# **GSA IT STRATEGIC FRAMEWORK**

## IT VISION

To be recognized as a trusted partner and innovative IT leader in the federal government

#### **IT MISSION**

To inspire and drive technology transformation by delivering innovative, collaborative, and cost-effective IT solutions and services to our customers

# **CORE VALUES**

Accountability | Honesty | Lead by Example | Emotional Intelligence

# STRATEGIC GOALS



OUR PEOPLE,
OUR CULTURE



MISSION DELIVERY



STRENGTHEN CYBERSECURITY



OPERATIONAL EXCELLENCE



INNOVATION LEADER

## STRATEGIC RESULTS

A highly motivated and creative organization that leverages the diverse skill sets of our people, innovative tools and collaborative culture to work productively from anywhere

Deliver the right IT products and services that exceed customer expectations

Protect and safeguard the GSA infrastructure by strengthening our cybersecurity posture and empowering ownership of cybersecurity responsibilities Collaborate and operate as a high performing organization to deliver quality IT products and services Explore, take risks, and invest in innovative ideas to help federal agencies do their jobs better

#### STRATEGIC OBJECTIVES

**G1-1.** Improve Employee Engagement and Morale

G1-2. One GSA IT Culture

**G1-3.** Invest, Cultivate and Retain a High-Impact Workforce

**G2-1.** Improve Customer Experience and Satisfaction

**G2-2.** Partner with Customers to Deliver Quality IT Products and Services

G3-1. Improve Awareness and Understanding of Cybersecurity Compliance, Threats and Impacts

G3-2. Enhance Cybersecurity Controls and Tools G4-1. Improve Management Processes to Streamline Day-to-Day Operations

G4-2. Strengthen Governance to Facilitate Decision-Making G5-1. Invest in Innovation to Meet Current and Future Customer Needs G5-2. Promote an Innovative Culture

# STRATEGIC INITIATIVES

- Employee Recognition Program
- Rotational Program
- Mentorship and Development Program
- Core Values and Practices
- Marketing Outreach
- Workforce Skills
   Assessment
- Future of Work

- User Experience (UX)
- Network Bandwidth
- Upgrades and Laptop
- Refresh across GSA Regions
- Core Application Performance Metrics
- Cost Transparency for IT Service Delivery
- Asset, Configuration, and Vulnerability Management
- Execute FAS, PBS, and CXO Strategic Priorities
- Transactional Surveys
- Presidential Transition Team (PTT)

- DevSecOps
- Cybersecurity Training
- Standing Security Briefs with Leadership and Customers
- Continuous Diagnostics and Mitigation (CDM) Program
- FISMA Metrics and Audits
- Enterprise Certificate and Key Management

- FITARA Data Center Optimization Initiatives
- Enterprise Infrastructure Solutions (EIS) Network Modernization
- Streamline IT Processes and Frameworks
- Shared Services Model
- Financial and Cost Transparency
- Agile Governance Process
- Digital Innovation for GSA Infrastructure Technologies (DIGIT)

- Research & Development (R&D)
- IT Solution Strategy RoadmapModernize Data
- Analysis and Management
- Evangelize IT Success Stories
- Technology and Tools Training
- Rebrand GSA IT
- Enterprise IT Service Management (EITSM) platform
- Customer Outreach and Change Management Strategy

#### STRATEGIC METRICS

**SM1.** Workforce Engagement and Development Index

SM2. Customer Experience Index SM3. FAS IT Value Score

SM4. PBS IT Value Score

SM5. Corporate IT Value Score

SM6. Cybersecurity Posture IndexSM7. IT Cost Savings and Avoidance

SM8. IT Productivity Index SM9. IT Governance Index

SM10. FITARA Compliance Index

SM11. Digital Transformation Index

SM12. Diversity Index

SM13. Environmental Sustainability Index