

HR-Analytics

Overview

Salary Distribution

Engagement & Well-being

Attrition

Employee's Count

1480

Working Overtime

28%

Avg Employee age

36.92

Job Satisfaction

2.73

Attrition Rate

16.08%

Avg Salary

\$6.5K

Years at company

7.01



Female

591



Male

889

Total Employees by Department

Research & Dev...



Sales



Human Resources



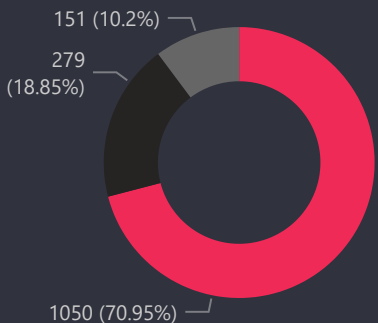
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500

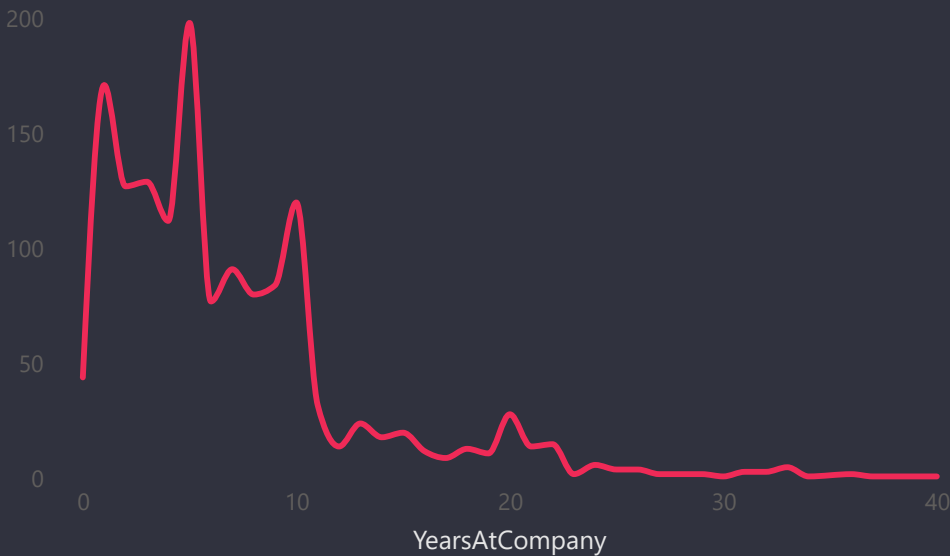
1000

Business Travel

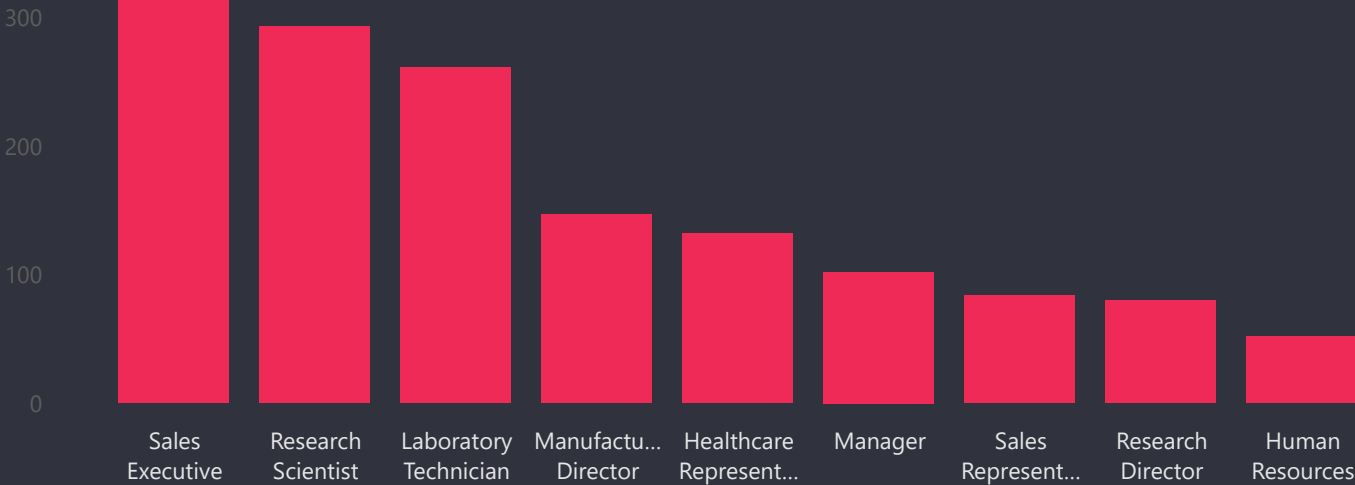
Rarely Frequently Non-Travel



Total Employees by YearsAtCompany



Total Employees by JobRole



HR-Analytics

Overview

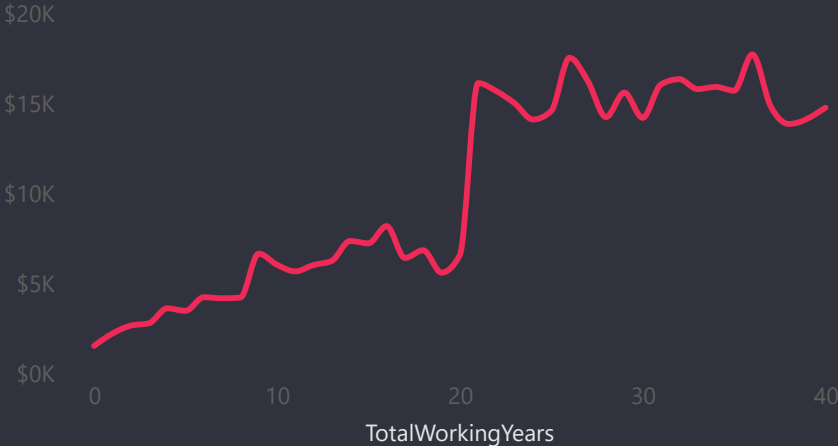
Salary Distribution

Engagement & Well-being

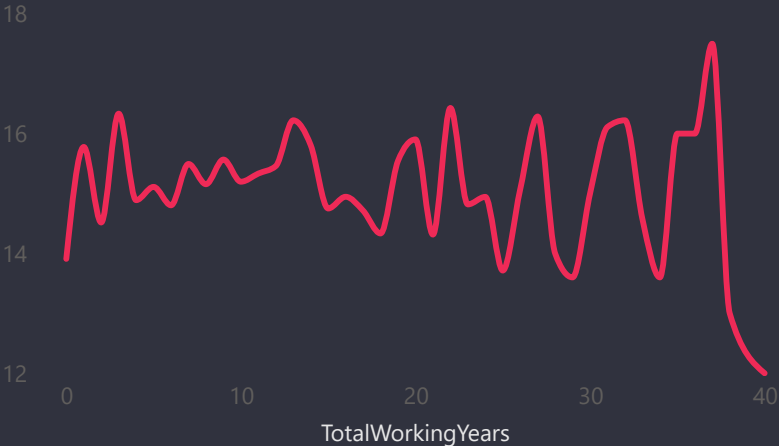
Attrition

Quick measure

Monthly Income(Avg) by Total Work Experience



% Salary hike VS Work Experience



Department

All

JobRole

All

JobLe...

All

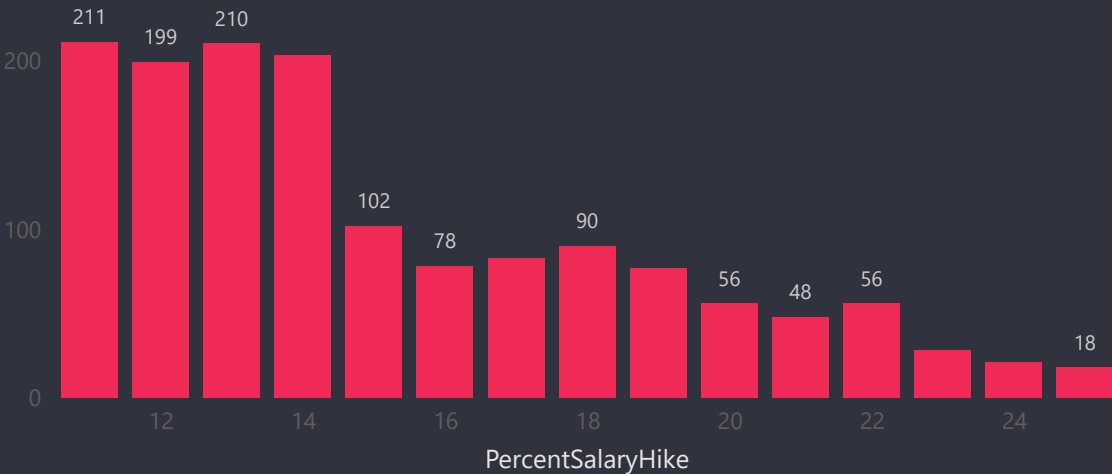
Job Involvement

2.73

JobSatisfaction

2.73

Salary Hike



JobRole	Total Employees	Avg Monthly Income	Total Working Years(avg)	Years Company
Manager	102	17181.68	24.55	
Research Director	80	16033.55	21.40	
Healthcare Representative	132	7547.42	14.03	
Sales Executive	329	6947.08	11.18	
Manufacturing Director	147	7305.26	12.72	
Research Scientist	293	3241.83	7.71	
Laboratory Technician	261	3239.09	7.69	
Human Resources	52	4235.75	8.17	

HR-Analytics

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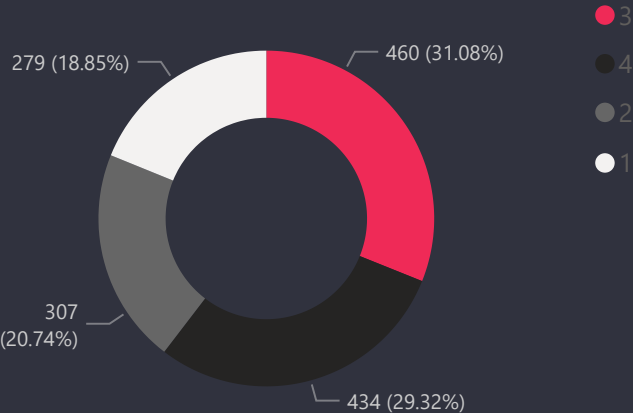
Salary Distribution

Engagement & Well-being

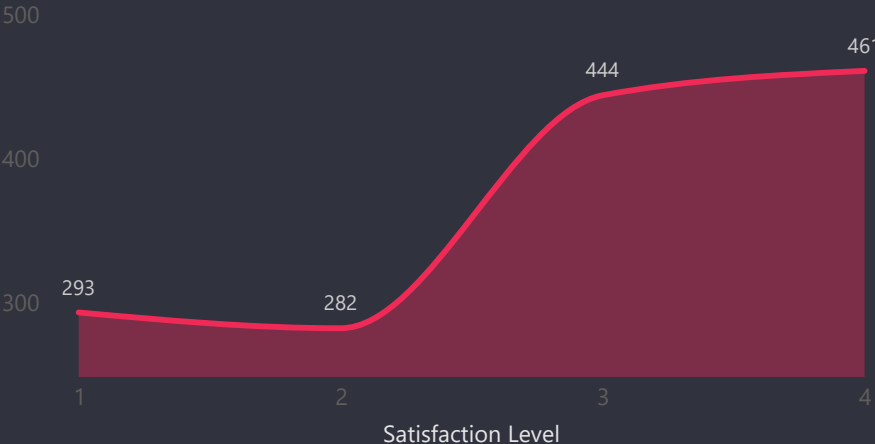
Attrition

Quick measure

Relationship Satisfaction



Job Satisfaction



Department

All

JobRole

All

JobLe...

All

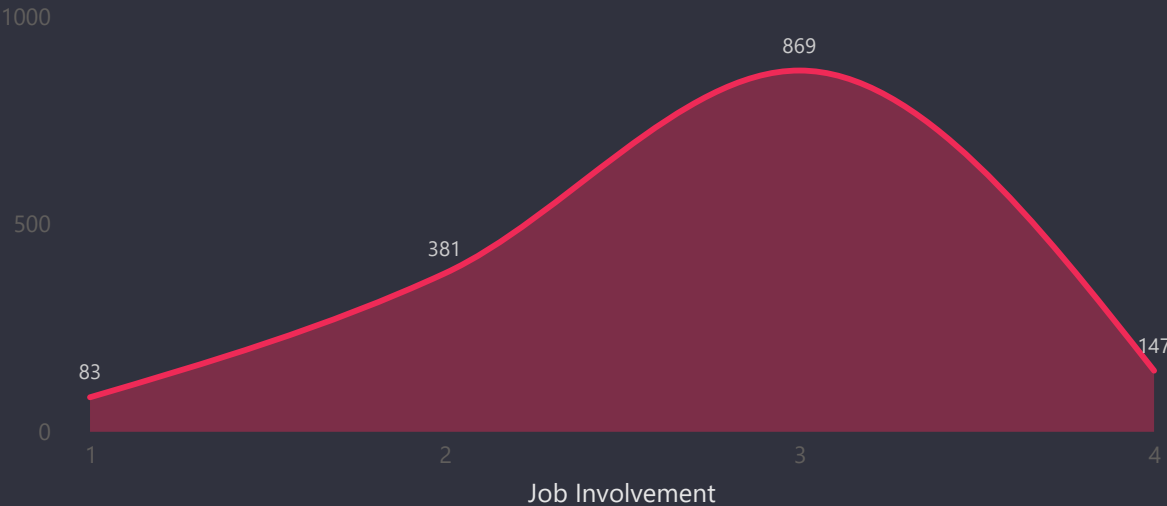
Environment Satisfaction

2.72

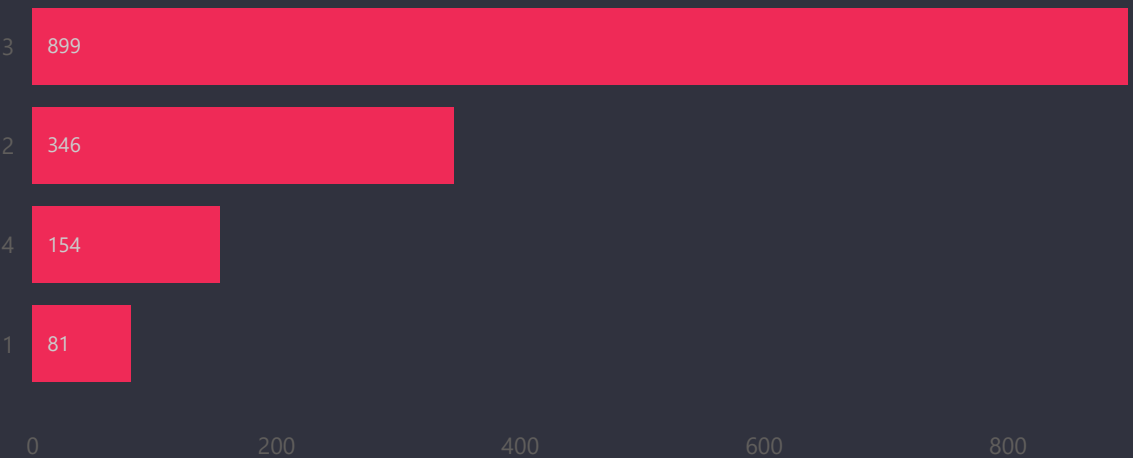
JobSatisfaction

2.73

Job Involvement



Work Life Balance



HR-Analytics

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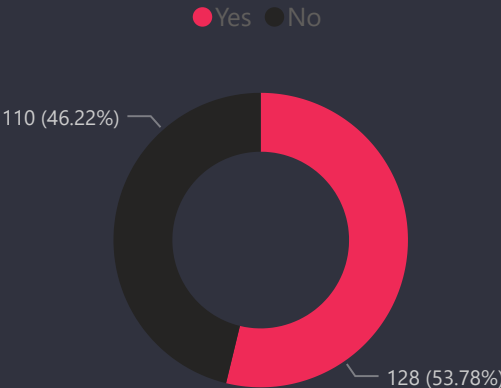
Salary Distribution

Engagement & Well-being

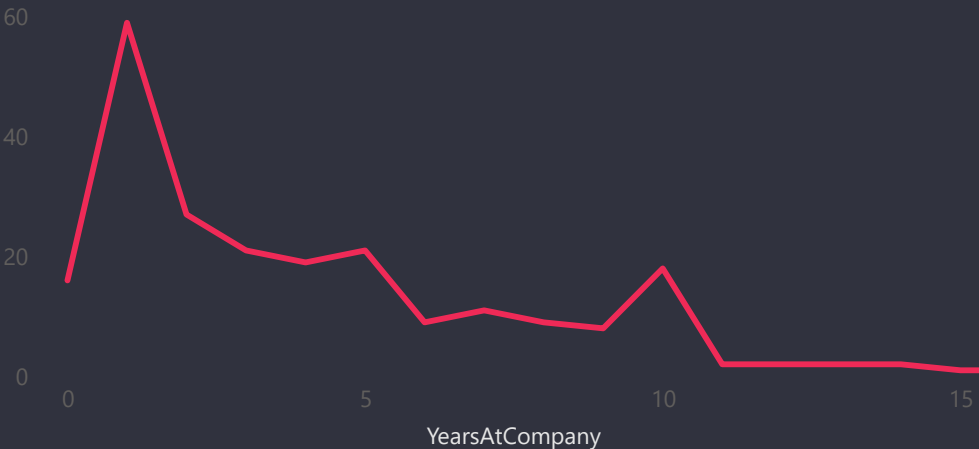
Attrition

Quick measure

Attrition count by OverTime



Attrition by Years in Company



Department

All

JobRole

All

JobLe...

All

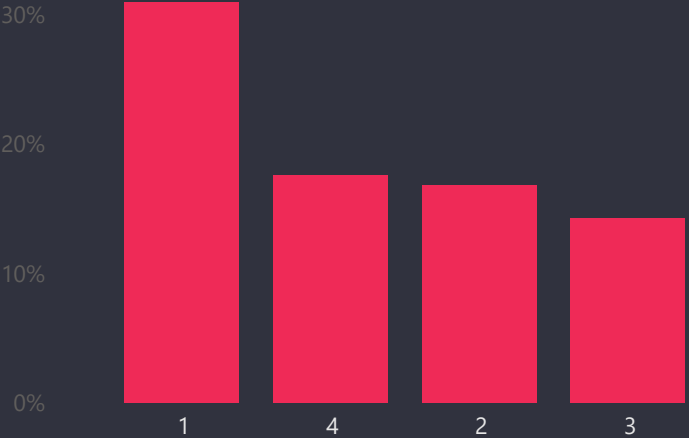
Attrition Count

238

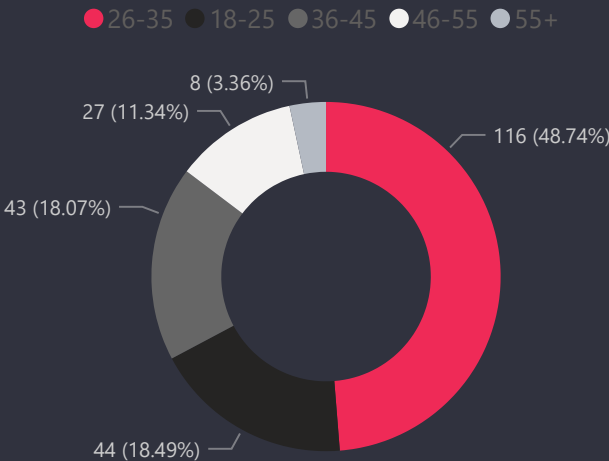
Attrition Percentage

16.08%

Attrition Rate by Work Life Balance



Attrition count by Age Group



Attrition Rate by Salary Slab

