# Ìgbà-Dún Code of Conduct

As members of Ìgbà-Dún, we commit to the following code of conduct to ensure a respectful, inclusive, and enriching environment for all:

#### 1. Cultural Respect

- o We approach Yoruba culture with respect and an open mind.
- We acknowledge the diversity within Yoruba culture and avoid stereotyping or oversimplification.
- We respect the cultural practices and beliefs of all members, even if they differ from our own.

#### 2. Inclusive Language

- We use inclusive and respectful language at all times.
- We do not use derogatory terms related to race, ethnicity, gender, sexuality, ability, or any other personal characteristic.
- We make an effort to use correct Yoruba pronunciations and terms, and graciously accept corrections.

#### 3. Active Learning

- We approach learning about Yoruba language and culture with enthusiasm and humility.
- o We ask questions respectfully when we don't understand something.
- We share our knowledge generously but without assuming authority over others' experiences.

#### 4. Respectful Disagreement

- We acknowledge that there may be different interpretations or experiences of Yoruba culture.
- We express disagreements respectfully, focusing on ideas rather than personal attacks.
- We are open to changing our views when presented with new information.

# 5. Participation

- We actively participate in club activities to the best of our abilities.
- We arrive on time for events and classes, respecting others' time and effort.

We contribute to discussions and activities in a constructive manner.

## 6. Confidentiality

- We respect the privacy of other members and do not share personal information without consent.
- We seek permission before sharing photos or videos from club events on social media or elsewhere.

#### 7. Appropriate Behaviour

- We do not engage in any form of harassment, bullying, or discriminatory behaviour.
- We respect physical and emotional boundaries of other members.
- We do not attend club events under the influence of alcohol or drugs.

#### 8. Cultural Appropriation Awareness

- We are mindful of the line between appreciation and appropriation of Yoruba culture.
- We seek to understand the context and significance of Yoruba cultural elements before using or sharing them.

# 9. Support and Collaboration

- o We support and encourage fellow members in their learning journey.
- o We collaborate positively on group projects and activities.
- We offer help to those who may be struggling with language or cultural concepts.

#### 10. Feedback and Growth

- We give and receive feedback constructively.
- We acknowledge our mistakes and use them as opportunities for growth.
- We are open to suggestions for improving the club and our individual conduct.

## 11. Representation

- When representing lgbà-Dún in public or online, we do so responsibly and in alignment with the club's values.
- We do not speak on behalf of all Yoruba people or culture, recognizing the diversity of experiences and perspectives.

#### 12. Conflict Resolution

- We address conflicts or misunderstandings directly and respectfully with the individuals involved.
- o If unable to resolve conflicts personally, we seek assistance from club leadership.

# 13. Environmental Responsibility

- o We respect the spaces we use for club activities, leaving them clean and tidy.
- o We support sustainable practices in our events and activities.

By adhering to this code of conduct, we create a positive and enriching environment for all members to explore, learn, and celebrate Yoruba language and culture.