

To, Shivam Suryavanshi

Date: 5th Nov 2023

#### **Terms & Conditions**

# Position and Duration:

The intern will be hired for the position of intern at Teafweb. The internship will commence on 20th Nov 2023 and conclude on 20th May 2024. The internship duration may be subject to change based on mutual agreement between the intern and the company.

### Confidentiality

The intern acknowledges that they may have access to confidential and proprietary information during their internship. The intern agrees to maintain strict confidentiality and not disclose, share, or use such information for personal gain or any unauthorized purpose.

### Intellectual Property:

Any work, research, or intellectual property created or developed by the intern during the internship, directly related to the company's projects, shall be deemed the property of Teafweb.

# Compensation (if applicable):

If the internship is a paid position, the intern will receive compensation as agreed upon in the Internship Offer Letter. The payment will be made on a [weekly/monthly] basis.

#### Termination:

Either party may terminate the internship at any time with or without cause, upon providing 30 days' written notice. The company reserves the right to terminate the internship immediately for any breach of company policies or unsatisfactory performance.

# **Evaluation and Feedback:**

The intern will be subject to periodic evaluations based on their performance and contribution during the internship. Constructive feedback will be provided to help the intern improve their skills and gain valuable insights.

# Health and Safety:

The company is committed to providing a safe working environment for all employees and interns. The intern agrees to comply with all health and safety guidelines and report any safety concerns to their supervisor promptly.

# Non-Employment Relationship:

The intern acknowledges that this internship does not create an employment relationship between the intern and the company. The intern is not entitled to any benefits or rights afforded to regular employees.

### **Professional Conduct:**

The intern is expected to conduct themselves in a professional manner, treating all employees, clients, and colleagues with respect and courtesy.

# **Dispute Resolution:**

Any disputes arising during the internship will be resolved through amicable discussions between the parties involved. By accepting this internship offer, the intern agrees to abide by these terms and conditions and understands that failure to comply may result in termination of the internship.

Signature:	Date:
(Intern's Signaturer)	