

The Performance Improvement Council

The Performance Improvement Council (PIC)'s mission is to **advance and expand the practice of performance management and improvement** by creating opportunities and efficiencies where government employees working to achieve progress learn from breakthroughs achieved elsewhere and collaborate to solve complex challenges.



Statutory Responsibilities



Work with OMB to improve performance planning, reporting, and goal achievements



Work with agencies on cross cutting issues



Coordinate with other interagency management councils



Facilitate exchange of best practices



Leverage performance expertise of outside stakeholders

Implementation Approach and Purpose

Leverage the performance framework to help achieve **results in high priority areas**

Build and grow the performance community to include program and performance staff throughout Agencies

Reinforce the intent of the Government Performance and Results Modernization Act to help Agencies move **beyond a narrow compliance culture**

Provide services and support that enable our partners in Agencies to become **advocates, champions and coaches** in their own organizations

For more information, check out [PIC.gov](https://pic.gov) or reach out to the PIC staff at PICstaff@PIC.gov.