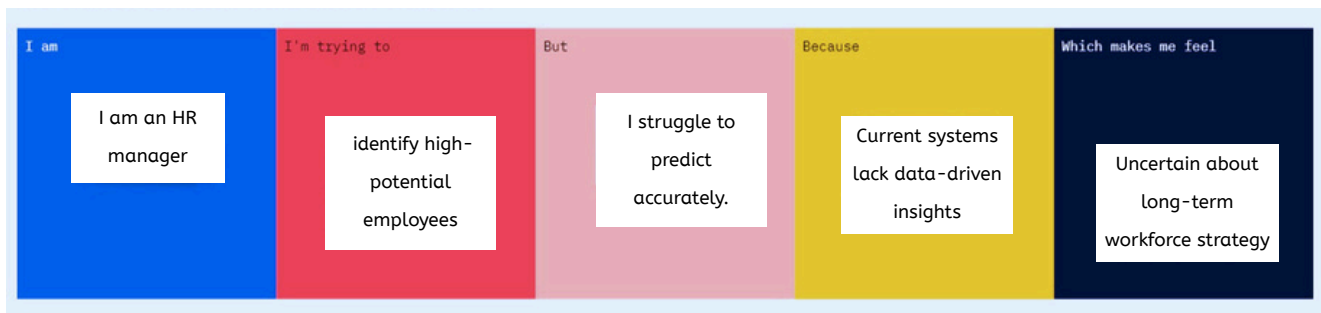


## Project Initialization and Planning Phase

Date	19 July 2025
ProjectName	Machine Learning Approach for Employee Performance Prediction
Maximum Marks	

### Define Problem Statements (Customer Problem Statement ):

I am an HR manager or business leader, I'm trying to identify high-potential employees and optimize workforce planning, But I struggle to accurately predict future performance using traditional reviews and subjective feedback, Because current systems lack data-driven insights and fail to account for multiple influencing factors like training, feedback, and external conditions, Which makes me feel uncertain about talent decisions, resource allocation, and long-term workforce strategy.



Problem Statement (PS)	I am (Customer)	I m trying to	but	Because	Which makes me feel
PS-1	I am an HR manager	I'm trying to identify high-potential employees	I struggle to predict accuratel.	Current systems lack data-driven insights.	Uncertain about long-term workforce strategy