

Cross Agency Priority (CAP) Goals 101

What

Cross Agency Priority (CAP) Goals are a management tool used to accelerate progress on a limited number of crosscutting priority areas that require both senior leadership focus and the coordination of multiple agencies to achieve the end result. CAP Goals are four-year outcome-oriented goals that will run from FY2018 through FY2021. The goals beginning in FY2018 will represent the third cycle of CAP Goals.

Why

While interagency processes already exist to coordinate policy, budget, and legislative issues, the CAP Goal mechanism was put in place to coordinate the achievement of mission and mission support outcomes through improved crossagency collaboration and implementation. The Government Performance Results Act Modernization Act of 2010 (GPRAMA) is the law that authorizes CAP Goals and sets out a small number of reporting requirements. These requirements are further clarified in OMB A-11 guidance.

How

The CAP Goal framework was built to maintain focus and ensure accountability over the goal period through four key routines:

- 1. Regular reviews of progress
- 2. Deep dives with senior management officials
- 3. Brief-outs at the President's Management Council (PMC)
- Quarterly public reporting on Performance.gov

Who

Each CAP Goal has designated Executive Office of the President (EOP), Office of Management and Budget (OMB), and/or Agency Goal Leaders supported by career staff deputies and an implementation team comprised of subject matter experts from across Government. Progress reviews are chaired by the Director of OMB and supported by the interagency Performance Improvement Council (PIC) staff which provides assistance in the goal planning and implementation phases in a consultative and coordinating role.

When



Results

CAP Goals have been used to:

- Open up nearly a quarter of a million federal data sets for American companies and citizens to use (Open Data Goal)
- * Realize \$2.1 billion in savings by implementing smarter federal buying practices (Category Management Goal)
- Bring in an additional \$5.5 billion for American companies through foreign direct investment (Job-Creating Investment Goal)

The Performance Improvement Council (PIC) is the heartbeat of government performance management. The PIC shares best practices and builds capacity across the federal government to help agencies set, plan and achieve priorities for the American Public. The council staff sit at the General Services Administration and can be reached at <a href="mailto:federal-general-services-needed-need