

# CONTRACT COMPLIANCE AUDIT (AUTOMATED)

Date: 2025-12-26 02:52

File: contract.txt

## RESULT

Risk: MEDIUM

2 potential issue(s) detected. Overall risk: MEDIUM.

## FINDINGS

### [MEDIUM] Probation clause present but duration unclear

#### OBSERVED CLAUSE:

"Found 'probation' without clear time period"

#### LEGAL REQUIREMENT:

*Workers' Rights Act 2019, Section 13 (Probationary Period)*

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### [LOW] Missing 'Right to Disconnect' Clause (2025 Requirement)

#### OBSERVED CLAUSE:

"No mention of disconnection rights during unsocial hours."

#### LEGAL REQUIREMENT:

*Workers' Rights Act 2019 (2024 Amendment), Right to Disconnect*

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## DISCLAIMERS

This report is an indicative automated assessment using MVP rules only.

It is NOT legal advice. We do NOT guarantee compliance.

We do NOT submit anything to any authority on your behalf.