The Performance Improvement Council



The Performance Improvement Council (PIC)'s mission is to advance and expand the practice of performance management and improvement by creating opportunities and efficiencies where government employees working to achieve progress learn from breakthroughs achieved elsewhere and collaborate to solve complex challenges.

WHAT

The governing body

Composed of Performance Improvement Officers from twenty four agencies and their staff



WHERE

Chaired by OMB's Deputy Director for Management and supported by a small team of full-time staff located within the Office of Executive Councils at GSA

Meets bimonthly and frequently convenes government-wide working groups





To create efficiencies by aligning strategies, informing policy creation, and fostering collaboration and best practice sharing among agencies

Statutory Responsibilities



Work with OMB to improve performance planning, reporting, and goal achievements



Coordinate with other interagency management councils



Leverage performance expertise of outside stakeholders



Work with agencies on cross cutting issues



Facilitate exchange of best practices

Implementation Approach and Purpose

Leverage the performance framework to help achieve results in high priority areas

Reinforce the intent of the Government Performance and Results Modernization Act to help Agencies move beyond a narrow compliance culture Build and grow the performance community to include program and performance staff throughout Agencies

Provide services and support that enable our partners in Agencies to become advocates, champions and coaches in their own organizations