



XMC1000 32-Bit Industrial MCUs

ARM® Cortex®-M0 core  
with **8KB to 200KB**  
Flash memory.




Authorized Distributor

**Watch Video**

## Study Finds No Gender Gap in Tech Salaries

By Tekla Perry

Posted 2 Mar 2016 | 14:00 GMT

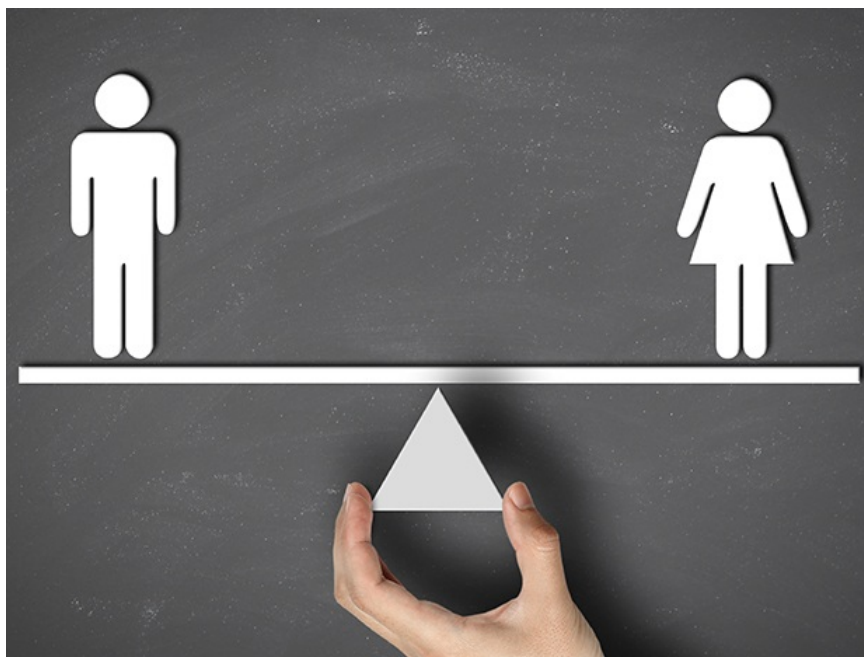


Photo: iStockphoto

Even though cash is a bigger motivator for men than for women, they're getting equal pay for equal positions, education, and experience says tech job search firm Dice.

No salary gap exists between women and men in tech, says job search firm [Dice](http://www.dice.com/) (<http://www.dice.com/>), looking at its annual survey of 16,000 tech professionals, as long as you are comparing people with equal experience, education, and job titles.

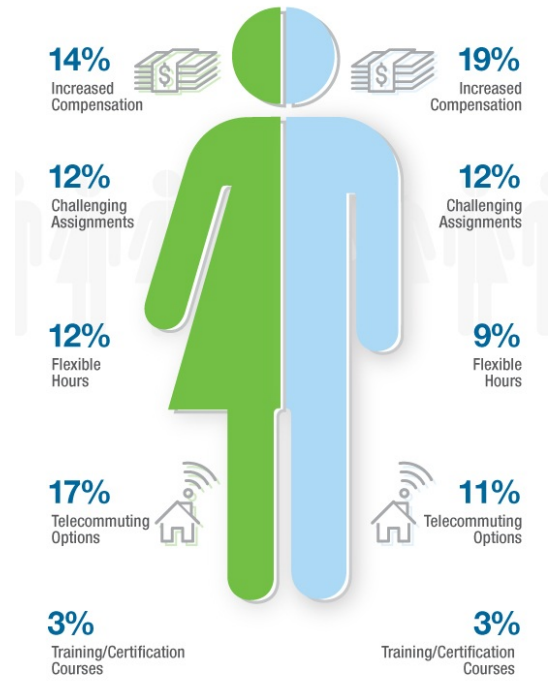
That, of course, is a big if. And previous data from Dice found about a [\\$10,000 pay gap](http://media.dice.com/report/february-2015-the-position-gap/) (<http://media.dice.com/report/february-2015-the-position-gap/>) between men and women if not controlled for those factors.

Dice's president, Bob Melk, [in a letter to the media](http://media.dice.com/report/march-2016-the-gender-factor-in-tech/), (<http://media.dice.com/report/march-2016-the-gender-factor-in-tech/>) indicated that, while generally the men (54 percent) and women (51 percent) surveyed reported being satisfied with their compensation, cash just doesn't mean as much to women as it does to men. Melk indicated that employers are offering women alternatives to higher salaries, including flexible work hours and the ability to telecommute. (I have to say, wouldn't it be nice if these options were in addition to, instead of a replacement for, higher salaries?) Dice's complete analysis of motivators is in the figure at right.

Dice's salary survey was administered online with 16,301 employed technology professionals responding; the respondents included 3379 women. Cookies and other methods were used to make sure there were no duplicate responses.

*Updated 3 March to include number of women surveyed and other details about methodology.*

## Top Motivator Employers Provided to Tech Professionals in 2015



**Dice**

Source: Dice Salary Survey

Share