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Placement Director

Prof. Rui Castro
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McGill University

Education

McGill University
Ph.D. Economics, Expected 2026

2020 - Present

Queen's University
M.A. Economics

2017 - 2018

Université de Montréal
Bacc. Science Économique, cheminement Honor

2014 - 2017

Field of Specialization

Primary: Labor Economics, Secondary: Applied Econometrics

Dissertation

Essays in Labor Economics
Committee: Prof. Nicolas Gendron-Carrier, Prof. Fernando Saltiel, Prof. Fabian Lange

Job Market Paper

“The Impact of Mass Layoffs on the Economic Integration of Immigrants”

This paper investigates the heterogeneous effects of job loss on earnings and broader labor market outcomes of immigrants as a function of time spent in the host country. The analysis uses yearly employer-employee data from the Canadian tax system (2001-2019) linked to immigration records. I study immigrants displaced during mass layoffs, which provide plausibly exogenous job separations. I estimate the impact of displacement two ways. First, in an event study on earnings and other outcomes. Second, in a regression-based framework that allows me to quantify how differences in composition of pre-displacement characteristics across groups contribute to heterogeneous treatment and how differences in earnings loss are linked to specific post-displacement outcomes. I find that recent immigrants experience smaller and less persistent earnings losses from displacement. Recent immigrants also display better post-displacement outcomes in other dimensions such as lower time spent nonemployed and higher geographic mobility, among others. I show that differences in pre-displacement characteristics partly drive the effect on earnings. Mainly, age at displacement accounts for slightly more than half of the heterogeneity in treatment effects on earnings. Conditional on a wide set of pre-displacement characteristics, each additional year in Canada results in 0.4 percentage point larger earnings losses. Post-displacement differences in nonemployment duration account for an additional third of the heterogeneity in earnings losses, as longer periods without work are associated with more frequent industry switching and getting employed at lower-paying firms.

Other Research Papers

“Moving Forward: Geographical Mobility and Recovery Patterns Among Displaced Workers”

“Why Do STEM Graduates Work in Unrelated Jobs? Initial Placement, Self-Selection and Switching Costs”

Professional Experience

Research Assistant, for Prof. Nicolas Gendron-Carrier
McGill University

Fall 2021 - Fall 2023

Research Assistant, for Prof. Fabian Lange
McGill University

Summer 2022

Software Developer, Data Science
Bell

2018 - 2020

Research Assistant, for Prof. Sumon Majumdar
Contractual

Summer 2020

Research Assistant, for Prof. Sumon Majumdar
Queen's University

Summer 2018

Research Assistant, Contractual
Conseil du Patronat du Québec

Summer 2017

Teaching Experience

Teaching Assistant, *Macroeconomic Analysis and Applications*
McGill University

Winter 2025

Teaching Assistant, *Economic Statistics*
McGill University

Fall 2024

Teaching Assistant, *Microeconomics for Public Policy*
Max Bell School of Public Policy, McGill University

Fall 2024

Teaching Assistant, *Macroeconomic Policy*
McGill University

Winter 2024

Teaching Assistant, *Analytical Methods for Policy Evaluation*
Max Bell School of Public Policy, McGill University

Fall 2023

Teaching Assistant, *Macroeconomic Theory*
McGill University

Fall 2020, Winter 2021, Fall 2021

Teaching Assistant, *Intro to Statistics*
Queen's University

Fall 2017, Winter 2018

Grants and Awards

Emerging Scholars Award
Canadian Research Data Centre Network

2024

Graduate Excellence Award
McGill University

2020-2023

Senator Frank Carrel Fellowship
Queen's University

2017

Conference and Seminar Presentations

Annual Meeting of the Canadian Economics Association
Presented "The Impact of Mass Layoffs on the Economic Integration of Immigrants"

2025

CIREQ lunch Seminar
Presented "The Impact of Mass Layoffs on the Economic Integration of Immigrants"

2025

17th CIREQ PhD Student Conference
Presented initial results of "Moving Forward: Geographical Mobility and Recovery Patterns Among Displaced Workers"

2023

CIREQ lunch Seminar
Presented an early version of "Why Do STEM Graduates Work in Unrelated Jobs? Initial Placement, Self-Selection and Switching Costs"

2023

Languages

English (fluent), French (native)

Computational Skills

Python, Stata

Academic References

Prof. Nicolas Gendron-Carrier
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McGill University

Prof. Fernando Saltiel
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Prof. Fabian Lange
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Professional References

Available Upon Request