

DANIEL OLSHANSKY

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ABOUT ME

Mission: Help every human achieve their full potential, starting with myself.

Motto: Have my future self inspire my present self.

Drive: Build a generational company with a timeless brand that expands what future founders believe is possible.

Superpower: Rapidly learning, synthesizing context, and adapting in complex systems.

Approach: Work is integrated into my life. I alternate between sustained deep focus and short bursts of intensity, gathering context continuously and making hard tradeoffs between execution and ideology.

Mindset: Physical training taught me discipline and the mind-body connection; mental training taught me self-awareness. I apply both to understanding deep tech, people, incentives, and organizational dynamics.

Craft: Deep software systems, tools, and infrastructure. I bridge engineering rigor with scientific curiosity to build durable leverage.

EXPERIENCE

CTO @ Grove

2025 - Present

- **Learning:** Onboarding and user value must be immediate, simple, and unmistakable.
- **Doing:** Enable creators to earn from original content via micro-payments by agents that crave data and humans that crave experience.
- **Result:** Stay Tuned.

Head of Protocol @ Pocket Network (CTO @ Grove Labs)

2022 - 2025

- **Learning:** Emotional intelligence and incentive alignment matter more than raw intellect at scale.
- **Doing:** Led R&D for a permissionless API marketplace, aligning a small core team with a broad ecosystem to enable decentralized data access.
- **Result:** Launched a \$100M+ protocol handling \$1B+ daily requests across dozens of exchanges and hundreds of stakeholders.

Founder & CEO @ GetSoils

2021 - 2022

- **Learning:** Creating paradigm shifts in legacy industries needs to be done by integrating from the inside out.
- **Doing:** Built a construction marketplace for excess soil, aligning contractors, haulers, and disposal sites from zero to one.
- **Result:** Onboarded dozens of users to an AirBnB for construction soil and sold a borehole mapping tool to enterprise clients.

Senior Software Engineer @ Waymo (Alphabet)

2020 - 2022

- **Learning:** Built intuition for AI, ML, and evaluation frameworks; enable researchers focus on research rather than engineering.
- **Doing:** Built visualizations, labeling infrastructure and a test-set corpus for the Planner Eval team.
- **Result:** Championed the org-wide test-set initiative for real and synthetic datasets, enabling hundreds of evaluation initiatives.

Lead Software Engineer @ Magic Leap

2016 - 2020

- **Learning:** How hardware, research, product, and politics collide, especially in overcapitalized environments.
- **Doing:** Architected a cloud-based digital twin using raw sensor data for object recognition, sparse and dense mapping.
- **Result:** Supported the launch of Magic Leap One, shipped the Shared World SDK, led five engineers, and co-authored 15+ patents.

Software Engineer @ Twitter

2014 - 2015

- **Learning:** Went from being a coder to an engineer while learning how big organizations operate.
- **Doing:** Built features across mobile, web, and backend on the VIT and Media teams.
- **Result:** Shipped GIF search, custom timelines, verified-user features, and early prototypes of emoji reactions and profile redesigns.

EDUCATION

Internships

2011 - 2013

ModiFace (mobile computer vision), Twitter (iOS), Google (Android)

University of Toronto

2010 - 2014

B.A.Sc in Engineering Science, Electrical & Computer Engineering • GPA: 3.84 • Dean's List • NΨ 1T4

William Lyon Mackenzie CI

2006 - 2010

Awards: Chemistry, Physics, Math, Highest GPA, Scholar's Award, School Medal

Extracurriculars: Pres. Programming Club; VP Ping Pong Club

ADDITIONAL RESOURCES

Writing: Posts, Thoughts, Substack, Medium

Consuming: Books, Podcasts, Movies, TV

Presenting: Talks & Interviews

Publishing: Google Scholar

*All items are hyperlinked.