



HR Analytics Employee Attrition & Performance

Omar Gamal





HR Analytics

Demographics

Satisfaction & Performance

Compensation

Work Related Factors

Female

Male

Department

All



23%

TurnOver Rate



16%

Attrition Rate



10M

Total Monthly Income

Total Employees



1,470

1,233

Active

237

Not Active

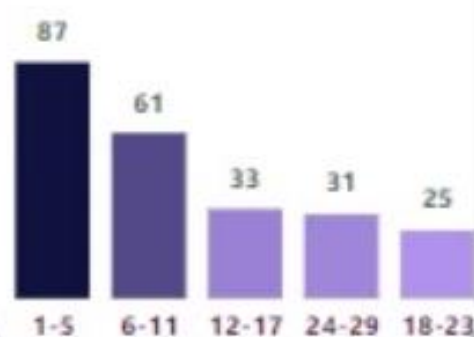
Attrition by Marital Status



Attrition by Age



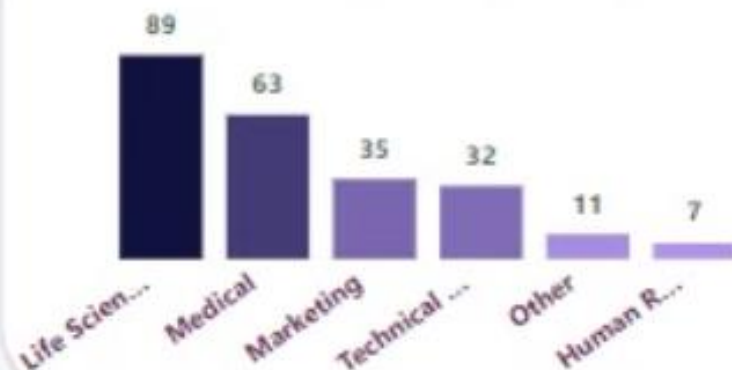
Attrition by Distance From Home



Attrition by Education Level



Attrition by Education Field



Attrition by Gender





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Attrition by Job Satisfaction



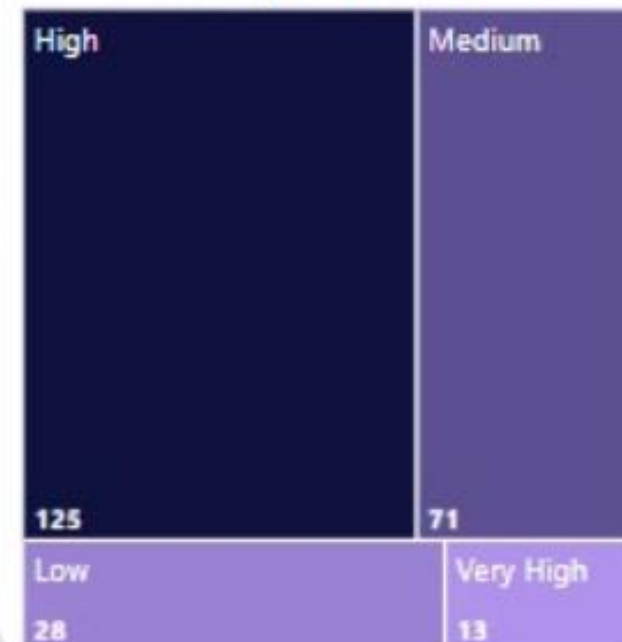
Attrition by Environment Satisfaction



Attrition by Relationship Satisfaction



Attrition by Job Involvement

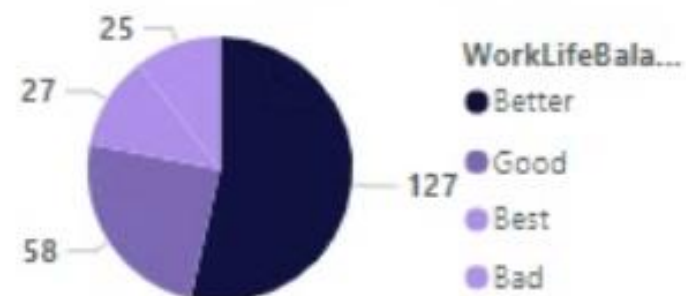


Attrition by Over Time

OverTime No Yes



Attrition by Work Life Balance





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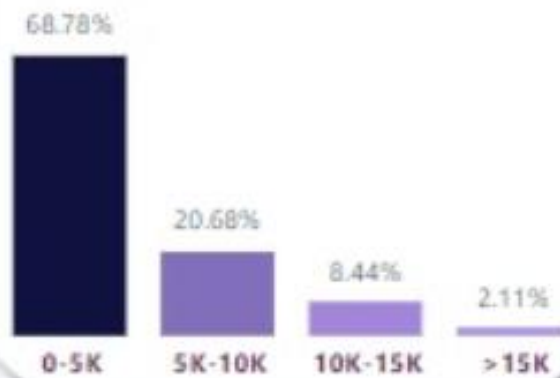
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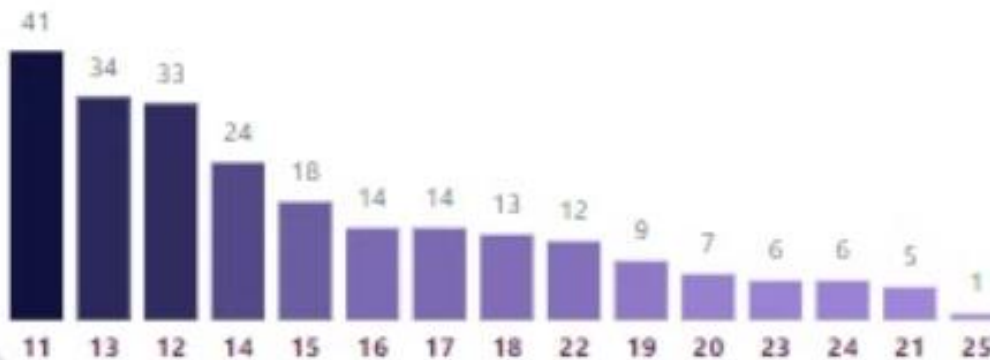
Attrition by Monthly Income



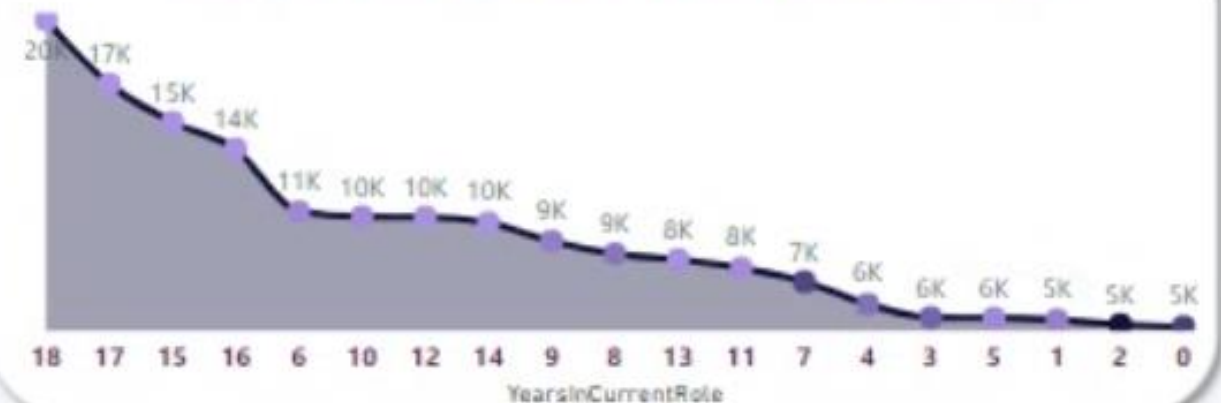
Average of Monthly Income by JobRole



Attrition by Percent Salary Hike



Average of Monthly Income by Years In Current Role





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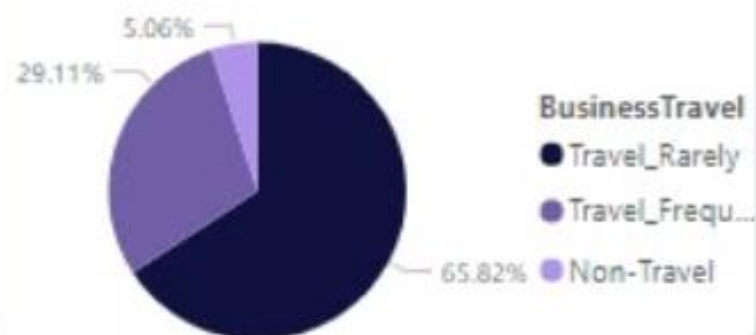
1,233

Active

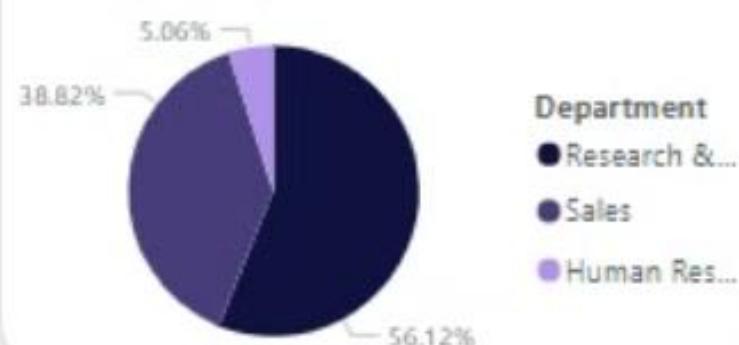
237

Not Active

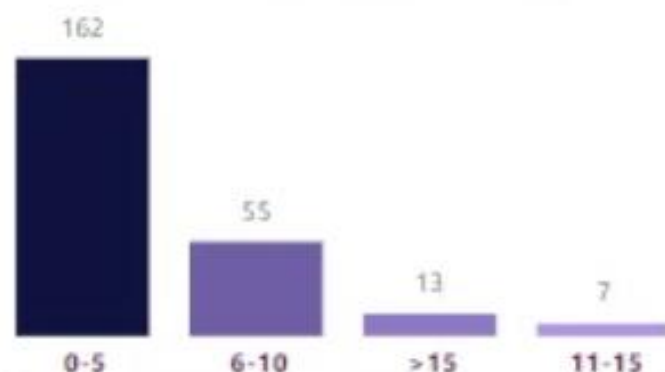
Attrition by Business Travel



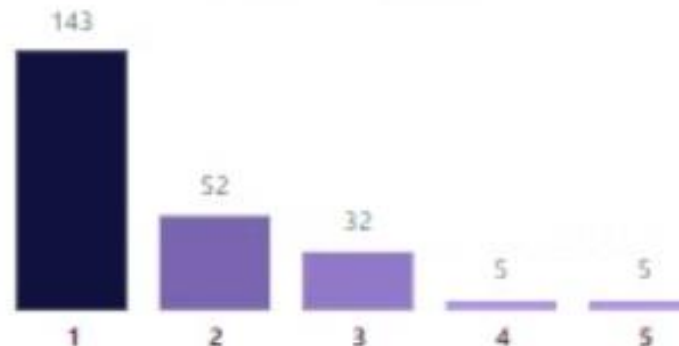
Attrition by Department



Attrition by Years At Company



Attrition Rate by Job Level



Attrition by Job Role

