HR DATA ANALYSIS

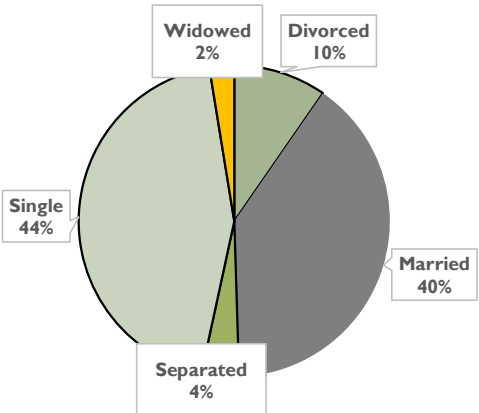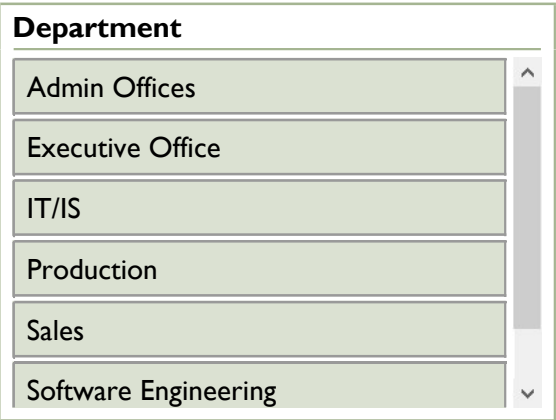| Total Employee	Active Staffs	Terminated Staffs
311	207	104

Employment Rate by Year

Employee's MaritalStatus

- Widowed 2%
- Divorced 10%
- Married 40%
- Separated 4%
- Single 44%

List of Departments

Department

- Admin Offices
- Executive Office
- IT/IS
- Production
- Sales
- Software Engineering

Top 10 Salary by Job Position

Production..., Production..., Area Sales Manager, Production Manager, Software Engineer, Data Analyst, Database..., IT Support, Sr. Network Engineer, BI Developer

Employee's Perfomance Score

Fully Meets	78.14%
Exceeds	11.90%
Needs Improvement	5.79%
PIP	4.18%

Employement Status by Age

31 to 44	45 to 54	55 to 64	65 to 74
59.81%	27.01%	9.97%	3.22%
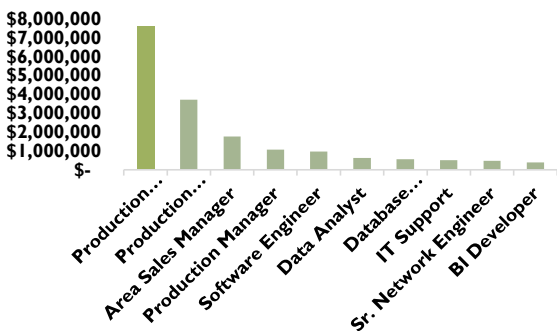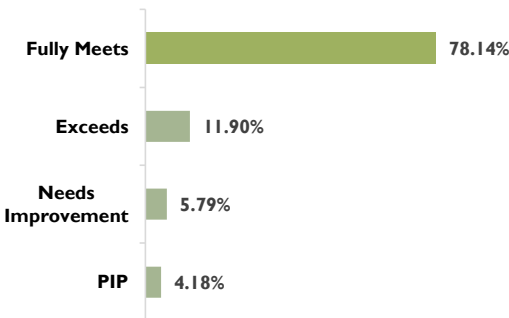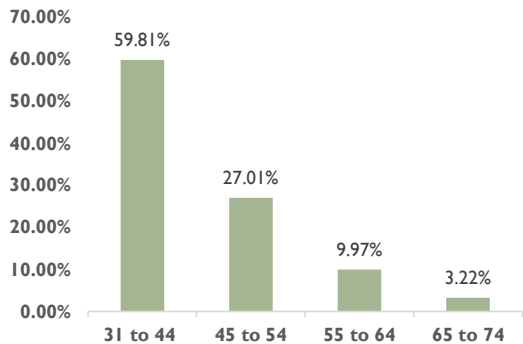
Departments Total Absents

Production	IT/IS	Sales	Software Engineering	Admin Offices	Executive Office
2120	522	358	96	78	10
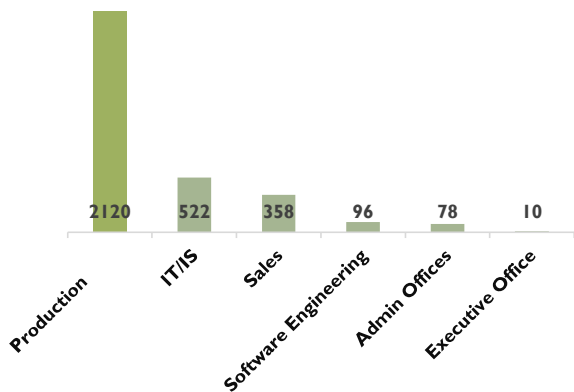
Termination Rate by Year

0.96%, 2.88%, 7.69%, 12.50%, 12.50%, 22.12%, 21.15%, 7.69%, 12.50%

2010 2011 2012 2013 2014 2015 2016 2017 2018

Termination Reasons

Another position, attendance, career change, Fatal attraction, gross misconduct, hours, Learned that he is a..., maternity leave - did..., medical issues, military, more money, no-call, no-show, performance, relocation out of area, retiring, return to school, unhappy

20, 7, 8, 1, 8, 3, 3, 4, 11, 4, 4, 5, 4, 5, 14