

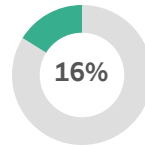


DEMOGRAPHICS



Total
Employees

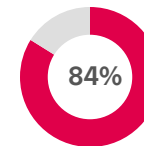
1,470



16%



237

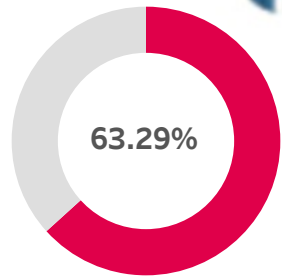


84%



1,233

Male Employee Attrition

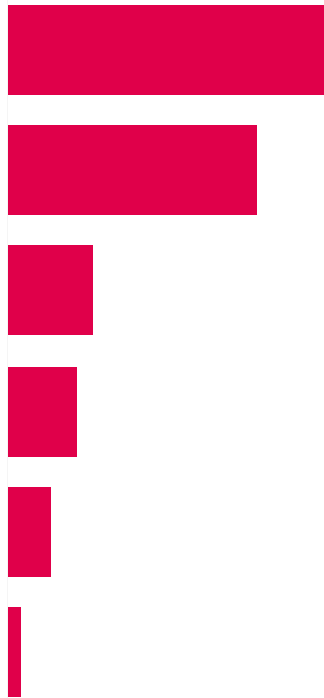


63.29%

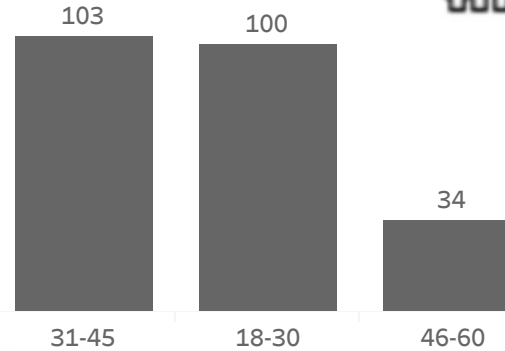
Total Attrition by Education Field



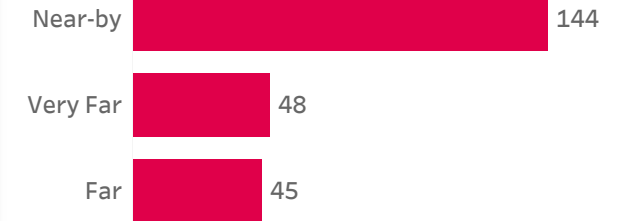
Life Sciences
Medical
Marketing
Technical Degree
Other
Human Resources



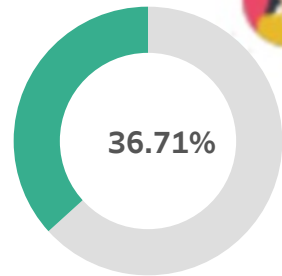
Total Attrition by Age



Total Attrition by Distance From Home

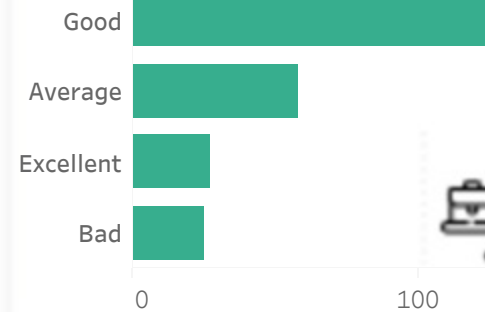


Female Employee Attrition



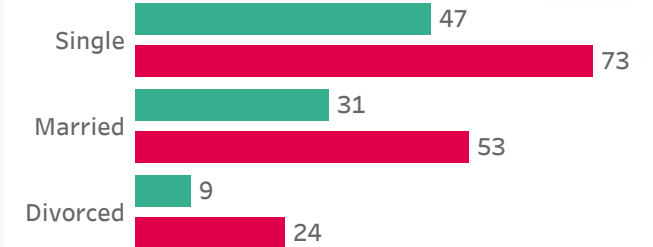
36.71%

Total Attrition by Work Life Balance



Total Attrition by Marital Status

Gender ■ Female ■ Male



AVERAGE
WORKING YEARS



11.28



TURNOVER ANALYSIS 1

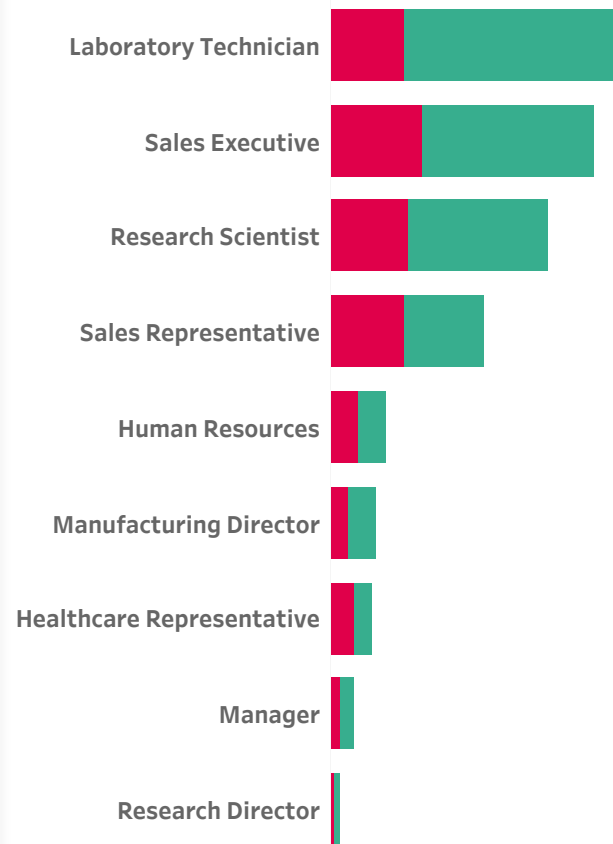
JOB ROLE
COUNT



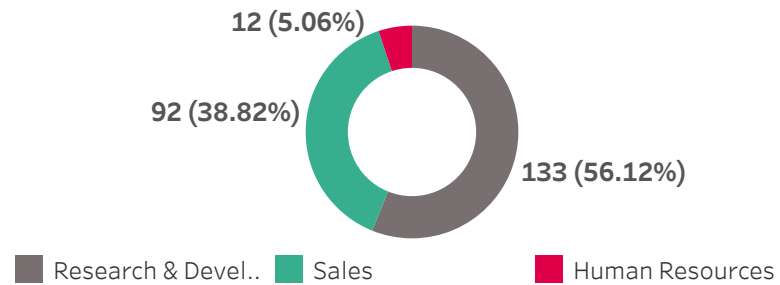
9

Total Attrition by JobRole

Gender ■ Female ■ Male

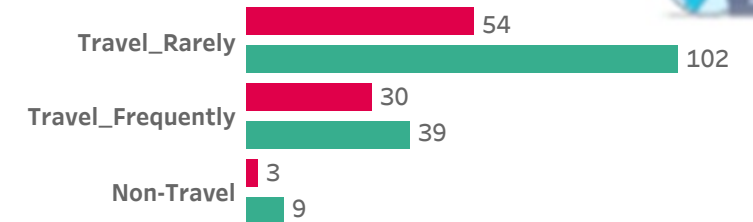


Total Attrition by Department



Total Attrition by Business Travel

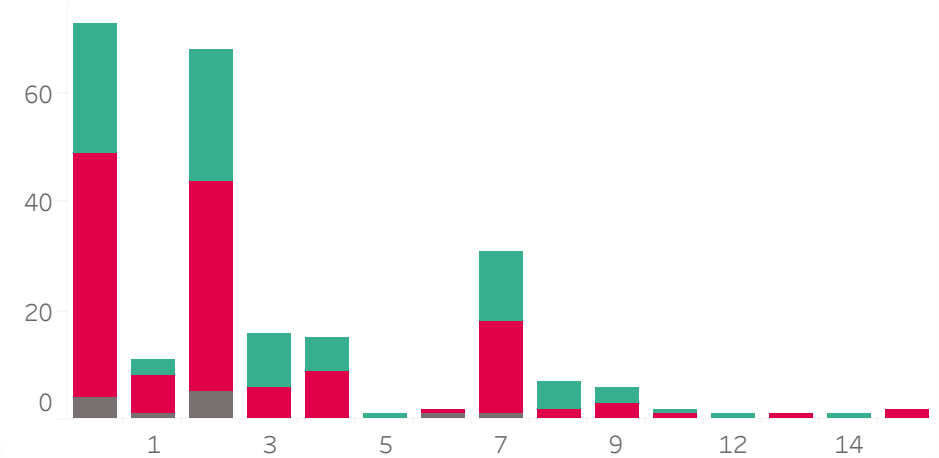
Gender ■ Female ■ Male



| Job Role | Sum of Attrition Count |
|---------------------------|------------------------|
| Laboratory Technician | 62 |
| Sales Executive | 57 |
| Research Scientist | 47 |
| Sales Representative | 33 |
| Human Resources | 12 |
| Manufacturing Director | 10 |
| Healthcare Representative | 9 |
| Manager | 5 |
| Research Director | 2 |

Total Attrition by Years In Current Role

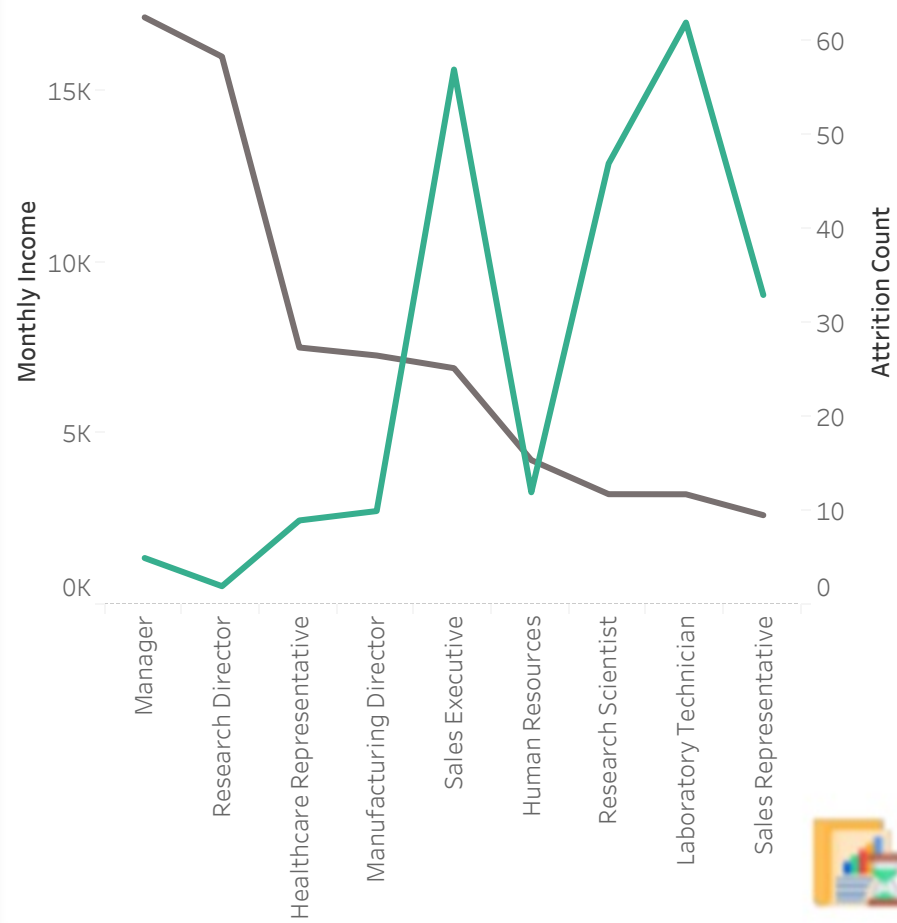
Department ■ Sales ■ Research & .. ■ Human Reso..



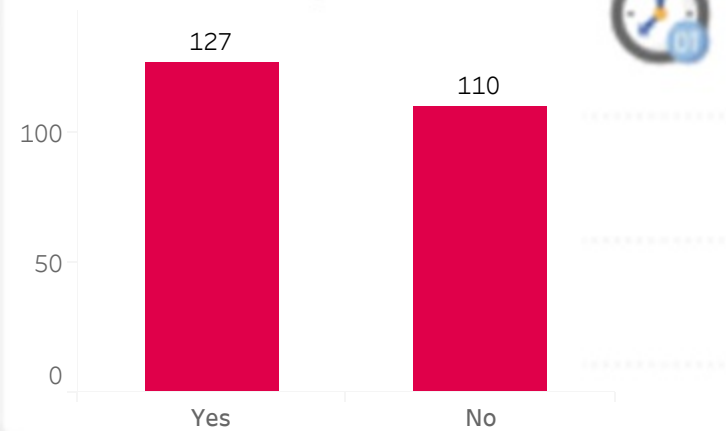


TURNOVER ANALYSIS II

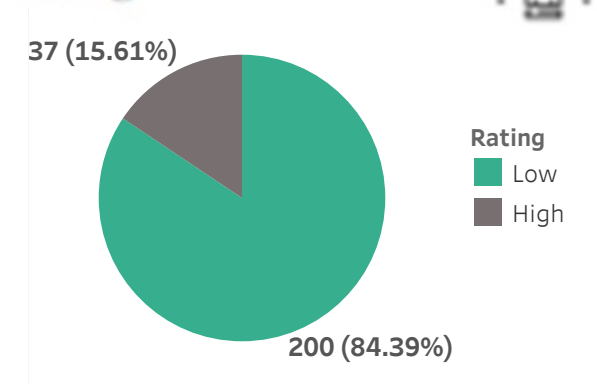
Monthly Income and Attrition by Job Role



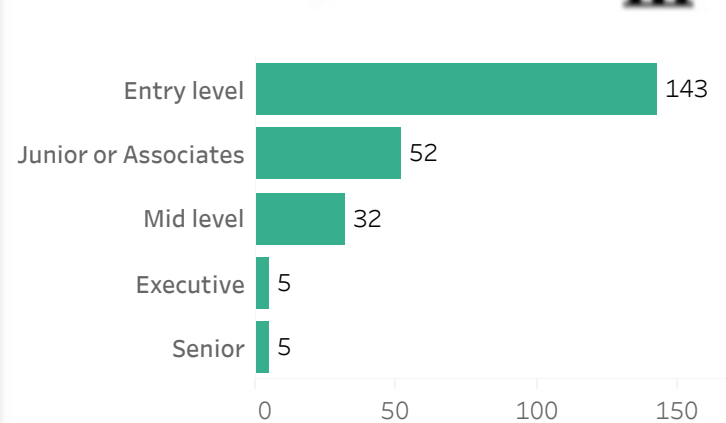
Total Attrition by Over Time



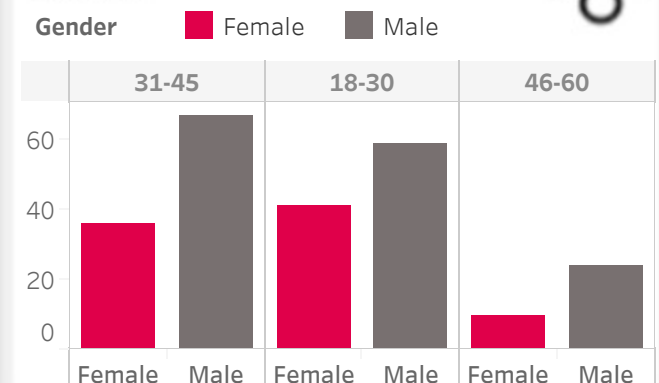
Total Attrition by Performance Rating



Total Attrition by Job Level



Total Attrition by Age and Gender



AVERAGE MONTHLY
INCOME



\$6.50K



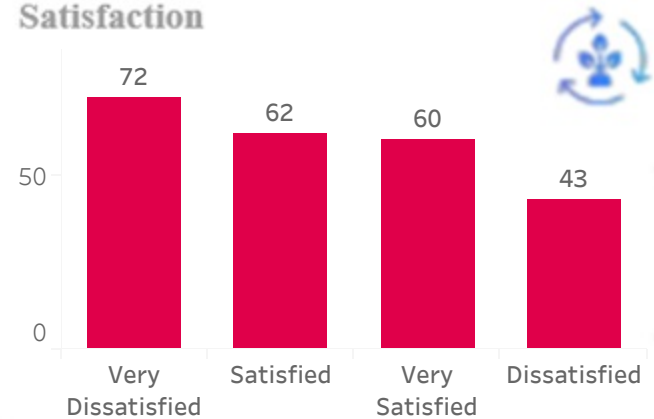
EMPLOYEE WELLNESS

AVERAGE HOURLY RATE

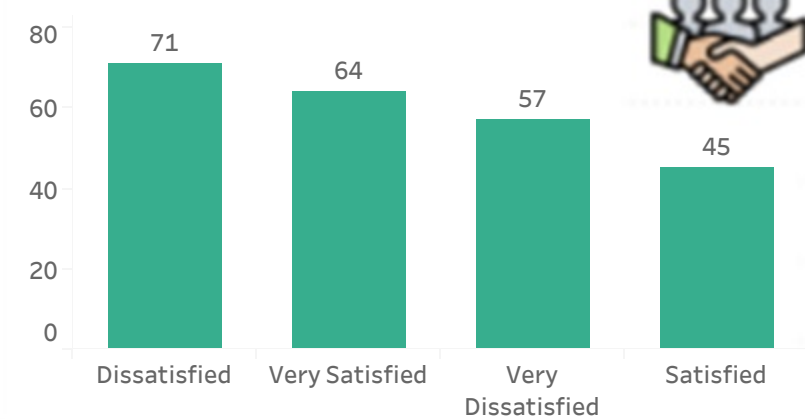


\$65.89

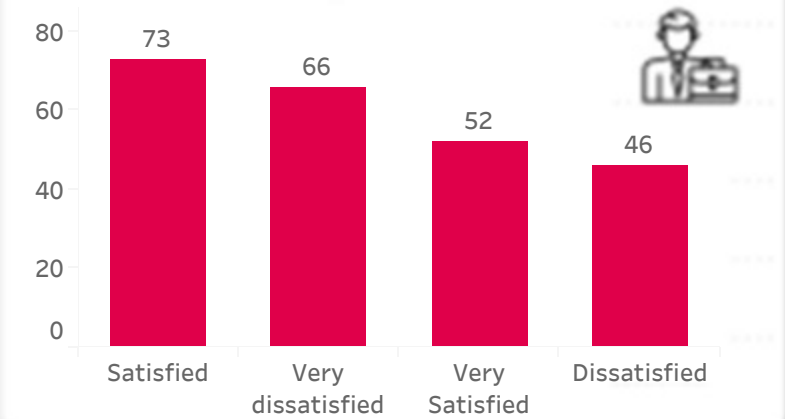
Total Attrition by Environment Satisfaction



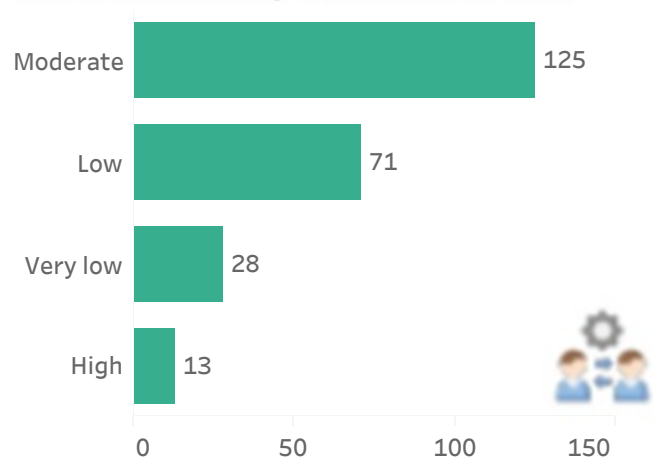
Relationship Satisfaction



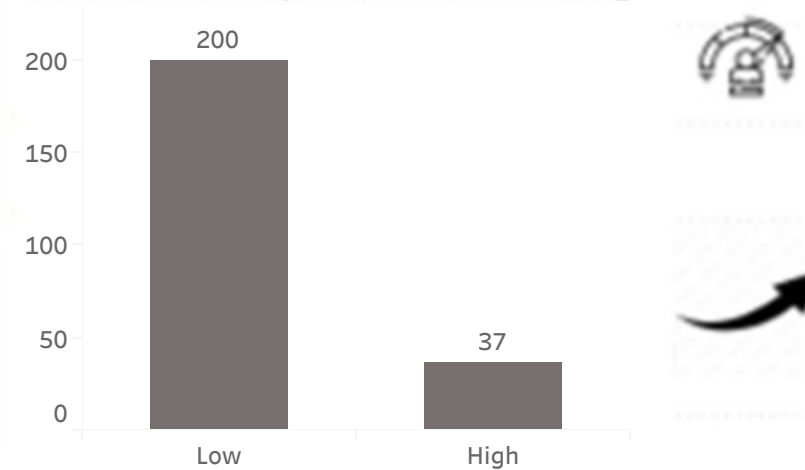
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by Work life

