



Iota Phi Theta

From the desk of

Regional Polaris
Leon Coleman, III

Membership Intake Process
Checklist

Prior to MIP

- ☐ 1. Attire (pick up and crossing)
- ☐ 2. Membership Intake Checklist – packet on each given to state director for record keeping
 - a. Transcripts
 - b. References
 - c. Photo (small 3x5)
 - d. Completed application
 - e. Non-refundable disclosure
 - f. Money order (only!)
- ☐ 3. Interviews – at this point completed packet has been submitted to state director
- ☐ 4. Supplies
 - a. Notebooks
 - b. Binder
- ☐ 5. Regional accommodations (hotel and transportation) – planning first two weeks of process

During MIP

- I. Workshops
 - a. Risk Management
 - b. Membership Intake Process
 - c. Parliamentary Procedures
 - d. University Policies and Procedures
 - e. Fraternity Overview and Structure

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

- i. Financial responsibility (chapter, regional, national fees structure)
- ii. Resources (www.iotaphitheta.org) , getting intakes registered in 5th week
 - 1. Increase website usage of brothers
- iii. National Service Initiatives
 - 1. Reviewing community service tab in website

☐ II. Essays (one per week)

- a. Meaning of each star (1 .5 pages)
 - i. Significance of star to intake
 - ii. How can this star be used in his everyday life

☐ III. National and Regional Organizational Chart

- a. Officers and functions of office (National, Regional, Chapter)
- b. Fraternity Protocol and Greek Communication (brother, regional meeting set up, etc)
- c. Regional History

☐ IV. Chapter History

☐ V. Fraternity History

- a. Beginning
- b. Dark Days
- c. Comeback
- d. Today's Iota man

Preparing for Crossing (Post MIP)

- ☐ 1. Attire
- ☐ 2. Blind folds / candles
- ☐ 3. Transportation and Hotel Arrangements

Weekly Information

Week 1

12 Founders

The most honorable big brothers

Albert Hicks

Lonnie Spruill Jr.

Charles Briscoe (deceased)

Frank Coakley

John Slade

Barron Willis

Webster Lewis (deceased)

Charles Brown

Lewis Hudnell

Charles Gregory

Elias Dorsey Jr. (deceased)

Michael Williams

THEY WERE OLDER THAN THE AVERAGE COLLEGE STUDENT. THEY HAD JOBS, FAMILIES AND NEITHER HAD TIME NOR INCLINATION TO PLAY CHILDREN'S GAMES. SO PICK UP YOUR BOW AND FOLLOW ME!!

Flower YELLOW ROSE

Symbol CENTAUR

IOTA BET

EXCUSE ME SIR, WITH ALL DUE RESPECT I DO NOT KNOW THE GREEK ALPHABET. I KNOW THE IOTA BET.

I LOVE IOTA, ALPHA, BETA, GAMMA, DELTA, EPSILON, ZETA, ETA, THETA, I LOVE IOTA, KAPPA, LAMDA, MU, NU, XI, OMICRON, PI, RHO, SIGMA, TAU, EPSILON, PHI, CHI, PSI, OMEGA, I LOVE IOTA, I LOVE IOTA, I LOVE IOTA

FOUNDED

FOUNDED SEPTEMBER 19, 1963 ON THE STEPS OF HURTS GYMNASIUM AT MORGAN STATE COLLEGE WHICH IS NOW MORGAN STATE UNIVERSITY.

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

COLORS CHARCOAL BROWN AND GUILDED GOLD

PURPOSE

THE DEVELOPMENT AND PERPETUATION OF SCHOLARSHIP, LEADERSHIP, CITIZENSHIP, FIDELITY, AND BROTHERHOOD AMONG MEN.

MOTTO

BUILDING A TRADITION, NOT RESTING UPON ONE

EXCUSES

THERE ARE HARDLY IN EXCUSES IN IOTA LAND. EXCUSES ARE TOOLS OF THE INCOMPETENT which **BUILDS** MONUMENTS OF NOTHINGNESS. THOSE WHO **CHOOSE TO** INDULGEIN EXCUSES ARE **SELDOM CAPABLE OF** AT ANYTHING.

HOW DO YOU FEEL?

EXCELLENT BIG BROTHER

DROP

I AIN'T NEVER GONNA DROP. IMMA PLEDGE I PHI TILL THE DAY I DIE.

3 P'S

PISS POOR PREPARATION LEADSS TO PISS POOR PERFORMANCE AND PISS POOR PERFORMANCE LEADS TO PAIN

GREETING TO ALL BIG BROTHERS WHO ENTER SET

GREETINGS BIG BROTHERS OF IOTA PHI THETA FRATERNITY, INCORPORATED.

GREETING CHAPTERS

Greeting Big Brothers of _____, we the little brothers of Iota Phi Theta Fraternity Inc, do proudly greet thee. Is there any way we may serve you today.

THANK YOU

Thank you Big Brother for educating my mind body and soul, please feel free to do that at any time..

GOOD NIGHT TO ALL BIG BROTHERS

GOOD NIGHT BIG BROTHERS OF IOTA PHI THETA FRATERNITY, INCORPORATED.

GOOD INFORMATION TO KNOW

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

NEVER ALLOW ANYONE TO GET BEHIND US. IF THAT HAPPENS, WE NEED TO GO TO THETA UP AND SAY EXCUSE MY BACK BIG BROTHER.

NEVER ALLOW ANYONE TO BREAK BETWEEN OUR LINE.

IF A BIG BROTHER ASKED TO SEE OUR BRAIN, WE RESPOND WITH, WILL I RECEIVE IT IN THE SAME CONDITION I GIVE IT TO YOU. IF THEY SAY YES, YOU CAN GIVE IT TO THEM. IF THEY SAY NO OR NOTHING, DON'T GIVE IT UP. ALSO DON'T LEAVE YOUR BRAIN LAYING DOWN ANYWHERE.

IF SOMEONE STARTS SNAPPING THERE FINGERS, WE HAVE TO SAY

QUICK, SHARP AND TO THE POINT

OUR ADDRESS IS 555 PLEDGEE DR.

OUR PHONE NUMBER IS 555-5555.

YOU WILL CROSS ON THE FIFTH OF NEVERARY

ANYTHING BROWN IS "500 DEGREES AND IT'S BURNING ME"

WE ALL HAVE 5 KIDS AND WE WILL TALK ABOUT THE NAMES ON MONDAY. IF THEY ASK US FOR REAL, THEN WE GIVE OUR REAL KIDS NAME.

Week 2

The first line was started March 1964, with 15 Centaurs

Richard Johnson	Fredrick Howard	Ronald Flamer
Wesley Jennings	Jeff Johnson	Daniel Hansen
Willie Barber	Harold Adams	Ronald Wheatley
Jerome Cullins	Lawrence Brooks	Howard Williams
Calvin Freeland	Charles Watson	James Anthony Watson

Iota Quote

It only takes a few weeks to pledge Iota, but it takes a lifetime to be a brother.

IOTA

the smallest possible amount of anything, yet the evidence of collective individuality. Each Part, though small, contributes to & validates the existence of the whole.

Leadership

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

The art of influencing human behavior toward a goal or objective

Leadership

Is an application of management?

Leadership

Is a unique controlled behavior that is directed to the management of human resource

Scholarship

Scholarship is striving for ones highest academic potential.

The Iota man is his community and people

The more diverse the Iota man's intellect is the more he has to offer

The sphere of the Iota man should reach far beyond that of his environment, So that he can become a master of the man at large.

Quality: Strength, Stamina, Intelligence, Compassion and Good Judgment

The Speech

1963 was a turbulent year. April 12, civil right activist was hosed in Birmingham, AL by police Chief Eugene Bull Cohner. June 12, civil rights leader Medgar Evers was assassinated in his home in Jackson, MS. August 28, Martin Luther King Jr, delivered his I have a dream speech to 250,000 people. It was called the March on Washington. Muhammad Ali showed why he was the greatest by knocking out Sony Liston in the 8th round. Also in 1963, Iota Phi Theta was founded on the steps of Hurt gymnasium at Morgan State College which is now known as Morgan State University in Baltimore, Maryland by the most honorable big brothers Albert Hicks, Lonnie Spruill Jr, Charles Briscoe, Frank Coakley, John Slade, Barron Willis, Webster Lewis, Charles Brown, Louis Hudnell, Charles Gregory, Elias Dorsey jr, Michael Williams.

The Dark Days

James Anthony Watson was a member of the first line. He was a LT in Vietnam, who was killed on December 4, 1965 on a night patrol. He is remembered by the Tony Watson award given annually to the most outstanding graduate and undergraduate chapters of Iota Phi Theta.

The first line was started March 1964, with 15 Centaurs.

Mrs. Audrey Brooks is the mother of Wesley Jennings; she is also the Fraternity Eternal Sweetheart

March 1965 was the first graduate chapter

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

The Comeback

28 Centaurs named the trifling 28 galloped into Iota Land April 9, 1966.

Big Brother Robert "Half" Young came up with the Centaur Walk.

The next pledge line was known as the Pied Pipers these 20 crossed in 1967.

Fraternity Queen

The First Fraternity Queen was Yvonne Howard

Ohio Valley Region

Polaris Leon Coleman

Assistant Polaris Karim Todd

Regional Administrator Trey Hartley

Regional Treasurer Gilberto Ansell

Kentucky State Director Alvin Flowers

Ohio State Director Eugene Williams

Michigan State Director Randal McCrary

Tennessee State Director Sean Upshaw

Atlantic Coast Region Polaris Greg Sneed

Eastern Region Polaris Andre Manson

Gulf Coast Region Polaris Karl Robert

Ohio Valley Region Polaris Leon Coleman

Southern Region Polaris Marc Nichols

Midwest Region Polaris Kenneth L. White

Far west Region Polaris Sean Housen

Week 3

AWARENESS

The awareness that every man has the right to be his own person without compromise; no matter how subtle the individual differences may be.

3 PARTS OF BROTHERHOOD

1 part friendship, 1 part commitment, 1 part honesty.

Definitions

1. Preparation

If you fail to prepare, then you prepare to fail.

2. Why Iota

Only the strong belong

3. Change

The main element in change is preparation; And his Brother's Name is Resourcefulness

4. Respect

Respect is the highest order. To feel or show consideration or esteem for.

5. Tolerance

Is capacity to endure hardship and pain

6. Pinnacle

The family is our pinnacle, brotherhood is our bond, and love is our strength

7. Failure

A man with Iota in his heart does not know the meaning of failure

8. Individualism vs. conformity

To deny the individual is to fail, uniqueness, and drown in conformity

9. Strength

The power to resist stress or wear

10. What is a line?

Pressure on a brother's ass

11. What is life?

More pressure on a brother's ass

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

12. How do you pledge?

With enthusiasm

13. Learn to think

Acquiring through experience and application and the capacity to formulate with the mind

14. Knowledge

Knowledge is power.

15. Power

Power is strength

16. Brotherhood

An association of men united for a common purpose and a bond of love

17. Citizenship

The character of an individual viewed as a member of society

18. Pain

Pain is temporary, Iota is forever.

19. Understanding

To know that you know, and DAMN that feels good!

20. Enthusiasm

Something that inspires strong zeal and fire like wood.

The Man Who Dares

The man that decides what he wants to achieve and works until all his dreams come true. The man who is willing to alter his course and bravely begin something new. The man, who is determined to make his world better, is willing to learn and to lead. The man, who keeps trying and doing his best, is the man who knows how to succeed.

I AM A BLACK MAN

The evidence of anthropology now suggest that I the black man, am the Original man, the first man to walk this vast imponderable earth. I, the Black man, am an African, the exotic quintessence of a universal blackness.

I have lost by force my land, my language, in essence my life, I will seize it back so help me. Toward the end, if necessary, I will crush the corners of the earth, and this world will surely tremble, until I, the Black man, the first and original man, can arm with my woman, erect amongst the peoples of the universe a new society, humane to its cultural core, out of which at long last will emerge, as night moves into day, the first truly human being that the world has ever Known.

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202

Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301

www.iotaphitheta.org

Most Honorable Big Brother Elias Dorsey Jr. quote

“Why Should I allow myself to be paddled and humiliated to become a part of something that does not reflect what I am about”.

Accepted

Morgan State Pan-Hellenic membership May 13, 1964, Iota Phi Theta was accepted. The original name Iota Phi Theta was I Felta Thigh, by Louis Hudnell.

Success

“Success is for those who strive for it” by the Most Honorable Big Brother Charles Gregory

HYMN OF IOTA

(Hum), Iota (Repeat)
Iota Phi Theta
Our star o'er land and see.
Thy Spirit is ever near,
To bind us faithfully.
Iota Phi Theta,
We pledge from whence we came.
To always be Iota men,
And glory in thy name.
(Hum), Iota (repeat)
O hear us Iota, we're men of thy fold,
Who never shall dismay.
Whenever we're needed to champion thy cause,
With reverence, we answer this way:
Iota Phi Theta,
To thee our hearts we bring.
In token of lasting love,
To thee we proudly sing.
Iota Phi Theta,
We vow eternally.
To wear thy shield in Brotherhood,
For all the world to see.

Week 4

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

<u>Iota Phi Theta Fraternity</u> Founded 1963 Morgan State University Charcoal Brown and Gilded Gold	<u>Alpha Phi Alpha Fraternity</u> Founded 1906 Cornell University Black and Old Gold	<u>Alpha Kappa Alpha Sorority</u> Founded 1908 Howard University Salmon Pink and Apple Green
<u>Kappa Alpha Psi Fraternity</u> Founded 1911 Indiana University Crimson Red and Cream	<u>Omega Psi Phi Fraternity</u> Founded 1911 Howard University Royal Purple and Old Gold	<u>Delta Sigma Theta Sorority</u> Founded 1913 Howard University Crimson and Cream
<u>Phi Beta Sigma Fraternity</u> Founded 1914 Howard University Royal Blue and Pure White	<u>Zeta Phi Beta Sorority</u> Founded 1920 Howard University Royal Blue and White	<u>Sigma Gamma Rho Sorority</u> Founded 1922 Butler University Royal Blue and Gold

Eternal Sweetheart:

Mrs. Audrey Brooks her position in the school administration helped the Fraternity from being victimized by enemies.

Faculty Advisor:

Arthur Boone was the first Faculty Advisor.

***National Pan-Hellenic Council Membership:**

Iota Phi Theta became full members of the National Pan-Hellenic Council on November 22, 1996. The official induction date took place February 22, 1997 in Indianapolis, IN.

***Incorporated:**

Though our papers state October 31, 1968 Iota was officially and legally incorporated November 1, 1968 in the state of Maryland due to the lateness of the hour.

Fidelity:

Requires one to observe strictest confidentiality and faithfulness regarding promises, duties, oaths or secrets which one may have in confidence Helps the Iota Man learn the practice of discretion and self-control

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
 Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

Poem Pressure-

How do you act when the pressure is on?
When the chance of victory is almost gone;
When fortune stars refuse to shine;
When the ball is on your five yard-line;
How do you act when the going gets rough?
Does your spirit lag when times are tough?
Or is it in you a flame that glows?
How long, how hard will you fight the foe?
That's what the world would like to know.
Cowards can fight when they're out ahead,
But the uphill grind shows the real thoroughbred.
So if it's in you, then tell me son.
How do you act when the pressures on?

Centaur:

Life blood of the organization has the speed and stamina of a stallion, mental prowess of a man, wild and rapacious creature that are destructive, molded into dedicated brothers of Iota Phi Theta.

The Star:

Polaris and the number five the head or President of an Iota Chapter, is giving the title of Polaris, which applies on the local, graduate and national levels. This represents leadership and guidance just as the Polaris; The North Star guided ships and Sailors through the night. The symbol of the Polaris is a five pointer star. Each point has its own specific's; the points are Scholarship and Leadership, Citizenship, Fidelity and Brotherhood among men.

Brotherhood:

Iota Man learns how to respect others and ally with those who share common goals and interests. Fraternal Brotherhood should be strong

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

enough to resist all negative forces and influences which may seek to undermine the organization. Jealousy and differences should be ignored in order to realize the importance of striving for a common goal. Includes helping others regardless of race, religion or organization affiliation through preface of brotherhood, one learns to accept, respect and love his fellow man.

***Discipline**

The education of the mind body and soul

***National Headquarters**

Baltimore, Maryland is the home of the National Headquarters

***Original Shield**

Charles Briscoe design the original shield

***Alpha Chapter**

The Home of Alpha Chapter is Morgan State University

***The true Aspects of the Centaur**

The Mental capacity of a man, strength and Stamina of a stallion

***The attempt on Conclave**

1969 was the first attempt at Conclave

***Iota –Hymn**

Bro Richard Johnson composed and arranged the Iota Hymn

Executive Grand Council

Grand Polaris

Karl Price Esq

Vice-Polaris

John Scott

2nd Vice Polaris

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202
Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301
www.iotaphitheta.org

Devin Farrow

National Grand Treasurer

Daryle Swatzie

National Grand Exec. Secretary

Chris Greggs

Directors:

- Daryle Blackstock – Director of Alumni Affairs
- Marcus Gaut – Director of Health Initiatives
- Gerald Wright – Director of Honorary Recruitment
- Charles Williams – Director of Intake
- Trey Hartley – Director of Membership Services
- Stan Chambers – Director of Communications
- Henry Brown – Director of Military Affairs
- Dwayne Dixon- Director of Public Meetings
- Dominique Green – Director of Regional Affairs
- Randall Walker – Director of Technology
- Christopher Catching – Director of Undergraduate Affairs
- Keenan Saulter – General Counsel
- Pastor Talbert Swan – Chaplain
- Pastor Curlee Adams – Chaplain
- Pastor James Hairston – Chaplain
- Edgar A. Johnson – Historian
- William Maynie – Parliamentarian
- Paul Trussell – Financial Secretary

The Black Man

The evidence of anthropology now suggest, that I, the black man ,the original man, the first man to walk this vast and imponderable earth,

I the black man am an African, the exotic quintessence of a universal blackness,

I have lost by force: my land, my language, and a sense my life! I will cease it back so help me, towards

Iota Phi Theta Int'l Headquarters, 1600 N. Calvert St., Baltimore, Maryland 21202

Corporate Office: 1.410.514.5225, Fax: 1.866.510.1301

www.iotaphitheta.org

that end if necessary I will crush the corners of this earth, and the world will surely tremble,

until I the black man, can come arm and arm with my women, erect among the people of this universe a new society, humane to its cultural core, out of which long last will emerge as night moves into day,

the first truly human being that this world has ever known. I am the black man!

Burning Sands Poem-

For he who crossed the sands that burn by the heed of the Sun, I bow my head upon his appearance;
For he who has pledged to step into a world of charcoal brown and gilded gold have become the true colors of his everlasting rainbow and seeks true brother hood, I bow head upon his appearance;
For he who stands tall and strong, with the letters of Iota Phi Theta branded unto a strong fearless mind, I bow my head upon his appearance; for this man is a real man, an Iota man.