Here are answers to each question:

What is a software project?

A software project is a structured, time-bound effort to create, enhance, or maintain software products or applications. It involves planning, coding, testing, and deployment to meet specific objectives and user requirements within defined constraints, like budget, resources, and timeline.

What are the objectives of a software project?

Common objectives include developing software that meets user requirements, maintaining quality standards, staying within budget and schedule, enhancing performance, improving usability, and ensuring scalability and maintainability.

Characteristics of a Project:

Projects are unique, temporary, goal-focused, progressively elaborated, constrained by limited resources, involve uncertainty, and require collaboration across different skills.

Why do we need project management?

Project management is essential to plan, organize, and execute tasks effectively. It helps in managing resources, reducing risks, achieving goals on time and within budget, and ensuring quality and client satisfaction.

Steps in Project Management (PM):

Steps include initiating, planning, executing, monitoring and controlling, and closing. Each step ensures that the project is structured and tracked effectively.

Project Life Cycle in Short:

The project life cycle includes phases like initiation, planning, execution, monitoring and control, and closure. Each phase helps guide the project from conception to completion.

What is PMBOK?

PMBOK (Project Management Body of Knowledge) is a guide published by the Project Management Institute (PMI). It outlines standardized practices, processes, and guidelines for effective project management.

Explain Build and Buy Decision:

The "build or buy" decision involves choosing whether to develop a software solution in-house or purchase a pre-existing product. This decision depends on factors like cost, time, expertise, scalability, and long-term maintenance.

What is WBS? Why do we need it?

A Work Breakdown Structure (WBS) is a visual decomposition of a project into smaller, manageable components. It helps clarify project scope, assign tasks, and track progress.

#### Types of WBS:

Types include deliverable-based WBS (focused on project outputs) and phase-based WBS (focused on project phases). Both types organize project tasks to ensure efficiency.

#### **Activities in Process Groups:**

Initiating (defining scope and stakeholders), Planning (developing project roadmap), Executing (implementing tasks), Monitoring and Controlling (tracking performance), and Closing (finalizing and handing over).

#### **Explain Project Management in Short:**

Project management is the discipline of planning, organizing, and managing resources to achieve specific goals. It aims to deliver projects effectively and efficiently within constraints.

#### Challenges Before Project Managers:

Common challenges include managing budgets, staying on schedule, handling scope creep, balancing resources, managing team dynamics, and adapting to changing requirements.

# Explain Project Portfolio Management (PPM):

PPM is the centralized management of multiple projects, focusing on aligning projects with business goals, optimizing resource use, and maximizing value. It enables decision-makers to prioritize and balance projects across the portfolio.

## Why PPM is Important?

PPM helps organizations prioritize projects that best support strategic objectives, optimize resource use, balance risk, and measure overall performance to make informed decisions about project investments.

Tools Used in Project Management (PM):

Common tools include Gantt charts, PERT charts, MS Project, Primavera, Trello, Asana, Jira, and Smartsheet. These tools help with planning, tracking, collaboration, and reporting.

Why Use a Gantt Chart in PM?

Gantt charts provide a visual timeline of a project, showing tasks, durations, dependencies, and progress. They help in scheduling, tracking, and identifying potential delays or overlaps in tasks.

Importance of a PERT Chart in PM:

PERT (Program Evaluation and Review Technique) charts help visualize task sequences, estimate project duration, and identify the critical path (longest duration path). They're crucial for complex projects with uncertain activity durations.

For a Medium-Scale Project, Which Tool to Prefer: Primavera or MS Project?

MS Project is often preferred for medium-scale projects due to its user-friendly interface, broad functionality, and integration with Microsoft Office. Primavera is more specialized for large, complex projects, especially in construction and engineering.

What is Sequencing?

Sequencing involves arranging project tasks in the order they should occur. It considers dependencies (e.g., Task B can only start after Task A finishes) to create a logical workflow.

What is Scheduling?

Scheduling involves assigning dates and durations to tasks based on resources, dependencies, and timelines. It provides a timeline for task completion and resource allocation.

Difference Between Primavera and MS Project:

Primavera is more advanced in handling complex projects, supporting multiple project tracking, and offers robust resource management features. MS Project is more user-friendly, integrates well with Microsoft products, and is suited for smaller to medium-sized projects.

Explain a Dangle and a Loop:

A dangle is an activity in a project plan that doesn't have any successors, making it appear "unfinished." A loop is an illogical or incorrect sequence where a task depends on itself or creates a circular dependency, causing potential confusion.

Differences Between Sequencing and Scheduling:

Sequencing determines the order of tasks based on dependencies, while scheduling assigns specific dates and resources to tasks, creating a timeline based on the sequence.

Objectives of Activity Planning:

Objectives include defining project activities, determining dependencies, estimating task duration, allocating resources, and identifying critical tasks to ensure timely completion.

Steps in Project Scheduling Process:

Steps include defining tasks, estimating task duration, identifying dependencies, sequencing tasks, assigning resources, and finalizing the schedule.

4 Steps to Create a PERT Chart:

Identify tasks and milestones.

Determine task dependencies.

Estimate time for each task.

Identify the critical path and arrange tasks on the PERT chart accordingly.

Objectives of Activity Planning:

The primary goals are to define tasks, determine task sequence, estimate durations, allocate resources, set priorities, identify critical paths, and ensure the project can be completed within its constraints.

What is a SMART Rule?

The SMART rule ensures that objectives are Specific, Measurable, Achievable, Relevant, and Timebound. This helps create clear, realistic goals with a defined timeline.

Elementary Processes of Project Planning:

Basic processes include defining scope, identifying tasks, estimating time and resources, risk assessment, budgeting, scheduling, and monitoring progress.

What is Project Schedule?

A project schedule outlines when each task or activity should start and finish, specifying durations, dependencies, and resources to guide project execution.

**Project Schedule Steps:** 

Steps include task identification, estimating durations, identifying dependencies, sequencing tasks, assigning resources, and developing a timeline for tracking progress.

Activities Involved in Project Management:

Key activities are planning, scheduling, budgeting, risk management, resource allocation, quality control, communication, and monitoring and controlling project progress.

What is Risk Management?

Risk management involves identifying, analyzing, and mitigating potential risks that could negatively impact project outcomes, ensuring proactive responses to uncertainties.

**Estimation Management:** 

Estimation management involves predicting the resources, time, and costs needed for project tasks, enabling accurate budgeting, scheduling, and resource allocation.

Why is Scheduling Management Essential?

It helps ensure tasks are completed in a timely, efficient manner, facilitates resource allocation, minimizes delays, and provides a clear structure for the project timeline.

**Project Configuration Management:** 

This is a process of systematically managing changes in the project's products and documents to ensure consistency, traceability, and integrity.

What is PRINCE2?

PRINCE2 (Projects IN Controlled Environments) is a structured project management methodology focused on dividing projects into manageable stages, emphasizing clear roles, business justification, and flexibility.

Estimating Resources for Project Planning:

Resource estimation includes assessing the human skills, materials, equipment, and budget needed, based on task requirements, availability, and constraints.

Three-Point Estimates:

This technique provides three estimates for each task: optimistic, pessimistic, and most likely. It helps account for uncertainty and provides a more balanced time or cost estimate.

**Network Planning Models:** 

These models, such as CPM and PERT, graphically represent task sequences, dependencies, and timelines, helping to organize, visualize, and optimize project activities.

**Network Formulating Models:** 

This involves creating a network diagram by identifying and linking all tasks based on their dependencies and time frames, typically in CPM or PERT formats.

What is CPM?

The Critical Path Method (CPM) identifies the longest sequence of dependent tasks that determines the minimum project duration, highlighting tasks crucial to timely project completion.

Is Dangling and Looping Possible in Practical Projects?

Yes, they can occur due to improper sequencing. Dangling can be addressed by correctly linking tasks, while looping should be avoided to prevent circular dependencies.

**CPM Conventions:** 

CPM uses conventions such as identifying the critical path, defining dependencies, calculating earliest and latest start/finish times, and understanding float or slack times.

**Activity Relationships:** 

Activity relationships define how tasks depend on each other, such as Finish-to-Start, Start-to-Start, Finish-to-Finish, and Start-to-Finish relationships.

**Activity Dependencies:** 

Dependencies determine the order in which tasks must occur, such as mandatory dependencies (required), discretionary dependencies (optional), and external dependencies (outside control).

Forward Pass and Backward Pass:

The forward pass calculates the earliest start and finish times for tasks, while the backward pass determines the latest times tasks can start and finish without delaying the project. These calculations identify slack and the critical path.

Monitoring and Control Processes in Project Work:

Key processes include tracking project performance, managing changes, quality control, monitoring risks, managing resources, and ensuring alignment with project objectives.

Steps Involved in Collection of Project Data:

Steps include identifying data needs, determining collection methods, gathering data, validating data accuracy, storing data, and analyzing it for insights.

**Data Collection Methods:** 

Common methods include surveys, interviews, observations, document analysis, automated tracking, and real-time data collection from software tools.

How to Visualize Project Progress:

Use tools like Gantt charts, dashboards, Kanban boards, burndown charts, and status reports to provide a visual representation of project status.

When to Use Project Timelines and Gantt Charts:

Use them when projects are linear, have defined tasks and dependencies, require deadline tracking, or when visualizing overall project progress is essential.

When Not to Use Project Timelines and Gantt Charts:

Avoid them for agile or highly flexible projects where tasks change frequently, as timelines may need constant adjustments.

Creating Project Timeline with Kanban Boards:

Use Kanban boards to represent project stages (e.g., "To Do," "In Progress," "Done"). Tasks move across stages as they progress, creating a timeline-like flow without strict deadlines.

When to Use Project Calendars and When Not to Use:

Use calendars for tracking deadlines, resource availability, and key dates. Avoid them when project tasks are fluid and not tied to specific dates.

What is Project Cost Management?

Project cost management involves planning, estimating, budgeting, and controlling costs to keep the project within its budget.

Steps in Project Cost Management:

Steps include cost estimation, budget allocation, cost control, monitoring expenses, and forecasting financial needs.

Earned Value Analysis (EVA) and Formula:

EVA assesses project performance by comparing planned value, earned value, and actual cost. Common formulas:

Cost Variance (CV) = Earned Value (EV) - Actual Cost (AC)

Schedule Variance (SV) = EV - Planned Value (PV)

Cost Performance Index (CPI) = EV / AC

Schedule Performance Index (SPI) = EV / PV

Features of a Good Project Report:

Clarity, conciseness, accuracy, relevance, visual aids, real-time data, action-oriented insights, and alignment with project objectives.

What is Change Control? What is Its Use?

Change control is the process of reviewing, approving, and managing changes to the project. It ensures changes align with objectives and don't disrupt project flow.

**Factors of Change Control Process:** 

Factors include change identification, impact analysis, stakeholder approval, documentation, implementation, and review.

**Software Configuration Management:** 

This process tracks and manages changes to software components, including version control, documentation, and auditing.

Tools for Configuration Management:

Common tools include Git, SVN, Mercurial, Jenkins, Puppet, and Ansible.

Managing Contracts in Project Management:

Involves creating, negotiating, executing, and managing project agreements to ensure compliance and address risks.

Challenges in Contract Management:

Challenges include scope changes, compliance, cost overruns, timely execution, and managing vendor relationships.

Benefits of Contract Management:

Benefits include risk mitigation, clear expectations, cost control, legal protection, and strengthened vendor relationships.

Types of Contracts in Software Project Management:

Types include Fixed-Price Contracts (fixed cost), Time and Materials Contracts (based on time/work done), and Cost-Reimbursable Contracts (covering expenses plus a fee)

**Predictive Control:** 

Predictive control in project management involves detailed upfront planning and monitoring based on defined requirements, with a fixed scope and timeline. It aims to predict project outcomes and control deviations through structured processes.

## **Empirical Process Control:**

Empirical process control is based on transparency, inspection, and adaptation. It relies on observations and feedback rather than predictive planning, commonly used in agile frameworks to manage complex and changeable projects.

Three Pillars in Scrum Events:

The three pillars are Transparency (clear understanding of tasks), Inspection (regular evaluation of progress), and Adaptation (modifying processes or tasks based on feedback).

Difference Between Predictive and Empirical Processes:

Predictive Process: Focuses on planning, defined scope, and control; best for stable projects with known requirements.

Empirical Process: Relies on feedback, adaptability, and iterative progress; ideal for projects with evolving requirements.

Comparison of Non-Agile and Agile Projects:

Non-Agile: Rigid structure, comprehensive upfront planning, sequential development, and limited flexibility.

Agile: Iterative, adaptive planning, flexible scope, focus on customer collaboration, and continuous improvement.

Benefits of Agile Projects:

Faster delivery, higher customer satisfaction, flexibility in adapting to change, better risk management, improved team collaboration, and increased productivity.

Why Agile is Preferred Over Traditional PM:

Agile is more adaptable to change, encourages frequent feedback, reduces risks, and promotes collaboration, making it effective for dynamic projects.

Characteristics of Agile Management:

Characteristics include iterative work cycles, customer collaboration, adaptability, emphasis on team self-organization, continuous improvement, and early delivery of valuable outcomes.

Roles in Agile Management:

Common roles include Product Owner (defines vision and prioritizes tasks), Scrum Master (facilitates processes), Development Team (delivers work), and Stakeholders (provide feedback).

#### Stages of Agile Estimation:

Stages include defining tasks, estimating complexity (using story points), refining estimates based on team feedback, and continuous re-evaluation as work progresses.

#### Agile SDLC (Software Development Life Cycle):

Agile SDLC includes stages like requirements gathering, design, development, testing, deployment, and feedback, done iteratively in short cycles called sprints.

#### Agile Methodology Steps:

Key steps are defining the project vision, breaking down tasks (backlog), planning sprints, daily standups, sprint reviews, retrospectives, and continuous feedback loops.

# Project Scheduling in Agile Environment:

Agile scheduling is flexible and iterative, focusing on short-term planning in sprints. Each sprint has a defined goal, timeline, and deliverables, and schedules are adjusted based on progress.

#### Scope Management:

In agile, scope management involves maintaining a prioritized backlog that adapts to changes based on customer feedback and project goals.

#### Estimation in Agile:

Agile estimation assesses task complexity rather than fixed time. Techniques include story points, planning poker, and T-shirt sizing to gauge relative effort across tasks

## Crucial People Management Skills:

Key skills include effective communication, empathy, conflict resolution, delegation, motivation, adaptability, and feedback delivery. These skills help managers engage and support team members, fostering a productive work environment.

# Three Basic Levels of Analysis in Organizational Behavior:

Individual Level (focuses on personal attributes like motivation, personality, and perception),

Group Level (examines team dynamics, leadership, and communication), and

Organizational Level (studies company structure, culture, and processes).

Best Methods of Staff Selection:

Effective methods include structured interviews, behavioral assessments, skills tests, psychometric tests, and reference checks. Using multiple methods improves the likelihood of finding the best fit.

Steps for a Better Employee Selection Process:

Steps include defining job requirements, sourcing candidates, screening applications, conducting interviews, assessing skills, performing background checks, and making an informed hiring decision.

Importance of Stress, Health Management, and Safety in PM:

Managing stress, health, and safety ensures a productive work environment, minimizes absenteeism, enhances employee satisfaction, and reduces risks of burnout or accidents.

Five Core Elements of Successful Safety Programs:

Key elements are management commitment, employee involvement, hazard identification and assessment, training, and regular program evaluation and improvement.

Ethical and Professional Concerns in PM:

Concerns include honesty, transparency, respect for diversity, accountability, adherence to deadlines, avoiding conflicts of interest, and protecting confidential information.

What is the Code of Ethics?

A code of ethics is a set of guidelines that defines acceptable behaviors and practices, promoting professionalism, integrity, and responsibility among team members and stakeholders.

Working in a Team to Build a Technical Project/Product:

Successful teamwork involves clear role definitions, open communication, collaboration, active listening, adaptability, and mutual support to ensure the project goals are met efficiently.

Software Development Team Roles and Responsibilities:

Product Owner (defines project vision and prioritizes features), Project Manager (oversees project planning and progress), Developers (write and test code), Designers (create user interfaces and

experience), Quality Assurance (tests software for bugs and usability), Scrum Master (facilitates agile processes), and Stakeholders (provide feedback and requirements).