## LEADERS DELIVERY NETWORK

Cultivating a network of outcome-oriented senior leaders accelerating change and achieving their mission on key priorities

Brought to you by the

Performance Improvement Council in collaboration with the Office of Management and Budget

The LDN is a select group of senior managers who are moving the needle on key Agency priority areas (Agency priority Goals). A subset of these managers (cohort ~25 individuals) will participate in a two-year program involving:

#### 1. <u>Insight-to-Action Sessions</u>

- Sessions held bi-monthly in downtown Washington, DC. Participants located outside of the Washington DC area will be expected to travel to attend in-person.
- Led by well-known government, non-profit, academia, or private sector guests from around the world to discuss topics related to your implementation challenges
- 30 45 min. presentation followed by a group discussion and application of the ways you can apply the concepts to advance your goal

#### 2. Peer Groups

- Group meetings held after each Insight-to-Action session to discuss application of ideas and current challenges
- Peer discussions with 6 8 peers at other agencies working on priority goals
- Groups organized around shared challenges or topics and are consistent through the program to build relationships
- Options for additional engagement with peer groups and other peer groups between sessions

- 1. To accelerate your progress and results on select FY16-17 Agency Priority Goals
- 2. To develop a network of senior leaders/colleagues working on Agency Priority Goals
- 3. To gain visibility into success stories and lessons learned of the performance framework
- 4. To better institutionalize effective performance management and improvement practices at senior leadership level and in your agency
- 5. To highlight common issues, challenges and opportunities that exist across agency level and cross-agency level goals as well as across mission and mission delivery types

- Closed peer group experience with 6-8 leaders from other agencies with shared challenges
- Will evolve at your own pace to become a source of inspiration, advice, professional support and a sounding board

### **Quotes from Agency Leaders about their challenges**

We are changing the business model which is steeped in the culture of the 80s...this is a big culture change we are trying to navigate"

"We talk like feds and give our partners and grantees charts and they don't know what they mean, they can't really figure out how it applies to them"

It would be great to know how others work with the White House and the policy councils and other agencies, we haven't really cracked this nut"

# Leadership is the capacity to translate vision into reality.

—Warren Bennis

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