

Department of Mathematics and Computer Science Process Analytics

The Generation of interpretable counterfactual examples by finding minimal edit sequences using event data in complex processes

Master Thesis

Olusanmi A. Hundogan

Supervisors:
Xixi Lu
Yupei Du
March 28, 2022

Abstract

Nam dui ligula, fringilla a, euismod sodales, sollicitudin vel, wisi. Morbi auctor lorem non justo. Nam lacus libero, pretium at, lobortis vitae, ultricies et, tellus. Donec aliquet, tortor sed accumsan bibendum, erat ligula aliquet magna, vitae ornare odio metus a mi. Morbi ac orci et nisl hendrerit mollis. Suspendisse ut massa. Cras nec ante. Pellentesque a nulla. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Aliquam tincidunt urna. Nulla ullamcorper vestibulum turpis. Pellentesque cursus luctus mauris.

Contents

1	Introduction					
	1.1	Motivation	3			
	1.2	Problem Space	4			
	1.3	Related Literature	5			
		1.3.1 Generating Counterfactuals	5			
		1.3.2 Generating Counterfactual Sequential	6			
		1.3.3 Generating Counterfactual Time-Series	7			
		1.3.4 Generating Counterfactuals for Business Processes	7			
	1.4	Research Question	8			
2	Background 11					
	2.1		11			
			11			
		2.1.2 What is Process Mining?	13			
		~	13			
	2.2		14			
			14			
		2.2.2 The Challenges of Time Series Modelling	15			
	2.3	Counterfactuals	16			
		2.3.1 What are Counterfactuals?	16			
		2.3.2 The Challenges of Counterfactual Sequence Generation 1	18			
3	Methods 19					
	3.1	Methodological Framework	19			
	3.2		20			
		3.2.1 Process Logs, Cases and Instance Sequences 2	20			
		3.2.2 State-Space Models	21			
	3.3	Validity Measure	24			
		3.3.1 Precision	24			
		3.3.2 Feasibility	24			
			25			

		3.3.4	Diversity	26		
	3.4	Model	s	26		
			etion Model	26		
		3.5.1	Long Short-Term Memory Models	26		
		3.5.2	Transformer Model	27		
	3.6	Gener	ative Models	29		
		3.6.1	Generative Model: Case-Based Approach	29		
		3.6.2	Generative Model: Deep Generative Approach	30		
		3.6.3	Generative Model: Evolutionary Approach	30		
	3.7	Datase	${ m ets}$			
		3.7.1	Datasets	30		
		3.7.2	Preprocessing	30		
4	Res	ults		31		
4 5 6	4.1	Evalua	ation Procedure			
		4.1.1				
5	Disc	Discussion				
6	6 Conclusion					

Chapter 1

Introduction

1.1 Motivation

Many processes, often medical, economical, or administrative in nature, are governed by sequential events and their contextual environment. Many of these events and their order of appearance play a crucial part in the determination of every possible outcome. With the rise of AI and the increased abundance of data in recent years several techniques emerged that help to predict the outcomes of complex processes in the real world.

Research in the Process Mining discipline has shown that is possible to predict the outcome of a particular process fairly well CITE. For instance, in the medical domain, models have been shown to predict the outcome or trajectory of a patient's condition CITE. In the private sector, process models can be used to detect faults or outliers. Deep Learning, in particular, has shown promising results within domains that have been considered difficult for decades CITE Moravec Paradox . However, while many prediction models can easily predict certain outcomes, it remains a difficult challenge to understand their reasoning. This difficulty arises from models, like neural networks, that are so-called blackbox models. Meaning, that their inference is imcomprehensible, due to the vast amount of parameters involved. This lack of comprehension is undesirable for many fields like IT or finance. Not knowing why a loan was given, makes it impossible to rule out possible biases. Knowing what will lead to a system failure, will help us knowing how to avoid it. In critical domains like medicine, the reasoning behind decisions become crucial. For instance, if we know that a treatment process of a patient reduces the chances for survival, we want to know which treatment step is the critical factor we ought to avoid. To summarise, knowing the outcome of a process often leads us to questions on how to change it. Formally, we want

to change the outcome of a process, by making it maximally likely, with as little interventions as possible $^{\rm CITE}$. Figure 1.1 is a visual representation of the desired goal.



Figure 1.1: This figure illustrates a model, that predicts a certain trajectory of the process. However, we want to change the process steps in such a way, that it changes the outcome.

One-way to better understand the Machine Learning (ML) models lies within the eXplainable AI (XAI) discipline. XAI dedicates its research to the research and development of blackbox models. Most of the discipline's techniques produce explanations that guide our understanding. Explanations can come in various forms, such as [examples] CITE . but some are more comprehensible for humans than others.

A prominent and human-friendly approach are counterfactuals CITE. Counterfactuals within the AI framework help us to answer hypothetical "what-if" questions. Basically, if we know what would happen if we changed the process, we could change it for the better. In this thesis, we will raise the question, how we can use counterfactuals to change the trajectory of a process models' prediction towards a desired outcome. Knowing the answers will not only increase the understanding of blackbox models, but also help us avoid or enforce certain outcomes.

1.2 Problem Space

In this paper, we will approach the problem of generating counterfactuals for processes. The literature has provided a multitude of techniques to generate counterfactuals for AI models, that are derived from static data¹. However, little research has focussed on counterfactuals for dynamic data². A major

¹With static data, we refer to data that does not change over a time dimension.

²With dynamic data, we refer to data that has time as a major component, which is also inherently sequential

reason, emerges from a multitude of challenges, when dealing with counterfactuals and sequences.

Three of these challenges are particularly important. First, counterfactuals within AI attempt to explain outcomes which never occurred. A what-if questions often refer to hypothetical scenarios. Therefore, there is no evidential data, from which we can infer predictions. Subsequently, this lack of evidence further complicates the evaluation of generated counterfactuals. In other words, you cannot validate the correctness of a theoretical outcome that has never occured. Second, sequential data is highly variable in length, but processes steps have complicated factors, too CITE. The sequential nature of the data impedes the tractability of many problems due to the combinatorial explosion of possible sequences. Furthermore, the data generated is seldomly one-dimensional or discrete. Henceforth, each dimension's contribution can vary in dependance of its context, the time and magnitude. Third, process data often requires knowledge of the causal structures that produced the data in the first place. However, these structures are often hidden and it is a NP-hard problem to elicit them CITE Check process discovery literature . Just these challenges, makes the field in which we can contribute a vast endeavor.

1.3 Related Literature

Many researchers have worked on counterfactuals and process mining. Here, we will combine the important concepts and discuss the various contributions to this thesis.

1.3.1 Generating Counterfactuals

The topic of counterfactual generation as explanation method was introduced by Wachter et al. in 2017[30]. The authors defined a loss function which incorporates the criteria to generate a counterfactual which maximizes the likelihood for a predefined outcome and minimizes the distance to the original instance. However, the solution of Wachter et al. did not account for the minimalisation of feature changes and does not penalize unrealistic features. Furthermore, their solution cannot incorporate categorical variables.

A newer approach by Dandl et al. incoporates four main criteria for counterfactuals (see section 2.3) by applying a genetic algorithm with a multi-objective fitness function [6]. This approach strongly differs from gradient-based methods, as it does not require a differentiable differentiable objective function. However, their solution was only tested on structured data.

1.3.2 Generating Counterfactual Sequential

When it comes to sequential data most researchers work on ways to generate counterfactuals for natural language. This often entails generating univariate discrete counterfactuals with the use of Deep Learning techniques. Martens and Provost and later Krause et al. are early examples of counterfactual NLP research[15, 18]. Their approach strongly focuses on the manipulation of sentences to achieve the desired outcome. However, as Rober et al. puts it, their counterfactuals do not comply with realisticness[24].

Instead, Robeer et al. showed that it is possible to generate realistic counterfactuals with a Generative Adversarial Model (GAN)[24]. They use the model to implicitly capture a latent state space and sample counterfactuals from it. Apart from implicitly modelling the latent space with GANs, it is possible to sample data from an explicit latent space. Examples of these approaches often use an encoder-decoder pattern in which the encoder encodes a data instance into a latent vector, which will be peturbed and then decoded into a a similar instance[19, 31]. By modelling the latent space, we can simply sample from a distribution conditioned on the original instance. Bond-Taylor et al. provides an overview of the strengths and weaknesses of common generative models.

Eventhough, a single latent vector model can theoretically produce multivariate sequences, it may still be too restrictive to capture the combinatorial space of multivariate sequences. Hence, most of the models within Natural Language Processing (NLP) were not used to produce a sequence of vectors, but a sequence of discrete symbols. For process instances, we can assume a causal relation between state vectors in a sequential latent space. We call models that capture a sequential latent state-space which has causal relations dynamic [17]. Early models of this type of dynamic latent state-space models are the well-known Kalman-Filter for continuous states and Hidden Markov Model (HMM) for discrete states. In recent literature, many techniques use Deep Learning to model complex state-spaces. The first models of this type were developed by Krishnan et al. [15, 16]. Their Deep Kalman Filter (DKF) and subsequent Deep Markov Model (DMM) approximate the dynamic latent state-space by modeling the latent space given the data sequence and all previous latent vectors in the sequence. There are many variations chung Recurrent Latent Variable 2016a, 9, 17 of Krishnan et al.'s model, but most use Evidence Lower-Bound (ELBO) of the posterior for the current Z_t given all previous $\{Z_{t-1}, \ldots, Z_1\}$ and $X_t[10]$.

1.3.3 Generating Counterfactual Time-Series

Within the *multivariate time-series* literature two recent approaches yield ideas worth discussing.

First, Delaney et al. introduces a case-based reasoning to generate counterfactuals[8]. Their method uses existing counterfactual instances, or *prototypes*, in the dataset. Therefore, it ensures, that the proposed counterfactuals are *realistic*. However, case-based approaches strongly depend on the *representativeness* of the prototypes CITE. In other words, if the model displays behaviour, which is not capture within the set of prototypical instances, most case-based techniques will fail to provide valid counterfactuals. The likelihood of such a break-down increases due to the combinatorial explosion of possible behaviours if the *true* process model has cycles or continuous event attributes. Cycles may cause infinite possible sequences and continuous attributes can take values on a domain within infinite negative and positive bounds. These issues have not been explored in the paper of Delaney et al., as it mainly deals with time series classification CITE. However, despite these shortcomings, case-based approaches may act as a valuable baseline against other sophisticated approaches.

The second paper within the multivariate time series field by Ates et al. also uses a case-based approach[2]. However, it contrasts from other approaches, as it does not specify a particular model but proposes a general framework instead. Hence, within this framework, individual components could be substituted by better performing components. Describing a framework, rather than specifying a particular model, allows to adapt the framework, due to the heterogeneous process dataset landscape. In this paper, we will also introduce a framework that allows for flexibility depending on the dataset. The framework will be evaluated in two steps. The first step aims to compare various model types against eachother based on the countefactual validiy. The second step scrutinizes the best framework configurations from step one, by presenting its results to a domain expert.

1.3.4 Generating Counterfactuals for Business Processes

So far, none of the models have been applied to process data.

Within Process Mining (PM), Causal Inference has long been used to analyse and model business processes. Mainly, due to the causal relationships underlying each process. However, early work has often attempted to incorporate domain-knowledge about the causality of processes in order to improve the process model itself[3, 12, 25, 32]. Among these, Narendra et al.

approach is one of the first to include counterfactual reasoning for process optimization[21]. Oberst and Sontag use counterfactuals to generate alternative solutions to treatments, which lead to a desired outcome[22]. Again, the authors do not attempt to provide an explanation of the models outcome and therefore, disregard multiple [criterions for viable counterfactuals] in XAI. Qafari and W. M. P. van der Aalst published the most recent paper on the counterfactual generation of explanations[23]. [Explain their approach.] The authors, use a known Structural Causal Model (SCM), to guide the generations of counterfactuals. However, this approach requires a process model which is as close as possible to the *true* process model. For our approach, we assume that no knowledge about the dependencies are known.

Within the XAI context, Tsirtsis et al. develop the first explanation method for process data[27]. However, their work closely resembles the work of Oberst and Sontag and treat the task as Markov Decision Process (MDP)[22]. This extension of a regular Markov Process (MP) assumes that an actor influences the outcome of a process given the state. This formalisation allows the use of Reinforcement Learning (RL) methods like Q-learning or SARSA CITE . However, this often requires additional assumptions such as a given reward function and an action-space. For counterfactual sequence generation, there is no obvious choice for the reward function or the actionspace. Nonetheless, both Tsirtsis et al. and Oberst and Sontag contribute an important idea. The idea of incrementally generating the counterfactual instead of the full sequence. Hsieh et al. build on this concept by proposing a system that generates counterfactuals milestone-wise[13]. Their work is the closest to our approach. The authors recognised that some processes have critical events, which govern the overall outcome. Hence, by simply avoiding the undesired outcome from milestone to milestone, it is possible to limit the search space and compute valid counterfactuals with counterfactual generation methods, such as the DiCE alogorithm. However, their approach presupposes that the critical event points are known and the outcome is binary. Especially, the first condition makes their approach heavily dependent on the data which is used.

1.4 Research Question

As we seek to make data-driven process models interpretable, we have to understand the exact purpose of this thesis. Hence, we will establish the challenges that are open and how this thesis attempts to solve them.

Having discussed the previous work on generating counterfactual sequences,

a couple of challenges emerge. First, we need to generate on a set of criteria and therefore, require complex loss and evaluation metrics, that may or may not be differiantiable. Second, they cannot to be logically impossible, given the data set. Hence, we have to restrict the space to counterfactuals to viable solutions, while being flexible enough to not just be copies of already existing data instances. Third, using domain knowledge of the process significantly reduces the practicality of any solution. Therefore, we have to develop an approach, which requires only the given log as input while not relying on process specific domain knowledge. This begs the question, whether there is a process-agnostic method to generate sequential counterfactuals that are viable. In terms of specific research questions we try to answer:

RQ: Which existing counterfactual approaches can be applied to generate sequences?

RQ1: Which evaluation metric, reflects the viability of counterfactuals?

RQ2: To which extend do viable counterfactuals align with domain experts?

We approach these questions, by proposing a schematic framework which allows the exploration of several independent components. The framework contains three parts. First, we need a predictive component which needs to be explained. The component should be capable of accurately predicting the outcome of a process at any step. This condition is favorable but not necessary. If the component is accurately modelling the real world, we can draw real-world conclusions from the explanations generated. If the component is inaccurate, the counterfactuals only explain the prediction decisions and not the real world. The second part requires a generative component. The generative component needs to generate viable sequential counterfactuals which are logically plausible. A plausible counterfactual is one that the predictive component can predict. If the predictive component cannot predict the counterfactual sequence, we can assume that the generative model is unfaithful to the predictive component, we want to explain. The third component is the evaluation metric upon which we decide the viability of the counterfactual candidates. Figure 3.1 displays this approach visually.



Figure 1.2: This figure shows a schematic representation of the framework which is explored in this thesis.

Chapter 2

Background

2.1 Process Mining

This thesis will focus on processes and the modelling of process generated data. Hence, it is important to establish a common understanding for this field.

2.1.1 A definition for Business Processes

Before elaborating on Process Mining, we have to establish the meaning of the term *process*. The term is widely-used and therefore has a rich semantic volume. A process generally refers to something that advances and changes over time[7]. Despite, legal or biological processes being valid understandings, too, we focus on *business processes*.

An example is a loan application process in which an applicant may request a loan. The case would then be assessed and reviewed by multiple examiners and end in a final decision. The loan might end up in an approval or denial. The business part is misleading as these processes are not confined to commercial settings alone. For instance, a medical business process may cover a patients admission to a hospital, followed by a series of diagnostics and treatments and ending with the recovery or death of a patient. Another example from a Human Computer Interaction (HCI) perspective would be an order process for an online retail service like Amazon. The buyer might start the process by adding articles to the shopping cart and proceeding with specifying their bank account details. This order process would end with the submission or receival of the order.

All of these examples have a number of common characteristics. They have a clear starting point which is followed by numerous intermediary steps and end in one of the possible sets of outcomes. For this work we will mainly follow the understanding outlined in W. van der Aalst et al.[28]. Each step, including start and end points, is an process event which was caused by an $activity^1$. Each process event may contain additional information in the form of event attributes. If a collection of events sequentially relate to a single run through a process, we call them process instance or trace. These instances do not have to be completed. Meaning, the trace might end prematurely. In line with the aforementioned examples, these process instances could be understood as a single loan application, a medical case or a buy order. We can also attach process instance related information to each instance. Examples would be the applicants location, a patients age or the buyers budget. In its entirety, a business process can be summarised as a graph, a flowchart or another kind of visual representation. Figure 2.1's graphical representation is an example of such a process map[28].

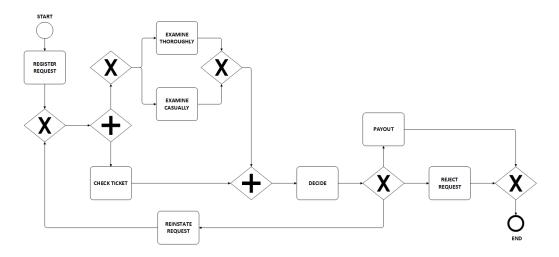


Figure 2.1: This graph shows an example of a BPMN process map.

In conclusion, in this thesis a business process refers to

A finite series of discrete events with one or more starting points, intermediary steps and end points. Each intermediate step has at least one precedent and at least one antecedent step.

However, we have to address a number of issues with this definition.

First, it excludes infinite processes like [**EXAMPLE NEEDED**] or continuous processes such as [**EXAMPLE NEEDED**]. There may be valid arguments to include processes with these characteristics, but they are not relevant for this thesis.

¹In this paper we will use the terms *event* and *activity* interchangebably as their practical difference is quite subtle.

Second, in each example, we deliberately used words that accentuate modality such as may, can or would. It is important to understand that each process anchors its definition within an application context. Hence, what defines a business process is indisputably subjective. For instance, while an online marketplace like Amazon might be interested in the process from the customers first click to the successful shipment, an Amazon vendor might only be interested in the delivery process of a product.

Third, the example provided in Figure 2.1 may not relate to the *real* underlying data generating process. As process *models* are inherently simplified, they may or may not be accurate. The *true* process is often unknown. Therefore, we will distinguish between the *true process* and a *modelled process*. The *true process* is a hypothetical concept whose *true* structure remains unknown. In, contrast, a process *model* simplifies and approximates the characteristics of the *true process*.

2.1.2 What is Process Mining?

Having established a definition for a process, we next discuss *Process Mining*. This young discipline has many connections to other fields that focus on the modeling and analysis of processes such as Continuous Process Improvement (CPI) or Business Process Management (BPM)[28]. However, its data-centric approaches originate in Data Mining. The authors W. van der Aalst et al. describe this field as a discipline "to discover, monitor and improve real processes (i.e., not assumed processes) by extracting knowledge from event logs readily available in today's (information) systems" [28]. The discipline revolves around the analysis of event logs. A event log is a collection of process instances, which are retrieved from various sources like an Information System (IS) or database. Logs are often stored in data formats such as Comma Seperated Values (CSV) or eXtensible Event Stream (XES) CITE

2.1.3 The Challenges of Process Mining

As mentioned in chapter 1, process data modelling and analysis is a challenging task. W. van der Aalst et al. mentions a number of issues that arise from processes [28].

The first issue arises from the quality of the data set. Process logs are seldomly collected with the primary goal of mining information and hence, often appear to be of subpar quality for information mining purposes. The information is often incomplete, due to a lack of context information, the ommision of logged process steps, or wrong levels of granularity [28].

This issue is exacerbated by the second major issue with process data. Mainly, its complexity. Not only does a process logs' complexity arise from the variety of data sources and differing levels of complexity, but also from the datas' characteristics. The data can often be viewed as multivariate sequence with discrete and continuous features and variable length. This characteristic alone creates problems explored in section 2.2. However, the data is also just a *sample* of the process. Hence, it may not reflect the real process in its entirety. In fact, mining techniques need to incorporate the *open world assumption* as the original process may generate unseen process instances [28].

A third issue which contributes to the datasets' incompleteness and complexity is a phenomenon called *concept drift*. This phenomenon relates to the possibility of changes in the *true* process. The change may occur suddenly or gradually and can appear in isolation or periodically. An expression of such a drift may be a sudden inclusion of a new process step or domain changes of certain features. These changes are not uncommon and their likelihood increases with the temporal coverage and level of granularity of the dataset CITE . In other words, the more *time* the dataset covers and the higher its detail, the more likely a change might have occured over the time.

All three issues relate to the representativeness of the data with regards to the unknown true process that generated the data. However, they also represent open challenges that require research on their own. For our purpose, we have to assume that the data is representative and its underlying process is static. These assumptions are widely applied in the body of process mining literature $^{\text{CITE}}$.

2.2 Multivariate Time-Series Modelling

The temporal and multivariate nature of process instance often turns Process Mining into a Multivariate Time-Series Modelling problem. Therefore, it is necessary to establish an understanding for this type of data structure.

The data which is mined in Process Mining is typically a multivariate time-series. It is important to establish the characteristics of time-series.

2.2.1 What are Time Series Models?

A time series can be understood as a series of observable values and depend on previous values. The causal dependence turns time-series into a special case of sequence models. Sequences do not *have to* depend on previous values. They might depend on previous and future values or not be interdependent at all. An example of a sequence model would be a language model. Results in NLP, that the words in a sentences for many languages do not seem to only depend on prior words but also on future words CITE. Hence, we can assume that a human has formulated his sentence in the brain before expressing it in a sequence of words CITE. In contrast to sequences, time series cannot depend on future values. The general understanding of time is linear and forward directed CITE. The notion of time relates to our understanding of cause and effect. Hence, we can decompose any time series in a precedent (causal) and an antecedent (effect) part CITE check [17]. A time series model attempts to capture the relationship between precedent and antecedent.

2.2.2 The Challenges of Time Series Modelling

The analysis of unrestricted sequential opens up a myriad of challenges. First, sequential data introduces a combinatorial set of possible realisations (often called productions). For instance, a set of two objects $\{A,B\}$ produces 7 theoretical combinations ($\{\emptyset\}$, $\{A\}$, $\{B\}$, $\{A,B\}$, $\{B,A\}$, $\{A,A\}$, $\{B,B\}$). Just by adding C and then D to the object set increases the number of combinations to 40 and 341 respectively. Second, sequential data may contain cyclical patterns which increase the number of possible productions to infinity $^{\text{CITE}}$. Both, the combinatorial increase and cycles, yield a set of a countable infinite number of possible productions. However, as processes may also contain additional information a third obstacle arises. Including additional information extends the set to an uncountable number of possible productions. With these obstacles in mind, it often becomes intractable to compute an exact model.

Hence, we have to include restrictive assumptions to reduce the solution space to a tractable number. A common way to counter this combinatorial explosion is the inclusion of the *Granger Causality* assumption CITE see [1]. This idea postulates the predictive capability of a sequence given its preceding sequence. In other words, if we know that C must be followed by D, then 341 possible combinations reduce to 156. All of these possible 156 combinations are now temporally-related and hence, we speak of a *time-series*.

However, the prediction of sequences recontextualises the issue two new questions: First, if we know the precedence of a time-series, what is the antecedent? And second, if we can predict the antecedent accurately, what caused it? We often use data-driven AI-methods like Hidden-Markov-Models or Deep Learning to solve the first question. However, the second question is more subtle. At first glance, it is easy to believe that both questions are quite similar, because we could assume that the precedent causes the antecedent. Meaning, that we can use the data available to elicit sequential

correlative patterns. In reality, the latter question is much more difficult as data often does not include any information about the **inter-relationships**. To illustrate this difficulty, we could say that the presence of C causes D. But if D also appears valid in a sequence 'AABD', it cannot be caused by the presence of C alone.

Answering this question requires additional tools within the XAI framework. One such method is the focus of this thesis and is further explored in section 2.3.

2.3 Counterfactuals

Counterfactuals are an important explanatory tool to understand a models' cause for decisions. Generating counter factuals is main focus of this thesis. Hence, we will establish the most important chateristics of counterfactuals in this section.

2.3.1 What are Counterfactuals?

Counterfactuals have various definitions. However, their semantic meaning refers to "a conditional whose antecedent is false" [5]. A simpler definition from Starr states that counterfactual modality concerns itself with what is not, but could or would have been. Both definitions are related to linguistics and philosophy. Within AI and the mathematical framework various formal definitions can be found in the causal inference [11] literature. Here, CITE describes a counterfactual as "[Causal inference definition]". What binds all of these definitions is the notion of causality within "what if" scenarios.

However, for this paper, we will use the understanding established within the XAI context. Within XAI, counterfactuals act as a prediction which "describes the smallest change to the feature values that changes the prediction to a predefined output" according to Molnar[20, ch.9.3]. Note that XAI mainly concerns itself with the explanation of models, which are always subject to inductive biases and therefore, inherently subjective. The idea behind counterfactuals as explanatory tool² is simple. We understand the outcome of a model, if we know what outcome would occur if we changed its input. For instance, lets declare a sequence 1 as ABCDEFG. Then a counterfactual ABCDEXZ would tell us that F (probably) caused G in sequence 1. As counterfactuals only address explanations of one model result and not the model as a whole, they are called local explanations[20, ch.9.3].

²There are other explanatory techniques in XAI like *feature importances* but counterfactuals are considered the most human-understandable

According to Molnar *Valid* counterfactuals satisfy **four** criteria[20, ch.9.3]: **[FIX Indentation!**]

Sparsity: A counterfactual should be minimally different from the original instance. If the counterfactual to sequence 1 was AACDEXZ we would already have difficulties to discern whether B or F or both caused G at the end of sequence 1. Hence, we want to minimize the number of changes to the original sequence. This criterion is closely linked to the similarity of the original instance and the counterfactual instance.

Precision: A counterfactual should produce the desired outcome as closely as possible. This characteristic is ingrained in Molnar's definition. If the counterfactual ABCDEXZ ends with Z but this sequence is highly unrealistic, we cannot be certain of our conclusion for sequence 1. Therefore, we want to have its likelihood being the highest of all other potential outcomes among ABCDE[?]Z [Needs a better description]. We simplify this criterion by saying that we want to increase the likelihood of the outcome.

Diversity: We typically desire multiple diverse counterfactuals. One counterfactual might not be enough to understand the causal relationships in a sequence. In the example above, we might have a clue that F causes G, but what if G is not only caused by F? If we are able to find counterfactuals **V**BCDEF**H** and ABCDE**XZ** but all other configurations lead to G, then we know positions 1 and 6 cause G. Ensuring this criterion often heavily relies on the generative process and its variability of producing counterfactual candidates.

Feasibility: Each counterfactual should be feasible. As an example, a sequence ABCDE1G would not be feasible if numericals are not allowed. The open-world assumption makes this criterion quite hard to fulfill. However, we can use the evidence given by the data to help us restrict the search space.

All four criteria allow us to assess the validity of each generated counterfactual and thus, help us to define an evaluation metric. It is important to note however, that they only constitute the basis for an domain-agnostic automatic evaluation of counterfactuals. For a real world application, we still have to evaluate their *reasonability* within the applied domain.[Need to establish model evaluation and realisticness evaluation groups... The first constitute the core criterions (internal validity) and the second the auxiliary (external validity).]

2.3.2 The Challenges of Counterfactual Sequence Generation

The current literature surrounding counterfactuals exposes a number of challenges when dealing with counterfactuals.

The most important disadvantage of counterfactuals is the Rashommon Effect[20, ch.9.3]. If all of the counterfactuals are valid, but contradict eachother, we have to decide which of the *truths* are worth considering.

This decision reveals the next challenge of evaluation ^{CITE}. Although, the criteria can support us with the decision, it remains an open question *how* to evaluate counterfactuals. Every automated measure comes with implicit assumptions and they cannot guarantee a realistic explanations. We still need domain experts to assess their *validity*.

The generation of counterfactual sequences contribute to both former challenges, due to the combinatorial expansion of the solution space. This problem is common for counterfactual sentence generation and has been addressed within the NLP CITE. However, as process mining data not only consist of discrete objects like *words*, but also event and case features, the problem remains a daunting task. So far, little work has gone into the generation of multivariate counterfactual sequences like process instances

.

Chapter 3

Methods

3.1 Methodological Framework

To generate counterfactuals, we will need to establish a conceptual framework, which consists of three main components. The three components are shown in Figure 3.1.



Figure 3.1: Shows a visual representation of the methodological framework.

The first component is a predictive model. As we attempt to explain model decisions with counterfactuals, the model needs to be pretrained. We can use any model that can predict the probability of a sequence. This condition holds for models trained for process outcome classification and next-activity prediction. The model used in this thesis is a simple LSTM model using the process log as an input. The model is trained to predict the next action given a sequence.

The second component is a generative model. The generative model produces counterfactuals given a factual sequence. In our approach, each generative model should be able to generate a set of counterfactual candidates given one factual sequence. Hence, we cannot use purely deterministic generators. Therefore, we compare two different generative approaches. First,

a sequential Variational Autoencoder (VAE) and then an evolutionary approach. Both methods allow us to use a factual sequence as starting point for the generative production but also generate multiple variations of the final solution.

The generated candidates are subject to the third major component's scrutiny. To select the most valid counterfactual candidate, we evaluate their validity score using a custom metric. The metric incorporates all main criterions for valid counterfactuals mentioned in section 2.3. We measure the sparcity between two sequences using a multivariate sequence distance metric. The precision of the prediction will compare the likelihood of the counterfactual outcome without changes to the sequence and the counterfactual candidates. For this purpose, we require the predictive model to compute their likelihoods. We measure diversity by [a way to compute the diversity among counterfactuals]. Lastly, we need to determine the feasibility of a counterfactual. This requires splitting the feaibility in two parts. First, the likelihood of the sequence of each event and second, the likelihood of the features given the event.

3.2 Formal Definitions

Before diving into the remainder of this thesis, we have to establish preliminary definitions, we use in this work. With this definitions, we share a common formal understanding of mathematical descriptions of every concept used within this thesis.

3.2.1 Process Logs, Cases and Instance Sequences

We start by formalising the log and its elements. Let \mathcal{E} be the universe of event identifiers and $E \subseteq \mathcal{E}$ a set of events. Let C be a set of case identifiers and $\pi_{\sigma}: E \mapsto C$ a surjective function that links every element in E to a case $c \in C$ in which c signifies a case. For a set of events $E \subseteq \mathcal{E}$, we use a shorthand $\sigma \in C$ being a particular sequence $\sigma^c = \langle e_1, e_2, \ldots, e_t \rangle$ as a case of length t.

Furthermore, let \mathcal{T} be the time domain and $\pi_t : E \mapsto \mathcal{T}$ a surjective linking function which strictly orders a set of events.

We assume that every e contains a set of data attributes. Hence, let $A = a_1, \ldots, a_i$ be a set of attribute names (e.g., timestamp, resource, action, etc.) and \mathcal{F} be the universe of each attribute's representations $F \in \mathcal{F}$. For each element in A, we have a surjective function $\pi_{a_i} : A \mapsto F_i$ which links each

event attribute a_i to its value $f_i \in F_i$. Each attribute value is represented with a vector space of varying dimensions $f_i \in \mathbb{R}^d$.

We represent each event as a concatenated vector of its attribute values as $e_t^c = [f_1^c; f_2^c; \dots; f_i^c]$, in which c specifies a particular case, a specific event within the case at time t and i its event attributes.



Figure 3.2: This figure show the representation of a particular event e and a case c.

3.2.2 State-Space Models

Generally speaking, every time-series can be represented as a state-space model[14]. Within this framework the system consists of *input states* for *subsequent states* and *subsequent outputs*. A mathematical form of such a system is shown in Equation 3.1.

$$\mathbf{z}_{t+1} = \mathbf{h}(t, \mathbf{z}_t, \mathbf{u}_t)$$

$$\mathbf{x}_t = \mathbf{g}(t, \mathbf{z}_t, \mathbf{u}_t)$$

$$\dot{\mathbf{x}}(t) := \frac{d}{dt}\mathbf{x}(t)$$
(3.1)

[Here, u represents the input, x the state, t the time. The function g maps t, z(t) and u(t) to the next state z(t+1). x acts as an output computed by function f which takes the same input as h. The variables z, u, t and y are vectors with discrete or continuous features. The distinction of z(t+1) and x(t) decouples $hidden^1$ states, from observable system outputs.] Figure 3.3 shows a graphical representation of these equations.

¹A state does not have to be hidden. Especially, if we know the process and the transition rules. However, those are often inaccessible if we only use log data. Instead, many techniques try to approximate the hidden state given the data instead.



Figure 3.3: This figure shows a simplified graphical representation of a state-space model. Each arrow represents the flow of information.

The body of literature for state-space models is too vast to discuss it in detail². However, for process mining we can use this representation to discuss the necessary assumptions with regards to process mining. In line with the process-definition in section 2.1, we can understand the event log as a collection of observable outputs of a state-space model. The state of the process is hidden as the true process which generated the data cannot be observed as well. The time t is a step within the process. Hence, we will treat t as a discrete skalar value to denote discrete sequential time steps. The input u represents all context information of the process. Here, u subsumes observable information such as the starting point and process instance-related features. The functions h and q determine the transition of a process' state to another state and its output over time. Note, that this formulation disregards any effects of future timesteps on the current timestep. As we establish in section 2.1, we can assume that a process is a discrete sequence, whose transitions are time-variant. In this framework, the goal becomes to identify the parameters of the functions h and q. Knowing the functions it is simple to infer valid counterfactuals. However, the function parameters are often unknown and therefore, require probablistic approaches.

We can formulate Equation 3.1 probablistically as shown in Equation 3.2.

$$\mathbb{E}[p(z_{t+1} \mid t, z_{1:T}, u_{1:T}, x_{1:T}, \theta_h)] = \int z_{t+1} \cdot p(z_{t+1} \mid t, z_{1:T}, u_{1:T}, x_{1:T}, \theta_h)$$

$$(3.2)$$

$$\mathbb{E}[p(x_t \mid t, z_{1:T}, u_{1:T}, \theta_g)] = \int x_t \cdot p(x_t \mid t, z_{1:T}, u_{1:T}, \theta_g)$$

Note, that h and g are substitued with probability density functions parametrized with θ_h and θ_g . T signifies the full sequence including future

²For an introduction to state-space models see: XXX

timesteps. Both expectations are intractable as they require integrating over n-dimensional vectors. To solve the intractability, we characterize the system as a *Hidden Markov Process* and Probalistic Graphical Model (PGM). This framework allows us to leverage simplifying assumptions such as the independece from future values and *d-seperation*. The stochastic process is shown in Figure 3.4.



Figure 3.4: Figure shows a graphical representation of the stochastic process.

These characteristics change the probabilities in Equation 3.2 to Equation 3.3:

$$p(z_{t+1} \mid z_{1:t}, u_{1:t}, \theta_h) = \prod_{t=1}^{t} p(z_t \mid z_{1:t}, u_t, \theta_h)$$

$$p(x_t \mid z_{1:t}, \theta_g) = \prod_{t=1}^{t} p(x_{t-1} \mid z_{1:t}, \theta_f)$$
(3.3)

$$p(x_t \mid z_{1:t}, \theta_g) = \prod_{1}^{t} p(x_{t-1} \mid z_{1:t}, \theta_f)$$
(3.4)

For $p(z_{t+1} \mid t, z_{1:T}, u_{1:T}, x_{1:T}, \theta_h)$, we ignore future timesteps, as T changes into t. d-separation allows us to ignore all x of previous timesteps. The graphical form also decomposes the probability into a product of probabilities that each depend on all previous states and its current inputs. Previous x_t are ignored due to d-separation. $p(x_t \mid t, z_{1:T}, u_{1:T}, \theta_q)$ only depends on its current state, which is in line with HMMs. Note, that we deliberately not assume a strong Markov Property, as the Deep Learning-Framework allows us to take all previous states into account. The strong Markov Property would assume that only the previous state suffices. At last, we assume that we do not model automatic or any other process whose state changes without a change in the input or previous states. Hence, we remove the dependency on the independent t variable. Only the previous states $z_{1:T}$ and the input information u_t remain time-dependent.

In this probablistic setting, the generation of counterfactuals, amounts to drawing samples from the likelihood of Equation 3.3. We then use the samples to reconstruct the most-likely a counterfactual $x_{1:t}^*$. Hence, our goal is to maximize both likelihoods.

[A number of AI techniques where developed to model this representation bla bla bla (HMM, Kalman, etc – Has further formalisation).]

3.3 Validity Measure

In this section we define the components of the metric to measure the validity of a sequence.

3.3.1 Precision

We can evaluate the precision of a counterfactual trace by determining whether a counterfactual leads to the desired outcome. For this purpose, we use the predictive model which will out put a prediction base on the counterfactual sequence. However, it is often difficult to force a deterministic model to produce a different result. We can relax the condition by maximising the likelihood of the counterfactual outcome. If we compare the likelihood of the desired outcome under the factual sequence with the counterfactual sequence, we can determine an increase or decrease. Ideally, we want to increase the likelihood. We can compute a odds or the difference between the two likelihoods. We choose to use the odds. In Equation 3.5, we define the function.

$$odds = \frac{p(o^*|x_t^*)}{p(o^*|x_t)} \tag{3.5}$$

Here, [explain variables].

3.3.2 Feasibility

To determine the feasibility of a counterfactual trace, it is important to recognise two components. First, we have to compute the probability of the sequence of events themselves. This is a difficult task, given the *open world assumption*. In theory, we cannot know whether any event *can* follow after a nother event or not. However, we can assume that the data is representative of the process dynamics. Hence, we can simply compute the first-order transition probability by counting each transition. However, the issue remains that longer sequences tend to have a zero probability if they have never been

seen in the data. We use the Kneser-Ney Smoothing CITE approach to ensure that unseen sequences are accounted for. Second, we have compute the feasibility of the individual feature values given the sequence. We can relax the computation of this probability using the *markov assumption*. In other words, we assume that each event determines its feature values. Meaning, we can model density estimators for every event and use them to determine the likelihood of a set of features. In Equation 3.5, we define both parts of the function.

$$feasibility_e = p(e_n|e_1 \dots e_{n-1}) \approx p(e_n|e_{n-1})$$

$$feasibility_f = p(f|e_n)$$
(3.6)
(3.7)

Here, [explain variables].

3.3.3 Sparsity

Sparsity refers to the number of changes between the factual and counterfactual sequence. We typically want to minimise the number of changes. We use a function to compute the distance between the factual sequence and the counterfactual candidates. Here, a low distance corresponds to a small change. We will use a modified version of the Damerau-Levenshtein distance. This distance computes the costs associated with aligning two sequences by taking changes, inserts, deletes and transpositions of elements into account. Each of these alignment operations is typically associated with a cost of 1. This allows us to directly compute the structural difference between two sequences regardless of their lenghts. Additionally, instead of computing a cost of 1 for every operation, we compute a cost of a distance between the feature vectors of each step. This allows us to take not only the sequential differences into account but the feature differences, too.

$$d_{a,b}(i,j) = \min \begin{cases} cost_{a_i,b_j} & \text{if } i = j = 0 \\ d_{a,b}(i-1,j) + cost_{a_i,b_j} & \text{if } i > 0 \\ d_{a,b}(i,j-1) + cost_{a_i,b_j} & \text{if } j > 0 \\ d_{a,b}(i-1,j-1) + cost_{a_i,b_j} & \text{if } i,j > 0 \\ d_{a,b}(i-2,j-2) + cost_{a_i,b_j} & \text{if } i,j > 1 \land a_i = b_{j-1} \land a_{i-1} = b_j \end{cases}$$

$$(3.8)$$

$$cost_{a_i,b_j} = dist(a_i,b_j)$$

$$(3.9)$$

Here, [explain variables].

3.3.4 Diversity

To measure the diversity of the generated counterfactual candidates, we are interested in the differences between all counterfactual candidates. Diversity can be understood as the inverse of the average similarity of all counterfactual candidate pairs. However, as we have to incoporate the sequential aspect of the counterfactuals, we need to compute the similarity across the whole sequence. We could use the Sparsity measure but the Damerau-Levenshtein measure is expensive to compute. Therefore, we simply align the candidates on their last step and pad the sequence with zeros. Hence, all sequences will have the length of the longest sequence. Hence, we compute the diversity as follows:

$$diversity = \frac{1}{\frac{1}{nt} \sum_{n} \sum_{t} sim(a_t^n, b_t^n)}$$
 (3.10)

Here, [explain variables].

3.4 Models

3.5 Prediction Model

In order to explain the decisions of a prediction we have to introduce a predictive model, which needs to be explained. Any sequence model suffices. Additionally, the model's prediction do not have to be accurate. However, the more accurate the model can capture the dynamics of the process, the better the counterfactual functions as an explanation of these dynamics. This becomes particularly important if the counterfactuals are assessed by a domain expert.

3.5.1 Long Short-Term Memory Models

In this thesis, the predictive model is an Long Short-Term Memory (LSTM) model. LSTMs are well-known models within Deep Learning, that use their structure to process sequences of variable lengths[hochreiter]. LSTMs are an extension of Recurrent Neural Networks (RNNs). We choose this model as it is simple to implement and can handle long-term dependencies well.

Generally, RNNs are Neural Networks (NNs) that maintain a state h_{t+1} . The state ist computed and then propagated to act as an additional input alongside the next sequential input of the instance x_{t+1} . The hidden state h

is also used to compute the prediction o_t for the current step. The formulas attached to this model are shown in

$$h_{t+1} = \sigma(Vh_t + Ux_t + b) (3.11)$$

$$o_t = \sigma(Wh_t + b) \tag{3.12}$$

Here, W, U and V are weight matrices that are multiplied with their respective input vectors h_t , x_t . b is a bias vector and σ is a nonlinearity function. LSTM fundamentally work similarly, but have a more complex structure that allows to handle long-term dependencies better. They manage this behaviour by introducing additional state vectors, that are also propagated to the following step. We omit discussing these specifics in detail, as their explanation is not further relevant for this thesis. For our understanding it is enough to know that h_t holds all the necessary state information. Equation 3.5.1 shows a schematic representation of an RNN.

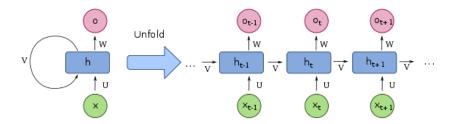


Figure 3.5: A schematic representation of an RNN viewed in compact and unfolded form??.

3.5.2 Transformer Model

Transformer model are modern sequential models within Deep Learning. They have a multitude of advantages over sequential models such as RNNs or LSTMs CITE. First, they do not need to be computed sequentially. Hence, it is possible to parallelise the training and inference substantially using GPUs. Second, they can take the full sequence as an input using the attention mechanism. This mechanism also allows to inspect which inputs have had a significant role into producing the prediction. However, transformer models are more complicated to implement. The overall setup is shown in ??.

The transformer model is an Encoder-Decoder model. The encoder takes in the input sequence as a whole and generates a vector which encodes the information. The decoder uses the econding to produce the resulting sequence.

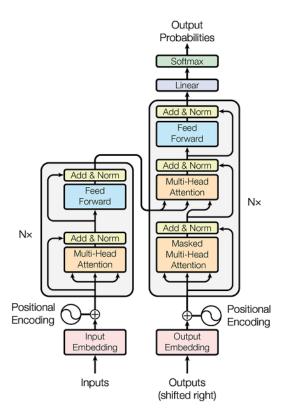


Figure 3.6: A schematic representation of a Transformer model??.

The encoder module uses two important concepts. First, in order to preserve the temporal information of the input we encode the position of each sequential input as an additional input vector. We choose to encode every position by jointly learning positional embeddings. The second component is multihead-self-attention. According to Vaswani et al., we can describe attention as a function which maps a query and a set of key-value pairs to an output. More specifically, self attention allows us to relate every input element in the sequence to be related to any other sequence in the input. The output is a weighted sum of the values. It is possible to stack multiple self-attention modules. This procedure is called multihead-attention. Figure 3.7 shows how to compute self-attention according to Equation 3.13.

$$Attention(Q, K, V) = softmax(\frac{QK^{T}}{\sqrt{d_{k}}})V$$
 (3.13)

Q, K, V are all the same input sequence. d_k refers to the dimension of an input vector. Note, that T is the transpose operation of matrix computations and does not relate to the time step of the final sequence element.



Figure 3.7: Shows the computational graph of self-attention??. Q, K and V are all the same input sequence. Q stands for query, K for key and V for value.

3.6 Generative Models

This section dives into the generative models that we will explore in this thesis. They cover fundamentally different approaches to the counterfactual generation of sequences. The first approach acts as a simple baseline using existing instances in the dataset. Hence, the counterfactual candidates are not generated probablistically but chosen among the data itself. Next, we explore a deep generative approach. Here, we attempt to capture the latent state-space of a model and use this space to sample counterfactual candidates. Last, we explore a technique which does not require to optimise a differentiable objective function. Instead we use the validity measure as a fitness function and maximise the fitness of each counterfactual candidate.

3.6.1 Generative Model: Case-Based Approach

Case-based techniques leverage the information that the data provides. The idea is to find suitable candidates the fulfill the counterfactual criterion of precision. In this thesis we find the candidates by searching for alternative process instances that closely resemble the factual instance and still lead to the desired outcome. For this purpose, we use a distance function to compute the distance of every alternative to the factual instance and declare the top-K most-similar insances as counterfactual candidates. Inherently, this approach is restricted by the *representativeness* of the data. It is not

possible to generate counterfactuals that have not been seen before. This method works for cases, in which the data holds enough information about the process. If this condition is not met, it is impossible to produce suitable candidates. We apply the validaity metric established in section 3.3 on the subset of of instances which yield the desired outcome. The results of this approach are considered as a suitable baseline for the other methods explored in this thesis. Note, that all case-based approaches automaticall fulfill the criterion of being feasible, as they are drawn from data, that has been seen already. Hence, we expect their feasibility to always be higher than the counterfactuals generated by other methods.

3.6.2 Generative Model: Deep Generative Approach

The generative approach assumes, it is possible to capture a latent state z and use this state to generate suitable counterfactual candidates. We condition the generation procedure on the factual instance to generate counterfactuals that show sparse differences to the original sequence. The core idea is to sample randomly x * p(z|x) to generate counterfactual candidates. We can sort each candidate by their validity and choose top-K contenders as valid counterfactuals. There are a multitude of approaches to generate the counterfactuals. However, we will limit our exploration to sequential VAEs and sequential GANs. Both technieques allow us to sample from a smooth latent space conditioned on the factual sequence. VAEs approximate p(z|x) by trying to reconstruct the input using Monte-Carlo methods. GANs require a generator model and a distrimination model. The generator model attempts to fool the discriminator model by generating, results that closely resemble true process instances. In contrast, the discriminator tries to distinguish generated instances from real instances.

3.6.3 Generative Model: Evolutionary Approach

- 3.7 Datasets
- 3.7.1 Datasets
- 3.7.2 Preprocessing

Chapter 4

Results

- 4.1 Evaluation Procedure
- 4.1.1

Chapter 5

Discussion

Chapter 6
Conclusion

Bibliography

- Anastasiou, A., Hatzopoulos, P., Karagrigoriou, A., & Mavridoglou, G. (2021). Causality Distance Measures for Multivariate Time Series with Applications. *Mathematics*, 9(21), 2708. doi:10.3390/math9212708
- Ates, E., Aksar, B., Leung, V. J., & Coskun, A. K. (2021, May 19). Counterfactual Explanations for Multivariate Time Series. In 2021 International Conference on Applied Artificial Intelligence (ICAPAI) (pp. 1–8). 2021 International Conference on Applied Artificial Intelligence (ICAPAI). doi:10.1109/ICAPAI49758.2021.9462056
- Baker, J., Song, J., & Jones, D. R. (2017). Closing the Loop: An Empirical Investigation of Causality in IT Business Value. *undefined*. Retrieved March 1, 2022, from https://www.semanticscholar.org/paper/Closing-the-Loop % 3A An Empirical-Investigation-of-in-Baker-Song/df210060211bdc598f2d3382c68c615319287f71
- Bond-Taylor, S., Leach, A., Long, Y., & Willcocks, C. G. (2021, April 14). Deep Generative Modelling: A Comparative Review of VAEs, GANs, Normalizing Flows, Energy-Based and Autoregressive Models. arXiv: 2103.04922 [cs, stat]. Retrieved October 1, 2021, from http://arxiv. org/abs/2103.04922
- Counterfactual. (n.d.). doi:10.1093/oi/authority.20110803095642948
- Dandl, S., Molnar, C., Binder, M., & Bischl, B. (2020). Multi-Objective Counterfactual Explanations. In T. Bäck, M. Preuss, A. Deutz, H. Wang, C. Doerr, M. Emmerich, & H. Trautmann (Eds.), *Parallel Problem Solving from Nature PPSN XVI* (pp. 448–469). doi:10.1007/978-3-030-58112-1_31
- Definition of PROCESS. (n.d.). Retrieved February 17, 2022, from https://www.merriam-webster.com/dictionary/process
- Delaney, E., Greene, D., & Keane, M. T. (2021). Instance-Based Counterfactual Explanations for Time Series Classification. In A. A. Sánchez-Ruiz & M. W. Floyd (Eds.), Case-Based Reasoning Research and Development (pp. 32–47). doi:10.1007/978-3-030-86957-1_3

- Fraccaro, M., Sønderby, S. K., Paquet, U., & Winther, O. (2016, December 5). Sequential neural models with stochastic layers. In *Proceedings of the 30th International Conference on Neural Information Processing Systems* (pp. 2207–2215). Red Hook, NY, USA: Curran Associates Inc.
- Girin, L., Leglaive, S., Bie, X., Diard, J., Hueber, T., & Alameda-Pineda, X. (2021). Dynamical Variational Autoencoders: A Comprehensive Review. Foundations and Trends® in Machine Learning, 15(1-2), 1–175. doi:10.1561/2200000089. arXiv: 2008.12595
- Hitchcock, C. (2020). Causal Models. In E. N. Zalta (Ed.), The Stanford Encyclopedia of Philosophy (Summer 2020). Metaphysics Research Lab, Stanford University. Retrieved February 10, 2022, from https://plato.stanford.edu/archives/sum2020/entries/causal-models/
- Hompes, B. F. A., Maaradji, A., La Rosa, M., Dumas, M., Buijs, J. C. A. M., & van der Aalst, W. M. P. (2017). Discovering Causal Factors Explaining Business Process Performance Variation. In E. Dubois & K. Pohl (Eds.), Advanced Information Systems Engineering (pp. 177–192). doi:10.1007/978-3-319-59536-8_12
- Hsieh, C., Moreira, C., & Ouyang, C. (2021, October 31). DiCE4EL: Interpreting Process Predictions using a Milestone-Aware Counterfactual Approach. In 2021 3rd International Conference on Process Mining (ICPM) (pp. 88–95). 2021 3rd International Conference on Process Mining (ICPM). doi:10.1109/ICPM53251.2021.9576881
- Kalman, R. E. (1960). A New Approach to Linear Filtering and Prediction Problems. Transactions of the ASME-Journal of Basic Engineering, 82, 35-45.
- Krause, J., Perer, A., & Ng, K. (2016, May 7). Interacting with Predictions: Visual Inspection of Black-box Machine Learning Models. In *Proceedings of the 2016 CHI Conference on Human Factors in Computing Systems* (pp. 5686–5697). doi:10.1145/2858036.2858529
- Krishnan, R., Shalit, U., & Sontag, D. (2017). Structured Inference Networks for Nonlinear State Space Models. *Proceedings of the AAAI Conference on Artificial Intelligence*, 31(1). Retrieved February 22, 2022, from https://ojs.aaai.org/index.php/AAAI/article/view/10779
- Leglaive, S., Alameda-Pineda, X., Girin, L., & Horaud, R. (2020, February 10). A Recurrent Variational Autoencoder for Speech Enhancement. arXiv: 1910.10942 [cs, eess]. Retrieved February 7, 2022, from http://arxiv.org/abs/1910.10942
- Martens, D., & Provost, F. (2014). Explaining data-driven document classifications. MIS Quarterly, 38(1), 73–100. doi:10.25300/MISQ/2014/38. 1.04

- Melnyk, I., Santos, C. N. dos, Wadhawan, K., Padhi, I., & Kumar, A. (2017, December 4). Improved Neural Text Attribute Transfer with Non-parallel Data. arXiv: 1711.09395 [cs]. Retrieved February 28, 2022, from http://arxiv.org/abs/1711.09395
- Molnar, C. (2019). Interpretable machine learning. A Guide for Making Black Box Models Explainable. Retrieved from https://christophm.github.io/ interpretable-ml-book/
- Narendra, T., Agarwal, P., Gupta, M., & Dechu, S. (2019). Counterfactual Reasoning for Process Optimization Using Structural Causal Models. In T. Hildebrandt, B. F. van Dongen, M. Röglinger, & J. Mendling (Eds.), Business Process Management Forum (pp. 91–106). doi:10.1007/978-3-030-26643-1_6
- Oberst, M., & Sontag, D. (2019, June 6). Counterfactual Off-Policy Evaluation with Gumbel-Max Structural Causal Models. arXiv: 1905.05824 [cs, stat]. Retrieved September 22, 2021, from http://arxiv.org/abs/1905.05824
- Qafari, M. S., & van der Aalst, W. M. P. (2021). Case Level Counterfactual Reasoning in Process Mining. In S. Nurcan & A. Korthaus (Eds.), *Intelligent Information Systems* (pp. 55–63). doi:10.1007/978-3-030-79108-7-7
- Robeer, M., Bex, F., & Feelders, A. (2021, November). Generating Realistic Natural Language Counterfactuals. In *Findings of the Association for Computational Linguistics: EMNLP 2021* (pp. 3611–3625). EMNLP-Findings 2021. doi:10.18653/v1/2021.findings-emnlp.306
- Shook, C. L., Ketchen Jr., D. J., Hult, G. T. M., & Kacmar, K. M. (2004). An assessment of the use of structural equation modeling in strategic management research. *Strategic Management Journal*, 25(4), 397–404. doi:10.1002/smj.385
- Starr, W. (2021). Counterfactuals. In E. N. Zalta (Ed.), *The Stanford Encyclopedia of Philosophy* (Summer 2021). Metaphysics Research Lab, Stanford University. Retrieved February 9, 2022, from https://plato.stanford.edu/archives/sum2021/entries/counterfactuals/
- Tsirtsis, S., De, A., & Gomez-Rodriguez, M. (2021, July 6). Counterfactual Explanations in Sequential Decision Making Under Uncertainty. arXiv: 2107.02776 [cs, stat]. Retrieved September 9, 2021, from http://arxiv.org/abs/2107.02776
- van der Aalst, W., Adriansyah, A., de Medeiros, A. K. A., Arcieri, F., Baier, T., Blickle, T., . . . Wynn, M. (2012). Process Mining Manifesto. In F. Daniel, K. Barkaoui, & S. Dustdar (Eds.), *Business Process Management Workshops* (pp. 169–194). doi:10.1007/978-3-642-28108-2_19

- Vaswani, A., Shazeer, N., Parmar, N., Uszkoreit, J., Jones, L., Gomez, A. N., ... Polosukhin, I. (2017, December 5). Attention Is All You Need. arXiv: 1706.03762 [cs]. Retrieved March 27, 2022, from http://arxiv.org/abs/1706.03762
- Wachter, S., Mittelstadt, B., & Russell, C. (2017). Counterfactual Explanations Without Opening the Black Box: Automated Decisions and the GDPR. ArXiv. doi:10.2139/ssrn.3063289
- Wang, K., Hua, H., & Wan, X. (2019, December 12). Controllable Unsupervised Text Attribute Transfer via Editing Entangled Latent Representation. arXiv: 1905.12926 [cs]. Retrieved November 9, 2021, from http://arxiv.org/abs/1905.12926
- Wang, Z., Zhang, J., Xu, H., Chen, X., Zhang, Y., Zhao, W. X., & Wen, J.-R. (2021, July 11). Counterfactual Data-Augmented Sequential Recommendation. In Proceedings of the 44th International ACM SIGIR Conference on Research and Development in Information Retrieval (pp. 347–356). doi:10.1145/3404835.3462855