DDSAnalyticsReport

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Abstract

DDS Analytics is a analytics company that specializes in talent management solutions for Fortune 1000 companies. Talent management is defined as the iterative process of developing and retaining employees. It may include workforce planning, employee training programs, identifying high-potential employees and reducing/preventing voluntary employee turnover (attrition). To gain a competitive edge over its competition, DDS Analytics is planning to leverage data science for talent management. The executive leadership has identified predicting employee turnover as its first application of data science for talent management. This repo is the full data analysis of our findings after exploring the many facets of the data.

I. Introduction

II. Background

III. Methodology

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IV. Discussion And Conclusions

References