







WHAT HAPPENED?

- Accel easily raised the fund -- Accel VII.
- Accel V was a \$150 M fund.
 - Returned 19.6X net. 188% IRR.
 - Means that it returned about 30X gross.
- Accel VI was a \$275 M fund.
 - As of Dec 11, 0.35 X capital, -11% IRR.

CHICAGO BOOTH 🐨

S. Kaplan

- Raised \$1.6 billion Accel VIII in 2000.
 - Accel tried to split the \$1.6 billion fund into \$700 million and \$900 million funds.
 - » Reduced management fee.
 - » Tried to maintain 30% carry.
 - » Rejected by LPs.
- Accel reduced Accel VIII from \$1.6 billion to \$700 million.
 - Currently running at 1.3 X net / 4% IRR
- In November, 2004, raised Accel IX.
 - Only \$400 million.
 - But, still got the 30% carry.
 - Includes Facebook.

CHICAGO BOOTH \$

WHY THIS CASE? VC / PEP Structure & Compensation

- What is VC / PEP Structure?
- How does VC / PEP compensation work?
- How do LPs evaluate a PEP?
- What should any GP do? A first-time GP?

CHICAGO BOOTH \$

S. Kaplan

VC / PE investing is long-term.

- 10 to 13-year lifespan.
- Hard to get money back.
- VCs / PEPs have huge amount of discretion.
- Covenants designed to put restrictions on GPs.
- Compensation a very important piece.

CHICAGO BOOTH 🐷

Structure of Compensation:

- Management fee as a % of:
 - capital committed (initially).
 - capital employed (later).
- Carried interest / share of profits:
 - fair value method (generally).
 - after return of capital.
- GP coinvest:
 - align interests, increase downside risk.
- For typical fund:
 - 1.5% to 2.5% of capital under management.
 - 20% share of profits.
 - At least 1% coinvest.



S. Kaplan

Analysis of compensation:

- Positive:
 - Induces effort.
 - Attracts "talented" individuals / Screens out less talented.
 - » Hard to break 20% equilibrium.
- Negative:
 - Increasing fund size means some GPs, particularly large ones, can live well on management fee.
 - Increasing fund size means that GPs invest in different deals; or
 - Increasing fund size means new, less experienced partners.

CHICAGO BOOTH 🐨

Evaluating Performance

- Industry looks at net cash flows to LP.
- Two industry standards:
 - IRR.
 - Multiple of Invested Capital (MIC).
- Four data providers:
 - Cambridge Associates
 - Venture Economics
 - Prequin
 - Burgiss Private IQ



S. Kaplan

What do LPs look for / ask?

Principals

- What is current structure of firm?
- What is investment capacity with its current structure & staff?
- What is the decision-making process internally among the principals for: (i) internal matters; (ii) new partners; and (iii) partnership operations and management decisions? What vote level (majority, unanimous, etc.) is required for decisions?
- How is the ownership of firm held?
- Identify amount of time (in %) each principal will dedicate to each role.
- Describe the firm's professional turnover in the last five years, citing reasons for each departure.
- Provide 8 references for each person.



Investment strategy.

- List all of the firm's prior funds, fund commitments, investments, investment amounts, and the principals involved.
- Describe the fund's investment strategy and objectives.
- What is the targeted rate of return for the fund?
 - » Please provide both gross and net information.
 - » Why do you feel such returns are achievable?
- How do you differentiate your fund from competitive funds?



S. Kaplan

Investment process:

- How many opportunities are reviewed by the firm annually?
 - » Provide a current deal log.
- Describe your due diligence process.
 - » Do you use a formal checklist?
- Describe your investment decision process.
 - » What factors are highly weighted?
- How are typical investments structured?
 - » What percentage is originated or led?
- What type of role do you play after the investment has been made by the fund? Please explain how this adds value.
- What is the policy regarding follow-on investments?
- What process is in place for monitoring investments and creating optimal exits?



- Track records.
 - Have to evaluate realized investments.
 - » Who originated deals?
 - » Who added value?
 - Have to evaluate unrealized investments.
 - » Are they going to be winners or losers?



S. Kaplan

What is new? ILPA Guidelines

- To better align the overall relationship between LPs and GPs in PE.
- The Principles represent a basis for dialogue between LPs and GPs and reflect an intent to benefit all PE participants over the long term.
- The Principles represent suggested best practices in three areas: Alignment of Interests, Governance and Transparency.
- Alignment of Interests
 - Provisions focus on economic terms structured to tie more closely the economic incentives and results of the GP to the returns realized by LPs.
 - Move to European waterfall, stronger clawback protection, 100% fee offsets, management fees for operations, substantial GP investment.
- Governance: More power for LPs, protection against style drift.
- Transparency: More detailed disclosure to LPs.

