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Claims Advocate / Paralegal	Chisholm Chisholm & Kilpatrick	Providence, RI, US	Posted 1 hour ago	Nov 27th, 2025	Full-Time	All Other Remote	N/A	\$43,775 per year	Featured, Full-Time, \$25,000 - \$48,999 USD, us United States of America	Chisholm Chisholm & Kilpatrick (CCK) is a private, public-interest law firm offering rewarding work with a focus on disabled military veterans and their families, as well as a wide range of other individuals who have been denied life, health, and disability benefits.	Chisholm Chisholm & Kilpatrick (CCK) is a private, public-interest law firm offering rewarding work with a focus on disabled military veterans and their families, as well as a wide range of other individuals who have been denied life, health, and disability benefits. We are committed to building an inclusive team that reflects the diversity of our clients.	https://weworkremotely.com/remot-jobs/chisholm-chisholm-kilpatrick-claims-advocate-paralegal	See Job Description	https://weworkremotely.com/company/chisholm-chisholm-kilpatrick	https://weworkremotely.com/company/chisholm-chisholm-kilpatrick	1
Freelance Writer	ProWriterSites	New York	Posted 3 days ago	Nov 24th, 2025	Contract	All Other Remote	Anywhere in the World	\$75	Featured, Contract, Anywhere in the World	ProWriterSites is a highly-rated portfolio design and hosting service for freelancers. We strive to make professional portfolio websites easy and affordable for all. We are a distributed team of remote professionals based all around the world with one common goal; to help freelancers elevate their careers and online presence.	ProWriterSites is a highly-rated professional portfolio design and hosting service catering to freelancers. Our mission is to make professional portfolio websites easy and affordable to all freelancers.	https://weworkremotely.com/remot-jobs/prowritersites-freelance-writer	See Job Description	https://weworkremotely.com/company/prowritersites	https://weworkremotely.com/company/prowritersites	2
AI Trainer	Anuttacon	Mountain View, CA	Posted 12 days ago	Nov 15th, 2025	Contract	All Other Remote	Anywhere in the World	\$20 - \$30,	Featured, Contract, Anywhere in the World	Anuttacon is an independent research lab pursuing humanistic general intelligence that you can experience in every real-time interaction—seamlessly understanding and expressing through text, voice, visuals and beyond. We see AI and humans as equal partners in virtual world creation and discovery. Our mission is to build multimodal AI with genuine emotional understanding and expressive communication—technology that not only thinks but feels, connecting with you authentically through rich, nuanced interactions that enhance your experience.	Anuttacon's mission is to create immersive and personalized virtual worlds where players can form unique connections and deeper experiences in digital spaces. We are dedicated to leveraging different perspectives, voices, and backgrounds to promote a thoughtful and humanistic approach to technology. Through research-driven and explorative AI, we aim to create real-time interactions that seamlessly blend text, audio, visuals and beyond.	https://weworkremotely.com/remot-jobs/anuttacon-ai-trainer	See Job Description	https://weworkremotely.com/company/anuttacon	https://weworkremotely.com/company/anuttacon	2
QA Engineer	Interviews Chat	Warsaw, Poland	Posted 5 days ago	Nov 23th, 2025	Full-Time	All Other Remote	Anywhere in the World	N/A	Featured, Full-Time, \$50,000 - \$74,999 USD, Anywhere in the World	Interviews Chat is your AI-powered Interview Copilot for job interviews. We help candidates prep smarter and perform better with real-time answers and tailored feedback. Whether it's a behavioral round or a live coding challenge, our tools are designed to give job seekers an edge—confidently, ethically, and in over 30 languages. We're growing fast and backed by thousands of users who rely on us to land their next role. Join us in reshaping how the world prepares for interviews.	Native or Fluent in English About Interviews Chat Interviews Chat is an AI platform that helps people ace their job interviews. Our Interview Copilot listens to live meetings (Zoom, Google Meet, Teams, etc.) and provides real-time answers and suggestions, while Interview Prep generates tailored practice questions. We're scaling fast, trusted by thousands of professionals worldwide, and building new products (Chrome extension, mobile app, desktop app) to reach even more users.	https://weworkremotely.com/remot-jobs/interviews-chat-qa-engineer	See Job Description	https://weworkremotely.com/company/interviews-chat	https://weworkremotely.com/company/interviews-chat	3

Trainer	Anuttacon	Mountain View, CA	Posted 16 days ago	Nov 11th, 2025	Contract	All Other Remote	Anywhere in the World	\$20 - \$30,	Featured, Contract, Anywhere in the World	Anuttacon is an independent research lab pursuing humanistic general intelligence that you can experience in every real-time interaction—seamlessly understanding and expressing through text, voice, visuals and beyond. We see AI and humans as equal partners in virtual world creation and discovery. Our mission is to build multimodal AI with genuine emotional understanding and expressive communication—technology that not only thinks but feels, connecting with you authentically through rich, nuanced interactions that enhance your experience.	About Us: Anuttacon's mission is to create immersive and personalized virtual worlds where players can form unique connections and deeper experiences in digital spaces. We are dedicated to leveraging different perspectives, voices, and backgrounds to promote a thoughtful and humanistic approach to technology. Through research-driven and explorative AI, we aim to create real-time interactions that seamlessly blend text, audio, visuals and beyond. About the Role: We're looking for individuals with diverse expertise to join our data team as AI Trainers. In this role, you will directly be involved in improving the accuracy and performance of our models. Responsibilities: Annotate game content such as dialogues, quests, and character interactions Utilize data evaluation tools to complete tasks through Verity Lab Optimize player experiences through analyzing and providing insight on world building, comprehensive characters, mini-plots, personality profiles, and various topics Collaborate with our AI research and product teams remotely to develop authentic and creative large language models About you:	https://weworkremotely.com/remotely-jobs/anuttacon-ai-trainer-1	See Job Description	https://weworkremotely.com/company/anuttacon	https://weworkremotely.com/company/anuttacon	2
Security Analyst for Infected Websites (Contract)	Defiant, Inc.	Seattle, WA	Posted 11 days ago	Nov 16th, 2025	Contract	All Other Remote	Anywhere in the World	\$35	Featured, Contract, Anywhere in the World	Defiant is a small, dynamic, fast-growing, and profitable company with loyal customers who love our products and services. We are the global leader in WordPress security, protecting over 5 million websites. You'll work with a talented and highly-motivated team that is friendly, fast-moving, self-managing, and highly capable with a sense of humor. Our team's family time is important; we won't typically require long hours when we can avoid it, which is almost always. Our entire team works remotely using Slack for casual interaction, so you can live practically anywhere in the World if you have an internet connection. There's no micro-management here—we trust that you will see tasks through to completion and communicate with your fellow team members when needed or ask for help when needed. At Defiant, 'trust' is the attribute we value most highly among our team members. We need to know that you can grab a task, communicate clearly with stakeholders, and see the task to completion with superb attention to detail. We use apps like Slack, FogBugz, GitHub, and Google Apps for our workflow. What We Look For A willingness to grab whatever task is required of you and run with it. This may include work outside of your core tasks. We are a small team and everyone needs to pitch in. A high level of productivity and self-management. Must be comfortable working remotely and interfacing with clients. Why Clipboard Exists: We exist to lift as many people up the socioeconomic ladder as possible. We dramatically improve lives by letting professionals turn extra time and ambition into career growth and financial opportunity. We achieve this with our app-based marketplace that connects workplaces and professionals, allowing professionals to book on-demand shifts and workplaces to access on-demand talent. About Clipboard: Clipboard is a fast-growing Series C marketplace. We are a leader in our Long Term Care vertical and are expanding into several others (Dental Offices, Schools, etc). We are a YC Top Company with a global, remote team of 700+ people. We have been profitable since 2022, and fill millions of shifts annually at partner workplaces across the US, where tens of thousands of professionals work with us every year. We are looking for your help to keep growing so we can serve more professionals and workplaces. To learn more about us, take a look at our website here.	Native or Fluent in English We're seeking a Security Analyst to work on an hourly contract basis from your home office, with 100% availability during that time. The following shifts are available: Weekdays: Monday-Friday, 9:00 AM - 5:00 PM ET (40 hrs/wk) Weekends: Saturday-Sunday, 11:00 AM - 7:00 PM ET (16 hrs/wk) Candidates in regions where these hours strongly align with their normal business hours are encouraged to apply. You do not have to be based in the USA. The contract rate for this role is \$35+ USD per hour, depending on experience. Job Description We are looking for Security Analysts to join our Care and Response Team. You will assist our customers and investigate site intrusions, as well as repair their sites and remove all traces of compromise. Additionally, you will collect and process evidence from intrusions that will help improve our threat detection. You will need to determine how the intrusion occurred, collect all IOCs (indicators of compromise), and work with our Threat Intelligence team on vulnerability research and malware signature development. About the Role	https://weworkremotely.com/remotely-jobs/defiant-inc-security-analyst-for-infected-websites-contract	See Job Description	https://weworkremotely.com/company/defiant-inc	https://weworkremotely.com/company/defiant-inc	35
Billing Representative	Clipboard	California	Posted 6 days ago	Nov 21th, 2025	Full-Time	All Other Remote	Anywhere in the World	N/A	Featured, Full-Time, Anywhere in the World	We exist to lift as many people up the socioeconomic ladder as possible. We dramatically improve lives by letting professionals turn extra time and ambition into career growth and financial opportunity. We achieve this with our app-based marketplace that connects workplaces and professionals, allowing professionals to book on-demand shifts and workplaces to access on-demand talent. About Clipboard: Clipboard is a fast-growing Series C marketplace. We are a leader in our Long Term Care vertical and are expanding into several others (Dental Offices, Schools, etc). We are a YC Top Company with a global, remote team of 700+ people. We have been profitable since 2022, and fill millions of shifts annually at partner workplaces across the US, where tens of thousands of professionals work with us every year. We are looking for your help to keep growing so we can serve more professionals and workplaces. To learn more about us, take a look at our website here.	The Collections team under Billing is responsible for collecting payments from workplaces (e.g., healthcare facilities). The Billing Representative (BR) is responsible for ensuring that the assigned workplaces pay their invoices quickly and on time. Cash is the lifeline of any company. This is a very critical role to ensure that the cash flows for the company are smooth. The BR will reach out to the workplaces through phone and email to follow up on payments, get a commitment of payment ("promise to pay"), and ensure that the workplaces honor these commitments. The BR will work with the workplaces and the respective internal teams to ensure any roadblocks in collecting the payments are removed. The role would require a cross-functional collaboration with Billing Disputes, Sales, Customer Support, and other teams to achieve the desired goals. Responsibilities: Monitor accounts to identify outstanding debts Review previous data for each debt or bill Call and email accounts payable contacts, administrators, and others as needed to ask about their overdue payments and upcoming dues Identify the root cause of non-payment Resolve billing concerns Report on collections update and accounts receivable status Communicate with the sales department to maintain accurate and updated information on client contract and other information Maintain a logs of calls and record any payment updates from the customer Receive new workplace assignments to start contacting the customer to set the relationship up for success, including simply introducing yourself and collect the right information Identify critical accounts and endorse them to managers as needed for proper escalation measures. Escorial is an international analytical and trading company that specializes in market research, financial data analysis, and strategic decision-making in digital asset markets. We combine technology, data, and human expertise to identify high-potential trading opportunities and support sustainable portfolio growth. We are currently expanding our analytical division and looking for a motivated Junior Market Analyst / Assistant Trader to join our remote team. The Offer Fully remote position — work from anywhere Flexible schedule that adapts to your lifestyle Comprehensive training and mentorship program Real career growth within a fast-growing trading company Work directly with experienced analysts and traders Your Role Monitor, analyze, and interpret financial data and trading signals provided by the analytical department. Work closely with senior analysts and traders to evaluate market conditions and identify potential opportunities. Participate in decision-making on trading operations based on real-time analytics and market sentiment. Evaluate results of executed strategies and prepare performance reports. Actively learn from mentors, applying received knowledge in practice to strengthen analytical and trading skills. Ideal Candidate	https://weworkremotely.com/remotely-jobs/clipboard-health-billing-representative	See Job Description	https://weworkremotely.com/company/clipboard	https://weworkremotely.com/company/clipboard	1
Junior Market Analyst (Remote)	Escorial Futures	Escorial Futures	Posted 6 days ago	Nov 21th, 2025	Full-Time	All Other Remote	Anywhere in the World	N/A	Featured, Full-Time, \$50,000 - \$74,999 USD, Anywhere in the World	Escorial is an international analytical and trading company that specializes in market research, financial data analysis, and strategic decision-making in digital asset markets. We combine technology, data, and human expertise to identify high-potential trading opportunities and support sustainable portfolio growth. We are currently expanding our analytical division and looking for a motivated Junior Market Analyst / Assistant Trader to join our remote team. The Offer Fully remote position — work from anywhere Flexible schedule that adapts to your lifestyle Comprehensive training and mentorship program Real career growth within a fast-growing trading company Work directly with experienced analysts and traders Your Role Monitor, analyze, and interpret financial data and trading signals provided by the analytical department. Work closely with senior analysts and traders to evaluate market conditions and identify potential opportunities. Participate in decision-making on trading operations based on real-time analytics and market sentiment. Evaluate results of executed strategies and prepare performance reports. Actively learn from mentors, applying received knowledge in practice to strengthen analytical and trading skills. Ideal Candidate	https://weworkremotely.com/remotely-jobs/escorial-futures-junior-market-analyst-remote	See Job Description	https://weworkremotely.com/company/escorial-futures	https://weworkremotely.com/company/escorial-futures	1	

English AI Tutor - Writer (Freelance, Remote)	TrainBrain	Seattle	Posted 9 days ago	Nov 18th, 2025	Contract	All Other Remote	N/A	\$18-\$27	Featured, Contract, AG Antigua and Barbuda, AR Argentina, AU Australia, BB Barbados, BS Bahamas, BW Botswana, CA Canada, CH Switzerland, DK Denmark, FI Finland, GB United Kingdom of Great Britain and Northern Ireland, IE Ireland, IN India, JO Saint Kitts and Nevis, MY Malaysia, NL Netherlands, NO Norway, NZ New Zealand, PH Philippines, PL Poland, UA Ukraine, US United States of America, ZA South Africa, ZW Zimbabwe	Are you a language professional with a passion for clarity and precision? TrainBrain is seeking talented English writers, editors, and communicators for a unique project focused on training the next generation of AI models. In the role of an AI Tutor, you will be at the forefront of AI development. This position goes beyond standard content creation; you will be responsible for creating instructional text that teaches artificial intelligence reasoning, logic, and factual accuracy. Day-to-day responsibilities may include: Developing and writing original, well-researched responses according to specific project guidelines. Maintaining a high standard of quality and consistency by adhering to established style guides. Partnering with our quality assurance team to review, refine, and perfect content. How to Get Started The application process is straightforward. Apply today to see if you qualify. If selected, you can begin contributing to meaningful projects that fit your personal schedule. Who We're Looking For Candidates who are professionals in diverse fields. Individuals with an exceptional, proficient command of the English language (C2 or equivalent). Quick learners with the ability to adapt to new tasks, switch between different topics, and work with complex project guidelines. This is a fully remote freelance position. You will need a reliable laptop, a stable internet connection, and the enthusiasm to tackle new challenges. Thousands of people across the world come to EDUopinions to research schools every day. It's where they get advice, inspiration, and plan for what matters most. Our mission is to help those prospective students find their ideal schools and create their dream futures. In your role, you'll be challenged to take on work that upholds this mission and pushes EDUopinions forward. EDUopinions is looking for Student Ambassadors who want to gain invaluable social media marketing and content creation experience. Being an EDUopinions Ambassador means representing EDUopinions and creating an authentic experience for our audience – prospective students looking for university rankings and reviews. The Ambassador Program is responsible for bringing honest student reviews to the EDUopinions platform by creating social networking and student outreach campaigns to achieve database objectives. Our goal is to build an inclusive and diverse online student community that provides advice and feedback regarding the university experience at different higher education institutions around the world. An EDUopinions Ambassador will work alongside the Reviews Manager and other student ambassadors, getting exposure in social media campaign strategy and user-generated content creation and gaining firsthand experience in a remote start-up environment. This is a contract role. Responsibilities	https://weworkremotely.com/remote-jobs/trainbrain-english-ai-tutor-writer-freelance-remote-1	See Job Description	https://weworkremotely.com/company/trainbrain	https://we-work-remotely.imgix.net/logos/0171/1598/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	
Student Representatives	EDUopinions	Andorra	Posted 9 days ago	Nov 18th, 2025	Contract	All Other Remote	Anywhere in the World	N/A	Featured, Contract, Anywhere in the World	EDUopinions is an independent platform that helps future students pick the right studies for them. Prospective students can read unbiased reviews about universities and other institutions, and benefit from free academic consulting. Reviews are also read by schools that wish to manage their digital reputation and act on students' feedback. EDUopinions is looking for Student Ambassadors who want to gain invaluable social media marketing and content creation experience. Being an EDUopinions Ambassador means representing EDUopinions and creating an authentic experience for our audience – prospective students looking for university rankings and reviews. The Ambassador Program is responsible for bringing honest student reviews to the EDUopinions platform by creating social networking and student outreach campaigns to achieve database objectives. Our goal is to build an inclusive and diverse online student community that provides advice and feedback regarding the university experience at different higher education institutions around the world. An EDUopinions Ambassador will work alongside the Reviews Manager and other student ambassadors, getting exposure in social media campaign strategy and user-generated content creation and gaining firsthand experience in a remote start-up environment. This is a contract role.	https://weworkremotely.com/remote-jobs/edupinions-student-representatives-16	See Job Description	https://weworkremotely.com/company/edupinions	https://we-work-remotely.imgix.net/logos/0081/9564/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	21	
Languages teachers	AE Virtual Class S.A	Panama	Posted 12 days ago	Nov 16th, 2025	Contract	All Other Remote	Anywhere in the World	N/A	Featured, Contract, Anywhere in the World	AE Virtual Class is a company specializing in virtual language teaching and part of Academia Europea Group, a leader in language teaching with more than 50 years of experience throughout the Americas. AE Virtual Class offers more than 2,000 live classes daily to children, teens, and adults!!!! Job Requirements: Laptop (with webcam). Stable internet connection (15 Mbps). Attitude. Dynamism. Afternoon and/or evening shifts (Central America time zone). Excellent Mandarin, German, Italian or French proficiency (C1-C2). Main responsibilities of the position: Motivate students. Generate interest in cultures and languages.	https://weworkremotely.com/remote-jobs/ae-virtual-class-s-a-languages-teachers	See Job Description	https://weworkremotely.com/company/ae-virtual-class-s-a	https://we-work-remotely.imgix.net/logos/0169/0518/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	3	
Data Labeler - Food Delivery Platform	Toptal	Remote	Posted 15 days ago	Nov 12th, 2025	Contract	All Other Remote	Anywhere in the World	\$15	Featured, Top 100, Contract, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	Description We are looking for a Data Annotation Specialist to support the training of machine learning models by labeling and verifying data. This role requires attention to detail and the ability to ensure high data quality for optimal model performance. Key Responsibilities Label and Verify Data: Accurately annotate data to train machine learning models, imitating the actions of a perfect model and comparing them with model outputs. Image Analysis: Analyze images uploaded from various sources and of different qualities, documenting item names, prices, descriptions, and sizes. Menu Matching: Match digitalized menu data with the corresponding digital menus to ensure consistency and accuracy. Price Verification: Verify item price markups and perform final checks on templates to ensure data integrity. Requirements Expert Language/Communication In: Malay Strong attention to detail and accuracy in data annotation. Ability to work with both digital and physical versions of catalogs, recognizing differences. Familiarity with data annotation tools and machine learning concepts is a plus. Ability to efficiently process data, with an average of 5 menus per hour. Additional Information: The initial project involves annotating 1,000 menus in the first batch, with a total of 4,000 menus across multiple languages. Templates and data will be provided, and data is updated in batches.	https://weworkremotely.com/remote-jobs/toptal-data-labeler-food-delivery-platform	See Job Description	https://weworkremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	99

E-Commerce Coordinator (Amazon & D2C)	Walter	Remote	Posted 18 days ago	Nov 9th, 2025	Full-Time	All Other Remote	Anywhere in the World	N/A	Featured, Pro, Full-Time, Anywhere in the World	We're Walter! Just a bunch of passionate people on a mission to change the way businesses hire remote talent! We connect talented professionals like you with amazing companies around the world—helping you land your dream role while empowering businesses to scale with exceptional global talent. We believe great work can happen from anywhere! Explore our open positions and apply today!	Description We are partnering with a fast-growing company that is looking to bring on a E-Commerce Coordinator to support on Director of E-Commerce in optimizing and scaling the D2C and Amazon channels. This role is ideal for someone detail-oriented and analytical who loves blending data, content, and creativity to drive performance. You'll help manage the Shopify and Amazon storefronts, conduct data analysis and forecasting, and ensure all listings and campaigns are fully optimized for visibility and conversion. Requirements What You'll Do E-Commerce Optimization Support day-to-day management of Shopify Plus and Amazon storefronts. Audit product pages for SEO, visuals, and conversion best practices. Collaborate with marketing and creative teams on launches, pricing, and promotions. Maintain content consistency across AeroPress.com, Amazon, and Retail.com partners. Analytics & Reporting Analyze traffic, sales, and performance data across all e-commerce channels. Forecast monthly and quarterly D2C sales based on historical data. Provide actionable insights to inform paid media, SEO, and retention strategies. Use tools such as Google Analytics, Shopify Analytics, and Amazon Seller Reports. Amazon Management Create and update listings in Seller Central (local and global). <i>Partner with our agency on brand store optimization and Amazon Ads.</i>	https://www.workremotely.com/remote-jobs/walter-e-commerce-coordinator-amazon-d2c	See Job Description	https://www.workremotely.com/company/walter	https://we-work-remotely.imgix.net/logos/0171/1521/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	27
Remote Data Entry Clerk	NoGigiddy	Atlanta, Georgia	Posted 18 days ago	Nov 9th, 2025	Contract	All Other Remote	Anywhere in the World	\$18	Featured, Top 100, Contract, Anywhere in the World	At NoGigiddy, we are dedicated to revolutionizing the gig staffing industry. Our platform connects gig workers to multiple staffing apps, including popular platforms like Upshift and IndeedFlex, providing them with real-time shifts and even more earning opportunities. We believe in putting our gig workers first and promoting flexibility and convenience. Our team is passionate about making gig work better for everyone, and we are constantly exploring new ways to improve the gig worker experience. Whether you're looking for a flexible side hustle or a full-time gig, NoGigiddy is the place for you. Join the GigSquad today and start finding the gig that's right for you.	Job Summary: We are looking for a Remote Data Entry Clerk to join our team and help us maintain accurate and up-to-date information in our databases and systems. The ideal candidate will have excellent typing skills, an eye for detail, and the ability to work independently. This role is crucial to ensuring that our data is reliable and easily accessible to our team members and clients. Key Responsibilities: <ul style="list-style-type: none">• Accurately enter data into various databases and systems from source documents within time limits• Review data for deficiencies or errors, correct any incompatibilities, and check the output• Verify data by comparing it to source documents• Update existing data and retrieve data from the database as requested• Perform regular backups to ensure data preservation• Organize and maintain files and records for efficient data retrieval• Collaborate with team members to address any discrepancies or issues with data entry	https://www.workremotely.com/remote-jobs/nogigiddy-remote-data-entry-clerk-6	See Job Description	https://www.workremotely.com/company/nogigiddy	https://we-work-remotely.imgix.net/logos/0144/3476/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	51
Palantir Foundry & AIP Engineer	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Contract	All Other Remote	Anywhere in the World	N/A	Featured, Top 100, Contract, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	A globally diversified investment institution that prudently invests funds on behalf of the Government of Abu Dhabi through a strategy focused on long-term value creation. General Information The position is open to full-time candidates with excellent communication skills that can provide extensive overlap with the GST time zone. Tasks and Deliverables Our client is seeking a Palantir Foundry & AIP Engineer with hands-on experience across the full Foundry ecosystem and Palantir's Artificial Intelligence Platform (AIP). This role goes beyond data engineering; you will design, build, and operationalize AI-powered workflows, agents, and applications that drive tangible business outcomes. The ideal candidate is a self-starter, able to translate complex business needs into scalable technical solutions, and confident working directly with stakeholders to maximize the value of Foundry and AIP. Responsibilities: Data & Workflow Engineering: Design, develop, and maintain scalable pipelines, transformations, and applications within Palantir Foundry. AIP & AI Enablement: Support the design and deployment of AIP use cases such as copilots, retrieval workflows, and decision-support agents. Ground agents and logic flows using RAG (retrieval-augmented generation) by connecting to relevant data sources, embedding/vector search, ontology content. <i>Use Python, JavaScript, and Java (TBC) when needed, operational.</i> Our client is a forward-thinking company focused on creating cutting-edge medical AI assistants. Their mission is to revolutionize healthcare by integrating AI into health systems to improve efficiency, patient experience, and overall system management.	https://www.workremotely.com/remote-jobs/toptal-palantir-foundry-aip-engineer	See Job Description	https://www.workremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	99
Data Engineer - FHIR Expertise	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Contract	All Other Remote	Anywhere in the World	N/A	Featured, Top 100, Contract, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	<i>Use Python, JavaScript, and Java (TBC) when needed, operational.</i> Our client is a forward-thinking company focused on creating cutting-edge medical AI assistants. Their mission is to revolutionize healthcare by integrating AI into health systems to improve efficiency, patient experience, and overall system management. About the Role The client is seeking a SME's with Fast Healthcare Interoperability Resources / FHIR expertise and/or Epic Clarity experience to lead the development of AI-powered medical assistants tailored to healthcare systems. This pivotal role involves managing complex workflows, integrating policy recommendations, and supporting nursing staff operations with advanced data solutions. Tasks & Deliverables Build and Enhance Medical AI Assistants data: Develop AI solutions that optimize patient recommendations, medical policy integrations, and support health system submissions data. Data Management & Integration: Spearhead data extraction and management, with a focus on big data and cloud solutions. FHIR Audit & Data Mapping: Conduct FHIR audits and establish data mapping to streamline clinical workflows. Experience with HL7 JSON Requirements: Expertise in Data Engineering & Management and handling large datasets. FHIR (Fast Healthcare Interoperability Resources) proficiency. Solid background in Healthcare IT and Clinical Workflow expertise. Previous experience on Epic Clarity. <i>Nice-to-have Skills</i>	https://www.workremotely.com/remote-jobs/toptal-data-engineer-fhir-expertise	See Job Description	https://www.workremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	99

Head of Platform Engineering	Paymentology	London	Posted 20 days ago	Nov 7th, 2025	Full-Time	All Other Remote	Anywhere in the World	N/A	Featured, Top 100, Full-Time, Anywhere in the World	Paymentology is the first truly global issuer-processor, giving banks and fintechs the technology, team and experience to rapidly issue and process Mastercard, Visa and UnionPay cards across 50+ countries, at scale. Our advanced, multi-cloud Platform, offering both shared and dedicated processing instances, vast global presence, and richer, real-time data, set us apart as the leader in payments.	At Paymentology, we're redefining what's possible in the payments space. As the first truly global issuer-processor, we give banks and fintechs the technology and talent to launch and manage Mastercard, Visa, and UnionPay cards at scale – across more than 60 countries. Our advanced, multi-cloud platform delivers real-time data, unmatched scalability, and the flexibility of shared or dedicated processing instances. It's this global reach and innovation that sets us apart. We're looking for a Head of Platform Engineering to lead our global platform function, driving the strategy, architecture, and operations of the core systems and networks that underpin our products. This is a senior leadership role, pivotal in ensuring Paymentology continues to scale securely, reliably, and innovatively. If you bring deep expertise in platform engineering, scaling cloud-native platforms and inspiring high-performing teams, this is your chance to define the future of global payments with Paymentology! What you get to do: Leadership and Strategy: Define and execute the long-term platform, networking, and site reliability engineering vision and roadmap. Build, lead, and mentor globally distributed platform engineering teams. Instill a DevOps culture of ownership, automation, and continuous improvement.	https://weworkremotely.com/remote-jobs/paymentology-head-of-platform-engineering	See Job Description	https://weworkremotely.com/company/paymentology	https://we-work-remotely.imgix.net/logos/0170/9426/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	115
FT/PT Remote AI Prompt Engineering & Evaluation - Will Train	DataAnnotation.tech	New York, NY	Posted 20 days ago	Nov 7th, 2025	Contract	All Other Remote	North America Only	\$15	Featured, Contract, North America Only, EMEA Only, Asia Only		This is a full-time or part-time REMOTE position. You'll be able to choose which projects you want to work on, and you can work on your own schedule. Projects are paid hourly, starting at \$15-20 per hour, with bonuses for high-quality and high-volume work. With a variety of projects to choose from, many involving writing or evaluating chatbot conversations, you can choose to work on what interests you the most! ----- We are looking for writers and curious, detail-oriented people to join our team and teach our AI chatbots. You will have conversations with chatbots that we are building in order to measure their progress, as well as write novel conversations in order to teach them what to say. In this role, you will need a strong imagination and attention to detail to create useful conversations and measure their quality. You do not need experience to apply, since we will provide training, and many people find this work quite engaging and repeatable. Responsibilities: - Come up with diverse conversations - Write high-quality answers - <i>Commensurate the performance of different AI models</i> About the Role Are you a systems thinker who thrives on making order out of chaos? We're seeking a remote Executive Assistant (Independent Contractor) to support Mel Dorman — a real estate investor, author, and founder of the Seller Financing Academy. This is a flexible, part-time contractor role (~30 hours/week) for a proactive operator who loves creating structure, automations, and communication systems that free up leadership time. About Mel Mel Dorman is a Portland-based entrepreneur and financial activist who helps people build community-centered wealth through creative real estate strategies. She leads a multimillion-dollar portfolio, a national coaching academy, and frequent speaking events — all of which need behind-the-scenes coordination and systems support. Responsibilities You'll manage Mel's operational world — inbox, calendar, student communications, and automation systems — with ownership and precision. Executive Support Manage inbox and calendar: triage, prioritize, draft replies Coordinate meetings, speaking engagements, and podcast appearances	https://weworkremotely.com/remote-jobs/dataannotation-tech-ft-pt-remote-ai-prompt-engineering-evaluation-will-train	See Job Description	https://weworkremotely.com/company/dataannotation-tech	https://we-work-remotely.imgix.net/logos/0094/0338/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	2
Executive Assistant (Independent Contractor, Remote)	Seller Financing Academy	Portland, OR	Posted 21 days ago	Nov 6th, 2025	Contract	All Other Remote	Anywhere in the World	\$35	Featured, Contract, Anywhere in the World	Mel Dorman is a real estate investor, speaker, and founder of the Seller Financing Academy, a 90-day program teaching creative finance and community-based wealth building. Her work has been featured on TEDx, major podcasts, and national media. She helps others build financial freedom through collaboration — not competition.	https://weworkremotely.com/remote-jobs/seller-financing-academy-executive-assistant-independent-contractor-remote	See Job Description	https://weworkremotely.com/company/seller-financing-academy	https://we-work-remotely.imgix.net/logos/0171/2019/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	1	
Senior Machine Learning Engineer	Zencastr	Zencastr	Posted 22 days ago	Nov 6th, 2025	Full-Time	All Other Remote	Anywhere in the World	N/A	Featured, Full-Time, Anywhere in the World	building the future. one voice at a time.	Book travel and manage itineraries. The Role We build end-to-end AI systems, core microservices, and infrastructures by leveraging cutting-edge technologies to impact millions with personalized user experiences everyday. We are looking for an outstanding machine learning engineer to join our team! The role will provide an opportunity to work on large scale machine learning to improve the podcast creation experience at Zencastr. You'll join a team of hardworking engineers that are passionate about understanding what drives users' long-term happiness with Zencastr, and how our recommendations and content affects that. As an integral part of the squad, you will collaborate with research scientists, data scientists and other engineers in prototyping and productizing brand-new ML at the intersection of speech processing and long-term user satisfaction. What You'll Do.. Design, research and develop state-of-the-art machine learning applications and algorithms to improve the lives of podcasters and podcast listeners around the world Collaborate with engineering partners and colleagues in large multi-functional efforts to build new product features that advise and enrich Zencastr's various ML services. Drive forward audio and text capabilities within the ML team	https://weworkremotely.com/remote-jobs/zencastr-senior-machine-learning-engineer	See Job Description	https://weworkremotely.com/company/zencastr	https://we-work-remotely.imgix.net/logos/0171/1199/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	5

Online English Teacher	Native Camp	Japan	Posted 22 days ago	Nov 5th, 2025	Contract	All Other Remote	Anywhere in the World	N/A	Featured, Pro, Contract, Anywhere in the World	<p>Native Camp is Japan's No.1 Online English Service counting the highest number of both teachers and students who are learning the English language through our platform. Since 2017, we have started hiring teachers from all around the world, and we have created an environment that makes it easy for them to work and earn while having full flexibility.</p> <p>We are continuously expanding, introducing new features and teaching materials, and as a result of these efforts, more than 1.3 million members are using our service. Lessons are provided via a unique language platform developed by our company. We have simplified our application process and made it as quick as possible, so joining our team of teachers has never been easier. Join us today to experience the benefits that we provide.</p>	<p>About us:</p> <p>Native Camp is Japan's No.1 Online English Service counting the highest number of both teachers and students who are learning the English language through our platform. Since 2017, we have started hiring teachers from all around the world, and we have created an environment that makes it easy for them to work and earn while having full flexibility.</p> <p>We are continuously expanding, introducing new features and teaching materials, and as a result of these efforts, more than 1.3 million members are using our service. Lessons are provided via a unique language platform developed by our company. We have simplified our application process and made it as quick as possible, so joining our team of teachers has never been easier. Join us today to experience the benefits that we provide.</p> <p>ONLINE ENGLISH TEACHER (Home-Based job position)</p> <p>What we offer:</p> <ul style="list-style-type: none">• Complete flexibility (24/7)• 100% remote• Easy-to-follow teaching materials provided• No minimum hours per week required• Frequent incentives offeredNo CV or experience required <p>Our partner is seeking versatile and detail-oriented professionals to collaborate with our team on a range of cutting-edge AI evaluation projects. As a Generalist, you'll participate in the development and assessment of AI systems across diverse domains — helping test, refine, and improve how advanced models understand and reason about real-world workflows.</p> <p>1. Key Responsibilities</p> <p>Evaluate AI-generated outputs for accuracy, clarity, and alignment with real-world reasoning</p> <p>Contribute written assessments and structured feedback on model performance</p> <p>Identify conceptual, logical, and stylistic strengths and weaknesses in AI responses</p> <p>Collaborate asynchronously with our partner's research and operations teams to maintain quality and consistency across evaluations</p> <p>Ensure strong analytical judgment, precise communication, and consistent application of evaluation criteria</p> <p>2. Ideal Qualifications</p> <p>Strong English fluency and written communication skills</p> <p>Sharp attention to detail and ability to identify subtle errors or inconsistencies</p> <p>Analytical and critical thinking skills across a wide range of topics</p>	https://weworkremotely.com/remote-jobs/native-camp-online-english-teacher-30	See Job Description	https://weworkremotely.com/company/native-camp	https://we-work-remotely.imgix.net/logos/0077/5564/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	31
AI Trainer Generalist (\$30-\$150/hr)	Helix Recruit	USA	Posted 23 days ago	Nov 4th, 2025	Contract	All Other Remote	Anywhere in the World	\$30	Featured, Contract, Anywhere in the World	<p>Help connect top talent with top-tier AI training roles. We have both full-time/freelance roles ranging from consulting, finance, PhDs, lawyers, medical doctors, software engineers, designers, translators, accountants, teachers and many more</p>	https://weworkremotely.com/remote-jobs/helix-recruit-ai-trainer-generalist-30-150-hr	See Job Description	https://weworkremotely.com/company/helix-recruit	https://we-work-remotely.imgix.net/logos/0171/1640/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	3	
Strategic Advisor	NewtonX	New York, NY	Posted 25 days ago	Nov 2th, 2025	Contract	All Other Remote	Anywhere in the World	\$50-\$80	Featured, Contract, Anywhere in the World	<p>NewtonX is the research and insights platform that empowers businesses to solve their toughest challenges with confidence. We don't just provide answers backed by the highest-quality data—we combine unmatched 828 expertise and proven methodologies to maximize the impact of our customers' research. Visit newtonx.com to learn more.</p>	https://weworkremotely.com/remote-jobs/newtonx-strategic-advisor-1	See Job Description	https://weworkremotely.com/company/newtonx	https://we-work-remotely.imgix.net/logos/0171/0288/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	
Remote Sales Representative	UsedConex.com	Tampa, FL	Posted 26 days ago	Nov 1th, 2025	Contract	All Other Remote	Anywhere in the World	N/A	Featured, Pro, Contract, \$50,000 - \$74,999 USD, Anywhere in the World	<p>At UsedConex.com, we are committed to nurturing environmental sustainability by transforming retired shipping containers that are no longer used for cargo shipments into valuable storage solutions. With over 50 dedicated full-time employees and over 300 remote sales agents spread across the United States, we are making a positive impact on our planet together.</p>	https://weworkremotely.com/remote-jobs/usedconex-com-remote-sales-representative-1	See Job Description	https://weworkremotely.com/company/usedconex-com	https://we-work-remotely.imgix.net/logos/0099/4881/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	9	
Hindi English Translator (Exclusive Role for Native Hindi Speakers Only)	Hindi Translators Work (HTW)	Atlanta, GA.	Posted 28 days ago	Oct 30th, 2025	Contract	All Other Remote	N/A	\$16	Featured, Contract, IN India	<p>We are seeking native Hindi language specialists to play a crucial role in the development of cutting-edge artificial intelligence. This remote, freelance position is an exceptional opportunity for you to apply your deep understanding of the Hindi language to the rapidly evolving field of AI. You will be at the forefront of training sophisticated language models, ensuring the AI's output in Hindi is not only grammatically correct but also factually accurate and relevant</p> <p>What You Will Do</p> <p>Critically assess AI-generated Hindi text against established quality rubrics, focusing on factual accuracy, clarity, conciseness, and linguistic precision.</p> <p>Provide constructive feedback and quality assurance on content produced by other human writers.</p> <p>Author high-quality, original Hindi content based on a diverse range of prompts, setting a benchmark for the AI to learn from.</p> <p>Who We Are Looking For</p> <p>You are currently enrolled in or have successfully completed a Bachelor's degree or higher from an accredited university.</p> <p>You have an exceptional command of the Hindi language (native-level proficiency) and professional working proficiency in English.</p> <p>You possess superior writing, grammar, and editing skills in Hindi.</p> <p>You have demonstrated professional experience in roles that require significant writing or editing (e.g., journalism, content creation, technical</p>	https://weworkremotely.com/remote-jobs/hindi-translators-work-htw-hindi-english-translator-exclusive-role-for-native-hindi-speakers-only	See Job Description	https://weworkremotely.com/company/hindi-translators-work-htw	https://we-work-remotely.imgix.net/logos/0171/1573/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	

Senior TypeScript SDK Engineer	Nutrient	Raleigh, NC, USA	Posted 3 hours ago	Nov 27th, 2025	Full-Time	Full-Stack Programming	N/A	N/A	Featured, Full-Time, 86 Bulgaria, cz Czechia, ee Estonia, hu Hungary, lt Lithuania, lv Latvia, pl Poland, ro Romania, rs Serbia, si Slovenia, sk Slovakia, ua Ukraine	<p>About Nutrient</p> <p>Nutrient delivers the building blocks to accelerate digital transformation for modern businesses. Nutrient's SDKs, cloud-based document processing, low-code solutions for M365, and workflow automation platform transform document ecosystems. The company powers thousands of organizations worldwide, including more than 15 percent of Global 500 brands, thousands of commercial businesses across 80 nations, and more than 130 public sector organizations in 24 countries. Backed by Insight Partners and based in Raleigh, N.C., Nutrient operates offices in the US, England, France, and Austria, with employees distributed throughout the world. Nutrient is on a mission to evolve the human experience with documents, and its products are the integration of industry-leading document and workflow automation technology from PSPDFKit, ORPALIS, Aquaforest, Muhimbi, and Integrity. To learn more, visit www.nutrient.io.</p>	<p>Who We Are...</p> <p>At Nutrient, we equip developers and innovators with cutting-edge tools to simplify workflows and accelerate impactful software creation. We're on a mission to redefine how documents are created, shared, and experienced. Our software development kits enable companies to work smarter and faster, saving time and expenses along the way, while effectively replacing the need for paper processes.</p> <p>Your Role at Nutrient...</p> <p>The team you will be joining is responsible for the Nutrient Web SDK. Take a look at its API docs to get an understanding of the scope involved: It is a toolbox for web engineers and application developers who need a painless way to render, edit and process documents. It either runs client-side using WebAssembly or connects to the Nutrient Document Engine.</p> <p>This means that our SDK has to work for diverse use cases we constantly keep learning about from our customers. It needs to be convenient to use and easy to integrate; well architected, tested and documented; and loved by LLMs.</p> <p>Your day to day work ranges (depending on your personal preferences and the current priorities) from writing code and documentation to talking directly with customers in order to understand their use cases and devise solutions for them, which you will incorporate into the evolving architecture of the product.</p> <p>If you think you have the aptitude to contribute to building this product we would like to hear from you. You'll have autonomy, learn a lot and will shape the future of this product.</p>	https://www.workremotely.com/remot-jobs/nutrient-senior-typescript-sdk-engineer	See Job Description	https://www.workremotely.com/company/nutrient	https://we-work-remotely.imgix.net/logos/0167/0040/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	4
PHP and React Developer	OnTheGoSystems	100% remote	Posted 1 day ago	Nov 26th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, Anywhere in the World	<p>OnTheGoSystems builds tools for the localization industry. Our products allow developers to build multilingual websites and business owners reach a global audience.</p> <p>We're the market leader inside the WordPress ecosystem and we're building now a new SaaS product that will make software translation a no-brainer.</p> <p>Over 250,000 clients have trusted us and our software powers over 1 million websites.</p> <p>OnTheGoSystems is always looking for exceptional people to join the team. To learn more about our products and open positions, visit our company website.</p>	<p>OnTheGoSystems is looking for senior developers to build products that over 250,000 happy clients use every day. We write PHP and React code and fully cover it by automated tests. We pay close attention to design, usability, performance and security. If this sounds like yourself, we want to meet.</p> <p>What strong skills we're looking for in our developers</p> <p>Strong skills in PHP, React, Redux</p> <p>Expertise in databases,</p> <p>Proficiency in writing and applying automated tests with PHPUnit,</p> <p>Experience in writing end-to-end tests,</p> <p>Proficiency in version control with Git,</p> <p>A strong foundation in design patterns, and networking.</p> <p>What you will do</p> <p>Build and maintain key features for WPML, ensuring they are reliable and perform well.</p> <p>Work with other teams to design and develop new features and improvements.</p> <p>Solve technical problems and make sure the code is clean, efficient, and scalable.</p> <p>Take charge of your projects from start to finish, managing your time and priorities effectively.</p> <p>Help improve our development process and suggest ways to make things more efficient.</p> <p>Our expectations</p> <p>Code Quality: Write clean, well-documented code that meets company standards.</p> <p>About Sticker Mule</p>	https://www.workremotely.com/remot-jobs/onthegosystems-php-and-react-developer	See Job Description	https://www.workremotely.com/company/onthegosystems	https://we-work-remotely.imgix.net/logos/0076/2990/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	149
Software engineer	Sticker Mule	New York, NY	Posted 2 days ago	Nov 25th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	\$200	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	<p>Sticker Mule is the Internet's best printing company.</p> <p>We support thousands of customers by hiring the best people in the world. Our team works from 17 countries in 4 continents and is united by a desire to do great work while maintaining a stress-free work environment that's designed to attract like-minded people who enjoy our culture.</p>	<p>We offer</p> <p>Sticker Mule, the Internet's favorite custom printer, is building the Internet's best commerce platform. We are privately-owned, which means no meddlesome investors, with 9-figures in annual revenue and great profitability. Our commerce platform (Stores) helped people earn \$200k while in beta and now we are hiring to accelerate development.</p> <p>We offer</p> <p>Remote work with flexible schedules</p> <p>A privately owned, low-stress culture</p> <p>A fun "no bullshit" work environment</p> <p>Great compensation with rising wages.</p> <p>Compensation and benefits</p> <p>Salary: \$145K</p> <p>\$20,000 signing bonus</p> <p>4 weeks vacation + holidays based on your country of residence</p>	https://www.workremotely.com/remot-jobs/sticker-mule-software-engineer-1	See Job Description	https://www.workremotely.com/company/sticker-mule	https://we-work-remotely.imgix.net/logos/0018/9370/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	85
[Electronic Music] Senior Full Stack Software Engineer	Proton	USA	Posted 3 days ago	Nov 24th, 2025	Full-Time	Full-Stack Programming	N/A	N/A	Featured, Full-Time, 46 Antigua and Barbuda, ar Argentina, bo Bolivia (Plurinational State of), br Brazil, bs Bahamas, bz Belize, cl Chile, co Colombia, cr Costa Rica, cu Cuba, do Dominican Republic, ec Ecuador, gb Grenada, gf French Guiana, gt Guatemala, gy Guyana, hn Honduras, ht Haiti, jm Jamaica, kn Saint Kitts and Nevis, lc Saint Lucia, mx Mexico, nt Nicaragua, pa Panama, pe Peru, py Paraguay, sr Suriname, sv El Salvador, tt Trinidad and Tobago, ur Uruguay, vc Saint Vincent and the Grenadines, ve Venezuela (Bolivarian Republic of)	<p>Proton (established in 2001) is a fully independent and bootstrapped company that builds software & services powering over 4000 electronic music labels. Our core business is digital music distribution: helping clients deliver their catalog to DJ stores like Beatport and streaming platforms like Spotify, while also helping them monetize on social media networks like YouTube & Facebook. We're also the #1 provider of DJ Mixes to Spotify & Apple Music!</p> <p>Our Mission & Vision</p> <p>Since we started in 2000, Proton's mission has always been to lead the electronic music industry forward. As a distributor, we look for ways to help our music labels save time, increase earnings, and grow in a reliable & innovative way. Running a digital electronic music label is a lot of work, but Proton makes it easier, sustainable, and a lot more fun. Learn more about our product here.</p> <p>The crew that runs Proton also run their own record labels, produce their own tracks, and many of them are DJs too. We're passionate about music and have built Proton to help solve problems that we face every day as music makers and lovers ourselves.</p>	<p>We're looking for a Senior Full-Stack Engineer with strong back-end expertise to help modernize and maintain critical systems—especially those that aren't always glamorous (like legacy codebases)—but are essential to the heartbeat of our platform. This is not a management role. We want a dependable, experienced developer excited to improve stability, scalability, and maintainability.</p> <p>You'll work closely with our fully remote team to support systems written in Ruby on Rails and PHP/Laravel, with some involvement in React/Next.js/TypeScript front-ends. We're especially interested in engineers who enjoy getting their hands dirty, take pride in quality, and can work independently with minimal direction.</p> <p>Why Join Proton</p> <p>Remote-first culture with flexible hours.</p> <p>Collaborative, respectful team with a passion for music and code.</p> <p>Opportunities to grow across technologies and systems.</p> <p>Competitive compensation and meaningful work supporting independent artists.</p> <p>Proton is a values driven organization, meaning we aim to align the actions we take with shared ideals. Each team at Proton has its own value system; you can check the engineering team's here.</p> <p>What You'll Do</p> <p>Maintain, refactor, and improve existing systems—including a legacy PHP app with raw SQL.</p>	https://www.workremotely.com/remot-jobs/proton-electronic-music-senior-full-stack-software-engineer	See Job Description	https://www.workremotely.com/company/proton	https://we-work-remotely.imgix.net/logos/0018/9768/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	9

Full Stack Developer - YouTube Education Platform	Million View Club	Amsterdam	Posted 10 days ago	Nov 17th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Full-Time, Anywhere in the World	The Million View Club (MVC) is the premier education and community platform for YouTube creators and their teams, co-founded with Mario Joos (ex-MrBeast Retention Director). We deliver elite curriculum, live workshops, and tools that help creators consistently grow their channels and build scalable media businesses.	About Million View Club The Million View Club (MVC) is the premier education and community platform for YouTube creators and their teams, co-founded with Mario Joos (ex-MrBeast Retention Director). We deliver elite curriculum, live workshops, and tools that help creators consistently grow their channels and build scalable media businesses. The Role We're seeking an experienced Full Stack Developer to take ownership of the MVC web platform. As we expand access to a broader creator audience, this role is critical in preserving our design-driven brand identity while enabling scalable growth. You'll work with a world-class team that has built and scaled VC-backed education products, running continuous experiments around onboarding, pricing, and growth. This role requires equal parts design sensibility, analytical rigor, and execution speed — building beautiful interfaces while testing and iterating quickly to remove friction and drive conversions. Tech Stack Frontend: Next.js 14 (App Router), TypeScript/JavaScript, Tailwind CSS, React Context API, TanStack Query, Mux Player Backend & Infra: Supabase (Postgres with RLS), Stripe (subscriptions, trials, webhooks), Storyblok CMS, Zapier, Vercel Design: Custom components, complex hover states, animations, Schibsted Groenex & Nieuw-Haas Groenick Description	https://weworkremotely.com/remote-jobs/million-view-club-full-stack-developer-youtube-education-platform	See Job Description	https://weworkremotely.com/company/million-view-club	https://we-work-remotely.imgix.net/logos/0171/1802/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	1
Android Developer	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	We connect nearly a Billion people around the world, bringing them closer to what they love—from finance and sports to mail, shopping, gaming and news—with the trusted products, content, and tech that fuel their day. We continue to be one of the largest and most recognizable email services in the world. Delivering over 4.5B emails daily, and with consistently top-rated mobile apps. Our Mail is a critical pillar in the company's long-term growth strategy. About the Role: We are looking for skilled Android developers to join our team and work on cutting-edge features to modernize our calendar and mail platform. Requirements 3+ years of experience in Android development. Strong Kotlin and Android development background, including Jetpack Compose Experience with Android SDK and Android Studio. Familiarity with RESTful APIs and JSON. Experience with version control tools, such as Git. Good understanding of mobile application architecture and design patterns. Ability to work collaboratively in a team environment. Strong problem-solving skills and attention to detail. Preferred Qualifications: Experience with third-party libraries and APIs. Familiarity with CI/CD processes. Job Description	https://weworkremotely.com/remote-jobs/toptal-android-developer-1	See Job Description	https://weworkremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	99
Lead Mobile Developer/ Tech Lead	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	Our client is a global media and tech company that connects people to their passions. We reach nearly 900M people around the world, bringing them closer to what they love—from finance and sports to shopping, gaming and news—with the trusted products, content, and tech that fuel their day. About the Role: We're seeking a seasoned Lead Mobile Developer/ Tech Lead with experience to guide mobile development efforts across both Android and iOS platforms. This role combines strong technical expertise with leadership skills to deliver high-quality, performant mobile applications and coordinate effectively with cross-functional teams. Responsibilities: Lead mobile development initiatives for Android and iOS platforms. Collaborate with other teams to define features, plan implementations, and ensure project alignment. Architect and oversee bespoke feature implementations, ensuring maintainability and scalability. Ensure structured communication across engineering and product teams. Guide the team in technical decision-making and problem-solving. Oversee feature delivery, from planning to release, ensuring high performance and code quality. Requirements 8-10 years of professional mobile development experience in Android and iOS Strong Kotlin and Android development background, including Jetpack Compose Proficiency in ATS development (Swift)	https://weworkremotely.com/remote-jobs/toptal-lead-mobile-developer-tech-lead	See Job Description	https://weworkremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	99
Full Stack Engineer - AI	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	The client is building an elite AI engineering team in New York City to develop and scale breakthrough AI-powered products that will impact millions of users. The environment is designed like a cutting-edge AI lab, combining innovation with the distribution power of their broader ecosystem. The team consists of highly talented AI engineers, Full-stack Engineers, product managers, and designers focused on pushing the boundaries of what AI can deliver to end users. General information They are seeking exceptional engineers who have shipped AI features that users actively use in production. The ideal developer is full-stack capable, thrives in fast-paced, highly collaborative environments, and is passionate about creating seamless user experiences powered by AI. Task and Deliverables Build and ship user-facing AI features across multiple products, including content creation tools, e-commerce recommendations, and messaging experiences. Rapidly prototype and iterate AI-powered solutions, evolving them into production-ready systems. Collaborate closely with product managers, designers, and fellow engineers to design, implement, and scale innovative features. Stay ahead of AI advancements and leverage them to unlock new user experiences. Contribute to the technical vision and strategy for scaling AI products across the ecosystem. Requirements Proven track record of shipping AI features into production with real user	https://weworkremotely.com/remote-jobs/toptal-full-stack-engineer-ai	See Job Description	https://weworkremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	99

PHP and JS Developer	OnTheGoSystems	100% remote	Posted 20 days ago	Nov 7th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, Anywhere in the World	OnTheGoSystems builds tools for the localization industry. Our products allow developers to build multilingual websites and business owners reach a global audience. We're the market leader inside the WordPress ecosystem and we're building now a new SaaS product that will make software translation a no-brainer. Over 250,000 clients have trusted us and our software powers over 1 million websites. OnTheGoSystems is always looking for exceptional people to join the team. To learn more about our products and open positions, visit our company website.	OnTheGoSystems creates products that millions rely on. Our main product is WPML, the industry standard for building and translating multilingual WordPress websites. We're now hiring developers to join our Systems Team, which builds and maintains the infrastructure supporting thousands of clients daily. We're looking for developers who are reliable, independent, and structured in how they work: people who think in milestones, organize their time well, and deliver results. The skills we're looking for PHP (main focus), plus JavaScript. React or Node.js experience is a nice bonus. Proficiency in writing and applying automated tests with PHPUnit Experience in writing End to End tests What you will do Development: Own tasks from start to finish, write scalable and maintainable code. Testing: Build and maintain end-to-end and performance tests. CI/CD: Help transition from manual QA to automated testing using GitLab pipelines. Monitoring: Use AWS CloudWatch and other tools to keep systems healthy. AI Tools: Use AI to speed up your development workflow. Our expectations Code Quality: Write clean, well-documented code that meets company standards.	https://weworkremotely.com/remote-jobs/onthegosystems-php-and-js-developer	See Job Description	https://weworkremotely.com/company/onthegosystems	https://we-work-remotely.imgix.net/logos/0076/2990/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	149
Senior Fullstack Developer	Zencastr	Zencastr	Posted 21 days ago	Nov 6th, 2025	Full-Time	Full-Stack Programming	Anywhere in the World	N/A	Featured, Full-Time, Anywhere in the World	building the future. one voice at a time.	Empower the voices of the world @ Zencastr. If you want to push the world of podcasting into the future, come join a team who loves to live on the edge! We are a fully distributed team of smart people who are passionate about changing the world one voice at a time. You should join us if you: Have significant experience with Node.js and good knowledge of JS fundamentals Have a good understanding of computer science fundamentals. You might not have gone to school for it, but you know the difference between heap and stack, different time complexities, and which patterns to use and when. You are ambitious. You might want to build your own company one day or have tried to tackle the toughest tech problems just for fun. You enjoy writing Javascript or Typescript You have an eye for performance. Whether thinking about the latest client side bundling techniques, or the proper way to shard a mongo database, you want things to be fast. You are just as comfortable working in a browser context or a node.js runtime You are a team player You have good communication skills	https://weworkremotely.com/remote-jobs/zencastr-senior-fullstack-developer	See Job Description	https://weworkremotely.com/company/zencastr	https://we-work-remotely.imgix.net/logos/0171/1199/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	5
Full Stack Developer (all genders)	SocialHub	Schütterlettenweg 4, 85053 Ingolstadt, Deutschland	Posted 22 days ago	Nov 5th, 2025	Full-Time	Full-Stack Programming	N/A	N/A	Featured, Full-Time, ss Spain, gr Greece, tr Italy, pt Poland, pt Portugal, ro Romania, rs Serbia	We want you to love what you do. Our goal is to create an environment that makes you feel happy, challenged and motivated. With us, your skills count, regardless of gender, background, location or age. You don't have to explain every step - we give you the freedom to be creative and innovative. We are looking for talent and have full confidence in our employees.	Who we are We are a Social Media Software as a Service (SaaS) scale-up. SocialHub has established itself as a remote-first company and earned the title of OMR Market Leader in 2025. Our 75-person team consists of creative individuals from 17 different countries. While each of us works at our own pace, we all share the same philosophy: "We believe that work should be fun." So far, we have engineered a smart software used daily by major Social Media Teams in Germany and Europe. If you are looking for a job in an established (but still growing) SaaS company and you love to build software that's both fun and easy to use, this could be it! #WORKHAPPIER: Our Benefits for you 4-Day Work Week 2025: The first Friday of every month is off – "Your day to design a better life." Remote Work: Choose your ideal workspace – whether it's from home or your favorite café. Company Team Event: Once a year, we go on a team-building retreat – in 2024, we spent 4 wonderful days in Tuscany! In 2025, we were in Portugal. Learning Budget: We support you in expanding your knowledge and skills. Kindle: Love reading to grow? We'll provide you with a Kindle and a book subscription! Your tasks You like to build clean and well structured software that your clients love to use. Using a DVCS like git comes naturally to you. You know how to spot performance issues in the browser and on the server side and how to resolve them. Working with REST APIs is a common thing for you. You know how to build fast and scalable web applications. Who we are and what we do Contra is building the world's first professional network for independent creatives and the companies that hire them. We are commission-free, global, and focused on enabling the future of flexible work. Alongside our network and marketplace, we're launching new product lines including Contra for Companies, Contra Ads Network, and Creative RLHF & Evaluation Services for AI labs and creative-tool companies. We've raised over \$51M from leading investors like NEA, Unusual Ventures, and Cowboy Ventures—and we're just getting started. What you'll do: Build end-to-end features in our TypeScript, GraphQL, React monorepo, including AI capabilities (LLMs, embeddings, vector search, evals) Ship polished AI-driven user experiences that delight users Contribute to test suite, RFC process, code reviews, and cross-functional product development Maintain code quality, eliminate technical debt, and improve performance What you need: Strong understanding of modern LLM systems, products and workflows Experience building performant, scalable systems with TypeScript, React, GraphQL Excellence in independent problem-solving with high standards for quality Ability to thrive in fast-paced, remote environment with strong communication skills Our Stack:	https://weworkremotely.com/remote-jobs/socialhub-full-stack-developer-all-genders	See Job Description	https://weworkremotely.com/company/socialhub	https://we-work-remotely.imgix.net/logos/0099/5705/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	18
Fullstack Engineer	Contra	San Francisco, CA	Posted 26 days ago	Nov 1th, 2025	Full-Time	Full-Stack Programming	N/A	\$51	Featured, Top 100, Full-Time, \$100,000 or more USD, ca Canada	Independent-first community and commission-free hiring platform shaping the future of work 🚀 Learn more about Contra Contra.com Contra on TikTok (our target audience is Gen Z) Ben on Twitter (our Co-Founder, CEO) Gajus on Twitter (our Co-Founder, CTO)	Contra is building the world's first professional network for independent creatives and the companies that hire them. We are commission-free, global, and focused on enabling the future of flexible work. Alongside our network and marketplace, we're launching new product lines including Contra for Companies, Contra Ads Network, and Creative RLHF & Evaluation Services for AI labs and creative-tool companies. We've raised over \$51M from leading investors like NEA, Unusual Ventures, and Cowboy Ventures—and we're just getting started. What you'll do: Build end-to-end features in our TypeScript, GraphQL, React monorepo, including AI capabilities (LLMs, embeddings, vector search, evals) Ship polished AI-driven user experiences that delight users Contribute to test suite, RFC process, code reviews, and cross-functional product development Maintain code quality, eliminate technical debt, and improve performance What you need: Strong understanding of modern LLM systems, products and workflows Experience building performant, scalable systems with TypeScript, React, GraphQL Excellence in independent problem-solving with high standards for quality Ability to thrive in fast-paced, remote environment with strong communication skills Our Stack:	https://weworkremotely.com/remote-jobs/contra-fullstack-engineer-2	See Job Description	https://weworkremotely.com/company/contrara	https://we-work-remotely.imgix.net/logos/0083/5744/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	446

Senior Frontend Engineer - Monetization	Toggl	Tallinn, Estonia	Posted 9 hours ago	Nov 27th, 2025	Full-Time	Front-End Programming	Anywhere in the World	€73,000	Featured, Top 100, Full-Time, Anywhere in the World	<p>Toggl Track is an easy to use and flexible time tracking tool that helps 3+ million users see where their work time goes, so they can focus on the projects that really matter. It also works on all your devices, and integrates with over a 100 tools.</p> <p>Lovely to look at and easy-to-use, Toggl Plan gives teams a visual overview of who's doing what, and what's coming up next. That means less stress and better results.</p> <p>Toggl Hire's smart skills tests help you screen and hire the best candidates faster. Stop wasting hundreds of hours scanning resumes, and start screening for skills that really matter.</p>	<p>We are looking for a passionate and sharp Senior Frontend Engineer to join our Monetization team who will help us move fast and run bold experiments to improve our team onboarding and conversion flows. This role blends sharp coding skills with a pragmatic, hypothesis-driven mindset.</p> <p>The salary for this position is €73,000 annually, and we are committed to reviewing salaries every year based on company and individual performance.</p> <p>You can work from anywhere in the world as long as your main location is between UTC-4 and UTC+8:00.</p> <p>Our team meetings are scheduled between 11:00 and 16:00 UTC. Your availability and commitment to participate in these sessions are essential for effective collaboration and team alignment.</p> <p>About the Team</p> <p>We are a global team of 140+ awesome people working from over 40 countries around the globe. We hire globally, you work locally — in the heart of London, a beach outside of Rio de Janeiro, or a quiet village near Florence, the choice is yours. Every few months we travel to meet up somewhere in the world and spend some quality time together. We place a huge amount of trust in our people, and we measure the outcomes rather than the work itself. Our values fuel our results.</p> <p>The Role</p> <p>As a Senior Frontend Engineer, you'll work at the intersection of speed, design, and experimentation. You'll build user-facing features using React and related technologies, supporting our product growth efforts with a strong focus on team activation, onboarding, and conversion to paid plans.</p> <p>Are you a talented Senior Developer looking for a remote job that lets you show your skills and get decent compensation? Look no further than Lemon.io — the marketplace that connects you with hand-picked startups in the US and Europe.</p> <p>What we offer:</p> <p>The rate depends on your seniority level, skills and experience. We've already paid out over \$11M to our engineers.</p> <p>No more hunting for clients or negotiating rates — let us handle the business side of things so you can focus on what you do best.</p> <p>We'll manually find the best project for you according to your skills and preferences.</p> <p>Choose a schedule that works best for you. It's possible to communicate async or minimally overlap within team working hours.</p> <p>We respect your seniority so you can expect no micromanagement or screen trackers.</p> <p>Communicate directly with the clients. Most of them have technical backgrounds. Sounds good, yeah?</p> <p>We will support you from the time you submit the application throughout all cooperation stages.</p> <p>Most of our projects involve working in a fast-paced startup environment. We hope you like it as much as we do.</p> <p>Through our community, we will connect you with the best developers from more than 50 countries.</p> <p>Requirements:</p> <p>5+ years of experience in mobile iOS software development</p>	https://weworkremotely.com/remote-jobs/toggl-senior-frontend-engineer-monetization	See Job Description	https://weworkremotely.com/company/toggl	https://weworkremotely.com/remote-jobs/toggl-senior-frontend-engineer-monetization	174
Senior iOS/Swift Developer	Lemon.io	New York, NY	Posted 1 day ago	Nov 26th, 2025	Full-Time	Front-End Programming	Anywhere in the World	\$11	Featured, Top 100, Full-Time, Anywhere in the World	<p>Get a remote job that you will love with better compensation and career growth.</p> <p>We're Lemon.io — a marketplace where we match you with hand-picked startups from the US and Europe.</p>	<p>Are you a talented Senior Developer looking for a remote job that lets you show your skills and get decent compensation? Look no further than Lemon.io — the marketplace that connects you with hand-picked startups in the US and Europe.</p> <p>What we offer:</p> <p>The rate depends on your seniority level, skills and experience. We've already paid out over \$11M to our engineers.</p> <p>No more hunting for clients or negotiating rates — let us handle the business side of things so you can focus on what you do best.</p> <p>We'll manually find the best project for you according to your skills and preferences.</p> <p>Choose a schedule that works best for you. It's possible to communicate async or minimally overlap within team working hours.</p> <p>We respect your seniority so you can expect no micromanagement or screen trackers.</p> <p>Communicate directly with the clients. Most of them have technical backgrounds. Sounds good, yeah?</p> <p>We will support you from the time you submit the application throughout all cooperation stages.</p> <p>Most of our projects involve working in a fast-paced startup environment. We hope you like it as much as we do.</p> <p>Through our community, we will connect you with the best developers from more than 50 countries.</p> <p>Requirements:</p> <p>5+ years of experience in mobile iOS software development</p>	https://weworkremotely.com/remote-jobs/lemon-io-senior-ios-swift-developer	See Job Description	https://weworkremotely.com/company/lemon-io	https://weworkremotely.com/remote-jobs/lemon-io-senior-ios-swift-developer	94
Senior Frontend Developer (React.js+Next.js)	Proxify AB	Sweden	Posted 15 days ago	Nov 12th, 2025	Full-Time	Front-End Programming	Anywhere in the World	N/A	Top 100, Full-Time, Anywhere in the World	<p>About us:</p> <p>Talent has no borders. Proxify's mission is to connect top developers around the world with the opportunities they deserve. So, it doesn't matter where you are; we are here to help you fast-track your independent career in the right direction.</p> <p>Since our launch, Proxify's developers have successfully worked with 1200+ happy clients to build their products and growth features. 5000+ talented developers trust Proxify and its network to fulfill their dreams and objectives.</p> <p>Proxify is shaped by a global network of supportive, talented developers interested in remote full-time jobs. Our Glassdoor (4.5/5) and Trustpilot (4.8/5) ratings reflect the trust developers place in us and our commitment to our members' success.</p>	<p>5+ years of experience with Swift and strong knowledge of its ecosystem.</p> <p>The Role:</p> <p>We are looking for a Senior Frontend Developer with strong proficiency with React.js and Next.js for one of our clients. You are a perfect candidate if you are growth-oriented, you love what you do, and you enjoy working on new ideas to develop exciting products.</p> <p>What we're looking for:</p> <p>Minimum of 5 years of experience in frontend development with a strong portfolio of projects demonstrating expertise in React.js and Next.js.</p> <p>Proficiency in HTML, CSS, JavaScript, TypeScript, and modern frontend development tools and frameworks.</p> <p>Experience with state management libraries such as Redux, MobX, or similar.</p> <p>Proficiency with testing frameworks and tools like Jest, Cypress, or Testing Library.</p> <p>Strong knowledge of version control systems, particularly Git.</p> <p>Located in CET timezone (+/- 3 hours), we are unable to consider applications from candidates in other time zones.</p> <p>Responsibilities:</p>	https://weworkremotely.com/remote-jobs/proxify-ab-senior-frontend-developer-react-js-next-js	See Job Description	https://weworkremotely.com/company/proxify-ab	https://weworkremotely.com/remote-jobs/proxify-ab-senior-frontend-developer-react-js-next-js	89
Senior React Engineer	Heyo	N/A	Posted 20 days ago	Nov 7th, 2025	Full-Time	Front-End Programming	N/A	N/A	Full-Time	<p>Heyo is a dynamic and innovative full service agency that specializes in creating cutting-edge design and development.</p> <p>We're on a mission to revolutionize user experiences through intuitive and responsive web interfaces. Join our talented team of engineers, designers, and product managers to help us build the future of web.</p>	<p>About Us:</p> <p>Heyo is a dynamic and innovative full service agency that specializes in creating cutting-edge design and development. We're on a mission to revolutionize user experiences through intuitive and responsive web interfaces. Join our talented team of engineers, designers, and product managers to help us build the future of web.</p> <p>Position Overview:</p> <p>We are seeking a skilled Senior React Engineer with expertise in React/Next.js development to join our team. As a React Developer, you will play a crucial role in implementing user interfaces for our web applications. You will work closely with our product team to deliver high-quality, user-friendly experiences that meet our clients' needs.</p> <p>Key Responsibilities:</p> <p>Develop responsive web applications using React/Next.js and other modern frontend technologies.</p> <p>Collaborate with the design team to translate UI/UX wireframes into interactive and functional web pages.</p> <p>Implement and maintain reusable components and libraries for efficient development.</p> <p>Optimize web applications for maximum performance and scalability.</p> <p>Ensure cross-browser compatibility and responsiveness.</p>	https://weworkremotely.com/remote-jobs/heyo-senior-react-engineer	See Job Description	https://weworkremotely.com/company/heyo	https://weworkremotely.com/remote-jobs/heyo-senior-react-engineer	1

Software Engineer, iOS Core Product	Speechify Inc	Florida	Posted 21 days ago	Nov 6th, 2025	Full-Time	Front-End Programming	Anywhere in the World	N/A	Full-Time, Anywhere in the World	<p>The mission of Speechify is to make sure that reading is never a barrier to learning.</p> <p>Over 50 million people use Speechify's text-to-speech products to turn whatever they're reading – PDFs, books, Google Docs, news articles, websites – into audio, so they can read faster, read more, and remember more. Speechify's text-to-speech reading products include its iOS app, Android App, Mac App, Chrome Extension, and Web App. Google recently named Speechify the Chrome Extension of the Year and Apple named Speechify its 2025 Design Award winner for Inclusivity.</p> <p>Today, nearly 200 people around the globe work on Speechify in a 100% distributed setting – Speechify has no office. These include frontend and backend engineers, AI research scientists, and others from Amazon, Microsoft, and Google, leading PhD programs like Stanford, high growth startups like Stripe, Vercel, Bolt, and many founders of their own companies.</p> <p>To apply for any of our engineering roles, please visit Greenhouse: https://pb-boards.greenhouse.io/speechify</p>	<p>Overview</p> <p>With the growth of our iOS app, being the #18 productivity app in the App Store category and also our recent recognition as Apple's 2025 Design Award for inclusivity, we find the need for a Senior iOS Engineer to help us support the new user base as well as work on new and exciting projects to push our missing forward.</p> <p>This is a key role and ideal for someone who thinks strategically, enjoys fast-paced environments, passionate about making product decisions, and has experience building great user experiences that delight users.</p> <p>We are a flat organization that allows anyone to become a leader by showing excellent technical skills and delivering results consistently and fast. Work ethic, solid communication skills, and obsession with winning are paramount.</p> <p>Our interview process involves several technical interviews and we aim to complete them within 1 week.</p> <p>What You'll Do</p> <p>Opportunity to lead key engineering and product decisions Actively shipping production code for the Speechify iOS app Work within a dedicated product team Participate in product discussions to shape the product roadmap Maintain and enhance the existing complex app architecture</p> <p>An Ideal Candidate Should Have</p> <p>Experience. You've worked on products that scaled to a large user base <i>Track record. You have worked on various products from inception to launch.</i> We are looking for an experienced Customer Support Agent to join our Support team and help thousands of users get the most out of Toggl Track and our growing Toggl Focus product.</p> <p>You'll become an expert in our established time-tracking tool while also supporting the evolution of our next-generation capacity planning and AI-powered productivity solution. This is a great opportunity for someone who enjoys helping users succeed, thrives in change, and wants to be part of a product in transformation.</p> <p>The salary for this position is \$59,000 annually, and we are committed to reviewing salaries every year based on company and individual performance.</p> <p>You can work from anywhere in the world as long as your main location allows reliable coverage during 3pm–11pm UTC.</p> <p>About the Team</p> <p>We are a global team of 140+ awesome people working from over 40 countries around the globe. We hire globally, you work locally – in the heart of London, a beach outside of Rio de Janeiro, or a quiet village near Florence, the choice is yours. Every few months we travel to meet up somewhere in the world and spend some quality time together. We place a huge amount of trust in our people, and we measure the outcomes rather than the work itself. Our values fuel our results.</p> <p>The Role</p> <p>As part of our Customer Support team, you'll primarily support users of Toggl Track, our established time tracking product used by thousands of teams worldwide. You'll also support the <i>average</i> number of users. <i>adoption time</i> Description:</p> <p>As a Customer Support Specialist, you'll play a key role in ensuring our clients' customers receive top-notch support. Your main responsibilities will include:</p> <p>Responding to customer inquiries via phone, email, and/or chat Providing fast, friendly, and professional assistance Troubleshooting product and service issues to find optimal solutions Maintaining detailed and accurate records of customer interactions Staying up to date on client products, services, and policies to provide accurate information Collaborating with teammates and sharing feedback to continuously improve the customer experience</p> <p>Requirements:</p> <p>We're looking for highly motivated individuals with a customer-first attitude and the ability to work independently. The ideal candidate will have:</p> <p>This is a fully remote position, but you must be located within the United States Fluent in speaking, writing, and reading the English language A reliable internet connection and computer A positive, professional attitude and a passion for helping others The ability to work independently in a distraction-free home office Previous customer support experience is a plus, but not required</p> <p>Why Apply:</p> <p>Fully remote: work from anywhere within the United States <i>Full-time and part-time available.</i></p>	https://weworkremotely.com/remote-jobs/speechify-inc-software-engineer-ios-core-product	See Job Description	https://weworkremotely.com/company/speechify-inc	https://we-work-remotely.imgix.net/logos/0127/7517/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	13
Customer Support Agent (Americas)	Toggl	Tallinn, Estonia	Posted 9 hours ago	Nov 27th, 2025	Full-Time	Customer Support	Anywhere in the World	\$59,000	Featured, Top 100, Full-Time, Anywhere in the World	<p>Toggl Track is an easy to use and flexible time tracking tool that helps 3+ million users see where their work time goes, so they can focus on the projects that really matter. It also works on all your devices, and integrates with over a 100 tools.</p> <p>Lovely to look at and easy-to-use, Toggl Plan gives teams a visual overview of who's doing what, and what's coming up next. That means less stress and better results.</p> <p>Toggl Hire's smart skills tests help you screen and hire the best candidates faster. Stop wasting hundreds of hours scanning resumes, and start screening for skills that really matter.</p>	<p>You'll become an expert in our established time-tracking tool while also supporting the evolution of our next-generation capacity planning and AI-powered productivity solution. This is a great opportunity for someone who enjoys helping users succeed, thrives in change, and wants to be part of a product in transformation.</p> <p>The salary for this position is \$59,000 annually, and we are committed to reviewing salaries every year based on company and individual performance.</p> <p>You can work from anywhere in the world as long as your main location allows reliable coverage during 3pm–11pm UTC.</p> <p>About the Team</p> <p>We are a global team of 140+ awesome people working from over 40 countries around the globe. We hire globally, you work locally – in the heart of London, a beach outside of Rio de Janeiro, or a quiet village near Florence, the choice is yours. Every few months we travel to meet up somewhere in the world and spend some quality time together. We place a huge amount of trust in our people, and we measure the outcomes rather than the work itself. Our values fuel our results.</p> <p>The Role</p> <p>As part of our Customer Support team, you'll primarily support users of Toggl Track, our established time tracking product used by thousands of teams worldwide. You'll also support the <i>average</i> number of users. <i>adoption time</i> Description:</p> <p>As a Customer Support Specialist, you'll play a key role in ensuring our clients' customers receive top-notch support. Your main responsibilities will include:</p> <p>Responding to customer inquiries via phone, email, and/or chat Providing fast, friendly, and professional assistance Troubleshooting product and service issues to find optimal solutions Maintaining detailed and accurate records of customer interactions Staying up to date on client products, services, and policies to provide accurate information Collaborating with teammates and sharing feedback to continuously improve the customer experience</p> <p>Requirements:</p> <p>We're looking for highly motivated individuals with a customer-first attitude and the ability to work independently. The ideal candidate will have:</p> <p>This is a fully remote position, but you must be located within the United States Fluent in speaking, writing, and reading the English language A reliable internet connection and computer A positive, professional attitude and a passion for helping others The ability to work independently in a distraction-free home office Previous customer support experience is a plus, but not required</p> <p>Why Apply:</p> <p>Fully remote: work from anywhere within the United States <i>Full-time and part-time available.</i></p>	https://weworkremotely.com/remote-jobs/toggl-customer-support-agent-americas-1	See Job Description	https://weworkremotely.com/company/toggl	https://we-work-remotely.imgix.net/logos/0074/7274/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	174
Remote Customer Support - \$20/hr - United States	Remote Talent Cloud	Cheyenne, WY	Posted 9 days ago	Nov 18th, 2025	Contract	Customer Support	Anywhere in the World	\$20	Featured, Contract, Anywhere in the World	<p>At Remote Talent Cloud, we help companies build remote U.S.-based teams of talented individuals.</p> <p>Our founders have over 20+ years of experience in the industry, and know what it takes to build remote teams that succeed—and even exceed—the productivity of in-office teams.</p> <p>Ready to join our remote team?</p>	<p>As a Customer Support Specialist, you'll play a key role in ensuring our clients' customers receive top-notch support. Your main responsibilities will include:</p> <p>Responding to customer inquiries via phone, email, and/or chat Providing fast, friendly, and professional assistance Troubleshooting product and service issues to find optimal solutions Maintaining detailed and accurate records of customer interactions Staying up to date on client products, services, and policies to provide accurate information Collaborating with teammates and sharing feedback to continuously improve the customer experience</p> <p>Requirements:</p> <p>We're looking for highly motivated individuals with a customer-first attitude and the ability to work independently. The ideal candidate will have:</p> <p>This is a fully remote position, but you must be located within the United States Fluent in speaking, writing, and reading the English language A reliable internet connection and computer A positive, professional attitude and a passion for helping others The ability to work independently in a distraction-free home office Previous customer support experience is a plus, but not required</p> <p>Why Apply:</p> <p>Fully remote: work from anywhere within the United States <i>Full-time and part-time available.</i></p>	https://weworkremotely.com/remote-jobs/remote-talent-cloud-remote-customer-support-20-hr-united-states	See Job Description	https://weworkremotely.com/company/remote-talent-cloud	https://we-work-remotely.imgix.net/logos/0171/1817/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	1
Senior Account Manager	Madeo	Brooklyn, NY	Posted 2 days ago	Nov 25th, 2025	Full-Time	Customer Support	Anywhere in the World	\$80,000	Featured, Full-Time, \$75,000 - \$99,999 USD, Anywhere in the World	<p>Madeo is an award winning brand and web design & development agency with a focus on social impact. We partner with foundations and nonprofits tackling today's challenging issues. Some of our clients include the Innocence Project, the Equal Justice Initiative, Echoing Green, and Robin Hood Foundation.</p> <p>We are an inclusive and diverse team of designers, strategists, writers, project managers, and web developers. We value mission-driven work that relies on empathy, analytical thinking, and collaboration.</p>	<p>Senior Account Manager</p> <p>The basics</p> <p>We are hiring an experienced 'Senior Account Manager' to further invest in our existing client relationships and new business opportunities. You likely have at least 7 or more years of relevant experience between project and account management.</p> <p>We are a distributed team working remotely (EST 10am - 6pm)</p> <p>Bonus if you live in NY/Brooklyn but not a requirement.</p> <p>We are open to considering applicants with higher levels of experience, but this is not an entry level or junior role.</p> <p>If you believe you are more of a Project Manager, please consider applying to our "General Application". We may open a round of hiring for a Project Manager soon, but it is not open yet and will start by reviewing candidates there.</p> <p>What we are looking for</p> <p>Client partnership: You have impressive experience partnering with your clients and your team on projects and ongoing retainers; from their successful completion to expanding a client partnership.</p> <p>New business focus: You are experienced in overseeing proposals, meetings with potential clients, and have a genuine interest in continuing to develop this area of your career with a supportive team.</p> <p><i>Project management background: You have past experience in nonprofit.</i></p>	https://weworkremotely.com/remote-jobs/madeo-senior-account-manager	See Job Description	https://weworkremotely.com/company/madeo	https://we-work-remotely.imgix.net/logos/0171/1887/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	7

Client Support Specialist (Healthcare Facilities - B2B)	Clipboard Health	California	Posted 3 days ago	Nov 25th, 2025	Contract	Customer Support	Anywhere in the World	N/A	Featured, Contract, Anywhere in the World	<p>Why Clipboard Exists:</p> <p>We exist to lift as many people up the socioeconomic ladder as possible. We dramatically improve lives by letting professionals turn extra time and ambition into career growth and financial opportunity. We achieve this with our app-based marketplace that connects workplaces and professionals, allowing professionals to book on-demand shifts and workplaces to access on-demand talent.</p> <p>About Clipboard:</p> <p>Clipboard is a fast-growing Series C marketplace. We are a leader in our Long Term Care vertical and are expanding into several others (Dental Offices, Schools, etc).</p> <p>We are a YC Top Company with a global, remote team of 700+ people. We have been profitable since 2022, and fill millions of shifts annually at partner workplaces across the US, where tens of thousands of professionals work with us every year. We are looking for your help to keep growing so we can serve more professionals and workplaces.</p> <p>To learn more about us, take a look at our website here.</p>	<p>About the Role</p> <p>Clipboard Health is looking for highly motivated, customer-focused individuals to join our team as B2B Support Specialists (HCF Agents). This is not a traditional call center role—you will be the frontline account manager for our most valuable business clients: healthcare facilities (HCFs). Your job is to proactively solve client issues, prevent churn, and ensure a seamless experience for our customers.</p> <p>We don't measure success by any 1-2 metric scores alone—we care about whether you truly solve problems and help our business customers succeed.</p> <p>What You'll Do</p> <ul style="list-style-type: none">☑ Own and resolve customer issues end-to-end – Act as the primary support contact for healthcare facilities, handling phone calls and emails with urgency and precision.☑ Prevent churn & drive retention – Identify potential issues before they escalate and work closely with internal teams to retain customers.☑ Engage in real-time problem-solving – Handle at least 30 calls and 15 email tickets daily, ensuring that each customer interaction results in a real solution, not just a quick fix.☑ Work independently in a fast-paced environment – We seek self-starters who can think on their feet and don't require micromanagement. <p>What We Look For</p> <p>Customer-Centric Mindset – You genuinely care about helping customers and take ownership of their problems.</p> <p><i>Strong Communication Skills – Clear, professional English (both spoken and written).</i></p>	https://weworkremotely.com/remote-jobs/clipboard-health-client-support-specialist-healthcare-facilities-b2b-1	See Job Description	https://weworkremotely.com/company/clipboard-health	https://we-work-remotely.imgix.net/logos/0171/1946/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	16
Clinical Specialist, CRM - Wichita, KS	Abbott	United States of America : Remote	Posted 6 days ago	Nov 21th, 2025	Full-Time	Customer Support	N/A	\$60,000	Featured, Full-Time, us United States of America	<p>Innovative medical devices and health care solutions for cardiovascular health, diabetes management, diagnostic testing, nutrition, chronic pain and more.</p>	https://weworkremotely.com/remote-jobs/abbott-clinical-specialist-crm-wichita-ks	See Job Description	https://weworkremotely.com/company/abbott	https://we-work-remotely.imgix.net/logos/0171/2196/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	
Dynamics CRM Developer	Bridge Specialty Group	Daytona Beach, FL, USA	Posted 6 days ago	Nov 21th, 2025	Full-Time	Customer Support	N/A	\$110	Featured, Full-Time, us United States of America	<p><i>The Omnorthivity.</i></p> <p>Built on meritocracy, our unique company culture rewards self-starters and those who are committed to doing what is best for our customers.</p> <p>Brown & Brown is Seeking a Dynamics CRM Developer to join our growing team!</p> <p>We are looking for passionate team players who believe in working hard and having fun in a collaborative environment. Our team is customer-focused and values the importance of strong relationships, professionalism, and trust. We embrace solutions-oriented big thinkers who are committed to results and aren't afraid to take risks. We are driven to set goals high and aim even higher.</p> <p>How You Will Contribute</p> <p>Configure, develop and maintain these components for dynamics delivery</p> <p>Model-driven and canvas apps</p> <p>Plugins and custom controls</p> <p>Power Platform tools including Power BI, Power Automate, Flows and others</p> <p>Unit an integration test within automation framework</p> <p>Lead the design and architecture of complex Dynamics 365 solutions.</p>	https://weworkremotely.com/remote-jobs/bridge-specialty-group-dynamics-crm-developer	See Job Description	https://weworkremotely.com/company/bridge-specialty-group	https://we-work-remotely.imgix.net/logos/0171/2195/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	1	
Clinical Specialist, CRM - Iowa City, IA	Abbott	United States of America : Remote	Posted 6 days ago	Nov 21th, 2025	Full-Time	Customer Support	N/A	\$60,000	Featured, Full-Time, us United States of America	<p>Innovative medical devices and health care solutions for cardiovascular health, diabetes management, diagnostic testing, nutrition, chronic pain and more.</p>	https://weworkremotely.com/remote-jobs/abbott-clinical-specialist-crm-iowa-city-ia	See Job Description	https://weworkremotely.com/company/abbott	https://we-work-remotely.imgix.net/logos/0171/2196/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	

Account Executive - CRM Auto (ProMax)	NCC									NCC's credit database can enable credit automation, auto finance automation, or loan automation solutions. Schedule your free assessment now!	Drive Innovation. Accelerate Your Career. Do you have experience selling CRM solutions to auto dealerships? Are you a hunter? We're seeking Inside Sales Account Executives across the US to join our sales organization and drive revenue by selling NCC's SaaS (CRM) products. What You'll Do: Capture new automotive dealer customers via daily outreachAre you looking to join a well-established company that is continuously innovating with an opportunity to make your mark?bound calling and selling efforts Manage the entire Software Solution sales cycle, including prospecting, running discovery calls and demos, negotiating, and closing new business. Maintaining a solid pipeline of prospective customers will be critical to future success. Ability to reach the decision-makers in the automotive dealership space and negotiate deals from initial presentation through a signed contract. Source and leverage Salesforce and other tools to manage pipeline, sales opportunities, and daily activities effectively. What You'll Have: A minimum of 2 years of CRM Auto Software inside sales experience Auto Retail experience is a bonus. Experience working in an outbound B2B sales environment is preferred. Demonstrated success in prospecting for new customer relationships <i>Ability to understand the value proposition of a service offering and identify</i> We are hiring a couple of amazing people to join the team at Cliniko to help with supporting our customers during Australian business hours. Most of our customers are healthcare business owners and we love helping them get the most out of Cliniko. We don't care too much about your experience or credentials; we're far more interested in your personality, passion, and work ethic. A sense of humour helps a lot too! What is Cliniko? Cliniko is practice management software that makes life easy for allied health professionals by handling appointment scheduling, storing treatment notes, running video consultations, and much more. The software is used globally by more than 100,000 people every day. Our team Behind Cliniko is a team of 60 people, spread around the world. We work completely remotely, although our base is in Melbourne, Australia. We care more about finding the best person for the job than looking for someone that lives nearby. We don't have managers, we almost never have meetings, and there are no time sheets to complete. We're responsible, autonomous, creative, and proactive in doing our best for our customers. We're focused on making great software and we take pride in doing good work. It's also important to us that we have a positive impact on the world.	https://www.workremotely.com/remote-jobs/ncc-account-executive-crm-auto-promax	See Job Description	https://www.workremotely.com/company/ncc	https://we-work-remotely.imgix.net/logos/0171/2193/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	1
Amazing Customer Support - Australian and NZ timezones only	Cliniko	Melbourne, Australia	Posted 8 days ago	Nov 19th, 2025	Full-Time	Customer Support	Anywhere in the World	\$90,000	Featured, Full-Time, Anywhere in the World	Cliniko is practice management software that makes life easy for allied health professionals by handling appointment scheduling, storing treatment notes, running video consultations, and much more. The software is used globally by 100,000+ people every day. Behind Cliniko is a team of 60 people, spread around the world. We work completely remotely, although our base is in Melbourne, Australia. We care more about finding the best person for the job than looking for someone that lives nearby. We don't have managers, we almost never have meetings, and there are no time sheets to complete. We're responsible, autonomous, creative, and proactive in doing our best for our customers. We're focused on making great software and we take pride in doing good work. It's also important to us that we have a positive impact on the world. If you want to know more about how we work, our founder, Joel, gave a talk about it.	https://www.workremotely.com/remote-jobs/cliniko-amazing-customer-support-australian-and-nz-timezones-only	See Job Description	https://www.workremotely.com/company/cliniko	https://we-work-remotely.imgix.net/logos/0017/0337/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	27	
Live Technical Support Representative — Full-Time (40 hrs/week, Sat-Sun required, Tues-Wed off) — \$40,000/year + Benefits — Locations: CA, ID, OR, TX, WA	Porkbun	Oregon USA	Posted 14 days ago	Nov 13th, 2025	Full-Time	Customer Support	N/A	\$40,000/year	Featured, Full-Time, \$25,000 - \$48,999 USD, us United States of America	We're making a big splash in a multi-billion-dollar industry, like a pig running through a puddle. We have seen incredible growth in our business fueled by word of mouth, savvy marketing, and mass-market accolades such as being recognized by USA Today in 2023 and 2024 as the Best Domain Registrar. We are the #1 registrar as ranked by our 100% real TrustPilot customer reviews. We have over 400,000 active customers and nearly 3,000,000 domains under management. But we're a small team, and that means a single, motivated individual can make a huge impact. Porkbun is committed to a policy of nondiscrimination in employment on any basis. This is a fun place to work, but we're not blind optimists; instead, our culture thrives on clear-eyed assessments to recognize and solve problems. Also, everyone who works here is genuinely nice. If this sounds like heaven to you, please apply.	https://www.workremotely.com/remote-jobs/porkbun-live-technical-support-representative-full-time-40-hrs-week-sat-sun-required-tues-wed-off-40-000-year	See Job Description	https://www.workremotely.com/company/porkbun	https://we-work-remotely.imgix.net/logos/0064/5136/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	10	
Customer Success Manager (Remote / SaaS / Dutch)	Publitas.com B.V.	Netherlands	Posted 19 days ago	Nov 8th, 2025	Full-Time	Customer Support	Anywhere in the World	€45,000	Featured, Full-Time, \$50,000 - \$74,999 USD, Anywhere in the World	Publitas enables brands to transition from print media to offer shoppers an engaging and personalized digital experience. Every month, more than 100 million people worldwide explore brands and products on the Publitas platform which is far more sustainable than receiving paper flyers and paper catalogs. With the Publitas SaaS product and services offering, retailers can increase the effectiveness of their publications in a sustainable way. We are a 100% remote working company with team members spread across 30 different countries across the globe.	https://www.workremotely.com/remote-jobs/publitas-com-b-v-customer-success-manager-remote-saas-dutch	See Job Description	https://www.workremotely.com/company/publitas-com-b-v	https://we-work-remotely.imgix.net/logos/0074/6614/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	7	

No Degree Needed	NoGigiddy	Atlanta, Georgia	Posted 22 days ago	Nov 5th, 2025	Contract	Customer Support	Anywhere in the World	\$19/hour	Featured, Top 100, Contract, Anywhere in the World	<p>At NoGigiddy, we are dedicated to revolutionizing the gig staffing industry. Our platform connects gig workers to multiple staffing apps, including popular platforms like Upshift and IndeedFlex, providing them with real-time shifts and even more earning opportunities.</p> <p>We believe in putting our gig workers first and promoting flexibility and convenience. Our team is passionate about making gig work better for everyone, and we are constantly exploring new ways to improve the gig worker experience. Whether you're looking for a flexible side hustle or a full-time gig, NoGigiddy is the place for you. Join the GigSquad today and start finding the gig that's right for you.</p>	<p>Join Our Remote Customer Service Team (Up to \$19/hour - No Degree Needed)</p> <p>Do you enjoy helping others and have a knack for problem-solving?</p> <p>We're seeking motivated individuals to join our growing team of remote customer service representatives. In this role, you'll provide exceptional customer support to a variety of clients, ensuring a positive experience for each interaction.</p> <p>Here's what you'll do:</p> <p>Assist customers with inquiries and concerns. Resolve issues efficiently and professionally. Communicate clearly and effectively in writing and verbally. Maintain a positive and helpful demeanor.</p> <p>You'll be a great fit if you have:</p> <p>A strong desire to provide excellent customer service. Excellent communication and interpersonal skills. The ability to prioritize tasks and work independently. Proficiency in using computers and navigating multiple software programs.</p> <p>The Perks:</p> <p>Work from anywhere: Enjoy the flexibility of a remote work environment. Flexible schedule: Create a schedule that fits your needs. Competitive pay: Earn up to \$19 per hour. Opportunity for growth: Develop valuable customer service skills. Ready to take the next step?</p>	https://weworkremotely.com/remot-jobs/nogigiddy-remote-customer-service-rep-up-to-19hour-no-degree-needed-1	See Job Description	https://weworkremotely.com/company/nogigiddy	https://we-work-remotely.imgix.net/logos/0144/3476/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	51
Chat Support Agent (Remote) - Entry Level, No Degree Required - 15 - 18 per Hour	NoGigiddy	Atlanta, Georgia	Posted 23 days ago	Nov 4th, 2025	Full-Time	Customer Support	Anywhere in the World	\$15-\$18	Featured, Top 100, Full-Time, Anywhere in the World	<p>At NoGigiddy, we are dedicated to revolutionizing the gig staffing industry. Our platform connects gig workers to multiple staffing apps, including popular platforms like Upshift and IndeedFlex, providing them with real-time shifts and even more earning opportunities.</p> <p>We believe in putting our gig workers first and promoting flexibility and convenience. Our team is passionate about making gig work better for everyone, and we are constantly exploring new ways to improve the gig worker experience. Whether you're looking for a flexible side hustle or a full-time gig, NoGigiddy is the place for you. Join the GigSquad today and start finding the gig that's right for you.</p>	<p>About NoGigiddy:</p> <p>NoGigiddy is a premier on-demand staffing app that connects gig workers with flexible job opportunities across various industries. Our platform specializes in offering work that fits your schedule, providing you with the flexibility and convenience you need. We are committed to helping you find the right gigs to match your skills and lifestyle.</p> <p>Job Description:</p> <p>Are you looking to kickstart your career in customer support without the need for a degree or prior experience? Look no further! NoGigiddy is seeking enthusiastic and dedicated individuals to join our team as Chat Support Agents. In this entry-level role, you will be the first point of contact for our users, providing top-notch support and ensuring a seamless experience for all.</p> <p>Responsibilities:</p> <ul style="list-style-type: none">Respond to customer inquiries via chat in a timely and professional manner <p>Coordinate and schedule maintenance requests and work orders. Troubleshoot and qualify tenant service requests to determine appropriate response and urgency. Communicate with tenants, vendors, and property managers to ensure timely resolution of issues. Track and manage maintenance logs, vendor invoices, and service records. Assist in sourcing and onboarding qualified contractors and service providers. Monitor inventory of maintenance supplies and equipment. Ensure compliance with safety regulations and company standards.</p>	https://weworkremotely.com/remot-jobs/nogigiddy-chat-support-agent-remote-entry-level-no-degree-required-15-18-5	See Job Description	https://weworkremotely.com/company/nogigiddy	https://we-work-remotely.imgix.net/logos/0144/3476/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	51
Maintenance Coordinator	Real Property Management Sunstate	Real Property Management Sunstate	Posted 28 days ago	Oct 30th, 2025	Contract	Customer Support	Anywhere in the World	N/A	Featured, Contract, \$10,000 - \$25,000 USD, Anywhere in the World	<p>Real Property Management Sunstate is your trusted partner in property management services. With a commitment to excellence and a wealth of experience in the real estate industry, we specialize in meeting the unique needs of property owners by offering comprehensive management services for both single-family and multi-family properties.</p> <p>Whether you own a single investment property or a portfolio of multi-unit buildings, our dedicated team is here to streamline the management process, maximize your returns, and provide peace of mind. We understand that your real estate investments are more than just properties; they are valuable assets, and we are dedicated to ensuring their success. Discover a tailored, professional approach to property management that works for you, backed by a team that cares about your investment as much as you do.</p> <p>Why Choose ActivEngage?</p> <p>At ActivEngage, we believe that conversations are more than just communication — they have the power to make a real impact and transform the world. Join us and be part of a team that's not just meeting customer needs but exceeding them. If you're ready to make a difference and grow with us, apply today!</p>	<p>Job Title: Customer Engagement Expert (CEE)</p> <p>Reports to: Operations Supervisor</p> <p>FLSA Status: Non-Exempt</p> <p>Department: Messaging Services</p> <p>Location: Remote</p> <p>Start date: August 18th, 2025</p> <p>About ActivEngage:</p> <p>Founded in 2007, ActivEngage is transforming the online shopping experience by creating meaningful conversations that build trust and drive action. We are a fast-growing company on a mission to provide the most trusted live chat service to businesses globally. If you're passionate about technology and eager to make a difference through impactful communication, ActivEngage could be the perfect fit for you!</p> <p>What you'll do as a Customer Engagement Expert (CEE):</p> <p>As a Customer Engagement Expert (CEE), you'll play a key role in delivering exceptional customer service through dynamic, real-time conversations. Your goal is to build trust and guide consumers towards making informed decisions. Our CEEs don't rely on scripts — you'll need to think on your feet and tailor each conversation to meet the unique needs of every customer.</p> <p>You'll receive comprehensive training to ensure you are fully equipped to excel in your role and support our customers with confidence. Die hey contact heroes stehen für echte Innovationen im Kundenservice! Wir haben uns auf die Bereitstellung erstklassiger Kundenservice-Lösungen spezialisiert hat. Mit über 500 Agent/innen sind wir in mittlerweile 17 Ländern rund um die Uhr und rund um den Globus im Einsatz.</p> <p>Wir sind stolz darauf, eine Plattform zu schaffen, das von Teamarbeit, Kreativität und kontinuierlicher Weiterentwicklung geprägt ist. Werde Teil unserer Community und helfen Sie uns dabei, die Zukunft des Kundenservice zu gestalten!</p> <p>Wir sind stets auf der Suche nach talentierten und kreativen Köpfen, die Lust haben, an spannenden Projekten mitzuwirken. Bei uns erwartet dich ein dynamisches Arbeitsumfeld, spannende Projekte, eine Zusammenarbeit auf Augenhöhe und die Möglichkeit, deine Fähigkeiten weiterzuentwickeln.</p> <p>Und der Erfolg gibt uns recht, wir wachsen weiter und suchen rund 100 weitere EU-Freelancer (m/w/d) für neue Inbound-Projekte unserer Auftraggeber.</p> <p>Aufgaben</p> <p>Deine Mission:</p> <p>Annahme und möglichst fallabschließende Bearbeitung eingehender Anrufe, Professionelle und serviceorientierte Kommunikation mit den Kunden, Erfassung und Dokumentation der Kundenanliegen im CRM-System, Sicherstellung einer hohen Servicequalität und Kundenzufriedenheit.</p> <p>Qualifikation</p> <p>Dein Profil:</p>	https://weworkremotely.com/remot-jobs/real-property-management-sunstate-maintenance-coordinator	See Job Description	https://weworkremotely.com/company/real-property-management-sunstate	https://we-work-remotely.imgix.net/logos/0171/1928/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2
Customer Engagement Expert	ActivEngage	Maitland, FL	Posted 28 days ago	Oct 30th, 2025	Full-Time	Customer Support	N/A	\$15/hour	Featured, Full-Time, us United States of America	<p>Job Title: Customer Engagement Expert (CEE)</p> <p>Reports to: Operations Supervisor</p> <p>FLSA Status: Non-Exempt</p> <p>Department: Messaging Services</p> <p>Location: Remote</p> <p>Start date: August 18th, 2025</p> <p>About ActivEngage:</p> <p>Founded in 2007, ActivEngage is transforming the online shopping experience by creating meaningful conversations that build trust and drive action. We are a fast-growing company on a mission to provide the most trusted live chat service to businesses globally. If you're passionate about technology and eager to make a difference through impactful communication, ActivEngage could be the perfect fit for you!</p> <p>What you'll do as a Customer Engagement Expert (CEE):</p> <p>As a Customer Engagement Expert (CEE), you'll play a key role in delivering exceptional customer service through dynamic, real-time conversations. Your goal is to build trust and guide consumers towards making informed decisions. Our CEEs don't rely on scripts — you'll need to think on your feet and tailor each conversation to meet the unique needs of every customer.</p> <p>You'll receive comprehensive training to ensure you are fully equipped to excel in your role and support our customers with confidence. Die hey contact heroes stehen für echte Innovationen im Kundenservice! Wir haben uns auf die Bereitstellung erstklassiger Kundenservice-Lösungen spezialisiert hat. Mit über 500 Agent/innen sind wir in mittlerweile 17 Ländern rund um die Uhr und rund um den Globus im Einsatz.</p> <p>Wir sind stolz darauf, eine Plattform zu schaffen, das von Teamarbeit, Kreativität und kontinuierlicher Weiterentwicklung geprägt ist. Werde Teil unserer Community und helfen Sie uns dabei, die Zukunft des Kundenservice zu gestalten!</p> <p>Wir sind stets auf der Suche nach talentierten und kreativen Köpfen, die Lust haben, an spannenden Projekten mitzuwirken. Bei uns erwartet dich ein dynamisches Arbeitsumfeld, spannende Projekte, eine Zusammenarbeit auf Augenhöhe und die Möglichkeit, deine Fähigkeiten weiterzuentwickeln.</p> <p>Und der Erfolg gibt uns recht, wir wachsen weiter und suchen rund 100 weitere EU-Freelancer (m/w/d) für neue Inbound-Projekte unserer Auftraggeber.</p> <p>Aufgaben</p> <p>Deine Mission:</p> <p>Annahme und möglichst fallabschließende Bearbeitung eingehender Anrufe, Professionelle und serviceorientierte Kommunikation mit den Kunden, Erfassung und Dokumentation der Kundenanliegen im CRM-System, Sicherstellung einer hohen Servicequalität und Kundenzufriedenheit.</p> <p>Qualifikation</p> <p>Dein Profil:</p>	https://weworkremotely.com/remot-jobs/activengage-customer-engagement-expert-1	See Job Description	https://weworkremotely.com/company/activengage	https://we-work-remotely.imgix.net/logos/0171/1928/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	
Freelancer (m/w/d) Inbound Kundenservice - hey contact heroes GmbH in der EU! - Home-Office	hey contact heroes GmbH	Germany Hamburg	Posted 11 days ago	Nov 16th, 2025	Contract	Customer Support	Anywhere in the World	N/A	Contract, Anywhere in the World	<p>Wir sind stolz darauf, eine Plattform zu schaffen, das von Teamarbeit, Kreativität und kontinuierlicher Weiterentwicklung geprägt ist. Werde Teil unserer Community und helfen Sie uns dabei, die Zukunft des Kundenservice zu gestalten!</p> <p>Wir sind stets auf der Suche nach talentierten und kreativen Köpfen, die Lust haben, an spannenden Projekten mitzuwirken. Bei uns erwartet dich ein dynamisches Arbeitsumfeld, spannende Projekte, eine Zusammenarbeit auf Augenhöhe und die Möglichkeit, deine Fähigkeiten weiterzuentwickeln.</p> <p>Und der Erfolg gibt uns recht, wir wachsen weiter und suchen rund 100 weitere EU-Freelancer (m/w/d) für neue Inbound-Projekte unserer Auftraggeber.</p> <p>Aufgaben</p> <p>Deine Mission:</p> <p>Annahme und möglichst fallabschließende Bearbeitung eingehender Anrufe, Professionelle und serviceorientierte Kommunikation mit den Kunden, Erfassung und Dokumentation der Kundenanliegen im CRM-System, Sicherstellung einer hohen Servicequalität und Kundenzufriedenheit.</p> <p>Qualifikation</p> <p>Dein Profil:</p>	https://weworkremotely.com/remot-jobs/hey-contact-heroes-gmbh-freelancer-m-w-d-inbound-kundenservice-in-der-eu-home-office-1	See Job Description	https://weworkremotely.com/company/hey-contact-heroes-gmbh	N/A	20	

Customer Support Representative - Egypt	Community Phone	Boston	Posted 21 days ago	Nov 6th, 2025	Full-Time	Customer Support	Anywhere in the World	\$6/hour	Full-Time, \$10,000 - \$25,000 USD, Anywhere in the World	<div><div>Community Phone</div><p>Community Phone is building the best phone for communities in America. We are your hair salon's business phone, how your auto-body shop texts you, your local government agency's phone, and your mom's phone that she sometimes answers on her computer. We have more than 20,000 customers today, and intend to be the Square of phones.</p><p>Our team is ~80 people strong, across 15 countries. We are growing quickly, backed by Y Combinator. We are customer-obsessed to the core. When we had a major network outage, everyone from recruiters to engineers to marketers to customer support agents got on the phone with our customers. Our team exemplifies our purpose Join us on our mission to make it as simple and intuitive as possible for people & people in organizations within our communities to communicate.</p></div>	<div>About the role</div> <p>We are looking to expand our support team and are hiring Customer Support Representatives who love to delight our landline users. An advanced command of the English language is required for this role.</p> <p>You will...</p> <ul style="list-style-type: none">Track customer concerns, identifying trends, and driving callsWork Cross-Functionally to remove customer obstaclesEnsure every customer has an extraordinary experienceUnderstand why customers wish to cancel and working on solutions to keep customers satisfiedListen for opportunities to Upsell our customers on additional products and services that will save them money and solve their issues <p>You are...</p> <ul style="list-style-type: none">Calm Under Pressure, excellent at establishing rapport, and comfortable chatting with a variety of peopleKind to your coreAble to Adapt quickly to changeExcellent in both Verbal and Written English Communication skillsA Skilled Multitasker and Organizational by natureExperience with Zendesk, Hubspot or similar technology <p>Compensation:</p> <p>We are hiring globally and paying \$6/hour as a base salary with additional commission potential</p> <p>Shifts:</p> <p>Our shifts are US timezone based, we are open every day from 9 am EST to 9 pm EST. you can expect to work on weekends on a rotating basis.</p> <div>https://weworkremotely.com/remote-jobs/community-phone-customer-support-representative-egypt</div> <div>See Job Description</div> <div>https://weworkremotely.com/company/community-phone</div> <div>https://we-work-remotely.imgix.net/logos/0170/9330/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress</div> <div>24</div>
Lead Product Designer - Automations & Integrations	Close	USA	Posted 3 days ago	Nov 24th, 2025	Full-Time	Design	N/A	N/A	<div>Featured, Top 100, Full-Time, \$100,000 or more USD, us United States of America</div> <div>Benefits</div> <ul style="list-style-type: none">Competitive compensation including an organization-wide goal-based bonusPaid Time Off: 5 Weeks PTO upon joining + Winter Holiday Break and Summer Holiday Break. Each year with the company, you'll receive 2 extra PTO daysPaid Parental Leave for primary and secondary caregiversSabbatical: After 5 years with the team, you're eligible for a 1 month paid sabbaticalHealthcare (US residents): Medical, Dental, Vision with HSA option (US residents), Dependent care FSA (US residents)401k (US residents): We match 6% contributions with immediate vesting <p>Our Values</p> <ul style="list-style-type: none">Build a house you want to live in - Examine long-term thinking and actionNo BS - Practice transparency and honesty, especially when it's hardInvest in each other - Build successful relationships with your coworkers and customersDiscipline equals freedom - Keep your word to yourself and othersStrive for greatness - Constantly challenge yourself and others <p>Learn More</p> <p>Listen to our CEO and Founder, Steli Efti, tell the story of Close's journey in the \$0-30m Blueprint.</p> <p>Watch our culture video from our 2023 team retreat in Milan.</p> <p>We build the best performance and data analytics tools for Crypto traders.</p> <p>We are a very small team (3 people) who are extremely focused on building the best possible product in terms of speed, design and features.</p> <p>We do not do phone calls or meetings, all communication is over Telegram/async-communication.</p> <p>We hate corporate bullshit, our main goal is just to work and get shit done.</p> <div>Close is building the modern sales-focused CRM for small, scaling businesses - just like us.</div> <p>Today, we're 100+ people across 22 countries. We're united in our goal to help small businesses sell better by eliminating manual work and empowering them to focus on what matters most: relationships.</p> <p>Close sets our compass by our customers and our people. Sustainability is core to serving both; we care deeply about the health of our business and the wellbeing of our team. We're bootstrapped - meaning we've accepted no outside funding - and fully remote since 2016. The way we've chosen to build the business allows us to chart our own course.</p> <p>Our team prioritizes impact, ownership, and quality. As a growing, remote-first company, we favor asynchronicity over meetings and we relentlessly prioritize work that moves the needle. We practice a mature approach to the workplace - we expect our team to manage time effectively, communicate thoughtfully with teammates and customers, and produce great work.</p> <p>Close's designers care about creating elegant experiences that our customers fall in love with over and over again. From beautiful interfaces to thoughtful interactions, our Product Design team brings purpose, simplicity, and impact to every touchpoint with our product. As a Lead Product Designer, you'll join our culture of autonomy and craft, where we have a high bar for excellence and an endless curiosity about how to solve complex problems with elegant simplicity.</p> <div>https://weworkremotely.com/remote-jobs/close-lead-product-designer-automations-integrations</div> <div>See Job Description</div> <div>https://weworkremotely.com/company/close</div> <div>https://we-work-remotely.imgix.net/logos/0162/4522/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress</div> <div>159</div>		
The World's Best Dashboard Designer	TradeStream	Cyprus	Posted 13 days ago	Nov 14th, 2025	Contract	Design	Anywhere in the World	N/A	<div>Featured, Contract, \$50,000 - \$74,999 USD, Anywhere in the World</div> <p>We are looking for a world-class dashboard designer.</p> <p>We already have an existing product and brand/design-style which you can see here: https://tradestream.xyz/demo</p> <p>You will work closely with me (founder) on design. We usually start with a wireframe/basic sketch and then from there develop a full fledged design over many iterations.</p> <p>We have 3 goals with design:</p> <ul style="list-style-type: none">Make it easy to understandDon't overwhelm the userMake sure it looks nice aesthetically <p>Who you are:</p> <ul style="list-style-type: none">Experience working with data-heavy dashboardsObsessive about detailsOpinionated in your design <div>https://weworkremotely.com/remote-jobs/tradestream-the-world-s-best-dashboard-designer</div> <div>See Job Description</div> <div>https://weworkremotely.com/company/tradestream</div> <div>https://we-work-remotely.imgix.net/logos/0171/2112/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress</div> <div>1</div>		
Creative Director	Superculture	Los Angeles, CA	Posted 22 days ago	Nov 5th, 2025	Contract	Design	Anywhere in the World	\$60	<div>Featured, Contract, \$100,000 or more USD, Anywhere in the World</div> <p>At Superculture — we're building a different type of creative collective. Based in LA's Chinatown (and remote), our approach to brand building is more like a cultural laboratory than a traditional agency, with an emphasis on authentic storytelling and innovative fashion that resonates with Gen Z and millennial audiences.</p> <p>We work in creative direction, brand strategy, and apparel design, partnering with talent like Ludwig Ahgren, Digisused Toast, and brands backed by A16Z, Red Bull, and Riot Games. We specialize in launching standalone fashion brands that make genuine cultural impact. That same authenticity is applied inward, too. We understand that creatives have a strong sense of artistic integrity and quality, and thrive as part of a collective that promotes those values while sharing profit and ownership.</p> <div>https://weworkremotely.com/remote-jobs/superculture-creative-director</div> <div>See Job Description</div> <div>https://weworkremotely.com/company/superculture</div> <div>https://we-work-remotely.imgix.net/logos/0171/1995/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress</div> <div>1</div>		

UI/UX Designer	Spiralyze	Atlanta, Georgia	Posted 12 days ago	Nov 15th, 2025	Full-Time	Design	Anywhere in the World	N/A	Pro, Full-Time, Anywhere in the World	<p>Spiralyze uses data-driven design to increase your conversion rate, creating massive revenue growth.</p> <p>Our process produces an ongoing source of conversion and revenue gains. Through research, we develop insights into the root causes of missed sales. We turn those insights into designs that persuade more of your web visitors to make purchases. We subject every design to the discipline of A/B testing to measure the impact of every change.</p> <p>We bring a wealth of client experience, enabling us to drive more impact and faster impact. Our leadership team brings digital conversion thought leadership from McKinsey, Google, and eBay.</p>	<p>Join Spiralyze as a CRO Designer and shape the future of data-driven A/B testing. Our US-based agency partners with major brands that excel in website design. Now, we're leading the transition to a data-centric approach with conversion as the primary goal.</p> <p>As our Designer, you'll collaborate closely with our ideation team, turning wireframes and insights into compelling designs for A/B tests.</p> <p>You're a great fit if you:</p> <ol style="list-style-type: none">1. Possess a stunning and versatile design style: Deliver the absolute best, stay cutting-edge, and adapt to clients' brand requirements.2. Are an effective collaborator: Embrace others' ideas, seek feedback, and communicate openly and respectfully with clients and colleagues. Fight for good design and prioritize the mission. <p>Required skills:</p> <p>Think in UI design: 3+ years of UI/UX design experience. Excel in UI with bonus UX experience.</p> <p>Expert in Figma: Create style libraries and handover files.</p> <p>Familiarity with HTML, CSS, and responsive frameworks.</p> <p>Stay updated on UI/UX trends.</p> <p>Overlap with EST (New York time) for 4+ hours.</p> <p>Excellent communication skills.</p> <p>Benefits:</p> <p>Cutting-edge work: Learn from leaders in CRO. See your designs come to life on popular websites.</p> <p>Flexible working hours: Overlap with US Eastern Standard - Time for 4-5 hours, the rest of the day planning is yours.</p> <p>Promotion opportunities: Grow, share knowledge, and advance within the company.</p>	https://weworkremotely.com/remote-jobs/spiralize-ui-ux-designer-2	See Job Description	https://weworkremotely.com/company/spiralize	https://we-work-remotely.imgix.net/logos/0015/7118/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	12
Entry-Level Designer @ Fun Ecom Co Great People & Flexible Hours	JLS Trading Co.	Charlotte, NC	Posted 17 days ago	Nov 10th, 2025	Full-Time	Design	Anywhere in the World	\$100	Top 100, Full-Time, Anywhere in the World	<p>Since 2012, JLS Trading Company has been in the business of taking great products and selling them with passion. We operate private label brands in nearly every consumer category from toys to tools to office products to gourmet food.</p> <p>We are an 8-figure company and are growing just about 50-100% per year with no end in sight. We add dozens of new products every month and are aiming to be a 9-figure company in the not too distant future.</p>	<p>- Are a freak who can't stand when things aren't perfect?</p> <p>- Do you accept Windings as the objectively best font?</p> <p>- Do you thrive in a high-stress environment filled with political infighting, bureaucracy, and corporate nonsense?</p> <p>If so, then we are the place for you, except you might hate how nice of a company we have - filled with happy, generally competent people that don't put up with jerks. Frankly, it makes me sick how nice everyone is.</p> <p>We are remote full time, have very flexible hours, people are judged by their output, not by how much they suck up to the boss, and turnover is super low because the company believes that happy employees = happy customers = happy bank account. Simply disgusting, if you ask me.</p> <p>--Is this a real job ad?--</p> <p>Yup! Amazingly enough, we actually paid money to post this on a bunch of different job sites. And it's not even a pyramid scheme! Plus, get this: the owner just started paying our 70ish employees with money instead of Pizza Hut coupons - we're big time, people.</p>	https://weworkremotely.com/remote-jobs/jls-trading-co-entry-level-designer-fun-ecom-co-great-people-flexible-hours	See Job Description	https://weworkremotely.com/company/jls-trading-co	https://we-work-remotely.imgix.net/logos/0074/7704/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	42
Backend Engineer	MindsDB	San Francisco	Posted 19 days ago	Nov 8th, 2025	Full-Time	Design	Anywhere in the World	\$55	Full-Time, Anywhere in the World	<p>ABOUT US</p> <p>MindsDB is a fast-growing AI startup headquartered in San Francisco, California. MindsDB is an AI Analytics solution that connects to diverse data sources and applications then unifies structured and unstructured data, at petabyte scale. Powered by an industry-first cognitive engine that can operate anywhere (on-prem, VPC, serverless), it empowers both humans and AI with highly informed decision-making capabilities.</p> <p>MindsDB was founded in 2017 by Adam Carrigan and Jorge Torres, inspired by Ian M. Banks's Culture series, in which super AI systems called Minds collaborate with other forms of life to accomplish incredible goals. Starting as an open source project, MindsDB now has both open source and enterprise AGI data solutions. The MindsDB community stretches across our GitHub with over 27,000 stars, nearly 800 contributors, and our Slack community of over 6,500 members from every corner of the globe and continues to grow every day.</p> <p>We are backed with over \$55M in funding from Benchmark, Mayfield, YCombinator, and NVIDIA. MindsDB is also recognized by Forbes as one of America's most promising AI companies (2021) and by Gartner as a Cool Vendor for Data and AI (2022).</p> <p>THE ROLE</p> <p>We're seeking a Backend Engineer with strong Python expertise to help power MindsDB's AI Analytics platform. In this role, you will architect and build systems that connect to diverse data sources, unify structured and unstructured information, and support our cognitive engine at scale.</p>	https://weworkremotely.com/remote-jobs/mindsdb-backend-engineer-1	See Job Description	https://weworkremotely.com/company/mindsdb	https://we-work-remotely.imgix.net/logos/0171/2051/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	10	
Platform & Infrastructure Engineer	MindsDB	San Francisco	Posted 19 days ago	Nov 8th, 2025	Full-Time	Design	Anywhere in the World	\$55	Full-Time, Anywhere in the World	<p>ABOUT US</p> <p>MindsDB is a fast-growing AI startup headquartered in San Francisco, California. MindsDB is an AI Analytics solution that connects to diverse data sources and applications then unifies structured and unstructured data, at petabyte scale. Powered by an industry-first cognitive engine that can operate anywhere (on-prem, VPC, serverless), it empowers both humans and AI with highly informed decision-making capabilities.</p> <p>MindsDB was founded in 2017 by Adam Carrigan and Jorge Torres, inspired by Ian M. Banks's Culture series, in which super AI systems called Minds collaborate with other forms of life to accomplish incredible goals. Starting as an open source project, MindsDB now has both open source and enterprise AGI data solutions. The MindsDB community stretches across our GitHub with over 27,000 stars, nearly 800 contributors, and our Slack community of over 6,500 members from every corner of the globe and continues to grow every day.</p> <p>We are backed with over \$55M in funding from Benchmark, Mayfield, YCombinator, and NVIDIA. MindsDB is also recognized by Forbes as one of America's most promising AI companies (2021) and by Gartner as a Cool Vendor for Data and AI (2022).</p> <p>THE ROLE</p> <p>Our organization is looking for an experienced Platform & Infrastructure Engineer to join our technology team. This position is ideal for a seasoned professional looking to make a significant contribution to both our company and the open source community. In this role, you will be responsible for</p>	https://weworkremotely.com/remote-jobs/mindsdb-platform-infrastructure-engineer	See Job Description	https://weworkremotely.com/company/mindsdb	https://we-work-remotely.imgix.net/logos/0171/2051/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	10	

Product Designer (contract position with path to full time based on work product)	Growth Factory Venture Studio	California	Posted 20 days ago	Nov 7th, 2025	Contract	Design	Anywhere in the World	N/A	Contract, Anywhere in the World	<p>We're a venture capital firm with an in-house venture studio, built to turn bold ideas into venture-scale startups. Beyond direct investments, we operate at zero-to-one, teaming up with operators, engineers, designers, and domain experts to validate real-world problems and build from scratch.</p> <p>Over the past three years, Fund I has backed 70+ startups; not just with capital, but with hands-on support to engineer real wins across Biohealth, B2B SaaS, AI, and beyond.</p>	<p>We're looking for an experienced designer with strong craft, sharp product instincts, and the ability to dive into technical conversations to join Growth Factory Studio. You must have shipped commercial products before and can demonstrate how your work has created real impact in market.</p> <p>What you'll do</p> <p>Design across products: Lead design for early-stage ventures; from first sketches to live MVPs and beyond, spanning industries and use cases.</p> <p>Unique experiences: Create environments with the goal that we don't just solve obvious problems; we uncover and build toward new opportunities.</p> <p>Build reusable systems: Develop scalable design systems and visual languages that can be reused across our ventures.</p> <p>Design in Hyperdrive: Operate across multiple ventures; building prototypes, running user tests, and validating early-stage products in rapid design sprints.</p> <p>Shape identities: Develop brand foundations; logos, style guides, and tone; for each new venture.</p> <p>What we're looking for</p> <p>Able to set direction, bring clarity, and carry projects end-to-end from the earliest idea to the final shipped product</p> <p>Proven track record designing zero-to-one products, ideally at startups or studios</p>	https://weworkremotely.com/remote-jobs/growth-factory-venture-studio-product-designer-contract-position-with-path-to-full-time-based-on	See Job Description	https://weworkremotely.com/company/growth-factory-venture-studio	https://we-work-remotely.imgix.net/logos/0171/2031/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	1
DevOps Engineer	Interviews Chat	Warsaw, Poland	Posted 4 days ago	Nov 23th, 2025	Full-Time	DevOps and Sysadmin	Anywhere in the World	N/A	Featured, Full-Time, \$100,000 or more USD, Anywhere in the World	<p>Interviews Chat is your AI-powered Interview Copilot for job interviews. We help candidates prep smarter and perform better with real-time answers and tailored feedback. Whether it's a behavioral round or a live coding challenge, our tools are designed to give job seekers an edge—confidently, ethically, and in over 30 languages.</p> <p>We're growing fast and backed by thousands of users who rely on us to land their next role. Join us in reshaping how the world prepares for interviews.</p>	<p>Comfort switchsine between nnnjects, and domains frequently.</p> <p>About Interviews Chat</p> <p>Interviews Chat is an AI platform that helps people ace their job interviews. Our Interview Copilot listens to live meetings (Zoom, Google Meet, Teams, etc.) and provides real-time answers and suggestions, while Interview Prep generates tailored practice questions. We're scaling fast, trusted by thousands of professionals worldwide, and building new products (Chrome extension, mobile app, desktop app) to reach even more users.</p> <p>The Role</p> <p>We're looking for a DevOps Engineer to take ownership of our infrastructure and CI/CD pipelines as we grow. You'll ensure our apps (Next.js/React, Node.js, Vercel serverless functions, Electron, Chrome extension, mobile) run reliably and securely, with scalable infrastructure to support rapid growth.</p> <p>What You'll Do</p> <p>Manage and optimize our cloud deployments (Vercel, AWS, DigitalOcean).</p> <p>Design and maintain CI/CD pipelines for web, extension, desktop, and mobile apps.</p> <p>Monitor and improve system performance, reliability, and cost efficiency.</p> <p>Implement security best practices and ensure compliance with data regulations.</p> <p>Automate infrastructure with IaC (Terraform, Pulum, or similar).</p>	https://weworkremotely.com/remote-jobs/interviews-chat-devops-engineer	See Job Description	https://weworkremotely.com/company/interviews-chat	https://we-work-remotely.imgix.net/logos/0171/0344/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	3
DevOps Engineer (GCP Focused)	Walter	Remote	Posted 25 days ago	Nov 2th, 2025	Full-Time	DevOps and Sysadmin	Anywhere in the World	N/A	Featured, Pro, Full-Time, Anywhere in the World	<p>We're Walter! Just a bunch of passionate people on a mission to change the way businesses hire remote talent! We connect talented professionals like you with amazing companies around the world—helping you land your dream role while empowering businesses to scale with exceptional global talent.</p> <p>We believe great work can happen from anywhere! Explore our open positions and apply today!</p>	<p>Collaborate closely with developers to streamline deployments.</p> <p>HappyFunCorp, a Tiny company, is looking for a GCP-focused DevOps Engineer to join the team supporting a Tactical Health Program. This role is responsible for building and maintaining secure, HIPAA-compliant infrastructure on Google Cloud Platform, enabling delivery of mobile health programs, notifications and labs ingestion services. While the primary focus is infrastructure and operations, we see strong value in an engineer who can also lend support to backend service development when bandwidth allows.</p> <p>Key Responsibilities</p> <p>Collaborate with engineering and architecture teams to design, provision, and manage HIPAA-compliant GCP infrastructure (e.g. Cloud Run, Cloud Functions, Cloud SQL, Cloud Tasks, IAM).</p> <p>Implement and maintain infrastructure-as-code using Terraform.</p> <p>Set up and monitor CI/CD pipelines (via GitHub Actions or equivalent).</p> <p>Establish observability: uptime/latency monitoring, Sentry integration, alerting and logging pipelines.</p> <p>Ensure role-based access control (RBAC), encryption and audit logging across environments.</p> <p>Support backup/disaster recovery processes for Cloud SQL.</p> <p>Collaborate in an agile development process, contributing to sprint planning and backlog refinement.</p> <p>When available, assist backend engineers with development tasks (e.g. REST APIs, notification services, lab's injection pipeline).</p> <p>The Role:</p>	https://weworkremotely.com/remote-jobs/walter-devops-engineer-gcp-focused	See Job Description	https://weworkremotely.com/company/walter	https://we-work-remotely.imgix.net/logos/0171/1521/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	27
Senior DevOps Engineer (AWS)	Proxify AB	Sweden	Posted 15 days ago	Nov 12th, 2025	Full-Time	DevOps and Sysadmin	Anywhere in the World	N/A	Top 100, Full-Time, Anywhere in the World	<p>About us:</p> <p>Talent has no borders. Proxify's mission is to connect top developers around the world with the opportunities they deserve. So, it doesn't matter where you are; we are here to help you fast-track your independent career in the right direction.</p> <p>Since our launch, Proxify's developers have successfully worked with 1200+ happy clients to build their products and growth features. 5000+ talented developers trust Proxify and its network to fulfill their dreams and objectives.</p> <p>Proxify is shaped by a global network of supportive, talented developers interested in remote full-time jobs. Our Glassdoor (4.5/5) and Trustpilot (4.8/5) ratings reflect the trust developers place in us and our commitment to our members' success.</p>	<p>We are looking for a Senior DevOps Engineer with strong AWS expertise to join our fast-growing network. In this role, you will help design, build, and maintain robust cloud infrastructure, streamline CI/CD pipelines, and ensure scalable and secure deployments.</p> <p>This is a hands-on engineering position requiring a proactive and detail-oriented professional with deep experience in cloud-native tooling and modern DevOps practices..</p> <p>What we are looking for:</p> <p>Minimum of 5 years of experience in a DevOps role, with substantial expertise in AWS cloud environments.</p> <p>Proficiency in scripting languages such as Python, Bash, or PowerShell.</p> <p>Experience with infrastructure as code (IaC) tools like Terraform, Ansible, or AWS CloudFormation.</p> <p>Strong knowledge of containerization and orchestration tools, particularly Docker and Kubernetes.</p> <p>Solid understanding of network architecture, security, and application development methodologies.</p> <p>Proven ability to design and support robust build, deployment, and configuration management systems for multi-tier applications.</p> <p>Excellent problem-solving skills, with the ability to diagnose and resolve complex infrastructure issues.</p> <p>Effective communication skills, capable of handling multiple projects and priorities in a dynamic environment.</p> <p>Familiarity with monitoring and logging tools such as CloudWatch, ELK Stack, and Prometheus.</p>	https://weworkremotely.com/remote-jobs/proxify-ab-senior-devops-engineer-aws-3	See Job Description	https://weworkremotely.com/company/proxify-ab	https://we-work-remotely.imgix.net/logos/0084/0935/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	89

SEO / Growth Marketer: One-Person Lead Generation Army	Evaboot	N/A	Posted 5 days ago	Nov 22th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	N/A	Featured, Full-Time, \$50,000 - \$74,999 USD, Anywhere in the World	Evaboot helps sales, founders, and marketers build prospecting lists from LinkedIn.	Ready to compete alone against marketing team of 5-20 people ? Let's do it together. Our Company Evaboot in few words: remote-only company bootstrapped we are building software to help sales teams create prospecting databases from LinkedIn. Here is a demo video from our YouTube Channel so you can know more about the tool. (By the way, it's me in the video.) https://www.youtube.com/watch?v=khYgyDtc2lw What you will do You will be responsible for all the inbound lead generation. BLOG: Content Creation: Write compelling and informative articles that resonate with our target audience, driving organic traffic and establishing thought leadership.	https://weworkremotely.com/remote-jobs/evaboot-seo-growth-marketer-one-person-lead-generation-army	See Job Description	https://weworkremotely.com/company/evaboot	https://we-work-remotely.imgix.net/logos/0171/0363/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	3
B2B SaaS Writer (Freelance)	Codeless	Remote	Posted 6 days ago	Nov 21th, 2025	Contract	Sales and Marketing	Anywhere in the World	N/A	Featured, Contract, Anywhere in the World	Codeless is an industry-leading SEO & content production agency that's fueled some of the web's fastest growing brands (including Robinhood, monday.com, and more). We're the behind-the-scenes specialists that enterprise and high growth companies bring in to scale long-term traffic, leads, and sales. We're looking for experienced freelance SEO content writers with a wide range of knowledge and expertise in areas including: Martech/SaaS Growth Marketing Privacy-first Web & Product Analytics Marketing Data Pipelines & Integrations Marketing Data Analytics You should also apply if you have experience in: Childhood Education Consumer Things to note:	https://weworkremotely.com/remote-jobs/codeless-b2b-saas-writer-freelance	See Job Description	https://weworkremotely.com/company/codeless	https://we-work-remotely.imgix.net/logos/0171/1319/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	8	
Social Media Associate, Part-Time	Minute Media	New York, Israel	Posted 6 days ago	Nov 21th, 2025	Full-Time	Sales and Marketing	N/A	\$15	Featured, Full-Time, us United States of America	Minute Media is a global technology and content company specializing in sports and culture. Minute Media's proprietary tech platform enables the creation, distribution and monetization of digital content experiences. They own and operate leading sports content brands, including The Players' Tribune, FanSided, and 90min, and serve as the publisher of Sports Illustrated and Sports Illustrated Swimsuit across digital and print platforms. Minute Media also provides sports highlight rights through their recent technology acquisition of STN Video. The company reaches 200M monthly users, powering 1,500+ content creators and 400+ distribution partners across 14 global markets in 10 languages. They also reach a robust print subscriber base through the publication of Sports Illustrated, Sports Illustrated Swim and Sports Illustrated Kids magazines. Minute Media has offices in New York, London, Tel-Aviv, São Paulo and Asia. As a Social Media Associate, you'll be responsible for assisting in the execution of our editorial vision which involves: The ability to read an article and quickly write up a caption that will drive traffic, identify which articles are performing well in real-time (through Google Analytics) and strategizing the best place to post those articles. The Social Media Associate will stay in constant contact with the editorial team to post trending articles as soon as they are written. Additionally, this role includes reporting social performance data to management and researching and databasing influencer pages. What You'll DoDistribute content from Minute Media brands to our network of social media sitesMaintain constant communication between other Social Media Associates and the FanSided Editorial Team to distribute trending articles as soon as they are writtenUse Google Analytics and Facebook insights to report data to managementResearch and database leads for Mixpanel is a powerful, self-serve digital analytics platform that helps teams analyze user behavior in real time to make faster, data-informed decisions.	Minute Media is a global technology and content company specializing in sports and culture. Minute Media's proprietary tech platform enables the creation, distribution and monetization of digital content experiences. They own and operate leading sports content brands, including The Players' Tribune, FanSided, and 90min, and serve as the publisher of Sports Illustrated and Sports Illustrated Swimsuit across digital and print platforms. Minute Media also provides sports highlight rights through their recent technology acquisition of STN Video. The company reaches 200M monthly users, powering 1,500+ content creators and 400+ distribution partners across 14 global markets in 10 languages. They also reach a robust print subscriber base through the publication of Sports Illustrated, Sports Illustrated Swim and Sports Illustrated Kids magazines. Minute Media has offices in New York, London, Tel-Aviv, São Paulo and Asia. As a Social Media Associate, you'll be responsible for assisting in the execution of our editorial vision which involves: The ability to read an article and quickly write up a caption that will drive traffic, identify which articles are performing well in real-time (through Google Analytics) and strategizing the best place to post those articles. The Social Media Associate will stay in constant contact with the editorial team to post trending articles as soon as they are written. Additionally, this role includes reporting social performance data to management and researching and databasing influencer pages. What You'll Do About Mixpanel Mixpanel is an event analytics platform for builders who need answers from their data at their fingertips—no SQL required. When everyone in the organization can see and learn from the impact of their work on product, marketing, and company revenue metrics, they are poised to make better decisions. Over 9,000 paid customers, including companies like Netflix, Pinterest, Sweetgreen, and Samsara, use Mixpanel to understand their customers and measure progress. Our commitment is to provide the most comprehensive and reliable analytics platform accessible and trusted by all. About the Team Mixpanel is a cloud application deployed on Google's Cloud Platform. It is powered by an in-house database called Arb, which is built for ingesting, storing, and querying trillions of events in real time, at interactive latencies. (Read more about the core primitives of Arb.) The query team at Mixpanel is responsible for building & maintaining the next generation of Mixpanel's query infrastructure. This includes designing & building fundamental query primitives that unlock more nuanced analysis; improving query planning, scheduling & multi tenant resource allocation; identifying & eliminating horizontal scaling bottlenecks; & ensuring we meet performance & uptime SLAs. We're a fairly tenured team (average time at Mixpanel is 4 years). We work in terms of structured 6-8 week long sprints with clear goals that are interspersed with less structured periods consisting of short-term wins, bug fixes, free-form exploration, on-the-fly, & planned exercises. We	https://weworkremotely.com/remote-jobs/minute-media-social-media-associate-part-time	See Job Description	https://weworkremotely.com/company/minute-media	N/A	1
Senior Engineering Manager, Query Infrastructure	Mixpanel	San Francisco, US (Remote)	Posted 6 days ago	Nov 21th, 2025	Full-Time	Sales and Marketing	N/A	\$236,522 - \$320,000	Featured, Full-Time, us United States of America	What You'll Do About Mixpanel Mixpanel is an event analytics platform for builders who need answers from their data at their fingertips—no SQL required. When everyone in the organization can see and learn from the impact of their work on product, marketing, and company revenue metrics, they are poised to make better decisions. Over 9,000 paid customers, including companies like Netflix, Pinterest, Sweetgreen, and Samsara, use Mixpanel to understand their customers and measure progress. Our commitment is to provide the most comprehensive and reliable analytics platform accessible and trusted by all. About the Team Mixpanel is a cloud application deployed on Google's Cloud Platform. It is powered by an in-house database called Arb, which is built for ingesting, storing, and querying trillions of events in real time, at interactive latencies. (Read more about the core primitives of Arb.) The query team at Mixpanel is responsible for building & maintaining the next generation of Mixpanel's query infrastructure. This includes designing & building fundamental query primitives that unlock more nuanced analysis; improving query planning, scheduling & multi tenant resource allocation; identifying & eliminating horizontal scaling bottlenecks; & ensuring we meet performance & uptime SLAs. We're a fairly tenured team (average time at Mixpanel is 4 years). We work in terms of structured 6-8 week long sprints with clear goals that are interspersed with less structured periods consisting of short-term wins, bug fixes, free-form exploration, on-the-fly, & planned exercises. We	https://weworkremotely.com/remote-jobs/mixpanel-senior-engineering-manager-query-infrastructure	See Job Description	https://weworkremotely.com/company/mixpanel	https://we-work-remotely.imgix.net/logos/0171/2199/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	4	

People Analytics Analyst	Applied Systems	United States	Posted 6 days ago	Nov 21th, 2025	Full-Time	Sales and Marketing	N/A	\$83,000- \$117,000	Featured, Full-Time, us United States of America	Insurance technology & software for independent agencies. Automate your agency with innovative cloud-based insurance software and agency management systems from Applied Systems.	Job Description Amazing Career Moments Happen Here <
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Marketing Operations Manager	Forward Push Law Firm Marketing	United States	Posted 17 days ago	Nov 10th, 2025	Full-Time	Sales and Marketing	N/A	N/A	Featured, Full-Time, \$50,000 - \$74,999 USD, AR Argentina, CO Colombia, CR Costa Rica, MX Mexico, US United States of America	<p>Forward Push Law Firm Marketing is a marketing and advertising agency that helps law firms grow their practices through smart, data-driven digital strategies.</p> <p>We partner with solo attorneys, boutique firms, and multi-attorney practices nationwide to help them stand out online, attract qualified leads, and convert new clients.</p> <p>Our fully remote team spans the U.S., Latin America, South Africa, India, and the Philippines, united by a shared belief that clarity beats complexity. We value communication, accountability, and innovation, and we're building the next generation of agency systems powered by AI, creativity, and measurable results.</p> <p>At Forward Push Law Firm Marketing, you'll find a culture that values ownership, personal growth, and collaboration. We move fast, think strategically, and celebrate great work that makes a real difference for our clients.</p>	Are You Our Next Marketing Operations Manager?	https://weworkremotely.com/remot-jobs/forward-push-law-firm-marketing-marketing-operations-manager	See Job Description	https://weworkremotely.com/company/forward-push-law-firm-marketing	https://we-work-remotely.imgix.net/logos/0171/2071/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	1
B2C Appointment Setter	Walter	Remote	Posted 18 days ago	Nov 10th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	\$1,000-\$1,400 per month	Featured, Pro, Full-Time, \$10,000 - \$25,000 USD, Anywhere in the World	<p>We're Walter! Just a bunch of passionate people on a mission to change the way businesses hire remote talent! We connect talented professionals like you with amazing companies around the world—helping you land your dream role while empowering businesses to scale with exceptional global talent.</p> <p>We believe great work can happen from anywhere! Explore our open positions and apply today!</p>	We're seeking a bilingual (English/Spanish) Inbound Appointment Setter to outbound dial leads from paid ads (Facebook/Instagram) for our high-traffic beauty salon client. You'll handle calls, texts, and DMs from prospects, schedule appointments, and ensure a smooth client experience. Ideal candidates are process-oriented, confident communicators, and love connecting with clients.	https://weworkremotely.com/remote-jobs/walter-b2c-appointment-setter	See Job Description	https://weworkremotely.com/company/walter	https://we-work-remotely.imgix.net/logos/0171/1521/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	27
TikTok Shop Manager (LATAM)	Walter	Remote	Posted 18 days ago	Nov 9th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	N/A	Featured, Pro, Full-Time, Anywhere in the World	<p>We're Walter! Just a bunch of passionate people on a mission to change the way businesses hire remote talent! We connect talented professionals like you with amazing companies around the world—helping you land your dream role while empowering businesses to scale with exceptional global talent.</p> <p>We believe great work can happen from anywhere! Explore our open positions and apply today!</p>	<p>This is a full time role (40 hours per week - 1 hour of break + 30 min lunch + 20 min commute).</p> <p>About the Role</p> <p>We are partnering with a fast-growing company that is looking to bring on a TikTok Shop Manager. This person will play a key role in driving growth and visibility on TikTok Shop by managing promotions, optimizing product listings, and building meaningful connections with affiliates and the brand's community.</p> <p>If you're adaptive, curious, and passionate about social commerce, this is a fantastic opportunity to make a measurable impact in a dynamic, creative industry.</p> <p>We're looking for a creative, resourceful, and data-driven TikTok Shop Manager. This role is perfect for someone who thrives in fast-moving environments, loves experimenting with new growth strategies, and is passionate about the beauty & wellness space.</p> <p>What You'll Do</p> <p>Manage promotions in alignment with the TikTok Shops promotion calendar.</p> <p>Monitor and optimize TikTok GMAX Ads (with guidance from leadership).</p> <p>Continuously improve TikTok Shop listings to maximize conversions.</p> <p>Engage with affiliates and our community via the brand account to foster relationships and drive sales.</p>	https://weworkremotely.com/remote-jobs/walter-tiktok-shop-manager-latam-2	See Job Description	https://weworkremotely.com/company/walter	https://we-work-remotely.imgix.net/logos/0171/1521/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	27
Remote Inside Sales	Report Owl LLC	USA	Posted 18 days ago	Nov 9th, 2025	Contract	Sales and Marketing	Anywhere in the World	\$1,000	Featured, Contract, Anywhere in the World	<p>Report Owl LLC is a financial services start up focusing on helping US consumers improve their credit.</p>	<p>Support customer experience by handling and resolving order issues.</p> <p>Account Executive - Inside Sales</p> <p>About US</p> <p>Report Owl LLC is a financial services start up focusing on helping US consumers improve their credit.</p> <p>Here you can feel good about helping people while working from home and earning a generous commission package.</p> <p>We offer a \$1,000 USD monthly draw, no lead costs, and tons of growth opportunity.</p> <p>If you are a seasoned Sales Professional with near native English language proficiency, we want to hear from you!</p> <p>Compensation</p> <p>This is a 100% commission role (draw or commission, whichever is higher)</p> <p>OTE (first year) for top reps is \$4,500/Month</p> <p>Average OTE (first year) is \$3,000/Month</p> <p>What will you be doing?</p> <p>Help inbound callers understand their credit situation and provide consultations with the goal of enrolling them in one of our services should they be a good fit.</p> <p>What will make you successful?</p>	https://weworkremotely.com/remote-jobs/report-owl-llc-remote-inside-sales-3	See Job Description	https://weworkremotely.com/company/report-owl-llc	https://we-work-remotely.imgix.net/logos/0126/5280/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	4

Remote Content Writer (Full-Time/Part-Time)	NoGigiddy	Atlanta, Georgia	Posted 18 days ago	Nov 9th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	\$20	Featured, Top 100, Full-Time, Anywhere in the World	<p>At NoGigiddy, we are dedicated to revolutionizing the gig staffing industry. Our platform connects gig workers to multiple staffing apps, including popular platforms like Upshift and IndeedFlex, providing them with real-time shifts and even more earning opportunities.</p> <p>We believe in putting our gig workers first and promoting flexibility and convenience. Our team is passionate about making gig work better for everyone, and we are constantly exploring new ways to improve the gig worker experience. Whether you're looking for a flexible side hustle or a full-time gig, NoGigiddy is the place for you. Join the GigSquad today and start finding the gig that's right for you.</p>	<p>Job Summary:</p> <p>We are seeking a talented and creative Remote Content Writer/Copywriter to join our team. The ideal candidate will have a flair for crafting compelling content and copy that resonates with diverse audiences. This role requires a strong command of language, an understanding of SEO principles, and the ability to work independently. As a Content Writer/Copywriter, you will be responsible for creating engaging and persuasive content across various platforms to support our marketing and communication goals.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none">• Write clear, compelling, and grammatically correct content for various channels including websites, blogs, social media, emails, and advertisements• Develop content strategies that align with short-term and long-term marketing goals• Conduct thorough research on industry-related topics to generate ideas for new content• Optimize content for SEO to increase web traffic• Proofread and edit content to ensure consistency in style, tone, and quality• Collaborate with marketing, design, and other teams to ensure content aligns with brand guidelines and objectives.	https://weworkremotely.com/remote-jobs/nogigiddy-remote-content-writer-full-time-part-time-4	See Job Description	https://weworkremotely.com/company/nogigiddy	https://we-work-remotely.imgix.net/logos/0144/3476/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	51
Paid Media Specialist	LooseGrip	New York	Posted 21 days ago	Nov 6th, 2025	Contract	Sales and Marketing	Anywhere in the World	\$3,500 - \$5,000	Featured, Contract, \$25,000 - \$48,999 USD, Anywhere in the World	<p>About LooseGrip</p> <p>At LooseGrip, we believe marketing should make an impact — on brands, on people, and on the bottom line. Since 2009, we've helped companies turn data into stories and ideas into measurable growth.</p> <p>We're looking for a Paid Media Specialist who loves digging into numbers but can also connect the dots to the bigger picture. If you're equal parts strategist, tinkerer, and storyteller — this role was built for you.</p>	<p>Paid Media Specialist Remote LooseGrip \$3,500 - \$5,000 USD/ MO About LooseGrip</p> <p>At LooseGrip, we believe marketing should make an impact — on brands, on people, and on the bottom line. Since 2009, we've helped companies turn data into stories and ideas into measurable growth.</p> <p>We're looking for a Paid Media Specialist who loves digging into numbers but can also connect the dots to the bigger picture. If you're equal parts strategist, tinkerer, and storyteller — this role was built for you.</p> <p>What You'll Do Own the platforms. Plan, launch, and optimize campaigns across LinkedIn, Google, Meta, and beyond. Chase performance. Monitor results and make data-driven optimizations that push ROI further every week. Tell the story. Translate dashboards into clear, compelling reports and presentations for our team and clients. Shape the funnel. Support in designing smart marketing funnels and paid media strategies that actually convert. Be the expert in the room. Join client calls to share insight and recommendations (without needing to be the account manager). Bring ideas to life. Help craft strategy decks and campaign visuals in Google Slides that look as sharp as they perform. Stay curious. Keep an eye on emerging tools, platforms, and trends—and bring fresh ideas back to the team. What We're Looking For Proven experience running paid media campaigns (LinkedIn Ads, Google Ads, Meta, etc.). <i>A sharp analytical mind—comfortable working with KPIs, metrics, and data.</i> Company: Harkla Role Type: Part-Time (10-20 hrs/week, with potential to scale) Location: Remote (Global) Reports To: Director of Marketplaces</p> <p>About Harkla</p> <p>Harkla creates products and resources to help families and therapists support children with special needs. We're a fast-growing, mission-driven brand focused on making an impact.</p> <p>Role Overview</p> <p>We're seeking a detail-oriented Amazon Marketing Assistant to support our Director of Marketplaces with listing management, reporting, account health, and keyword research. If you've spent time inside Amazon Seller Central and enjoy solving problems, staying organized, and improving performance, this role is for you.</p> <p>Responsibilities</p> <ul style="list-style-type: none">Manage product listings: flat file uploads, variations, suppressed/inactive fixes, A+ updatesPull reports and maintain dashboards (ACOS, TACOS, sales, performance metrics)Monitor account health and flag compliance issues (returns, IP complaints, etc.)	https://weworkremotely.com/remote-jobs/loosegrip-paid-media-specialist	See Job Description	https://weworkremotely.com/company/loosegrip	https://we-work-remotely.imgix.net/logos/0171/2011/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	5
Amazon Marketing Assistant - Part Time	Harkla	Boise	Posted 27 days ago	Oct 31th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	\$7	Featured, Full-Time, \$10,000 - \$25,000 USD, Anywhere in the World	<p>About Harkla</p> <p>Our Mission: Help families raise happy and healthy children with special needs.</p> <p>We do this through:</p> <ul style="list-style-type: none">Free content (YouTube, podcast, social media)Online courses for therapists, parents, and educatorsHigh-quality sensory products <p>We differentiate ourselves by always asking: How can we be more helpful? — in customer service, content, and post-purchase support.</p> <p>Harkla's Core Principles Customers are at the core of everything we do. You are responsible for your work — communicate intentions, not just questions. Mistakes are OK; failing to learn from them is not. Lead with questions, not assumptions. Expect dialogue and debate — we are passionate about doing great work. Systems > chaos; freedom comes from discipline. Freedom and responsibility go hand in hand.</p> <p>Harkla is a highly autonomous, hard-working group of people striving to make a meaningful impact. This is a great environment for hungry, self-starters who want the ability to learn, grow, and contribute to a mission-driven company.</p>	<p><i>A sharp analytical mind—comfortable working with KPIs, metrics, and data.</i> Company: Harkla Role Type: Part-Time (10-20 hrs/week, with potential to scale) Location: Remote (Global) Reports To: Director of Marketplaces</p> <p>About Harkla</p> <p>Harkla creates products and resources to help families and therapists support children with special needs. We're a fast-growing, mission-driven brand focused on making an impact.</p> <p>Role Overview</p> <p>We're seeking a detail-oriented Amazon Marketing Assistant to support our Director of Marketplaces with listing management, reporting, account health, and keyword research. If you've spent time inside Amazon Seller Central and enjoy solving problems, staying organized, and improving performance, this role is for you.</p> <p>Responsibilities</p> <ul style="list-style-type: none">Manage product listings: flat file uploads, variations, suppressed/inactive fixes, A+ updatesPull reports and maintain dashboards (ACOS, TACOS, sales, performance metrics)Monitor account health and flag compliance issues (returns, IP complaints, etc.)	https://weworkremotely.com/remote-jobs/harkla-amazon-marketing-assistant-part-time	See Job Description	https://weworkremotely.com/company/harkla	https://we-work-remotely.imgix.net/logos/0171/1939/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	10
Business Development Team Lead	CoW Protocol	Lisbon, Portugal	Posted 7 days ago	Nov 20th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	N/A	Full-Time, \$100,000 or more USD, Anywhere in the World	<p>CoW DAO is on a mission to protect Ethereum users from the dangers of DeFi. It does this by supporting the development of CoW Protocol, CoW Swap, MEV Blocker, and CoW AMM, and by funding values-aligned projects through the CoW Grants Program.</p> <p>CoW Protocol is the second-largest DEX aggregator by monthly volume and the first-largest intents-based exchange. MEV Blocker is currently involved in ~4% of all Ethereum transactions, making it the category leader. CoW AMM is the only live AMM that protects LPs from LVR (loss-versus rebalancing).</p> <p>As a member of CoW DAO's core team, you will have the opportunity to shape these essential products, and contribute to the Ethereum ecosystem more broadly.</p>	<p><i>Conduct keyword research, H1, H2, H3, and on-page meta/data/SEO.</i> About CoW DAO</p> <p>CoW DAO is on a mission to protect Ethereum users from MEV and optimize trade execution across DeFi. We achieve this through the CoW Protocol, CoW Swap (a leading intent-based DEX aggregator), and the innovative MEV Blocker, which together help secure, aggregate, and route trades for optimal outcomes. We also fund values-aligned projects via the CoW Grants Program.</p> <p>CoW Protocol is consistently ranked among the top DEX aggregators by monthly volume and is the largest intent-based exchange. Our MEV Blocker protects trades from harmful MEV extraction and is integrated across the Ethereum ecosystem. The CoW AMM is the only live AMM designed to protect liquidity providers from LVR (loss-versus-rebalancing).</p> <p>With over 100 open-source repositories on GitHub, we're transparent, community-driven, and deeply committed to the open-source ethos. Our real-time Dune Analytics dashboard showcases billions in cumulative trading volume and a rapidly growing user base. As we continue to scale, CoW DAO remains at the forefront of DeFi innovation, prioritizing security, efficiency, and decentralization.</p> <p>About the Role</p> <p>Location: We are a fully remote team, and although we hire almost globally, there is a preference for this role to be based in Europe or remote +/- 4 hours CEST time</p> <p>Please note we're not hiring from, Australia, or New Zealand</p> <p>Position: Full-time contractor</p>	https://weworkremotely.com/remote-jobs/cow-protocol-business-development-team-lead-1	See Job Description	https://weworkremotely.com/company/cow-protocol	https://we-work-remotely.imgix.net/logos/0150/3551/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	13

Growth Marketing Manager	Multiplier	Remote	Posted 8 days ago	Nov 19th, 2025	Full-Time	Sales and Marketing	Anywhere in the World	\$60,000 - \$80,000	Full-Time, \$50,000 - \$74,999 USD, Anywhere in the World	<p>Multiplier is an Access Management and Identity Governance tool that helps IT and security teams automate access workflows in Jira Service Management.</p> <p>We're backed by Atlassian Ventures and trusted by IT and security leaders at modern organizations like Indeed, Vuori, and Neo4j to streamline access requests, enforce least privilege at scale, and automate SOC2/ISO 27001 compliance.</p>	<p>About Multiplier</p> <p>Multiplier is an Access Management and Identity Governance tool that helps IT and security teams automate access workflows in Jira Service Management.</p> <p>We're backed by Atlassian Ventures and trusted by IT and security leaders at modern organizations like Indeed, Vuori, and Neo4j to streamline access requests, enforce least privilege at scale, and automate SOC2/ISO 27001 compliance.</p> <p>Our platform enables companies to boost employee satisfaction with an internal app store, implement just-in-time access, and streamline quarterly access reviews—all while reducing admin overhead and context switching for IT teams.</p> <p>We're now expanding our platform into AI agents for IT, and we're looking for our first marketing hire to help us build the growth engine that will drive this next phase of our company.</p> <p>About the opportunity</p> <p>This is a rare opportunity to be the first marketing hire at a company with proven product-market fit, expanding into an exciting new market with AI agents for IT. You'll work directly with our CEO, who will partner with you on go-to-market, while you own the full responsibility for building our pipeline and growth marketing function from the ground up.</p> <p>You'll have the autonomy to define our growth strategy, select and implement the right tools and tactics, and build a modern marketing engine that drives qualified leads. As we scale, you'll have the opportunity to hire and lead a team, but initially you'll be hands-on executing across all growth.</p> <p>We are looking for an experienced, forward-thinking, and results-driven Head of Product to lead Togg's product organisation through a transformational phase. As Head of Product, you will play a pivotal role in driving Togg's growth from \$20M to \$50M ARR by leading its transition from a time-tracking-centric tool to an integrated suite of products, ensuring each aligns with company objectives, market trends, and customer needs.</p> <p>The annual salary for this role is €170,000 with yearly increases based on performance</p> <p>You can work from anywhere in Europe.</p> <p>Your ability to balance strategic leadership with hands-on expertise, particularly in product-led growth and B2B SaaS, will be critical. You will align diverse product teams, ensure impactful product initiatives, and guide Togg's evolution into a cohesive suite of products.</p> <p>About the Team</p> <p>We are a global team of 130+ awesome people working from over 40 countries around the globe. We hire globally, you work locally—in the heart of London, a beach outside of Rio de Janeiro, or a quiet village near Florence, the choice is yours. Every few months we travel to meet up somewhere in the world and spend some quality time together. We place a huge amount of trust in our people, and we measure the outcomes rather than the work itself. Our values fuel our results.</p>	https://weworkremotely.com/remote-jobs/multiplier-growth-marketing-manager	See Job Description	https://weworkremotely.com/company/multiplier	https://we-work-remotely.imgix.net/logos/0171/2161/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	1
Head of Product	Togg	Tallinn, Estonia	Posted 8 days ago	Nov 19th, 2025	Full-Time	Product	Anywhere in the World	\$20	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	<p>Togg Track is an easy to use and flexible time tracking tool that helps 3+ million users see where their work time goes, so they can focus on the projects that really matter. It also works on all your devices, and integrates with over a 100 tools.</p> <p>Lovely to look at and easy-to-use, Togg Plan gives teams a visual overview of who's doing what, and what's coming up next. That means less stress and better results.</p> <p>Togg Hire's smart skills tests help you screen and hire the best candidates faster. Stop wasting hundreds of hours scanning resumes, and start screening for skills that really matter.</p>	<p>Imagine choosing your projects, collaborating with the best, and keeping every dollar you earn.</p> <p>At A-Team, we've turned this vision into reality for top-tier independent software builders. Since May 2020, A-Teamers have earned over \$108 million working on high-impact projects for companies backed by a16z, VC, Insight Partners, Tiger Global, Softbank, General Catalyst, and more.</p> <p>Why A-Team?</p> <p>High-paying, meaningful missions: Earn \$90-\$170/hr with over 500 companies—from trailblazing startups like Siftful, D-ID, and Apprentice to enterprise innovators like Lyft, Google X, and HCA. Collaborate with trusted peers: Work in small, elite teams for high-impact projects, ensuring top-tier collaboration. Full autonomy: Choose projects that excite you. Join when you're ready, and take breaks as needed. Exclusive gatherings: Participate in off-the-record events and connect with top builders. Transparent earnings: Keep 100% of your rate.</p> <p>How to Join:</p> <p>Visit A-Team Application and mention WWR under "how you heard about A-Team." <i>No cover letter needed – we value your portfolio.</i></p> <p>Who we are</p> <p>We are a Social Media Software as a Service (SaaS) scale-up. SocialHub has established itself as a remote-first company and earned the title of OMR Market Leader in 2025. Our 75-person team consists of creative individuals from 17 different countries. While each of us works at our own pace, we all share the same philosophy: "We believe that work should be fun."</p> <p>#WORKHAPPIER: Our Benefits for you</p> <p>4-Day Work Week 2025: The first Friday of every month is off – "Your day to design a better life."</p> <p>Remote Work: Choose your ideal workspace – whether it's from home or your favorite café.</p> <p>Company Team Event: Once a year, we go on a team-building retreat – in 2024, we spent 4 wonderful days in Tuscany! In 2025, we were in Portugal.</p> <p>Learning Budget: We support you in expanding your knowledge and skills.</p> <p>Kindle: Love reading to grow? We'll provide you with a Kindle and a book subscription!</p> <p>Your tasks</p> <p>You will work in one of our cross-functional teams as part of a Product Trio alongside a Lead Product Designer, an Engineering Lead, and multiple developers. Additionally, you will actively and regularly coordinate with all relevant stakeholders across the company.</p> <p>You will be responsible for the roadmap and strategic development of your product area, aligned with our product vision and strategy.</p> <p>Together with the Lead Product Designer in your team, you will plan and conduct user research activities (e.g., user interviews, usability testing, surveys, and other qualitative and quantitative measures).</p> <p>You will derive opportunities from research results to identify potential product improvements while developing a deep understanding of our users.</p> <p>You will facilitate workshops with your team, stakeholders, and users to define problem statements, ideate, and achieve other objectives.</p> <p>You will define hypotheses and success metrics, continuously validate your</p>	https://weworkremotely.com/remote-jobs/togg-head-of-product	See Job Description	https://weworkremotely.com/company/togg	https://we-work-remotely.imgix.net/logos/0074/7274/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	174
Senior Independent Product Manager/Product Designer (\$90-\$170/hr)	A-Team	NYC, SF, and TLV	Posted 19 days ago	Nov 8th, 2025	Full-Time	Product	Anywhere in the World	\$108	Full-Time, Anywhere in the World	<p>A-Team is the world's first team formation platform, enabling founders and product leaders to assemble flexible teams of top product, engineering, and design talent to build new products that drive growth.</p> <p>A-Team is forging a new vision for the future of work that's backed by \$60M in funding from investors like Insight Partners, Tiger, and Spruce House, future-of-work pioneers like Adam Grant, Dan Ariely and Joseph Fuller, cultural leaders like Jay-Z's Roc-A-Fella, and founders and execs from CAA, Apollo, Upwork, Fiverr, and SpaceX. Over 500 companies—from trailblazing startups like Siftful and Apprentice to enterprise innovators like Lyft and HCA—have gained a key competitive edge with A-Team.</p>	<p>Imagine choosing your projects, collaborating with the best, and keeping every dollar you earn.</p> <p>At A-Team, we've turned this vision into reality for top-tier independent software builders. Since May 2020, A-Teamers have earned over \$108 million working on high-impact projects for companies backed by a16z, VC, Insight Partners, Tiger Global, Softbank, General Catalyst, and more.</p> <p>Why A-Team?</p> <p>High-paying, meaningful missions: Earn \$90-\$170/hr with over 500 companies—from trailblazing startups like Siftful, D-ID, and Apprentice to enterprise innovators like Lyft, Google X, and HCA. Collaborate with trusted peers: Work in small, elite teams for high-impact projects, ensuring top-tier collaboration. Full autonomy: Choose projects that excite you. Join when you're ready, and take breaks as needed. Exclusive gatherings: Participate in off-the-record events and connect with top builders. Transparent earnings: Keep 100% of your rate.</p> <p>How to Join:</p> <p>Visit A-Team Application and mention WWR under "how you heard about A-Team." <i>No cover letter needed – we value your portfolio.</i></p> <p>Who we are</p> <p>We are a Social Media Software as a Service (SaaS) scale-up. SocialHub has established itself as a remote-first company and earned the title of OMR Market Leader in 2025. Our 75-person team consists of creative individuals from 17 different countries. While each of us works at our own pace, we all share the same philosophy: "We believe that work should be fun."</p> <p>#WORKHAPPIER: Our Benefits for you</p> <p>4-Day Work Week 2025: The first Friday of every month is off – "Your day to design a better life."</p> <p>Remote Work: Choose your ideal workspace – whether it's from home or your favorite café.</p> <p>Company Team Event: Once a year, we go on a team-building retreat – in 2024, we spent 4 wonderful days in Tuscany! In 2025, we were in Portugal.</p> <p>Learning Budget: We support you in expanding your knowledge and skills.</p> <p>Kindle: Love reading to grow? We'll provide you with a Kindle and a book subscription!</p> <p>Your tasks</p> <p>You will work in one of our cross-functional teams as part of a Product Trio alongside a Lead Product Designer, an Engineering Lead, and multiple developers. Additionally, you will actively and regularly coordinate with all relevant stakeholders across the company.</p> <p>You will be responsible for the roadmap and strategic development of your product area, aligned with our product vision and strategy.</p> <p>Together with the Lead Product Designer in your team, you will plan and conduct user research activities (e.g., user interviews, usability testing, surveys, and other qualitative and quantitative measures).</p> <p>You will derive opportunities from research results to identify potential product improvements while developing a deep understanding of our users.</p> <p>You will facilitate workshops with your team, stakeholders, and users to define problem statements, ideate, and achieve other objectives.</p> <p>You will define hypotheses and success metrics, continuously validate your</p>	https://weworkremotely.com/remote-jobs/a-team-senior-independent-product-manager-product-designer-90-170-hr	See Job Description	https://weworkremotely.com/company/a-team	https://we-work-remotely.imgix.net/logos/0071/4151/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	8
Product Manager (m/f/d) (Remote – CET ±4h)	SocialHub	Schütterlettenweg 4, 85053 Ingolstadt, Deutschland	Posted 22 days ago	Nov 5th, 2025	Full-Time	Product	N/A	N/A	Full-Time, \$50,000 - \$74,999 USD, AT Austria, DE Germany, ES Spain, FI Finland, FR France, GR Greece, HU Hungary, IT Italy, PL Poland, PT Portugal, SI Slovenia	<p>We want you to love what you do. Our goal is to create an environment that makes you feel happy, challenged and motivated. With us, your skills count, regardless of gender, background, location or age. You don't have to explain every step - we give you the freedom to be creative and innovative. We are looking for talent and have full confidence in our employees.</p>	<p>Visit A-Team Application and mention WWR under "how you heard about A-Team." <i>No cover letter needed – we value your portfolio.</i></p> <p>Who we are</p> <p>We are a Social Media Software as a Service (SaaS) scale-up. SocialHub has established itself as a remote-first company and earned the title of OMR Market Leader in 2025. Our 75-person team consists of creative individuals from 17 different countries. While each of us works at our own pace, we all share the same philosophy: "We believe that work should be fun."</p> <p>#WORKHAPPIER: Our Benefits for you</p> <p>4-Day Work Week 2025: The first Friday of every month is off – "Your day to design a better life."</p> <p>Remote Work: Choose your ideal workspace – whether it's from home or your favorite café.</p> <p>Company Team Event: Once a year, we go on a team-building retreat – in 2024, we spent 4 wonderful days in Tuscany! In 2025, we were in Portugal.</p> <p>Learning Budget: We support you in expanding your knowledge and skills.</p> <p>Kindle: Love reading to grow? We'll provide you with a Kindle and a book subscription!</p> <p>Your tasks</p> <p>You will work in one of our cross-functional teams as part of a Product Trio alongside a Lead Product Designer, an Engineering Lead, and multiple developers. Additionally, you will actively and regularly coordinate with all relevant stakeholders across the company.</p> <p>You will be responsible for the roadmap and strategic development of your product area, aligned with our product vision and strategy.</p> <p>Together with the Lead Product Designer in your team, you will plan and conduct user research activities (e.g., user interviews, usability testing, surveys, and other qualitative and quantitative measures).</p> <p>You will derive opportunities from research results to identify potential product improvements while developing a deep understanding of our users.</p> <p>You will facilitate workshops with your team, stakeholders, and users to define problem statements, ideate, and achieve other objectives.</p> <p>You will define hypotheses and success metrics, continuously validate your</p>	https://weworkremotely.com/remote-jobs/socialhub-product-manager-m-f-d-remote-cet-4h	See Job Description	https://weworkremotely.com/company/socialhub	https://we-work-remotely.imgix.net/logos/0099/5705/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	18

Vice President of Engineering (USA)	H2Corporation	Tokyo, Japan	Posted 23 days ago	Nov 4th, 2025	Full-Time	Product	N/A	N/A	Full-Time, \$100,000 or more USD, US United States of America	At H2, we believe in augmenting human workers to help construction companies achieve massive productivity and quality improvements—think of it as a “Copilot for Construction.” Our goal is to leverage neural network-based legacy AIs, multi-modal AI, transformer-based generative AI, and vast domain data to develop the next generation of human-centric AI solutions. These solutions aim to boost productivity by 10X and ensure construction remains safe for workers and reliable for consumers. Our flagship product, AISeikan, is a human-AI hybrid solution that automates material takeoffs and project estimation. Material takeoffs and estimates are often a bottleneck in construction projects, but we improve this process by up to 25X while maintaining high accuracy.	As a Vice President of Engineering you will conceptualize construction domain knowledge into a secure, reliable and scalable foundation that integrates our homegrown AI capabilities with best-in-class software stack. < Roles & Responsibilities > • End-to-end management of product development across web, mobile, and AI technologies • Drive the design and implementation of high-quality development processes and system architecture • Lead the formulation and execution of technology strategies, and co-create the technology roadmap with the CTO • Collaborate closely with product managers, designers, and business stakeholders for fast-paced development and continuous product improvement • Manage and scale the engineering team, including hiring, training, performance reviews, 1-on-1s, and fostering team culture • Ensure long-term organizational scalability with future collaboration in mind with overseas teams and external partners < Requirements > • 5+ years of full-cycle product development experience across web, mobile, and AI • 3+ years of engineering management experience as an EM, Tech Lead, or equivalent • Proven track record in leading technical decision-making and architectural design • Strong ability to build and maintain development processes that balance speed and quality (design, implementation, code reviews, testing)	https://weworkremotely.com/remote-jobs/h2corporation-vice-president-of-engineering-usa	See Job Description	https://weworkremotely.com/company/h2corporation	https://we-work-remotely.imgix.net/logos/0171/1978/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2
Administrative Assistant	Profitable Painter CPA	Orlando, FL	Posted 18 days ago	Nov 9th, 2025	Full-Time	Management and Finance	N/A	N/A	Featured, Full-Time, \$25,000 - \$48,999 USD, co Colombia, IN India, MX Mexico, PH Philippines, ZA South Africa	Profitable Painter CPA is a specialized accounting firm that helps painting business owners know their numbers, save big on taxes, and scale profitably. Founded by a former painting business owner and CPA, we combine deep industry expertise with modern accounting, advisory, and automation tools to help our clients build more profitable, sustainable businesses.	Administrative Assistant (Remote) – Profitable Painter CPA Join the #1 CPA firm serving painting business owners across the U.S. At Profitable Painter CPA, we help painting business owners know their numbers, save big on taxes, and scale profitably. We're a fast-growing, fully remote accounting firm built on our core values of Accountability, Collaboration, and Excellence (A.C.E.) — and we're looking for an Administrative Assistant who embodies those same values. About the Role We're hiring an Administrative Assistant to help keep our operations running smoothly and support our accounting and advisory teams. This role is ideal for someone who's organized, detail-oriented, and enjoys wearing multiple hats in a professional, fast-paced environment. Key Responsibilities Accounts Receivable: Send invoices, record payments, and follow up with clients on overdue balances during 9a - 5p EDT. Payroll in Gusto: Process and verify payroll runs for staff, ensuring accuracy and compliance. Job Costing Support: Gather labor and materials data to maintain accurate job costing reports for client projects. Email Triage: Manage and organize incoming emails for leadership, prioritizing client and team communication during 9a - 5p EDT.	https://weworkremotely.com/remote-jobs/profitable-painter-cpa-administrative-assistant	See Job Description	https://weworkremotely.com/company/profitable-painter-cpa	https://we-work-remotely.imgix.net/logos/0171/2061/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	1
Junior Crypto Analyst & Trader (Remote, Training included)	CYBERSPHERELIMITED	CYBERSPHERELIMITED	Posted 21 days ago	Nov 6th, 2025	Contract	Management and Finance	Anywhere in the World	N/A	Featured, Contract, Anywhere in the World	CYBERSPHERELIMITED is an innovative global trading firm that blends cutting-edge technology with in-depth market insights to help clients maximize their financial outcomes. As part of our expansion, we are seeking a motivated Crypto Trader to join our team, receive full training, and develop within a fast-paced, tech-driven environment. Your Role: Track cryptocurrency market trends and execute trades based on real-time data Maintain and update trade records, ensuring accuracy in trade execution Analyze market movements, news, and developments to inform trading strategies Collaborate with senior traders to refine strategies and decision-making processes Participate in continuous learning and development programs to grow your trading skills What We Offer: Fully remote role — work from any location Flexible hours that fit your personal schedule Comprehensive training and career growth opportunities A team of experienced traders to mentor and support you Ideal Candidate: Passionate about cryptocurrency and financial markets Strong analytical skills with the ability to interpret market data A self-motivated individual with a proactive approach to learning Comfortable working in a fast-paced, remote environment If you would thrive running and scaling a line of business that makes it possible for your multi-year subscription customers to build and grow a tech-enabled business they love and can run with ease, you might be a great fit as our Marketing Automation and Practice Management Business Unit Manager (SaaS Stack Product Owner). Using a collection of off-the-shelf technologies (e.g. inbound digital marketing automation, practice/business management, scheduling software, etc.) configured in a way that has continuously proven successful for our niche market customers (members/subscribers), you would provide them with all the tools they need to efficiently manage their sales, marketing, and service delivery. You would also manage the delivery of marketing assets created by internal and external (agency/vendor) teams for our members to use with that SaaS suite to grow their firms. Leveraging your expertise in inbound digital marketing and business process automation, technology, operations, and efficiency, you would lead an established fantastic team that has technical expertise in system configuration and account management as well as existing SOPs and playbooks, manage and expand this \$1M+/year BPO business unit's P&L, and drive efficiency, customer success, and program enhancements through process and technology (especially as the technology landscape continues to	https://weworkremotely.com/remote-jobs/cyberspherelimited-junior-crypto-analyst-trader-remote-training-included-1	See Job Description	https://weworkremotely.com/company/cyberspherelimited	https://we-work-remotely.imgix.net/logos/0171/2014/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	2	
Marketing Automation SaaS • Services Line of Business Owner	New Law Business Model	Boulder, CO	Posted 4 days ago	Nov 23th, 2025	Full-Time	Management and Finance	Anywhere in the World	\$1	Full-Time, Anywhere in the World	New Law Business Model transforms how family-law attorneys (estates, life, legacy, business law) practice law, providing them with a proven business model to serve families and small business owners as a trusted advisor, while reclaiming their humanity, embracing authentic relationships, having full control over their income and their calendars, and creating a life and law practice they love. If you would thrive running and scaling a line of business that makes it possible for your multi-year subscription customers to build and grow a tech-enabled business they love and can run with ease, you might be a great fit as our Marketing Automation and Practice Management Business Unit Manager (SaaS Stack Product Owner). Using a collection of off-the-shelf technologies (e.g. inbound digital marketing automation, practice/business management, scheduling software, etc.) configured in a way that has continuously proven successful for our niche market customers (members/subscribers), you would provide them with all the tools they need to efficiently manage their sales, marketing, and service delivery. You would also manage the delivery of marketing assets created by internal and external (agency/vendor) teams for our members to use with that SaaS suite to grow their firms. Leveraging your expertise in inbound digital marketing and business process automation, technology, operations, and efficiency, you would lead an established fantastic team that has technical expertise in system configuration and account management as well as existing SOPs and playbooks, manage and expand this \$1M+/year BPO business unit's P&L, and drive efficiency, customer success, and program enhancements through process and technology (especially as the technology landscape continues to	https://weworkremotely.com/remote-jobs/new-law-business-model-marketing-automation-saas-services-line-of-business-owner	See Job Description	https://weworkremotely.com/company/new-law-business-model	https://we-work-remotely.imgix.net/logos/0083/6659/logo.gif?ixlib=rails-4.0.0&w=508&h=508&dpr=2&fit=fill&auto=compress	3	

Executive Assistant (Music & Touring)	Windcatcher Production INC	Toronto	Posted 29 days ago	Oct 29th, 2025	Full-Time	Management and Finance	Anywhere in the World	\$2,800	Full-Time, \$25,000 - \$48,999 USD, Anywhere in the World	At Windcatcher Production, we craft live music events that connect audiences and artists across the globe. Our productions have spanned Europe, North America, Australia, New Zealand, and the Middle East, each designed to deliver unforgettable concert experiences. Beyond touring, we empower artists with management, creative guidance, and industry partnerships to help their voices resonate worldwide.	Windcatcher Production Inc. is looking for a highly organized Executive Assistant to support leadership in managing international tours and concert productions. This fully remote role combines classic executive support with hands-on involvement in booking, production, and artist-related initiatives. In this role, you'll manage calendars, communications, and priorities across time zones while also coordinating with venues, promoters, and partners worldwide. Beyond logistics, you'll contribute to the growth of artistic projects — from shaping new opportunities to supporting creative ideas that bring the music to wider audiences. This is an opportunity to bring your organizational skills into a role where precision meets creativity, supporting international tours and helping bring music to audiences worldwide. Responsibilities Executive Support: Manage calendars, inboxes, and deadlines across time zones; prepare agendas and follow-ups. Booking & Contracts: Serve as first point of contact for booking inquiries; draft offers; track holds/confirmations; manage contracts and countersignatures. Production Advancing: Advance shows with venues (technical rider, stage plot, schedules, hospitality); oversee settlements; reconcile post-show records. Finance & Administration: Prepare invoices; track payments; follow up on overdue balances; maintain organized records for contracts, invoices, and compliance.	https://www.workremotely.com/remote-jobs/windcatcher-production-inc-executive-assistant-music-touring	See Job Description	https://www.workremotely.com/company/windcatcher-production-inc	https://we-work-remotely.imgix.net/logos/0171/1911/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	1
Backend Java Developer	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Full-Time	Back-End Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	Marketing & Media: Coordinate on-sales, listlines, and marketing assets with Description Our client is a global media and tech company that connects people to their passions. We reach nearly 900M people around the world, bringing them closer to what they love—from finance and sports to mail, shopping, gaming and news—with the trusted products, content, and tech that fuel their day. We continue to be one of the largest and most recognizable email services in the world. Delivering over 4.5B emails daily, and with consistently top-rated mobile apps. Our Mail is a critical pillar in the company's long-term growth strategy. About the Role: We are looking for experienced Back-end Java Developer to join our team and work with one of the leading Mail platform in the world. We are working on a partner migration of our core mail services. Therefore we need to be cloud agnostic, lift and shift existing functionality to the cloud. This involves moving all our applications, code, platforms, and infrastructure to the cloud, optimizing it and modernizing it for future growth. About You: You are passionate about growing your skills and value high quality application development on modern tech stack and cloud. You will enjoy building the next generation of communication products, web and mobile platforms. You are interested in how best to drive tasks to completion, collaborate to achieve your goals, think through scenarios and edge cases, learn from your leadership, and understand the broader impact of your work.	https://www.workremotely.com/remote-jobs/toptal-backend-java-developer	See Job Description	https://www.workremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	99
Senior Rust Developer	Toptal	Remote	Posted 20 days ago	Nov 7th, 2025	Full-Time	Back-End Programming	Anywhere in the World	N/A	Featured, Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	Toptal is an exclusive network of the top freelance software developers, designers, finance experts, product managers, and project managers in the world. Top companies hire Toptal freelancers for their most important projects. Design your lifestyle as a top freelance developer, with the freedom to work however, wherever, on your terms.	Description We are looking for a Senior Rust Developer. Their goal is to advance computational biology by developing scalable, open-source workflow execution engines that empower scientists to efficiently deploy and manage large-scale computations. General Information Location: Remote. Open to talents from GMT-8 to GMT+5 time zones. The client is not open to China, Australia or countries in similar time zones. Overlap: 3 - 4 hours with Chicago/Texas (US Central Time) Length: 6 months (with potential for extension) Project information Sprocket is an open workflow execution engine written in Rust—it enables scientists, who are generally not experts at scaling and deploying large-scale computation, to write simple workflow descriptions using the Workflow Description Language. Requirements Required Skills: Senior-level proficiency in Rust, with a strong track record of shipping production code Experience contributing to or leading open-source projects Familiarity with workflow engines, scientific computing, or large-scale computation Ability to work with Rust crates for lexing, parsing, validating, linting, formatting, testing, and executing domain-specific languages Strong skills in API design and client-server development Empower the voices of the world @ Zencastr. If you want to push the world of podcasting into the future, come join a team who loves to live on the edge! We are a fully distributed team of smart people who are passionate about changing the world one voice at a time.	https://www.workremotely.com/remote-jobs/toptal-senior-rust-developer	See Job Description	https://www.workremotely.com/company/toptal	https://we-work-remotely.imgix.net/logos/0018/5829/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	99
Senior Backend Engineer - Full Remote	Zencastr	Zencastr	Posted 23 days ago	Nov 4th, 2025	Full-Time	Back-End Programming	Anywhere in the World	N/A	Featured, Full-Time, Anywhere in the World	Remote team across the world building the future	https://www.workremotely.com/remote-jobs/zencastr-senior-backend-engineer-full-remote	See Job Description	https://www.workremotely.com/company/zencastr	https://we-work-remotely.imgix.net/logos/0171/1199/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	5	

Applied AI Engineer Consultant	Bitovi	Chicago	Posted 7 days ago	Nov 20th, 2025	Contract	Back-End Programming	Anywhere in the World	N/A	Top 100, Contract, \$50,000 - \$74,999 USD, Anywhere in the World	<p>WHO WE ARE</p> <p>Bitovi helps companies create better software and applications. We're driven by the desire to provide value - to our clients, to the technology community, and to our incredible team.</p> <p>Every day, we design and build a wide variety of high-profile applications. We discuss and design architectures, review code, and research new front-end technologies. We talk to our clients directly, guiding them through the process, identifying potential problems and unknowns, and tackling challenges.</p> <p>We help one another freely. We keep a Slack channel called ask-help and it's used constantly. We develop new skills, build better developer tools, and work on new types of projects regularly - and take the time to present at conferences, give trainings, and run meetups. We're huge devotees of open source, and our community of developers is second to none.</p> <p>Our fully remote team consists of about 80 team members located around the US, Canada, and other international locations. We welcome diversity and non-traditional paths into the developer profession - we want the right person, not the right collection of tech keywords.</p> <p>You can learn more about us with this short read: Hello Potential Bitovian.</p>	<p>JOIN OUR TEAM!</p> <p>Bitovi helps companies create better web applications.</p> <p>We are seeking candidates to help build production-ready Intelligent Automations and Agentic AI solutions for our diverse portfolio of enterprise clients. We guide our clients in building things the "right way": maintainable, scalable, tested, and documented.</p> <p>Bitovians are consultants who are knowledgeable and proficient communicators, helping enterprise clients make informed decisions for their applications.</p> <p>WHO YOU ARE</p> <p>We are looking for a candidate with the following attributes:</p> <p>Passion for using and building AI tools and solutions</p> <p>Proven ability to deliver real-world solutions and platforms</p> <p>Ability to lead and be an integral part of a team</p> <p>Strongly motivated and able to work autonomously</p> <p>Accepting of suggestions and constructive feedback</p> <p>Driven to continuously learn and improve</p> <p>Enjoys solving complex problems</p> <p>Specific experience:</p> <p>Developing automation tools at the enterprise level</p> <p>Building workflow automation using tools such as n8n or Rivet</p> <p>Strong working knowledge of TypeScript or Python, and JavaScript.</p>	https://www.workremotely.com/remote-jobs/bitovi-applied-ai-engineer-consultant	See Job Description	https://www.workremotely.com/company/bitovi	https://www.workremotely.com/remote-jobs/bitovi-applied-ai-engineer-consultant	69
Senior Software Engineer - Backend/Python - USA Only (100% Remote)	Close	USA	Posted 7 days ago	Nov 20th, 2025	Full-Time	Back-End Programming	Anywhere in the World	\$140,000	Top 100, Full-Time, \$100,000 or more USD, Anywhere in the World	<p>Benefits</p> <p>Competitive compensation including an organization-wide goal-based bonus</p> <p>Paid Time Off: 5 Weeks PTO upon joining + Winter Holiday Break and Summer Holiday Break. Each year with the company, you'll receive 2 extra PTO days</p> <p>Paid Parental Leave for primary and secondary caregivers</p> <p>Sabbatical: After 5 years with the team, you're eligible for a 1 month paid sabbatical</p> <p>Healthcare (US residents): Medical, Dental, Vision with HSA option (US residents), Dependent care FSA (US residents)</p> <p>401k (US residents): We match 6% contributions with immediate vesting</p> <p>Our Values</p> <p>Build a house you want to live in - Examine long-term thinking and action</p> <p>No BS - Practice transparency and honesty, especially when it's hard</p> <p>Invest in each other - Build successful relationships with your coworkers and customers</p> <p>Discipline equals freedom - Keep your word to yourself and others</p> <p>Strive for greatness - Constantly challenge yourself and others</p> <p>Learn More</p> <p>Listen to our CEO and Founder, Steli Efti, tell the story of Close's journey in the 50-30m Blueprint.</p> <p>Watch our culture video from our 2023 team retreat in Milan.</p> <p>Distributors sell nearly every physical good you come across. Key to the economy, they make up over 28% of GDP. Despite its prominence, this is an industry that is vastly under-served by technology. As a result, it's tough for distributors to grow and modernize their businesses. That's why Proton exists. We provide an AI-powered sales enablement platform that actually helps distributors grow and stay competitive in an ever-evolving B2B selling environment.</p> <p>Our company is in hyper-growth mode. We've had significant year-over-year revenue growth, and we just raised a \$20M Series A backed by Felicis Ventures (investors in Twitch, Shopify, Opendoor, and many others) and Battery Ventures. Needless to say, it's an exciting time to join the Proton AI team.</p>	<p>About Us</p> <p>Close is a bootstrapped, profitable, 100% remote, ~100 person team of thoughtful individuals who prioritize taking ownership and making a meaningful impact. We're eager to make a product our customers fall in love with over and over again.</p> <p>We ♥ small scaling businesses. Since 2013, we've been building a CRM that focuses on better communication, without the hassle of manual data entry or a complex UI. We are out to supercharge sales productivity with the most modern, thoughtfully designed, all-in-one, communication-focused CRM.</p> <p>Our backend tech stack consists primarily of Python Flask web apps with our TaskTiger scheduler handling many of the backend asynchronous task processing chores. Our data stores include MongoDB, PostgreSQL, Elasticsearch, and Redis. The underlying infrastructure runs on AWS using a combination of managed services like EKS, MSK, RDS and ElasticCache and non-managed services running on EC2 instances. We have CI/CD pipelines that build Docker images, run automated tests and deploy to Kubernetes clusters. We also use these images in our local development environment allowing coding locally against all of our services. We have a well-documented public API that is consumed by our front-end JavaScript app as well as numerous integrations. Our infrastructure is heavily automated using Terraform, Ansible and other AWS tools.</p> <p>Our product development process is inspired by Shape Up. We love open sourcing our code and ideas on our GitHub and on The Making of Close, our behind-the-scenes Product & Engineering blog. Check out our open source projects like SocketShark, TaskTiger, LimitLion and clo8601.</p>	https://www.workremotely.com/remote-jobs/close-senior-software-engineer-backend-python-usa-only-100-remote-1	See Job Description	https://www.workremotely.com/company/close	https://www.workremotely.com/remote-jobs/close-senior-software-engineer-backend-python-usa-only-100-remote-1	159
Senior Backend Engineer	Proton.ai	Cambridge, MA	Posted 9 days ago	Nov 18th, 2025	Full-Time	Back-End Programming	Americas Only	\$20	Full-Time, \$50,000 - \$74,999 USD, Americas Only	<p>About the Role</p> <p>About Us:</p> <p>The wholesale distribution industry is ready for a revolution, and Proton is leading the charge. The world relies on distributors to sell nearly every physical product, but despite its massive contribution to the global economy, this industry has been left behind in terms of technology. Proton is changing that. With AI-powered sales software, we're breaking through the complexity of selling millions of products and making it easier for distributors to anticipate customer needs. Our mission is to bring the distribution industry into the modern age and the results speak for themselves. Distributors using Proton see 10x ROI, faster new hire ramp-up, and happier sales teams.</p> <p>In 2022, we raised a \$20M Series A backed by Felicis Ventures (investors in Twitch, Shopify, Opendoor, and many others) and Battery Ventures. This year, we're laser-focused on driving customer growth. If you're excited about the opportunity to wear multiple hats, and continuously learn and experiment, now's the time to join the Proton team.</p> <p>The Role:</p> <p>Proton is looking for an experienced Senior Backend Engineer to join our fast-growing SaaS team! Reporting directly to the Director of Engineering, the Senior Backend Engineer will drive the technical development of the Proton AI.</p>	https://www.workremotely.com/remote-jobs/proton-ai-senior-backend-engineer	See Job Description	https://www.workremotely.com/company/proton-ai	https://www.workremotely.com/remote-jobs/proton-ai-senior-backend-engineer	3	
Senior Backend Developer (Node.js / Nest.js)	Proxify AB	Sweden	Posted 15 days ago	Nov 12th, 2025	Full-Time	Back-End Programming	Anywhere in the World	N/A	Top 100, Full-Time, Anywhere in the World	<p>About us:</p> <p>Talent has no borders. Proxify's mission is to connect top developers around the world with the opportunities they deserve. So, it doesn't matter where you are; we are here to help you fast-track your independent career in the right direction.</p> <p>Since our launch, Proxify's developers have successfully worked with 1200+ happy clients to build their products and growth features. 5000+ talented developers trust Proxify and its network to fulfill their dreams and objectives.</p> <p>Proxify is shaped by a global network of supportive, talented developers interested in remote full-time jobs. Our Glassdoor (4.5/5) and Trustpilot (4.8/5) ratings reflect the trust developers place in us and our commitment to our members' success.</p>	<p>We are looking for a Senior Backend (Node.js / Nest.js) Developer to join our fast-growing network. You'll be responsible for building modern and scalable web applications, working closely with backend developers and designers to create intuitive user experiences.</p> <p>This is a long-term, full-time remote role with opportunities to work on innovative projects that make a difference.</p> <p>What we're looking for:</p> <p>5+ years with Node.js and 3+ past years with Nest.js</p> <p>Strong expertise in Node.js and Nest.js frameworks.</p> <p>Proven experience building REST and/or GraphQL APIs.</p> <p>Strong knowledge of JavaScript (ES6+) and TypeScript.</p> <p>Solid experience with relational and/or NoSQL databases (e.g., PostgreSQL, MySQL, MongoDB).</p> <p>Familiarity with authentication/authorization mechanisms (JWT, OAuth2).</p> <p>Experience with unit/integration testing (e.g., Jest, Mocha).</p> <p>Proficiency with Git and version control workflows.</p> <p>Located in CET timezone (+/- 3 hours), we are unable to consider applications from candidates in other time zones.</p>	https://www.workremotely.com/remote-jobs/proxify-ab-senior-backend-developer-node-js-nest-js	See Job Description	https://www.workremotely.com/company/proxify-ab	https://www.workremotely.com/remote-jobs/proxify-ab-senior-backend-developer-node-js-nest-js	89

Senior Golang Developer	Proxify AB	Sweden	Posted 15 days ago	Nov 12th, 2025	Full-Time	Back-End Programming	Anywhere in the World	N/A	Top 100, Full-Time, Anywhere in the World	<p>About us:</p> <p>Talent has no borders. Proxify's mission is to connect top developers around the world with the opportunities they deserve. So, it doesn't matter where you are, we are here to help you fast-track your independent career in the right direction.</p> <p>Since our launch, Proxify's developers have successfully worked with 1200+ happy clients to build their products and growth features. 5000+ talented developers trust Proxify and its network to fulfill their dreams and objectives.</p> <p>Proxify is shaped by a global network of supportive, talented developers interested in remote full-time jobs. Our Glassdoor (4.5/5) and Trustpilot (4.8/5) ratings reflect the trust developers place in us and our commitment to our members' success.</p>	<p>The Role:</p> <p>We are looking for a Senior Golang Developer for one of our clients. You are a perfect candidate if you are growth-oriented, you love what you do, and you enjoy working on new ideas to develop exciting products.</p> <p>What we are looking for:</p> <ul style="list-style-type: none"> +5 years of solid experience in development with Golang. You follow the best practices and conventions. Ability to work with minimal supervision. Intermediate-advanced English level. You can communicate well with both technical and non-technical clients. Located in CET timezone (+/- 3 hours), we are unable to consider applications from candidates in other time zones. <p>Nice-to-have:</p> <p>Basic knowledge of DevOps culture and REST API development would be a plus.</p> <p>Responsibilities:</p>	https://weworkremotely.com/remote-jobs/proxify-ab-senior-golang-developer-4	See Job Description	https://weworkremotely.com/company/proxify-ab	https://we-work-remotely.imgix.net/logos/0084/0935/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	89
Senior Backend Developer (Python)	Proxify AB	Sweden	Posted 15 days ago	Nov 12th, 2025	Full-Time	Back-End Programming	Anywhere in the World	N/A	Top 100, Full-Time, Anywhere in the World	<p>About us:</p> <p>Talent has no borders. Proxify's mission is to connect top developers around the world with the opportunities they deserve. So, it doesn't matter where you are, we are here to help you fast-track your independent career in the right direction.</p> <p>Since our launch, Proxify's developers have successfully worked with 1200+ happy clients to build their products and growth features. 5000+ talented developers trust Proxify and its network to fulfill their dreams and objectives.</p> <p>Proxify is shaped by a global network of supportive, talented developers interested in remote full-time jobs. Our Glassdoor (4.5/5) and Trustpilot (4.8/5) ratings reflect the trust developers place in us and our commitment to our members' success.</p>	<p>The Role:</p> <p>We are looking for a Senior Python Developer for one of our clients. You are a perfect candidate if you are growth-oriented, you love what you do, and you enjoy working on new ideas to develop exciting products.</p> <p>What we are looking for:</p> <ul style="list-style-type: none"> 5+ years of experience building products with Python and Django. High proficiency in SQL with experience using databases like PostgreSQL. Experience scaling cloud infrastructures with Docker or Kubernetes is a plus. Experience managing cloud infrastructures, specifically AWS or GCP. You follow the best practices and conventions. Relevant experience in CI/CD and related tools. Ability to work with minimal supervision. Intermediate-advanced English level. You can communicate well with both technical and non-technical clients. 	https://weworkremotely.com/remote-jobs/proxify-ab-senior-backend-developer-python-3	See Job Description	https://weworkremotely.com/company/proxify-ab	https://we-work-remotely.imgix.net/logos/0084/0935/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	89
Forward Deployed Backend Software Engineer	H2Corporation	Tokyo, Japan	Posted 23 days ago	Nov 4th, 2025	Full-Time	Back-End Programming	N/A	N/A	Full-Time, \$100,000 or more USD, us United States of America	<p>At H2, we believe in augmenting human workers to help construction companies achieve massive productivity and quality improvements—think of it as a "Copilot for Construction." Our goal is to leverage neural network-based legacy AIs, multi-modal AI, transformer-based generative AI, and vast domain data to develop the next generation of human-centric AI solutions. These solutions aim to boost productivity by 10X and ensure construction remains safe for workers and reliable for consumers.</p> <p>Our flagship product, AISeKisan, is a human-AI hybrid solution that automates material takeoffs and project estimation. Material takeoffs and estimates are often a bottleneck in construction projects, but we improve this process by up to 25X while maintaining high accuracy.</p> <p>We are headquartered in Tokyo, Japan but are rapidly expanding our customer base and engineering operations in the U.S.</p>	<p>Time zone: CET (+/- 3 hours). We are unable to consider applications from:</p> <p><The Role></p> <p>The ideal candidate is excited to be an early member of the engineering team of a well-funded startup. You'll play a significant role in designing reusable, extendable data structures and resilient systems that not only enable fast delivery of AI features but also deeply integrate into our clients' infrastructure.</p> <p><Responsibilities></p> <ul style="list-style-type: none"> • Design and build data structures, APIs and systems satisfying both functional and non-functional requirements, especially mapping well with domain and business logics. • Work closely with cross-functional teams to bring AI values to our products and services, optimizing for technical and cost performance, and aligning with user needs. • Stay up-to-date with the latest advancements in technologies and methodologies, evaluating and adopting new tools and frameworks as they are released. • Continually improve products based on data-driven insights from users hearing and monitoring metrics. <p><Requirements></p> <ul style="list-style-type: none"> • 5+ years in software development in a fast-paced tech environment. • 4+ years of experience building backend in product settings. • You're extremely comfortable with Go or Rust (strong requirement). • Strong teamwork & collaboration, documentation and public 	https://weworkremotely.com/remote-jobs/h2corporation-forward-deployed-backend-software-engineer	See Job Description	https://weworkremotely.com/company/h2corporation	https://we-work-remotely.imgix.net/logos/0171/1978/logo.gif?ixlib=rails-4.0.0&w=50&h=50&dpr=2&fit=fill&auto=compress	2