A Bridge Too Far: Conceptual Distance and Creative Ideation

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Abstract

Previous research has shown changing perspectives to be important in problem finding, with 13 viewpoint-based techniques like the 'six thinking hats' and the 'six honest serving men' 14 improving performance (e.g. Vernon & Hocking, 2014). To date, however, evidence for similar 15 techniques based on conceptually 'near' and 'far' cues, where conceptual distance is defined 16 topologically in a semantic space, has shown mixed results. In a sample of 171 participants, 17 we used two standard verbal problem scenarios together with six concepts that were either 18 conceptually near or far from the problem scenario. Participants in the experimental group 19 used the concepts when generating solutions; controls were given empty placeholders instead 20 of concepts. Performance was measured for fluency, quality, originality and flexibility. With 21 the exception of flexibility, participants did worse when using concepts of either type in comparison to controls. For flexibility, a borderline boost for far concepts was observed ( $\eta^2$ 23 = .03, p = .06). We conclude that the cognitive load overhead introduced by our concept-cueing technique, or any other similar technique that attempts to shape the creative 25 process, needs to be minimised through a variety of methods before we can better determine its usefulness and, thus, the role of conceptual distance in creative problem solving.

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# A Bridge Too Far: Conceptual Distance and Creative Ideation

Creative problem solving (CPS) permeates everyday life, from getting out of bed to 31 selecting the correct mortgage deal (Arreola & Reiter-Palmon, 2016). A problem exists when 32 a goal is clear but the manner of achieving it is unclear (Duncker & Lees, 1945). This 33 starting point is the *initial state* and the solution point the *goal state* (Newell & Simon, 1972). Problems can be clear—"I need to select the correct statistical test for these data"—or they 35 can be ill-defined or ambiguous—"I need to be a good scientist"—with the latter generally, but not always, requiring greater elaboration and exploration (see Dillon, 1982; Getzels, 37 1983; Runco & Nemiro, 1994). It is generally accepted that, within CPS, ideas should be both novel and useful (see Osborn, 1953; Sowden, Clements, Redlich, & Lewis, 2015). Given, arguably, that every cultural and technological advance started with a creative 40 idea, developing techniques to improve creative performance could have widespread benefit. 41 While research into boosting CPS performance has shown improvement following training 42 programmes (Feldhusen & Clinkenbeard, 1986; Mumford, Reiter-Palmon & Redmond, 1994), 43 evidence for individual tools or techniques has been limited (see Vernon & Hocking, 2014, 2016). Some techniques have been applied to the early problem finding stage (e.g. the Six Thinking Hats: de Bono & Zimbalist, 1993), many more for the solution or ideation stage (e.g. brainstorming; Osborn, 1953), and relatively few for the final evaluation and application stage (see Vernon, Hocking & Tyler, 2016, for a review). CPS performance can be measured using consensual assessment techniques (Amabile, 1996) where independent judges rate responses on Likert-like scales (e.g. Reiter-Palmon, Mumford, & Threlfall, 1998), or measured using algorithmic formulae (e.g. Sowden et al., 2015), or both (e.g. Vernon & Hocking, 2016). Typical dependent measures are "fluency", i.e. raw number of responses (see Fontenot, 1993); "quality", i.e. degree to which a response is likely to result in a logical or workable approach to the problem (see Mumford, Baughman, Threlfall, Supinski & Costanza, 1996); "flexibility", i.e. the number of conceptual categories that can be used to 55 classify responses (see Sowden et al., 2015); and "originality", a measure of a response's

rarity (see Zenasni & Lubart, 2009). While there is evidence that techniques can boost
performance on several of these measures (see Vernon et al., 2016), it is too early to say what
aspects of these techniques drive the effect, partly because we are limited by current theories,
which eschew detailed models in favour of larger, more metaphorical explanations
(e.g. Amusement Park Theory, Baer & Kaufman, 2005).

One candidate aspect of successful techniques underlying this creativity-boosting effect 62 is perspective-taking, which might expand a person's "conceptual space" by leading them to think of new problems, or solutions, that might otherwise have been overlooked. Perspective-taking in teams involves attempting to understand the viewpoint, feelings, and thoughts of another person (Parker, Atkins, & Axtell, 2008), and has been shown to be important in team creativity (Hoever, Van Knippenberg, Van Ginkel, & Barkema, 2012). An individual analogue might be a technique like the Six Thinking Hats (De Bono & Zimbalist, 1993), which involves putting on imaginary "hats". Each hat treats a problem from a particular viewpoint: the "white" hat, for instance, focuses on the acquisition of facts or information. At a fundamental level, any cognitive system will use concepts, and we can 71 consider them in the abstract as a conceptual space. A region of this space might be considered as a "problem space", or mental representation, of all problem elements (Simon, 1973). Such a space has been posited by Mednick (1962), who, taking an individual differences perspective, suggested that highly creative individuals have a "shallow" hierarchy 75 of concepts (where concepts related to a target are more easily accessible) whereas low creativity individuals have a "steep" hierarchy (where less-related concepts to the target are overwhelmed by stereotypically related concepts). A framework such as Gärdenfors' (2004) provides us with a theory where concepts are regions defined by dimensions of semantic qualities. To take a perceptual example, human taste can be described in terms of four qualities: saline, sour, sweet and bitter. Any flavour, therefore, is a region defined by degree of each quality. When concepts are placed in such a topological scheme, we can appropriately talk in terms of distance; thus the taste of a strawberry is "nearer" to a

blueberry than to caviar. Likewise, when considering the uses of a brick, its uses as a
makeshift hammer or missile (both impart energy, involve rapid movement, and so on) are
conceptually closer to each other than they are to its use as an object in an art installation.
Some uses might be more stereotypical than others; thus semantic knowledge or memory will
be involved in conceptual processing. At present, while, our understanding of the qualities
that might describe concepts is lacking (Gärdenfors, 2004), we can think of boosting
creativity by seeding individuals with concepts that are "far" from those more closely
associated, which should lead to greater creativity.

Indeed, there is some evidence for a relationship between individual differences in semantic networks and creativity. For instance, Rossmann and Fink (2010) found a relationship between originality and self-rated semantic distance in a word-pair task.

Network analysis suggests that less creative individuals have a semantic network that is more spread out, more modular, and less connected than more creative individuals (Kenett, Anaki, & Faust, 2014)—though Benedek and Neubauer (2013) did not find that such associative hierarchies differed between less and more creative people. With the exception of Prabhakaran et al. (2014), who showed that participants given the cue "be creative" produced responses with a higher mean semantic distance, few studies have attempted to systematically manipulate the associative hierarchies, or semantic networks, of participants.

Techniques that help to systematically explore and expand conceptual space include
"checklisting", "force fitting", "heuristic cards", "templates" and the "six thinking hats" (see
Vernon et al., 2016), all of which are designed to bridge, make or force connections between
the problem and a selection of stimuli. Some authors have argued that the stimuli used in
these techniques should have no strong link to the problem, or perhaps be selected at
random; in this way, participants can be led towards less common, more unorthodox ideas in
the manner of a conceptual leap (e.g., Daly, Christian, Yilmaz, Seifert, & Gonzalez, 2012).
Chan, Dow and Schunn (2015) encapsulate this with the term "Conceptual Leap
Hypothesis", and note its concordance with anecdotal accounts of creative discoveries such as

George Mestral's invention of an adhesive material, Velcro, from the inspiration of burdock root seeds (Freeman & Golden, 1997). On this view, for a conceptual leap to occur, 112 individuals must assume a position at a different level of abstraction and/or semantic 113 domain. The idea is that the greater the conceptual leap away from the original cue or 114 problem, the greater the possibility of a creative solution; in Mednick's (1962) terms, this is 115 flattening the associative hierarchy. A technique like synectics, which encourages the use of 116 metaphors to draw parallels between the current problem and more distant domains, is 117 firmly within this tradition (Gordon, 1961). Another technique based on pushing 118 participants away from the immediate problem space is TRIZ—the Russian abbreviation for 119 the theory of inventive problem solving—where the problem scenario is re-expressed in 120 contradictory statements, forcing its re-evaluation (Altshuller & Shulyak, 1996). The use of 121 problem-related synonyms and antonyms has, similarly, been advocated in design (Fantoni, 122 Taviani & Santoro, 2007). However, not all agree that the "leap" is a sound characterisation 123 of the creative process, given that reports are often anecdotal and might gloss over more incremental approaches (Weisberg, 2009). 125

Evidence for the utility of systematic techniques that foster creative solutions is mixed, 126 as well as domain-specific. Some authors have argued that far analogies—i.e. those who 127 surface features have little overlap with a given problem scenario—should help in the 128 generations of novel concepts (Chan & Schunn, 2015). Chan et al. (2011) looked at 129 engineering students' generation of solution concepts for an engineering design problem 130 either with or without examples varying in "analogical distance" (near-field vs. far-field), 131 commonness (more vs. less-common), and modality (picture vs. text). A control group received no examples. Far-field and less-common examples led to more novel concepts than 133 the control group, but, given that usefulness of concepts was not measured, it is difficult to interpret the far-field effect as creatively beneficial. Chiu and Shu (2012), within a similar 135 design context, manipulated relatedness (opposite concepts vs. similar) in a pen-and-paper 136 study as well as a verbal protocol study, asking graduate students to produce solutions to 137

comparatively tractable problem scenarios such as "Develop concepts to automatically orient 138 raw chicken eggs with the pointed ends all facing one direction". Creativity was defined as a 139 composite of novelty, usefulness and cohesiveness. Limited sample sizes would caution 140 placing too much store in the results, but the authors found "opposite" stimuli 141 (i.e. conceptually far) to be associated with an increase in creativity, as they defined it, 142 versus "similar" stimuli, with the caveat that control participants also did better than those 143 exposed to "similar" stimuli. Parenthetically, this relative performance advantage for 144 controls is consistent with the notion that subjecting participants to such constraints, unless 145 managed carefully, can increase the relative amount of cognitive processing, or load (Wickens 146 & Hollands, 2000). Dahl and Moreau (2002) also investigated "near" and "far" analogies in a 147 design setting. They showed, albeit using a non-experimental approach, that the proportion 148 of far analogies used by participants related positively to the originality of their final design, as well as consumers' perception of value.

Dunbar (2000) studied scientists working on scientific problems within a laboratory 151 setting, both when given problems by the authors and when working on their own problems. 152 Despite the widespread notion that scientists generate new models and concepts by 153 employing analogies from different domains (see Boden, 2004), this in vivo study was more 154 consistent with the idea that these distant analogies are more frequently employed to explain 155 concepts to others rather than directly influence the generation of hypotheses and 156 experiments. In another non-experimental study, Nagai and Noguchi (2003) showed that 157 designers presented with a challenge whose instructions were difficult to convert into forms 158 (e.g. design a "chair which gives a sad image") tended to decompose the design goal into 159 smaller, more manageable units, which the authors interpreted as a greater focus on detail following conceptual expansion. Chan and Schunn (2015), by contrast, did not find a 161 connection between far sources and increased creativity in the brainstorming behaviour of 162 professional design teams during an observational study. Indeed, they found that generated 163 ideas were more similar to their preceding ideas immediately following far analogy use,

suggesting that far analogies did not lead to creative leaps. The authors did report, however, 165 that the increased use of far analogies was associated with more ideas. Other studies have 166 also failed to find this far-novel relationship in a variety of contexts (Huh & Kim, 2012; 167 Malaga, 2000; Wilson, Rosen, Nelson, & Yen, 2010). Moreover, Fu et al. (2013) used an 168 analysis of the US Patent database to identify far and near design patents related to 169 capturing human motion and converting it to useful energy; these were then used as prompts 170 in an engineering problem task. As well as finding an effect of load associated with the 171 far/near designs versus controls, where control performance was relatively higher, the 172 authors found the "near" designs encouraged greater creativity than "far", both in terms of 173 their effect on novelty and quality, but also in terms of self-reported relevance to the design 174 problem. The authors make the point that far and near are relative terms; the 175 straightforward notion that far is better than near may be less useful than the notion that there are particular "sweet spot" concepts for any given problem. Overall, then, the evidence 177 for an effect of conceptual distance is mixed, with issues of design (experimental vs. observational), power, and modality (e.g. verbal, visual) combining to make the picture 179 less clear. Applying a systematic technique designed to expand the semantic network in a 180 tested paradigm would be a useful starting point.

In the present study, we explore conceptual distance with verbal, standard problem 182 scenarios. An advantage of staying within the verbal domain is that these scenarios have 183 already shown sensitivity to creativity boosting techniques such as the Six Hats. The aim of 184 the current study was to explore the use of a novel technique—the "Conceptual 185 Clockface"—to present participants with concepts that were either conceptually near or far from a problem scenario, in comparison to a control group who were not provided with 187 concepts. Near concepts were synonyms for key elements of the scenario whereas as far 188 concepts were antonyms for these same elements, on the basis that opposition relationships 189 provide a systematic way of generating non-obvious semantic stimuli (Chiu & Shu, 2012; 190 Fantoni, Taviani & Santoro, 2007). Conceptual distance was manipulated 191

within-participants to increase power. To help deal with fixed problem effects (i.e. to mitigate individual differences in treatment of problems), two problems were presented and creativity measures collapsed across them. Given the variety of findings in the literature, a clear prediction is difficult, but a simple creativity boost from far concepts would be consistent with the Conceptual Leap hypothesis (Chan et al., 2015).

197 Methods

# 198 Participants

Our opportunity sample of 171 participants (137 women, 32 men, 2 undisclosed,  $M_{\rm age}$ 199 = 19.16 years, age range: 18-47 years) was recruited from an introductory lecture on general 200 psychology at Canterbury Christ Church University. Participants were randomly allocated to 201 the Experimental group (119, completing both the near and far conceptual distance 202 manipulations) or Control group (52, completing only the control condition). Given that 203 participants were drawn from a group whose size was beyond our control, we decided to 204 recruited a larger Experimental group than Control. While this has the disadvantage of 205 making Experiment-Control comparisons nonparametric and less powerful, it has the 206 advantage of increasing the power of our near-far comparison within the Experimental group. 207 All participants volunteered, were not financially compensated, and were free to withdraw at any time. The study received ethical clearance from the Research Governance Committee of 209 Canterbury Christ Church University (Ref: 15/SAS/242C). 210

### Materials and Procedure

The Conceptual Clockface. In this novel technique, the textual problem scenario
was shown in a circle at the centre of a printed page and surrounded by six, circled, textual
concepts (see Figure 1). Concepts could be either "near" or "far" in conceptual distance
terms from the problem scenario; near and far were never mixed for the same problem. To
generate near and far conceptual cues for each problem, three problem stem concepts were

identified by the first author, maximising, to the extent possible, coverage of the key elements in the problem scenario. These stems were agreed by the second author. For "There are mice 218 in my house", the stem concepts were "are" (verb), "mice" (noun) and "house" (noun). For 219 "I'm in a new city and need dinner", they were "new" (adjective), "need" (verb), and "dinner" 220 (noun). Note that these are not the cues themselves, but stems on which the cues are based. 221 Once these stems had been identified, each was located in a standard dictionary (Oxford 222 Dictionary of English, 2016) along with synonyms and antonyms ranked by popularity; the 223 top two synonyms or antonyms selected. If a selection was lexically ambiguous (such as 224 "bark", which is either the sound made by a dog in English or the outer layer of a tree), the 225 next most popular synonym or antonym was selected (see Tables 1 and 2). Figure 1 shows 226 what the participant in the Experimental group would see for Problem 1 ("mice") in the near 227 condition. The Control group saw a version of the Conceptual Clockface where the surrounding concepts were replaced with instances of the question-mark character, "?". 229

### INSERT FIGURE 1 ABOUT HERE

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### INSERT TABLE 1 ABOUT HERE

### INSERT TABLE 2 ABOUT HERE

Each participant received a booklet and proceeded through it as directed by the 233 experimenter. An invigilator ensured that no participant looked ahead in the booklet or 234 skipped back. Section A of the booklet provided briefing and solicited informed consent. 235 Section B asked for demographics (age and gender) and asked two questions using a 5-point 236 Likert response scale: "How creative do you think you are?" ("Not at all creative"—"Very 237 creative") and "How important do you think creativity is in life?" ("Not at all important"—"Extremely important"). Section C provided an overview of the Conceptual Clockface technique. It used the example problem, "I haven't finished my assignment and it is due in 10 minutes" along with concepts (e.g. "owing"), and example solutions (e.g. "My flatmate owes me a fiver. Maybe he can help me write it!") that generated from the 242 concepts. Pilot data indicated that three minutes was sufficient to read and understand the 248

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task instructions. Section D presented the first problem (of two possible problems,
counterbalanced for order) along with the Conceptual Clockface; the Control group saw an
"empty" clockface with circled question-marks. Participants had eight minutes to produce up
to 16 hand-written solutions to the problem. The written instructions were:

Come up with as many ideas as possible. You don't have to use all of them, and you can use them in any order. Don't try to write down only good quality ideas, or ideas that are certain to work—try not to be judgemental.

Again, don't worry too much about how the concepts relate to the problem. Just try to use them to help generate solutions. You may use a hint more than once, and some not at all, and the solution you come up with needn't be obviously related to the hint. When you've gone through the hints once, go through them again to see if you get any more ideas. You should be able to get more!

Section E asked two 5-point Likert response scale questions that referred to the prior 256 problem: "Q1. How would you rate this problem in terms of difficulty?" ("Extremely 257 difficult"—"Extremely easy") and "Q2. How motivated were you to come up with answers?" 258 ("Extremely motivated"—"Extremely unmotivated"). Sections F and G concerned the 259 second problem but were otherwise identical to sections D and E. Section H asked three final 260 5-point Likert response scale questions: "How easy or difficult did you find it to use the 261 conceptual clock technique?" ("Extremely difficult"—"Extremely easy"), "How easy or 262 difficult did you find it to come up with solutions?" (ibid) and "How likely is it that you 263 would use this technique again, if you could?" ("Not at all likely"—"Extremely likely"). 264 Following this, participants were presented with a textbox in which to add comments. No 265 analysis of these comments is presented here. 266

The order of Problems 1 and 2 were fully counterbalanced, along with the order of near versus far conceptual distance for the Experimental group.

# Design

The study used two groups: Experimental (near conceptual cues v. far conceptual 270 cues) and Control (no conceptual cues). This design is a little unorthodox but has the 271 advantages of obtaining responses for more than one problem—helping to minimise fixed 272 problem effects—while permitting Distance to be manipulated within participants. At the 273 same time, the study could be feasibly completed within a single teaching session. Making 274 the Experiment-Control manipulation within participants would have required three problem 275 scenarios. Given that the focus of the present study is Distance, a larger portion of the 276 sample were allocated to the Experimental group than the Control group, which should 277 increase power for the Distance manipulation but reduce power for the Experiment-Control 278 manipulation. 279

Four dependent measures were used to assess problem solution performance on each of the two problems. The first was fluency, which referred to the number of problem 281 restatements (see Fontenot, 1993). The second, quality/usefulness, captured the degree to 282 which the problem restatements were likely to result in a logical/workable approach to the 283 situation, and was scored on a 5-point Likert scale from 1 ("very low quality") to 5 ("very 284 high quality") (see Mumford et al., 1996). The third measure was flexibility, which referred 285 to the number of conceptual categories into which the restatements could be classified (after 286 Sowden, Clements, Redlich, & Lewis, 2015). The fourth and final measure was originality 287 and assessed using the formula (after Sowden et al., 2015; Zenasni & Lubart, 2009): 288

$$Originality_{idea} = 1 - \frac{frequency\ across\ participants}{sample\ size}$$

289 Results

# Judge's ratings

Analyses were conducted using R (R Core Team, 2016) and related tools (Aust & Barth, 2015; Elff, 2016; Lawrence, 2016; Navarro, 2015; Revelle, 2017; Warnes et al., 2015;

Xie, 2015). Two independent raters blind to the aims of the study coded all responses. Consistent agreement was obtained for responses to self-report questions and the measure of 294 fluency. For quality and originality, no coded responses differed by more than one rating 295 point in either direction. Inter-rater reliability was measured using absolute agreement 296 intra-class correlations (Shrout & Fleiss, 1979) of the form ICC(2,2) and these were r(171) =297 .86, F(170,171) = 12.99, p < .001, 95% CI [.81, .89] for flexibility, and r(171) = .82, 298 F(170,171) = 9.91, p < .001, 95% CI [.76, .86] for quality.

#### Own Creativity and Importance of Creativity 300

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A summary of participants' views of creativity are presented in Table 3. Participants 301 in each group rated their own creativity levels similarly. The means are consistent with those 302 found elsewhere for similar questions (e.g. Vernon & Hocking, 2014).

Table 1 Mean responses, with standard deviations (SD), to initial self-report questions on a scale from 1 (not at all) to 5 (very), by group

	How creative do you	How important do you think
Group	think you are?	creativity is?
Near/far $(N=0)$	NA (0.88)	NA (0.69)
Control $(N = 52)$	3.12 (1.04)	4.12 (0.92)
Overall $(N = 52)$	NA (0.93)	NA (0.77)

# Conceptual Distance and Fluency, Quality, Originality, and Flexibility

The effect of conceptual distance was investigated in the Experimental group using 305 1-way repeated ANOVAs. Each creativity DV was normally distributed and the data 306 otherwise met assumptions. We found no effect of conceptual distance for fluency, F(1,118)307 = 2.66, MSE = 3.28, p = .11,  $\eta^2 = .02$ ; or quality, F(1,118) = 1.93, MSE = 0.48, p = .17,  $\eta^2$ 308 = .02; or originality, F(1,118) = 2.52, MSE = 0.002, p = .12,  $\eta^2 = .02$ . However, the effect of distance for flexibility approached significance, F(1,118) = 3.65, MSE = 3.61, p = .059,  $\eta^2 = .03$ ; the means are consistent with an increase in number of ideas for far distance (near mean = 6.31, far mean = 6.78).

Creativity measure medians for the Control group were found to be reliably greater than the Experimental group. To compare the unequally-sized Experimental group (N = 119) with the Control group (N = 52), a two-tailed Mann-Whitney between-participants non-parametric test of difference was performed for all creativity measures. For fluency, U =

2191.50, z = -3.03, p = .002. For quality, U = 1115.00, z = -6.65, p < .001. For flexibility, U = 1115.00

z = 1395.00, z = -5.71, p < .001. For originality, U = 2493.00, z = -2.02, p = .04.

# Problem Difficulty, Motivation, and Using the Technique

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Responses to the questions "How would you rate this problem in terms of difficulty?"
and "How motivated were you to come up with answers?" are presented in Table 4. As
confirmed by a non-parametric Wilcoxon signed-rank test, there were no differences between
Problem 1 and Problem 2 in terms of difficulty or motivation to come up with answers.
Table 2

Mean responses, with standard deviations (SD), to post-problem questions on a scale from 1 (extremely difficult[/motivated]) to 5 (extremely easy[/unmotivated]), by problem (Problem 1 is the "mice" problem; Problem 2 is the "city" problem)

	How would you rate this problem in	How motivated were you to come
Group	terms of difficulty?	up with answers?
Prob.	2.85 (0.95)	3.22 (0.96)
1		
Prob.	2.75 (0.92)	3.19 (0.88)
2		

Finally, participants were asked to rate the difficulty of the technique ("How easy or

difficult did you find it to use the conceptual clock technique?"), difficulty of producing 325 solutions ("How easy or difficult did you find it to come up with solutions?"), and the 326 likelihood of using the technique again ("How likely is it that you would use this technique 327 again, if you could?"). Using a two-tailed Mann-Whitney U-Test, group comparisons 328 (Experimental v. Control) showed that while there were no differences in the difficulty of 329 producing solutions (U = 2921.50, z = -0.62, p = .54), participants in the Control group 330 found their version of the Conceptual Clockface easier (U = 2309.00, z = -2.78, p = .005) 331 and were more likely to use it again (U = 2210.00, z = -3.11 p = .002). 332

Table 3

Mean responses, with standard deviations (SD), to post-manipulation self-report questions on a scale from 1 (extremely difficult[/motivated]) to 5 (extremely easy[/unmotivated]), by group

	How easy or difficult did	How easy or difficult	How likely is it that you
	you find it to use the	did you find it to	would use this
	conceptual clock	come up with	technique again, if you
Group	technique?	solutions?	could?
Experiment2.80 (0.94)		2.71 (0.90)	2.48 (0.96)
(Near/Fear)			
Control	3.25 (0.99)	2.82 (0.94)	3.02 (1.13)

333 Discussion

Having used a novel Conceptual Clockface technique to provide concepts that were
either conceptually near or far from a problem scenario, we found no improvement in
creative problem solving as measured by fluency, quality and originality. A marginal effect of
conceptual distance was found for flexibility. While this difference was in a direction
consistent with far concepts increasing idea generation, the effect size estimate indicates that
the variability in flexibility accounted for by the Distance manipulation was low (i.e. 2%).

Overall, Clockface performance was associated with lower creativity in comparison to the
Control group, who used a structurally similar technique with empty placeholders.

# Why is the Conceptual Clockface not more effective?

One interpretation of the findings is that the Control group received a performance 343 boost, but there are two reasons speaking against this. First, though the presence of six placeholders might have encouraged controls to produce at least six solutions—giving them a 345 minimal fluency push—previous work comparing structured thinking techniques to a similar control condition is inconsistent with the idea that repetition alone is sufficient to improve 347 performance beyond that of a technique (Vernon & Hocking, 2016). Second, previous studies 348 of conceptual distance (e.g.@chiu investigating 2012; Fu et al., 2013) indicate that the 349 workload associated with a conceptual distance condition can be higher than that for 350 controls, perhaps because of resource allocated to maintaining a representation of the 351 instructions; it is an established finding that increased allocation cognitive resources is 352 associated with relatively poorer performance (e.g. Wickens & Hollands, 2000). In the 353 present study, this workload differential is surprising given that the technique is apparently 354 straightforward, required no further clarification from participants, and is structurally quite 355 similar to other conceptual distance expanding techniques such as the Six Hats and Six 356 Honest Men, both of which have seen creative performance boosts relative to controls 357 (Vernon & Hocking, 2014, 2016). It is possible that the concepts chosen for the Conceptual 358 Clockface were—while either closely or more distantly related to the problem 359 scenario—nevertheless related in a manner antagonistic to creative performance (see Fu et al., 2013). For example, presenting our participants with far concepts such as "factory" in the "mice" problem may have inhibited the number and quality of ideas. Furthermore, dealing with these concepts might have introduced excessive load compared to the Controls, 363 who had no such constraints. Load might work by "steepening" the associative hierarchy of 364 responses through decreasing the accessibility of weakly-activated representations, leading to 365

the selection of more stereotypical responses (cf. Mednick, Mednick, 1962). This is consistent 366 with Fu et al. (2013), who suggest that conceptual distance as a notion might not be as 367 simple as "near" and "far" but fall upon a U-shaped optimality curve; concepts in the 368 central, "Goldilocks" zone might then avoid the overhead of those that are too near or far. 369 Chiu and Shu (2012) suggest employing a cognitive workload assessment tool such as the 370 NASA Task Load Index (NASA Human Performance Research Group & others, 1987) in 371 order to determine the relative workload between conditions, after which researchers can 372 attempt to balance workload. Given that this explanation risks being tautological for the 373 present findings, we should be careful before applying it. However, a positive aspect of the 374 present study is that the Control group allows us to see that the Experimental group might 375 have been adversely effected by the Conceptual Clockface. Without controls, we might have 376 concluded (tentatively but erroneously) that the marginal effect of far versus near distance on flexibility represents evidence for the positive influence of far concepts. 378

Another aspect of the performance reduction in the Experimental group could be that 379 these near or far concepts were shaping ideation, but not in a manner well captured by our 380 consensual assessment technique. To take "originality", we used a sample-based formula 381 whereby solutions are scored as more original the less frequently they appear in sample 382 responses (Zenasni & Lubart, 2009). However, it is not necessarily the case that a 383 particularly original—i.e. rare—idea is conceptually "far"; it could be, equally, very close to 384 the problem scenario and "hiding in plain sight". Thus, "far" is not always optimal. 385 Furthermore, if the cues themselves are interpreted in a broadly similar manner, the 386 solutions they produce might also be broadly similar, which would drive down originality compared to the Control group, who had no such constraints. Moving on to "flexibility", or number of idea categories, the conceptual distance could reduce performance depending on the number of conceptual elements identified. We broke down each problem scenario into 390 three key elements (e.g., "are", "mice", and "house" in the case of the "mice" problem), and 391 this places a natural limit on the cued conceptual space (or associative hierarchy) of three 392

elements, providing a downward pressure on the number of ideas generated in comparison to the Control group. For this reason, a future version of the technique might decompose each 394 problem scenario into as many concepts as possible (though (i) in many scenarios it might be 395 difficult to produce more than three; (ii) this might increase cognitive load). Lastly, in terms 396 of "quality", the technique might also have been detrimental in a broader sense. Any 397 technique needs to exhibit goodness of fit to its problem scenario. Arguably, to unlock good 398 ideas, the technique must have a generalisable aspect, like a skeleton key; it won't do if the 390 key is better at opening locks other than the one at hand. It would also be useful for a 400 future version of the technique to derive synonyms and antonyms using a free association 401 task or Latent Semantic Analysis (see Landauer & Dumais, 1997), which would allow us to 402 be more confident that our concepts are indeed near and far. Some of the current items in 403 the far category, for instance, appear to vary in their distance; an antonym for "house" is 404 "school" (not so far) while an antonym for "dinner" is "pause" (much further). While we 405 have minimised this issue somewhat by doubling up on the antonyms, reducing fixed word effects (cf. Vernon & Hocking, 2016), and are confident that the synonyms are truly "near". the strength of the manipulation might have been diluted; participant-derived associations, 408 or those derived from a linguistic corpus, might help address this.

For expediency, we made the decision to base our Conceptual Clockface on the 410 concepts within the problem scenario itself because it was more straightforward to 411 systematically create antonyms and synonyms from the scenario, which is known, than from 412 good solutions, which are unknown. A concept far from the scenario might be far, or near, a 413 good solution. Obviously, however, it is the solutions that we are attempting to improve. Given that we will never know what the best solutions are, one way forward might be to 415 maximise the distance of the concepts by selecting them at random from a corpus rather than take the similar-opposite stimulus approach (see Chiu & Shu, 2012). All things being 417 equal, and given that at least some of these words should take participants towards concepts 418 they would not otherwise have explored, we can be surer that these concepts are genuinely 419

expanding the problem space. This would address a further difficulty with the construction
of the Conceptual Clockface, one that is related to the selection of the concepts. We can
assume, reasonably safely, that synonyms of stem words within the problem scenario are
conceptually close to the scenario, but it might be less safe to assume that antonyms of these
words are conceptually distant. While "cold" is distant from "hot" in the sense that they are
antonyms, they share a high co-lexical frequency and may be closer together in the problem
space (i.e. the path between them is relatively worn) compared to others.

# 427 Summary and Future Directions

On the basis of previous research into the role of conceptual distance in creative 428 problem solving and the Conceptual Leap Hypothesis (Chan et al., 2015), a technique was 429 created to boost creative performance. It was found that the technique did not improve 430 creativity, and, moreover, likely reduced performance compared with controls. Future 431 research should bear in mind the issues underlying this, which include: increased cognitive 432 overhead, a reduction of originality caused by a smaller number of concepts than those that 433 might occur to unconstrained controls, and a negative effect on originality owing to concept 434 similarities for those using the technique. A focus on what we mean by conceptual distance would also be useful, as well as developing techniques that are easier to use (perhaps though training), and maximising the conceptual space presented to participants through the use of 437 many, randomly-selected concepts. 438

Table 4

Near and far concepts for problem 1, "There are mice in my house"

Cue	Stem	Near	Far
1	are (verb)	be	go
2	are (verb)	am	cannot
3	mice (noun)	rodents	reptiles
4	mice (noun)	mammals	birds
5	house (noun)	home	factory
6	house (noun)	dwelling	school

Table 5

Near and far concepts for problem 2, "I'm in a new city and need dinner"

Cue	Stem	Near	Far
1	new (verb)	fresh	old
2	new (verb)	original	used
3	need (noun)	require	abandon
4	need (noun)	demand	reject
5	dinner (noun)	meal	break
6	dinner (noun)	supper	pause

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# Table captions

- Table 1. Mean responses, with standard deviations (SD), to initial self-report questions on a scale from 1 (not at all) to 5 (very), by group
- 589 Table 2. Mean responses, with standard deviations (SD), to post-problem ques-590 tions on a scale from 1 (extremely difficult[/motivated]) to 5 (extremely 591 easy[/unmotivated]), by problem (Problem 1 is the "mice" problem; 592 Problem 2 is the "city" problem)
- 593 Table 3. Mean responses, with standard deviations (SD), to post-manipulation
  594 self-report questions on a scale from 1 (extremely difficult[/motivated])
  595 to 5 (extremely easy[/unmotivated]), by group
- 596 Table 4. Near and far concepts for problem 1, "There are mice in my house"
- Table 5. Near and far concepts for problem 2, "I'm in a new city and need dinner"

# **Problem 1**

Here's your first problem, with a conceptual clock. You have eight minutes to come up with as many possible solutions to the problem as you can using the concepts surrounding the problem and write them in the grid opposite. Remember, there are no right answers you just need to come up with as many solutions as you can.

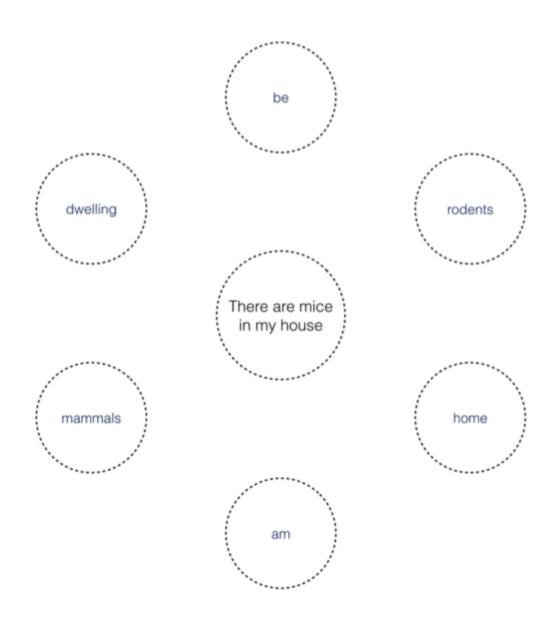


Figure 1. An example of the conceptual clockface showing problem 1, "There are mice in my house" and cues representing near concepts. See Table 1.