

# OFFER LETTER

12/2/2025

Dear Ali Saleh,

We are pleased to offer you the position of Senior Software Engineer. Your anticipated start date will be discussed upon acceptance of this offer.

## POSITION DETAILS:

Role: Senior Software Engineer

Gross Annual Salary: \$150,000

Signing Bonus: \$15,000

## BENEFITS:

- Health Insurance
- Dental Insurance
- Vision Insurance
- 401(k) Matching
- Paid Time Off
- Car Insurance

## INSURANCE:

Full medical, dental, and vision coverage

## TERMS & CONDITIONS:

Employment is contingent upon successful background check and reference verification.

Please sign and return this offer letter by 12/16/2025.

We look forward to welcoming you to our team!

Best regards,  
HR MANAGER  
HR Department