

OMAR YUSSUF

LEARNING & DEVELOPMENT

SUMMARY

Learning and Capability Partner with a systems mindset and technical implementation capability. Specialise in helping organisations translate skills across regions and taxonomies, map capabilities against business demand, and make data-driven decisions on workforce planning. Built Skills Atlas, AI assisted skills harmonisation engine that uses 13 dimensional enrichment and deterministic scoring to solve the skills mapping and deduplication problem at scale. Experienced facilitator across technical learning, leadership development and personal productivity with 110+ hours of delivery experience. Proven track record translating stakeholder ambition into actionable learning interventions.

EXPERIENCE

Learning Manager: Business Partnering

KPMG UK | London

June 2024 - February 2026

- Delivered over 110 hours of in-person and virtual training on soft skills and technical topics for diverse audiences (Apr–Sep 2025).
- Facilitated performance development workshops for managers covering feedback navigation, role expectations, and development planning aligned to KPMG's performance cycle
- Managed "Amplify Your Learning," a prominent internal learning series, enhancing event quality through speaker sourcing and feedback analysis. Highlights included a hostage negotiator and a government communications director.
- Co-developed materials for KPMG Audit University for in-person and online events.
- Contributed to the Audit "Middle Management" program, an 8-month leadership track for senior managers.
- Collaborated with Subject Matter Experts to create a Project Management course addressing KPMG's key priorities, ensuring regulatory compliance and adapting to varying learner proficiency levels.

Learning Manager: ESG

KPMG UK | London

June 2024 - February 2026

- Supported growth of 33 key ESG accounts through Field of Play programme for Partners, delivering facilitated group coaching, peer learning workshops, and tailored organisational learning
- Designed and coordinated 3 role-specific ESG pathways (Core, Commercial, Expert), localising global and academic content for UK regulatory and commercial relevance
- Maintained technical rigour by collaborating with subject matter experts on regulatory updates, delivered through podcasts, e-Learning, and virtual instructor-led sessions
- Additional Projects
- Facilitated workshops to define the target operating model for Space to Learn, mapping the value chain from problem identification through solution commercialisation
- Resource Manager for Space to Learn, assigning colleagues to initiatives aligned with personal goals, strengths, and equitable distribution

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Specialist, Learning and Development

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August 2022 - April 2023

- Built and delivered global Presentation and Media Skills programme for senior leaders per region (MENAP, EMEA, Americas), preparing executives for media and keynote representation; achieved full participation and first-round waitlist
- Maintained live waitlist and on-site replacements to eliminate under-fill, running all cohorts at capacity
- Extended media programme into modular leadership track with Performance Management module, aligning visibility skills with succession planning
- Built "6 Leadership Abilities" framework and scaled blended academies to 300+ managers globally; reinforced with monthly leadership podcast
- Standardised capability across 85 business areas and 300+ roles with competency profiles, establishing backbone for academies, mobility, and review cycles
- Implemented new LMS end-to-end (governance, migration, launch, CS partnership), enabling targeted campaigns and measurable adoption
- Launched first Graduate Programme; achieved 100% retention of inaugural cohort after one year through bespoke onboarding and leadership engagement
- Activated peer learning engines (monthly product quizzes, "CKO Champs") to deepen product fluency and cross-regional collaboration

Associate, Learning and Development

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November 2020 - August 2022

- Owned bi-annual performance review cycle end-to-end: designed 360 review process, coordinated calibration exercises across 85 business areas, and trained 300+ managers on delivering performance feedback.
- Identified misalignment between self-assessment and manager ratings; - the reason we embarked on our competency profiling project
- Achieved a 98% goal-setting rate helping translate company OKRs in team level and individual level goals.
- Developed "6 Leadership Abilities" for effective management, creating blended learning academies for over 300 managers globally.
- Led our global internal mobility program, improving policies and creating mobility pathways for colleagues transitioning roles or relocating.
- Collaborated on competency profiles for 85 business areas, defining standards for around 300 job titles.
- Established the first graduate program in partnership with senior leaders, creating a tailored onboarding experience that retained all 15 graduates after their first year.

SKILLS

- Performance management and goal-setting
- Leadership development and coaching
- Capability frameworks and competency models
- Stakeholder management and change
- LMS administration and digital learning design
- Programme and project delivery
- Learning strategy and evaluation
- Facilitation and training delivery