

## Government Performance Enthusiast and Ambassador Program

The Government Performance Enthusiast and Ambassador Program, established by the Performance Improvement Council (PIC), provides professional development opportunities promoting performance management culture without cost or full-time commitment.

### PROGRAM OBJECTIVES

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The Government Performance Enthusiast and Ambassador Program benefits those with little or no experience with performance management concepts and principles, as well as more advanced performance professionals. The program helps agencies by sparking interest and engagement in organizational practices that effective performance management. And through its participants, others benefit from their enhancement of the body of knowledge about performance management concepts and practices.

The program provides a collaborative environment for participants to explore and promote elements of performance management culture through in-person training, online reading, engagement in community events, one-on-one interviews, shadowing, presentations, and workshops.

### PROGRAM PARTICIPANTS AND PARTICIPATION

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Program participants must be federal employees at the GS-11 to GS-14 level in the greater Washington, DC area and must obtain supervisor approval to participate. Participants are selected based on the quality and content of their applications. The best candidates are those who value learning and engagement, are self-directed, and who wish to serve as a conduit for organizational improvement.

Program participants are expected to take initiative and responsibility for their customized learning objectives; select, manage, and assess their learning activities from among PIC and other sources; and engage with peers in collaborative activities.

### PROGRAM DESIGN

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**As of Fall 2015, the PIC is re-evaluating the Government Performance Enthusiast and Ambassador Program.**

The PIC is considering how best to offer more federal employees the opportunity to participate. We will provide more information when the program's redesign is complete, which is expected in early 2016. We expect to continue to offer program participants a variety of learning opportunities and access to different performance community resources, such as program workbooks, PIC classroom training, PIC workshops, PIC Performance Learning Center, PIC Speaker Series, PIC summits and working groups, and LinkedIn groups.

For more information, please contact us at [performance-eaprogram@gsa.gov](mailto:performance-eaprogram@gsa.gov).