

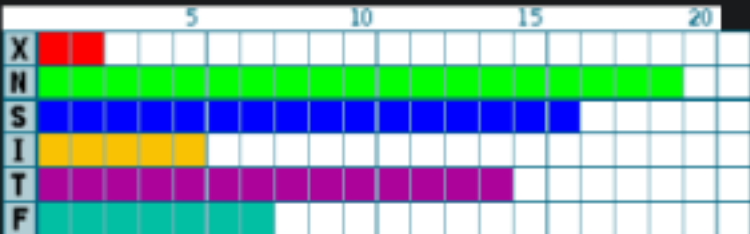
CORE MAP® Overview for Valerie Levario  
Profile Completed on June 24, 2022

Part 1 assesses CORE temperaments and measures internal representations of self (how you see yourself), which may or may not be a true representation of your natural inclinations. Negative conditioning during childhood can alter self-perception causing an individual to misreport thereby producing erroneous results.

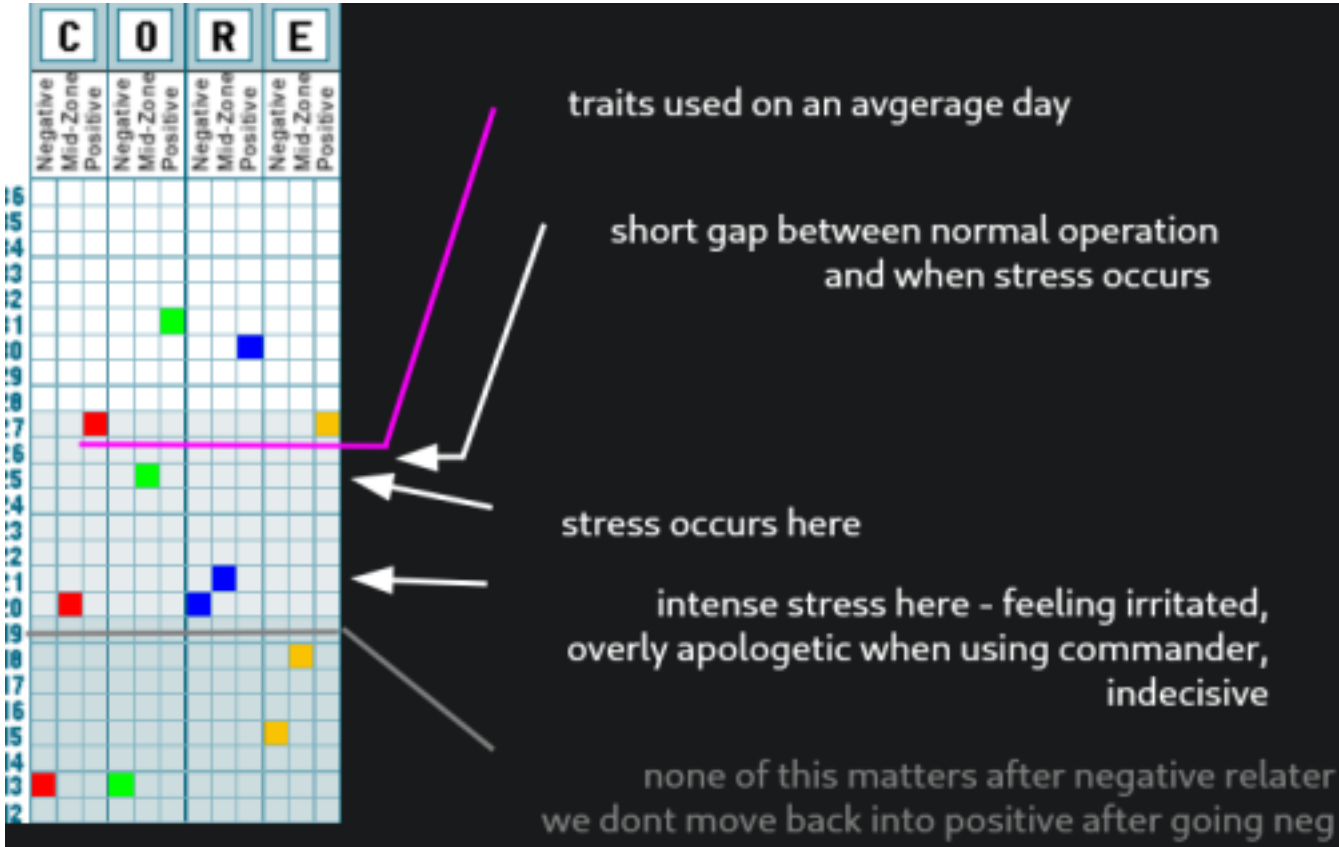
Part 1 of your profile indicates that you currently see yourself as an [Organizer/Commander](#) (click on the link for an overview).



Part 2 of your profile indicates that you are currently functioning as an [Organizer/Relater](#).



Part 2 Scores:



Dislikes abstract or complex theories and may resist brainstorming type meetings in favor of hands-on experimentation, which can be costly.

May procrastinate and postpone making decisions in an effort to feel certain they made the right choice.

May be too methodical and resist change.

May seem insensitive to the needs and feelings of others.

May not be very communicative.

May be too focused on the moment and fail to consider the future.

May not exert any more effort than is absolutely necessary.

May be secretive and resistant to sharing thoughts and opinions with others.

May use sarcasm or innuendos to keep others at bay.

## Organizer/Relater Requirements for Job Satisfaction

Work that deals with real and practical products and services.

Clearly defined parameters and expectations with no ambiguities and few course alterations or change of direction.

Work that is skills based and where skills can be practiced and mastered.

Work that emphasizes practical application rather than theory.

Work that does not require a lot of activity or interaction.

Freedom from the need to oversee or supervise others.

Accuracy and quality consciousness.

Work that provides the opportunity to identify and use resources in the most efficient manner possible.

A workplace that values a practical approach and technical knowledge.

Work with minimal overtime requirements and that can be left behind at the end of the workday, so personal life and work can be kept completely separated.

A stable, orderly, and predictable environment.

## Negative Organizer manager in the workplace

Negative Organizers are to enthusiasm what a wet blanket is to a flame. Few things can douse a team's enthusiasm faster than a negative Organizer, especially when he/she is in a leadership role.

Negative Organizers are overly critical, nit-picky, too strict about everything, require that all employees follow all the rules all the time to the point of absurd, and leave no room for flexibility.

They spend so much time poring over details and checking and double-checking every step of a process that they often create bottle-necks in production. Then, when the bottle-necks become a problem, they simply increase their attendance to detail and their nit-picking, making it almost impossible for employees who would normally be productive to do their jobs.

When conflict arises, as it often does in high stress situations, negative Organizers tend to complain about it to others, rather than face it directly and deal with it. As a result, negative Organizers frequently create an environment that is so oppressive that the better employees leave and the poor ones, who are too insecure to leave, become all but shut down.

Productivity and performance are often low and stress high in departments run by negative Organizers.

## On the negative end of the scale,

Relater adds indecisiveness and a greater need for approval from both superiors and employees.

Negative O/R tends to be overly concerned about what the boss thinks, to fret when employees are not following the rules laid out by the hierarchy, and to become overly concerned about keeping employees from violating any of the rules.

Negative Organizers keep employees in line by focusing completely on tasks and how those tasks are completed. They are often so focused on meeting the requirements of their superiors that they set up a no-mistakes culture fraught with stressed, unappreciated employees where mistakes are inevitable.

Negative O/Rs are extremely cautious and fearful. They tend to over-rely on

rules and procedures and do not allow room for flexibility or innovation. O/R's tend to avoid conflict and to defer any discipline of employees to their superiors to the extent that superiors will allow it

## *To Be More Effective on the Job*

Be willing to take reasonable risks in the name of progress.

Keep an open mind. Examine possibilities. Don't get so caught up in existing procedures that you resist positive change.

Make decisions and then move on. Don't fret over whether the decisions you have made were the best ones. Keep moving forward. Remember; "practice makes perfect" applies to decision-making too.

Don't procrastinate. Procrastination makes you appear undependable and lacking in direction and your best attributes go unseen. Once you get started on a project, you tend to see it through to completion, so just get started. You'll figure out the details along the way.

Make a conscious effort to connect with co-workers. You are a naturally caring person, but your reserve may cause others to see you as aloof or uncaring. Let others see your feeling side as well as the practical one you so easily display.

Be willing to blow your own horn. It is your tendency to underestimate your value and contribution to an organization and/or to wait until noticed. Don't! Let those who count know what you contribute.

Be willing to consider alternatives and to look for possibilities in changing environments. The more flexible you are in the midst of change, the more likely you are to successfully ride out any difficult times