

## RESUME

**AJIBOYE**, Adekunle Oluwafolahan, **CAMS**  
(PREFERRED CALL NAME: “*Kunle*”)

### 1. BIODATA

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  - Nationality: Nigerian
  - State of Origin: Osun State
  - Date of Birth: November 8, 1974
  - Sex: Male
  - Marital Status: Married
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### 2. ACADEMIC QUALIFICATIONS

- University of Ibadan, Oyo State. Master at Laws, 2005
  - Nigerian Law School, Abuja. Call to 1999, B.L
  - Lagos State University, Lagos. Bachelor of Laws 1996, LL.B
  - Government College Ibadan, Oyo State. WASC1988,
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### 3. ACADEMIC CERTIFICATIONS

- International Diploma in Compliance  
[University of Manchester] December 1, 2011
  - Certified Anti Money Laundering Specialist 2009,  
(CAMs)
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### 4. PROFESSIONAL CERTIFICATIONS

- International Association of Risk and Compliance Professionals (IARCP)
  - Association of Certified Anti-Money Laundering Specialist (ACAMS)
  - Barrister & Solicitor of the Supreme Court of Nigeria
  - Member, Nigeria Bar Association (NBA)
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### 5. CORE COMPETENCIES

- i. **Governance and Legal Structure:** Detailed knowledge of local risk reporting and governance/management structures, and the regulatory and legal obligation of country management.

- ii. **Governmental and Regulatory relationships:** The ability to manage the relationship with relevant government and regulatory stakeholders, to understand their concerns and influence them to effectively manage our external operating environment. A good operational knowledge of the process and procedures involved in the maintenance and enhancement of the Regulator Relationship plan. The strategic ability to influence local regulators through effective communication of our business intent.
- iii. **Product Knowledge:** General Knowledge of business areas and products and the relevant regulatory and legal requirement that apply.
- iv. **Interpretation & Regulatory/Policy advisory Guidance:** detailed Knowledge of local laws and regulations including: an ability to anticipate future regulatory requirements based on thorough research; thorough knowledge of group policies and how they apply to local market environment.
- v. **Business Management:** Ability to drive efficiencies and innovation in achieving objectives through:
  - Excellent relationship and customer management skills.
  - Access to CEO, Business heads and executives members.
  - Access to all documents.
- vi. **Operational Risk Management:**
  - a) Authority to intervene in transactions etc. where it is believed, on reasonable grounds that such intervention will prevent a material breach of regulation or that the reputation of the bank will be put at material risk.
  - b) d) Support the Country Business Head to drive operational risk management disciplines that facilitate the balance of business growth with firm control of risk and protect the achievement of superior financial performance.
- vii. **Key Performance Objectives**
  - Identify and implement actions to drive operational excellence through scalability and standardization.
  - Deliver positive outcomes on issues involving regulatory and operational excellence.
  - Ensure that all relevant regulatory changes are identified and addressed by appropriate teams and deliver input to targeted proposed regulations.

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## 6. JOB TRACK (SUMMARY)

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|---|---|-------------|
| ➤ | <b>Shoroye &amp; Associates, Legal Practitioners, Lagos, Nigeria</b><br><b>POSITION</b><br>Head of Research/Deputy Counsel<br><b>JOB DESCRIPTION</b><br>Provides legal support within the chambers by conducting research, drafting legal documents, managing case files, and assisting in litigation and client advisory services. This role is essential in ensuring the smooth operation of legal processes and delivering high-quality legal services to clients. | 1996 – 2001 |
| ➤ | <b>Central Bank of Nigeria, Lagos Nigeria</b><br><b>POSITION</b><br>National Youth Service Corps<br><b>JOB DESCRIPTION</b><br>Provide legal opinions on financial regulations, contracts, and institutional policies. Assist in drafting legislation, circulars, and legal documentation that govern banking operations.  | 1999 – 2000 |

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- **First Bank of Nigeria Plc, Lagos Nigeria**  
**POSITION** 2001 – 2007  
 Operations/Legal/Compliance Officer  
**JOB DESCRIPTION**  
 The Legal and Compliance Officer assist the Head of Legal services and ensures the bank operates within legal and regulatory frameworks by developing and enforcing internal policies, conducting audits, and advising on legal matters. This role is critical in identifying compliance risks, implementing corrective actions, and fostering a culture of ethical conduct across the organization.
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- **Sterling Bank Plc. Lagos Nigeria**  
**POSITION** 2007 - 2008  
 Manager, Compliance  
**JOB DESCRIPTION**  
 Supports the development, implementation, and monitoring of the bank's legal and compliance framework. This role involves conducting due diligence, assisting in regulatory reporting, reviewing contracts, and ensuring that anti-money laundering (AML), Know Your Customer (KYC), and other compliance protocols are properly followed.
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- **Standard Chartered Bank Nigeria Ltd, Lagos Nigeria**  
**POSITION** 2008 – 2011  
 Country Head of Compliance  
**JOB DESCRIPTION**  
 Responsible for leading the institution's legal and regulatory strategy, ensuring full compliance with applicable laws, and safeguarding the organization's reputation. This executive role oversees legal risk management, regulatory engagement, internal policy development, and corporate governance, while providing strategic legal counsel to senior leadership and the board.
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- **Standard Chartered Bank Nigeria Ltd, Lagos Nigeria**  
**POSITION** 2011- 2012  
 Country Head of Consumer Banking Legal & Compliance  
**JOB DESCRIPTION**  
 Responsible for leading and managing the legal and regulatory compliance function across all consumer banking operations within the country. This role ensures the bank's retail products, services, and customer interactions comply with applicable laws, internal policies, and ethical standards. It involves strategic advisory, risk mitigation, regulatory engagement, and governance leadership.
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- **Ecobank Transnational Inc, Lome, Togo**  
**POSITION** 2012-2018  
 Senior Group Officer, Compliance  
**JOB DESCRIPTION**  
 Responsible for overseeing and coordinating compliance activities across all subsidiaries within the holding company. This role ensures that each business unit adheres to applicable laws, regulations, and internal policies, while fostering a unified compliance culture. It involves strategic risk management, regulatory engagement, internal audits, and the development of group-wide compliance frameworks.
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➤ **SimpliAlpha Consulting Limited**

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**POSITION**

Director, Legal, Compliance & Risk

**2018 TO DATE**

**JOB DISCRIPTION**

Responsible for designing, implementing, and overseeing the firm's legal strategy, compliance framework, and enterprise risk management program. This role ensures the firm's operations, client engagements, and internal governance align with applicable laws, ethical standards, and industry best practices.

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**RECORD OF SOME COURSES ATTENDED**

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|---|----------------------------|
| 1. Workshop on Modern Day Trends Bank Robbery - <b>CCCOBIN &amp; FBI</b>  | - June 2011                |
| 2. Consumer and Wholesale Intuition Banking Course  | - December, 2010           |
| 3. 3-Day International Symposium for Nigerian Banks:<br>"The Three Lines of Defense" – <b>CCCOBIN &amp; 4 Pillars Network, UK</b> | - April 2010               |
| 4. Certified Anti Money Laundering Specialist   | - December 2009            |
| 5. Manager's Induction Standard Chartered Bank, Cameroon  | - August, 2008             |
| 6. John Tschol Exceptional Customer Service Skills<br>(2007)  | - John Tschol (Feb 2007)   |
| 7. Training the Trainers: AML/CFT Course<br>(2007)  | - DATAPRO (April, 2007)    |
| 8. 1 <sup>st</sup> Anti-Money Laundering Summit in Nigeria  | - EFCC (July, 2007)        |
| 9. Global Fraud Trends In Financial Institutions<br>(2007)  | - KPMG (Sept, 2007)        |
| 10. Certificate of Commendation<br>(2000)   | - NYSC , Lagos (Dec. 2000) |