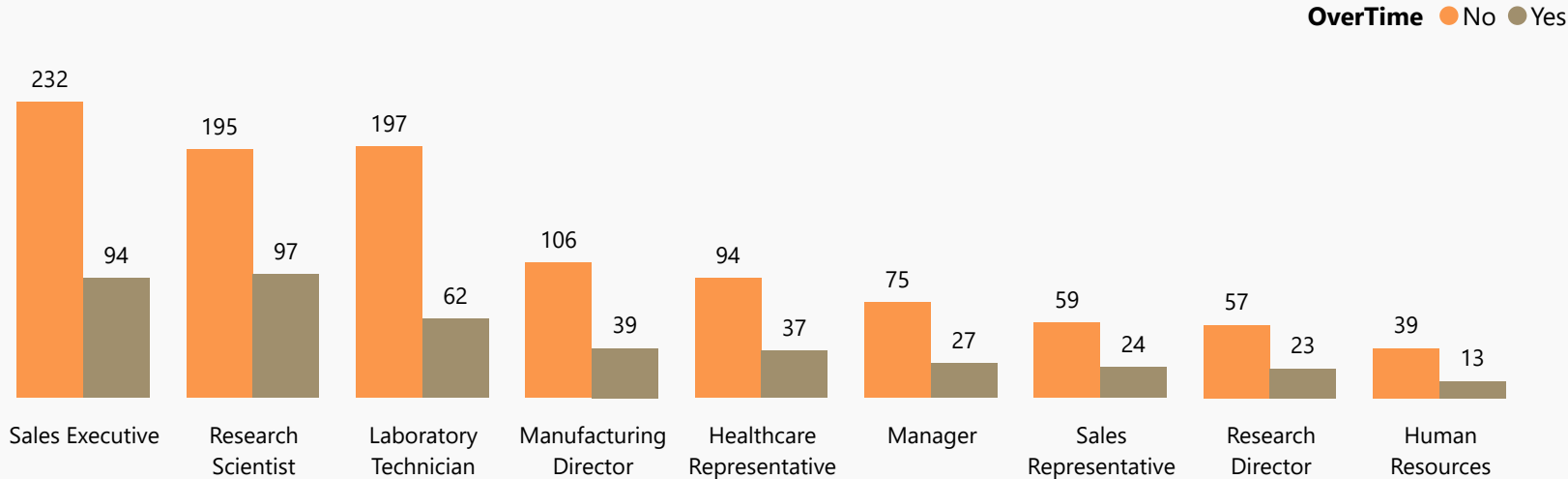
Distribution of Employee by Education Level



Distribution of Employee by Age groups



Distribution of Employee by Job Role



HR ANALYTICS: EMPLOYEE RETENTION AND PERFORMANCE REPORT

Year

All

Female

Male

Attrition

237

Voluntary

180

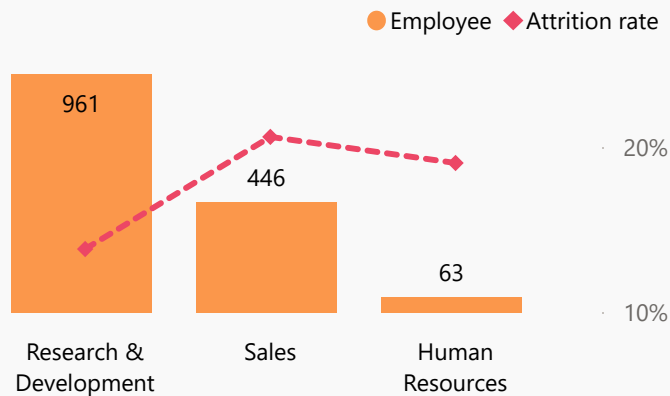
Involuntary

57

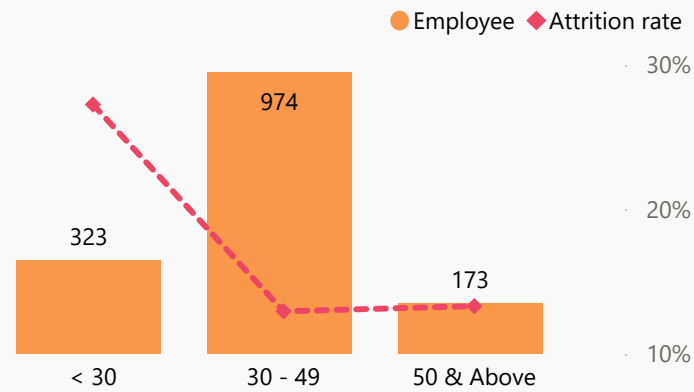
Attrition Rate

16.12%

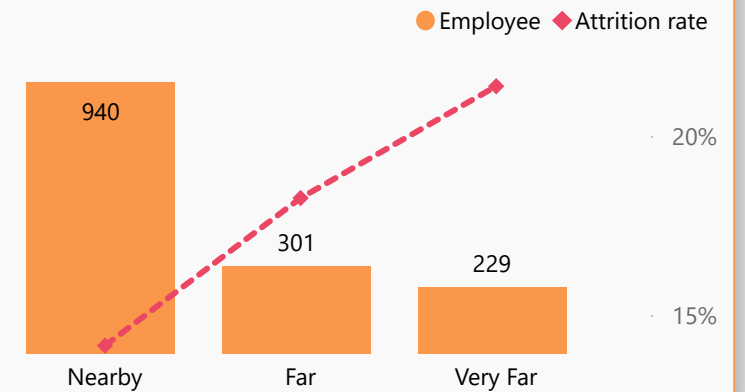
Attrition Rate by Department



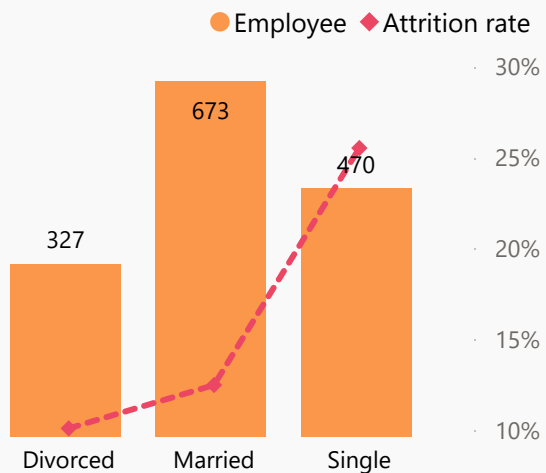
Attrition Rate by Age Group



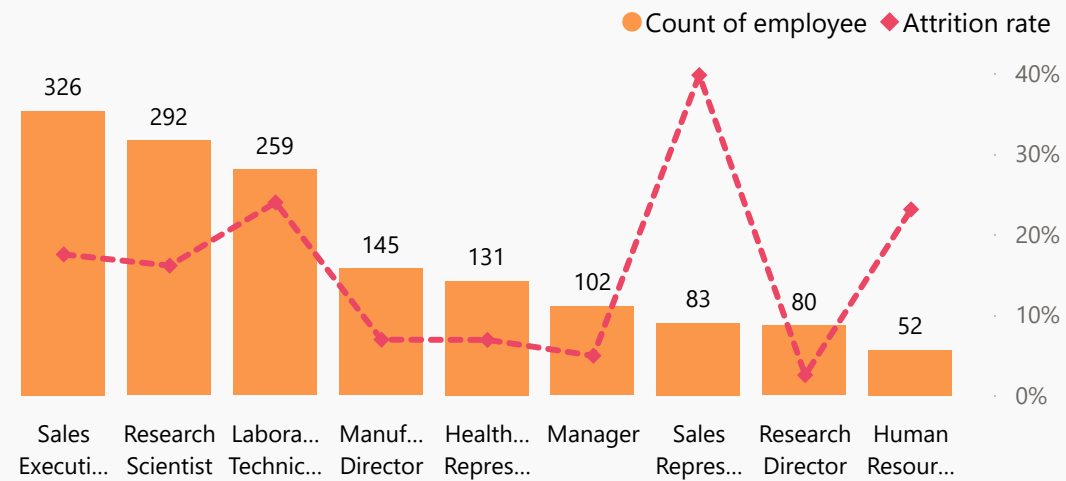
Attrition Rate by Distance From Home



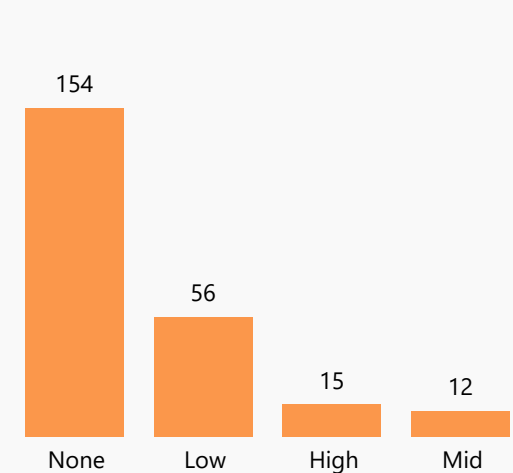
Attrition Rate by Marital Status



Attrition Rate by Job Role



Attrition Count by StockOption



HR ANAYLYTICS: EMPLOYEE RETENTION AND PERFORMANCE REPORT

Average Salary

\$6,503

Average % Salary Hike

15.21

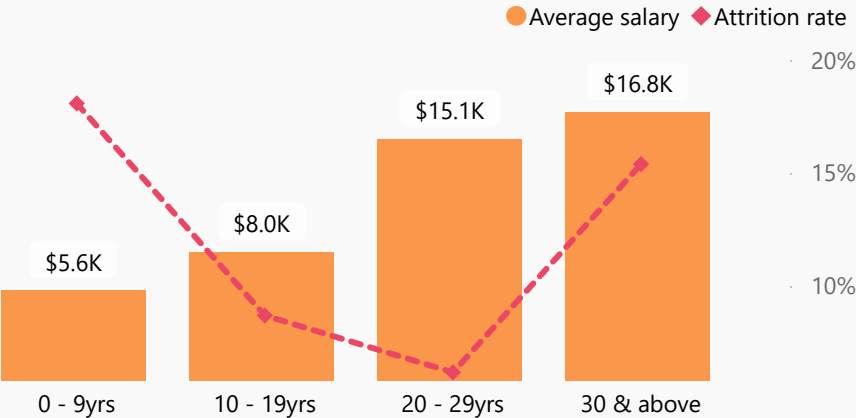
Year

All

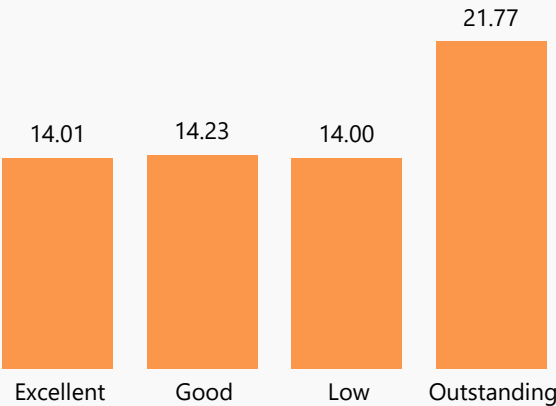
Female

Male

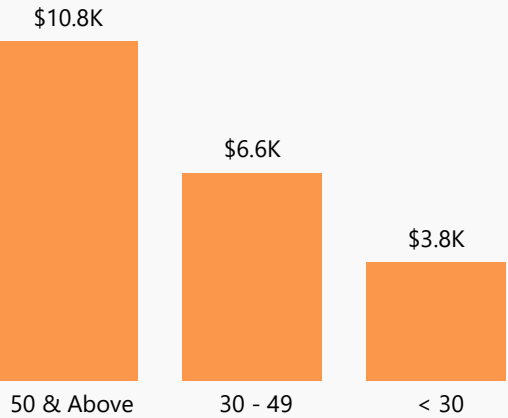
Average salary and Attrition rate by Years At Company



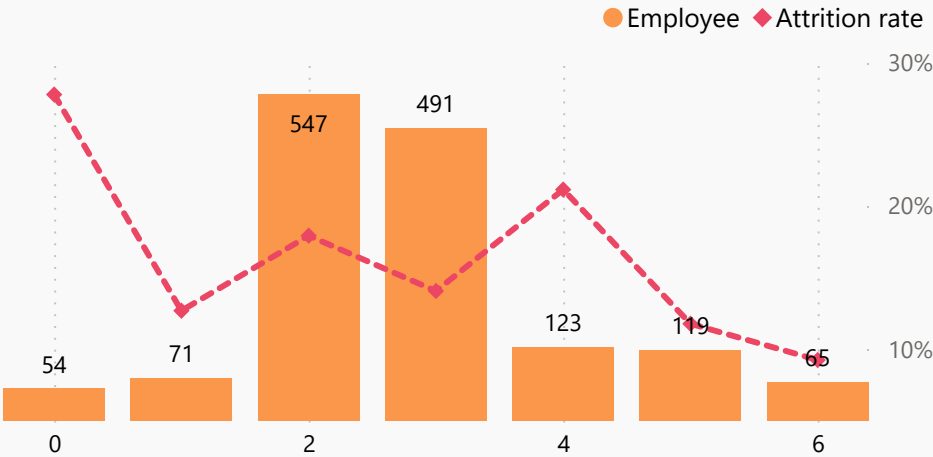
% Salary Hike by Performance



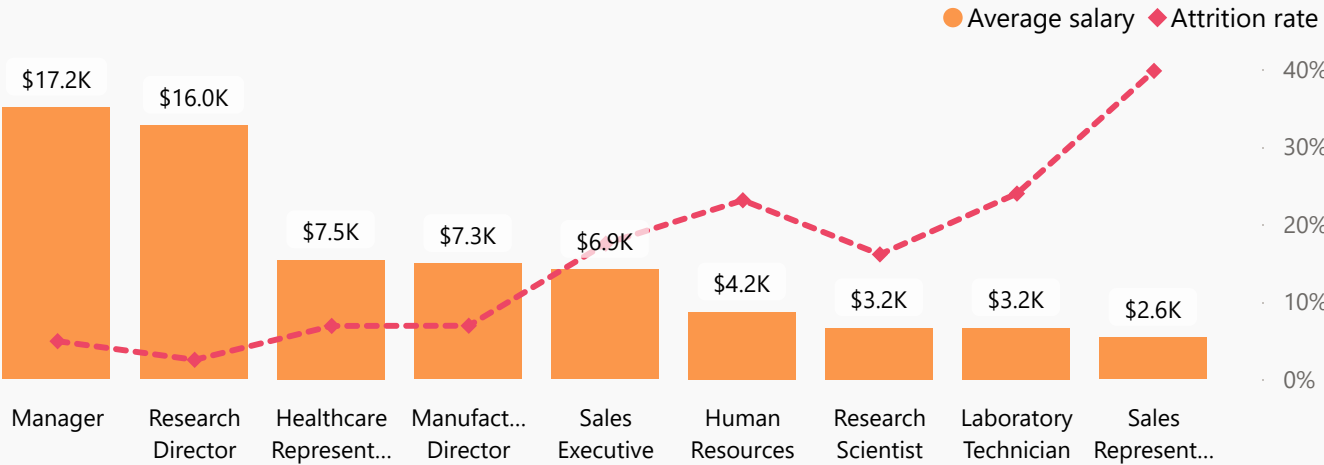
Average salary by Age Group



Employee and Attrition rate by TrainingTimesLastYear



Average salary and Attrition rate by JobRole



HR ANALYTICS: EMPLOYEE RETENTION AND PERFORMANCE REPORT

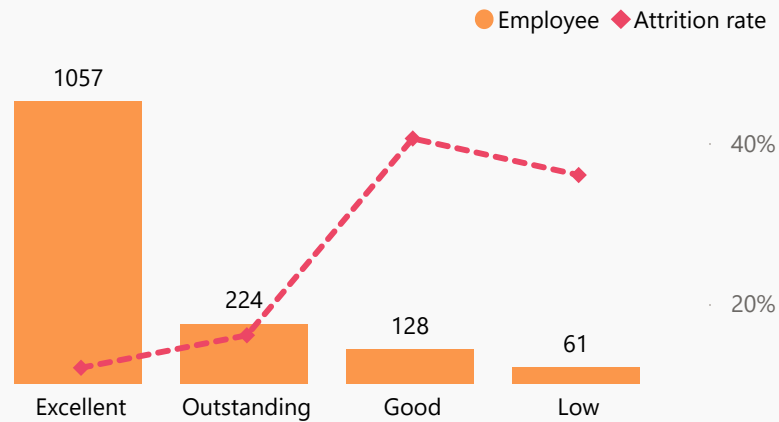
Year

All

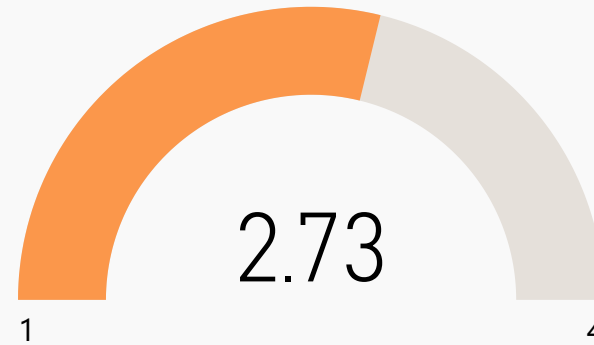
Female

Male

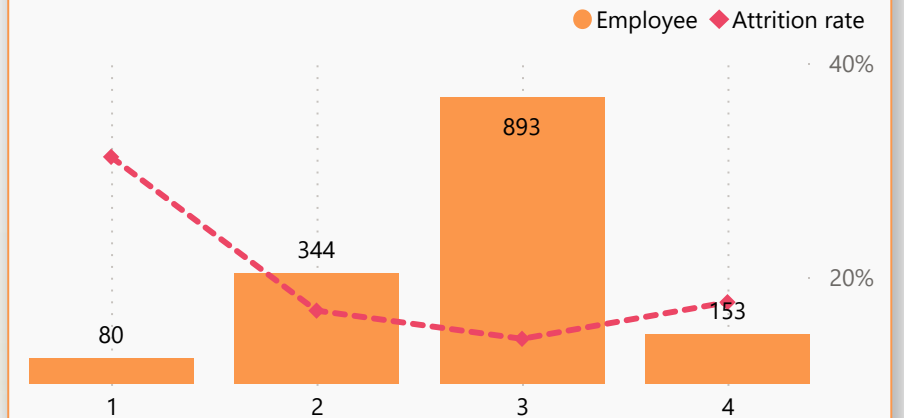
Attrition Rate by Performance



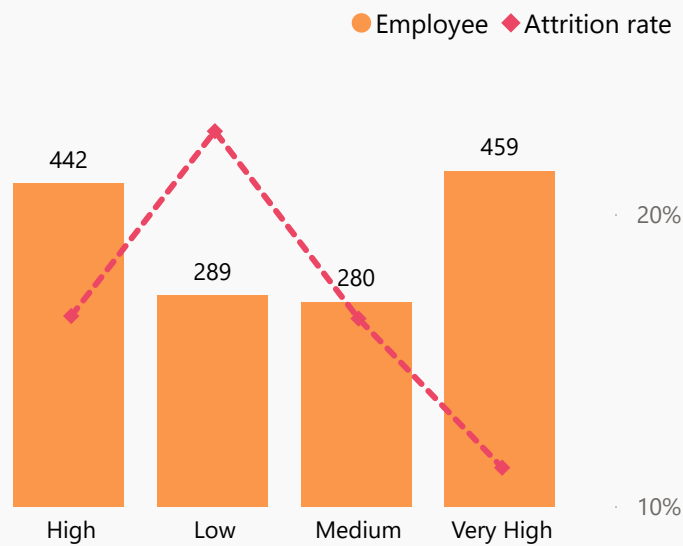
Average Job Satisfaction Score



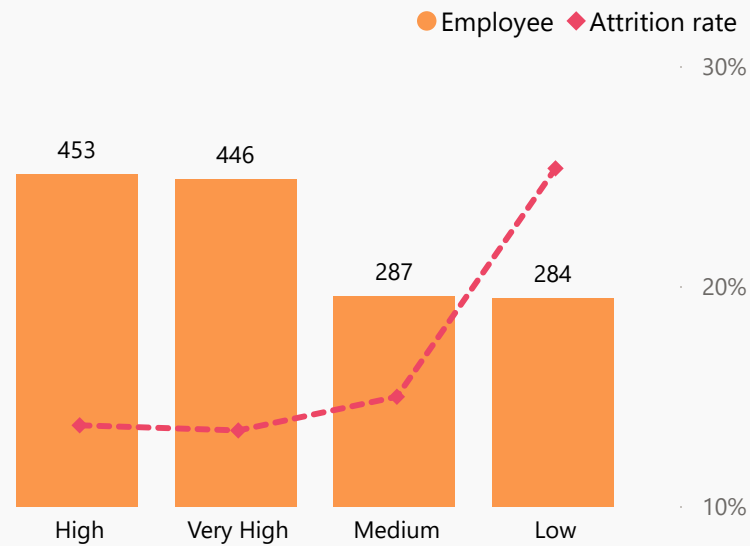
Attrition Rate by WorkLifeBalance



Attrition Rate by Job Satisfaction



Attrition Rate by Environment Satisfaction



Attrition Rate by Involvement

