# Core Regular Activities:

- 1. Language Learning Programme
- Weekly Yoruba language classes at different proficiency levels
- Conversation practice groups
- Digital learning resources and online sessions
- Language exchange partnerships
- 2. Cultural Education Sessions
- Weekly cultural workshops exploring different aspects of Yoruba traditions
- Hands-on learning of traditional crafts
- Cooking classes featuring Yoruba cuisine
- Traditional music and dance instruction
- Storytelling sessions
- 3. Community Support Initiatives
- Welcome sessions for newcomers to Scotland
- Mentoring programme pairing experienced members with newcomers
- Regular social gatherings for cultural exchange
- Support groups for addressing social isolation
- Intergenerational knowledge-sharing sessions
- 4. Arts and Performance Projects
- · Regular film screenings of Yoruba cinema
- Art exhibitions featuring local artists
- Music performances and workshops
- Theatre productions combining Scottish and Yoruba influences
- Cultural fashion shows and demonstrations

### Annual and Special Events:

- 1. Cultural Festival
- Annual celebration of Yoruba culture
- Performances, exhibitions, and demonstrations
- Food festival featuring traditional cuisine
- Community awards ceremony
- Family-friendly activities
- 2. Educational Outreach
- School visit programme introducing Yoruba culture to Scottish students
- Partnership projects with universities
- Cultural awareness training for organisations

- Public lectures and seminars
- 3. Heritage Documentation
- Oral history project recording stories of Yoruba people in Scotland
- Digital archive of cultural practices and traditions
- Photography and video documentation of events
- Publication of community newsletters and articles
- 4. Cultural Exchange Programme
- Organised visits to Yoruba-speaking regions
- Virtual connections with cultural organisations in Nigeria
- Collaborative projects with other cultural groups in Scotland
- Youth exchange programmes
- 5. Professional Development
- Workshop series on cultural entrepreneurship
- Skills development in traditional crafts
- Leadership training for community members
- Cultural consultation services
- 6. Wellbeing Initiatives
- Cultural meditation and mindfulness sessions
- Traditional healing arts workshops
- Community garden project growing African vegetables
- Group exercise classes incorporating traditional dance

#### How the activities help to achieve our charitable purpose

## Language Learning Programme

- Advances education by providing structured learning opportunities in Yoruba language
- Reduces social isolation by creating regular opportunities for interaction and shared learning
- Helps maintain cultural connections for Yoruba speakers in Scotland
- Enables cross-cultural communication and understanding
- Supports newcomers' integration into Scottish society while maintaining their cultural identity

#### **Cultural Education Sessions**

- Advances understanding of Yoruba heritage through hands-on learning experiences
- Creates intergenerational connections through knowledge sharing
- Preserves traditional skills and practices by passing them to new generations

- Promotes cultural authenticity and deeper understanding beyond surface-level appreciation
- Builds confidence in cultural identity and expression

## **Community Support Initiatives**

- Directly addresses social isolation through regular group activities
- Creates sustainable support networks within the community
- Helps newcomers navigate Scottish society while maintaining cultural connections
- Facilitates integration through cultural exchange and shared experiences
- Builds community cohesion through regular social interaction

## **Arts and Performance Projects**

- Advances Yoruba arts and cultural expression in Scotland
- Provides platforms for cultural representation in the public sphere
- Creates opportunities for collaborative projects between Scottish and Yoruba artists
- Makes Yoruba culture accessible to wider Scottish audiences
- · Supports artists in maintaining and developing cultural art forms

#### **Educational Outreach**

- Promotes wider understanding of Yoruba culture in Scottish society
- Challenges stereotypes through direct engagement with schools and institutions
- Creates opportunities for cultural dialogue and understanding
- Supports integration by increasing cultural awareness in Scottish institutions
- Builds connections between communities through educational partnerships

# Heritage Documentation

- Preserves Yoruba cultural heritage in Scotland for future generations
- Creates educational resources for ongoing learning
- Validates and celebrates community experiences and contributions
- Contributes to Scotland's documented cultural diversity
- Provides materials for research and education

## Cultural Exchange Programme

- Strengthens authentic cultural connections and understanding
- Creates opportunities for deep cultural learning and engagement
- Builds international connections and partnerships
- Supports personal development through cultural immersion
- Enhances cultural preservation through direct exchange

## **Professional Development**

- Supports community members in building sustainable livelihoods
- Creates pathways for cultural skills to contribute to professional growth

- Helps preserve traditional skills through economic viability
- Builds capacity within the community for long-term sustainability
- Supports integration through professional networking

#### Wellbeing Initiatives

- Addresses holistic community wellbeing through cultural practices
- Creates additional opportunities for social connection
- Preserves traditional wellness practices
- Makes cultural activities accessible through different approaches
- Supports mental and physical health through community engagement

Through these activities, we create multiple, interconnected pathways to achieve our charitable purposes while ensuring sustainable community impact. Each activity is designed to address multiple aims simultaneously, creating a comprehensive approach to cultural preservation, education, and community development.

#### **Beneficiaries**

#### Primary Beneficiaries:

- 1. Youth and Young Adults in Scotland (16-30)
- Access to cultural education and heritage learning
- Opportunities for personal and professional development
- Social connections and peer support networks
- Leadership development through community involvement
- Enhanced cultural identity and confidence
- 2. Yoruba Community Members
- Opportunities to maintain cultural connections
- Platform for sharing cultural knowledge and expertise
- Support network for newcomers to Scotland
- Intergenerational connections
- Preservation of their cultural heritage
- Professional development opportunities
- 3. Isolated Individuals
- Regular social interactions and community connections
- Structured activities for engagement
- Supportive environment for building relationships
- Access to cultural learning and expression
- Mental health and wellbeing support through community involvement

- 4. Scottish Educational Institutions
- Access to authentic cultural education resources
- Professional development for staff in cultural awareness
- Enhanced ability to support diverse student populations
- · Opportunities for cross-cultural projects and learning
- Resources for multicultural education

## Secondary Beneficiaries:

- 1. Wider Scottish Public
- Increased understanding of Yoruba culture
- Opportunities for cultural exchange and learning
- Access to diverse cultural experiences
- Enhanced community cohesion
- Contribution to Scotland's multicultural landscape
- 2. Local Communities
- Increased cultural vibrancy
- Enhanced community connections
- Improved cross-cultural understanding
- Economic benefits from cultural events and activities
- Stronger community networks
- 3. Other Cultural Organizations
- Partnership opportunities
- Shared learning and resources
- Collaborative project possibilities
- Enhanced capacity for cultural programming
- Network development
- 4. Arts and Cultural Sector
- Access to diverse cultural perspectives
- New artistic collaborations
- Enhanced cultural programming
- Professional development opportunities
- Expanded audience reach

## **Special Focus Groups:**

- 1. Newcomers to Scotland
- Support with cultural integration
- Language learning opportunities

- Social connections and community support
- Professional networking
- Cultural maintenance while adapting to Scottish life

#### 2. Older Adults

- Opportunities for sharing cultural knowledge
- Social connections to reduce isolation
- Intergenerational engagement
- Cultural activities for wellbeing
- Meaningful volunteer roles

#### 3. Families

- Shared cultural learning experiences
- Intergenerational activities
- Support with cultural transmission to children
- Family-friendly social connections
- Access to cultural education resources

# These benefits will be monitored and evaluated through:

- Regular feedback surveys
- Impact assessments
- Participant testimonials
- · Attendance and engagement tracking
- Outcome measurements aligned with charitable purposes