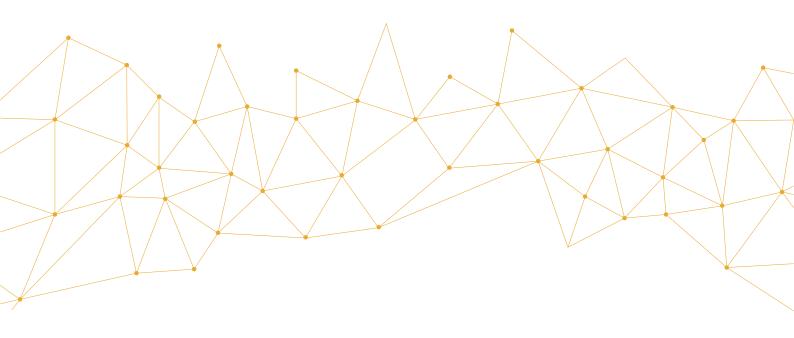


## **Candidate Feedback Report**

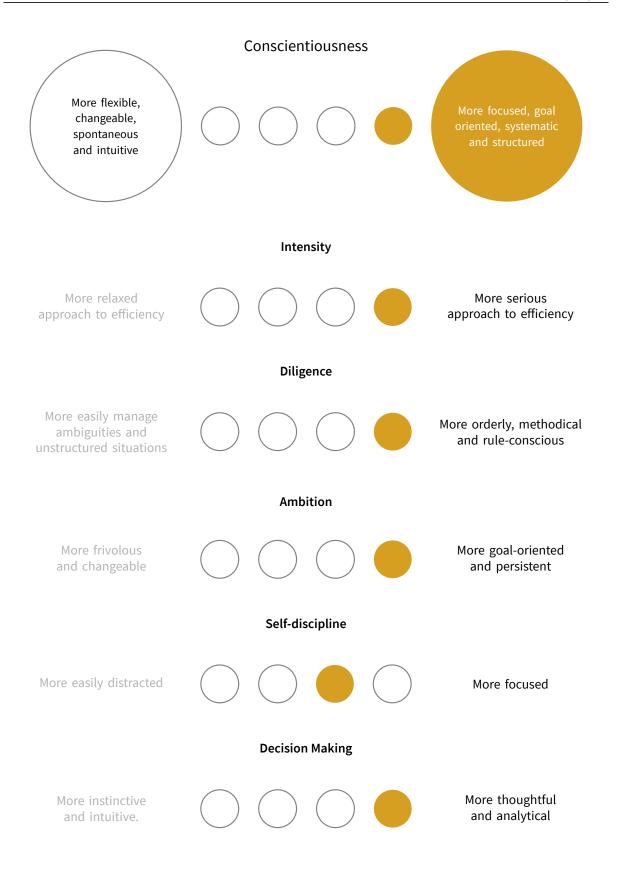
Name: Olcay Tapan
Assessment date: 16-02-2023





		Agreeal	oleness				
More independent, objective, restrained towards others and individualistic					More trusting, warm, caring and supportive towards others		
		Tru	ıst				
More wary of others					More trusting towards others		
Communication							
More malleable					More straightforward		
Altruism							
More individualistic					More supportive		
Compassion							
More factual					More caring		
		Affec	ction				
More restrained and distant					More affectionate and friendly		







Emotional Stability							
More sensitive and responsive. More affected by external circumstances					More stable and confident. Less affected by external circumstances		
		Emot	tions				
More vigilant and alert					More cool-headed and relaxed		
Temper							
More temperamental					More stable		
Confidence							
More insecure					More confident		
Calf Caratanal							
Self-Control Self-Control							
More spontaneous					More controlled		
Stress							
More sensitive to stress					Less sensitive to stress		



		Extrav	ersion				
More introvert, low key, and independent of others. Less need for attention					More energetic, enthusiastic and socially dominant. Greater need for attention		
		Social	l Need				
More withdrawn					More sociable		
Social Image							
More low-key					More dominant		
Pace of Life							
More tranquil					More energetic		
Excitement Seeking							
More cautious and careful					More excitement- seeking and risk-taking		
Cheerfulness							
More reserved and formal					More enthusiastic and easy-going		



		Oper	ness				
More down-to-earth and practical. Prefers the familiar and already proven					More explorative and conceptual. Greater need for new experiences and change		
		Imagi	nation				
More down-to-earth					More imaginative		
	Aesthetics						
More pragmatic and practical					More aesthetic and artistic		
Emotional Sensitivity							
More emotionally restrained					More emotionally expressive		
Experiences							
Greater need for the familiar and routines					Greater need for new experiences and change		
Mindset							
More realistic, focused on the here and now					More conceptual and innovative		



## What does MAP measure?

MAP measures personality characteristics and is based on the Five-Factor Model, the most modern, robust and evidence based model for measuring personality. These characteristics vary between individuals and are important in the work context.

## What does my result mean?

For your result to be meaningful to you, it is compared the results of a group of individuals who have also completed MAP, a so-called norm group. Information regarding the norm group applied for interpretation of your results may be provided by your test administrator. The norm group constitutes a distribution of scores which is divided into four levels with each pole being defined by describing adjectives. Your result is indicated by a color mark.

## Remember this when reading about your result

- Although the characteristics measured by MAP are important, there are other important characteristics and circumstances that affect behavior and performance in the workplace.
- There may be positive and negative aspects of both high and low results.
- The results should not be interpreted in absolute terms, they indicate how your personality is likely to be structured.
- The combination of results on the different scales and subscales may affect behavior, this is not taken into account in the feedback report.
- The results may be influenced by several factors. For example, misunderstanding the instructions or lacking the motivation to give genuine responses to the questions may affect the results.
- Test scores are never exact; there are many circumstances that can affect measurement accuracy.

