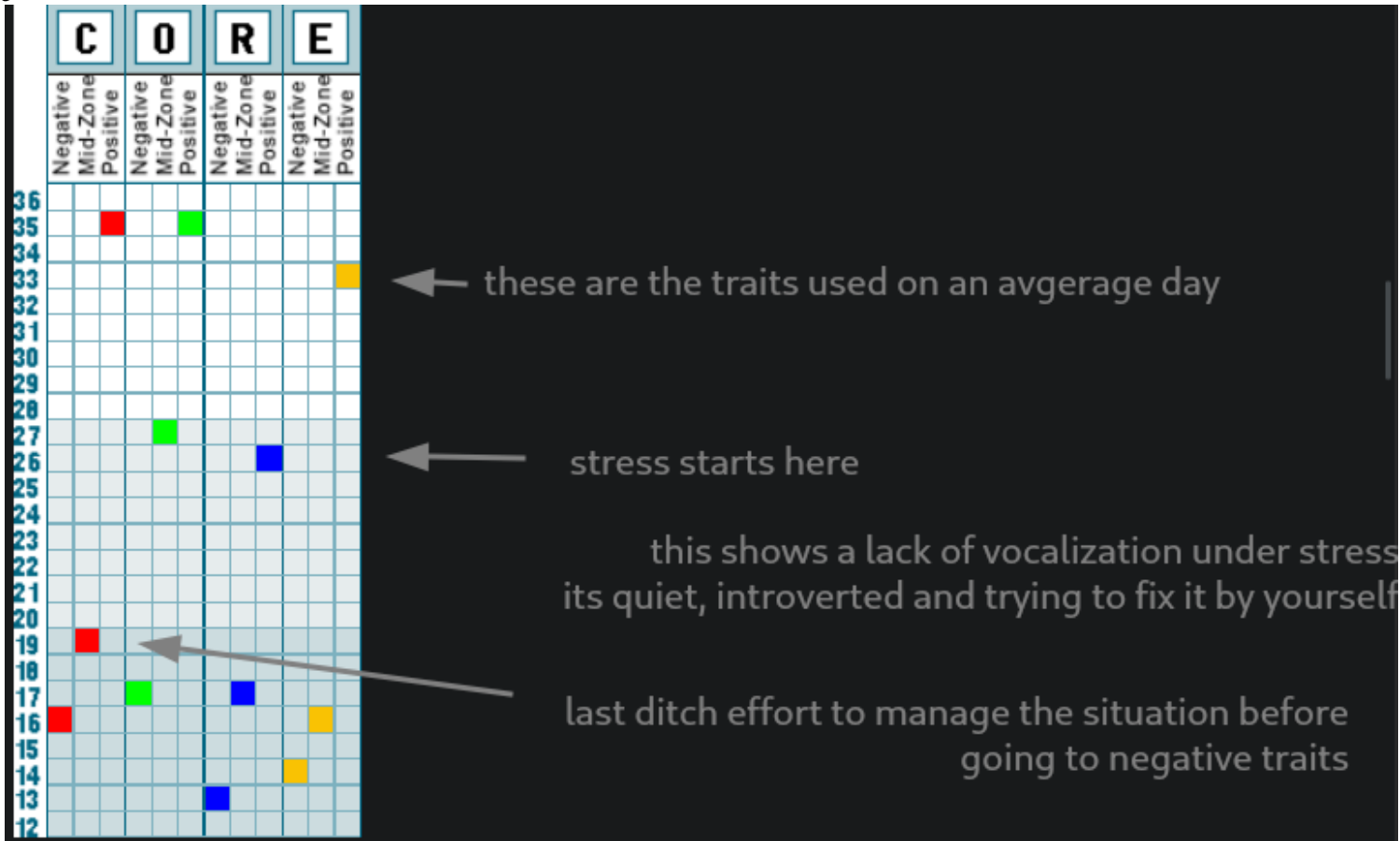
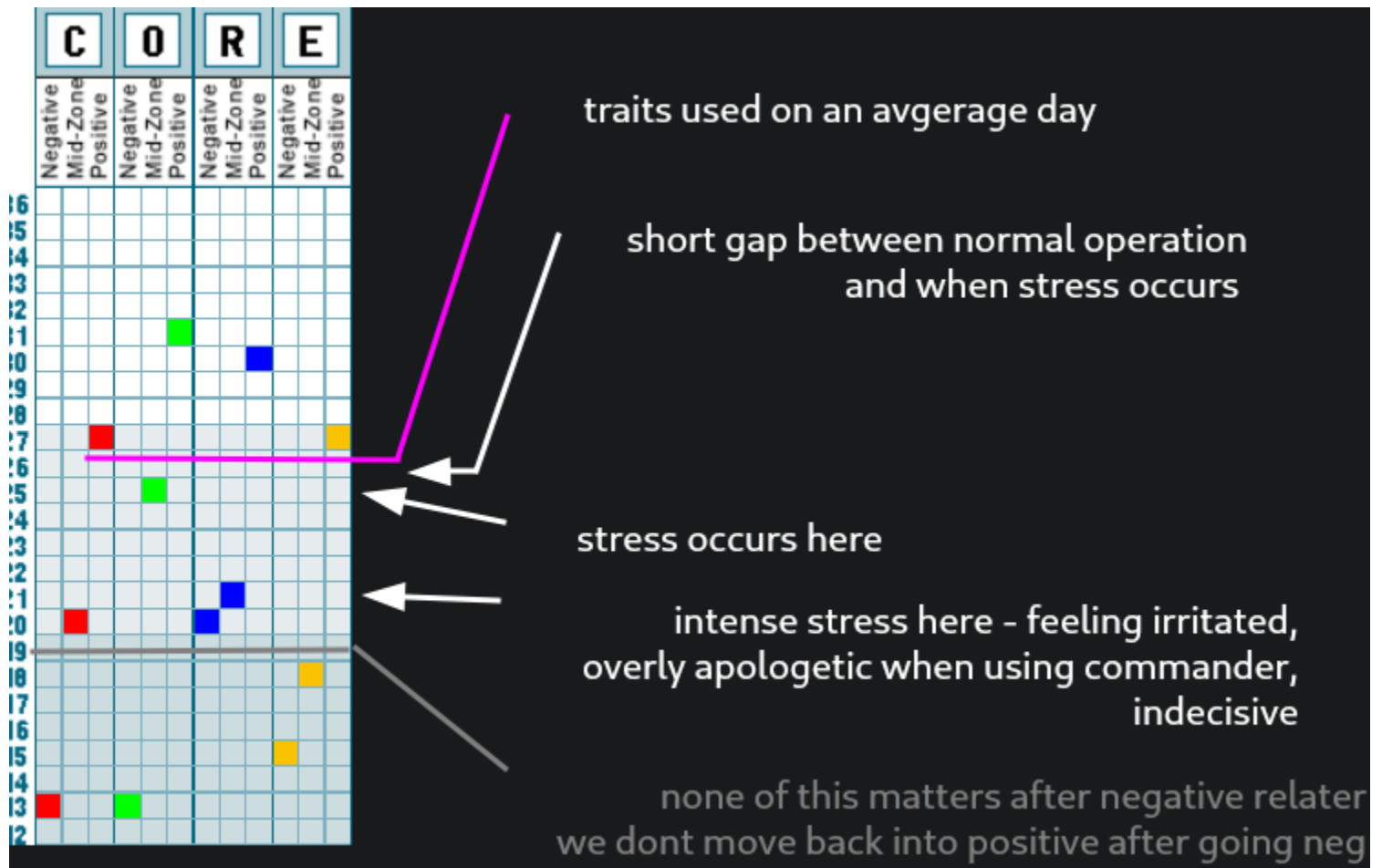


personal effectiveness ~

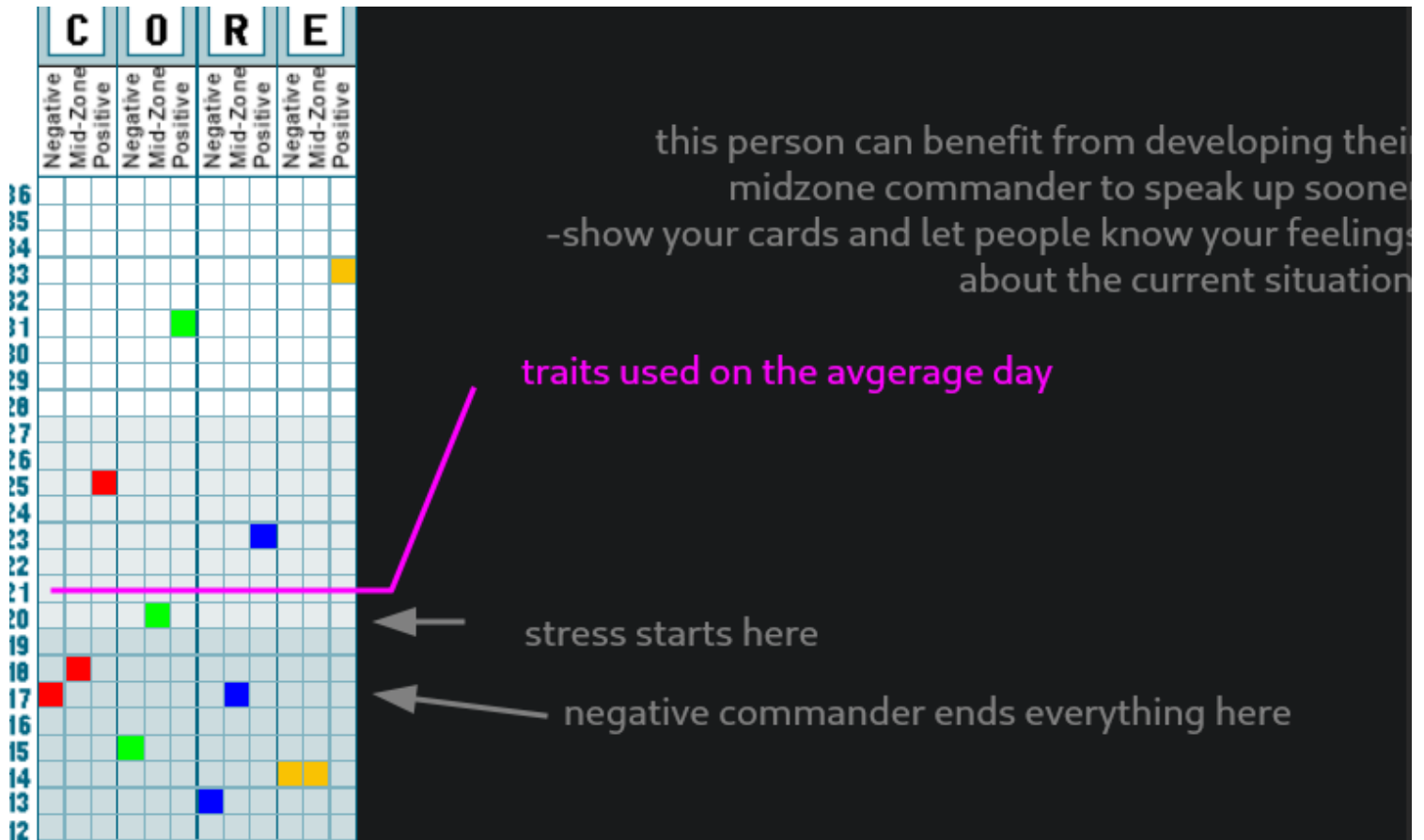
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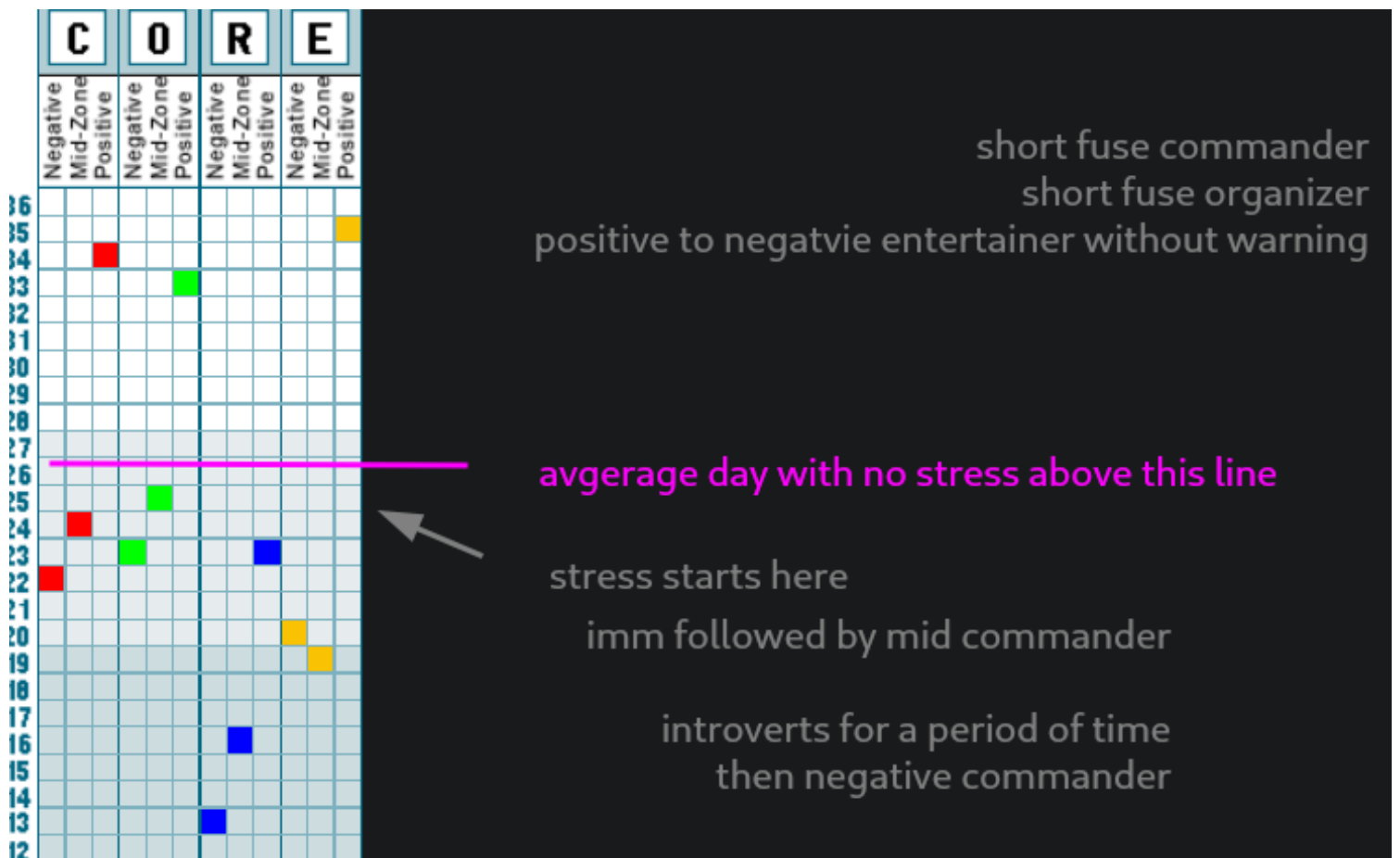
VL



DL



MN



CC

