

RECEIPT, RELEASE, WAIVER AND QUITCLAIM

I, Peñalosa , Mark Anthony, of legal age, single, FILIPINO, and with residence at Door 6 Margie Bones apartment, Singson Village, Tlpolo Mandaue City, Cebu, hereby acknowledge receipt from (hereinafter referred to as "**Newlogic (Philippines) Inc.**"), the sum of Sixty One Thousand Nine Hundred Fifteen Pesos and Twenty Seven Centavos (P 61,915.27) representing full and complete payment of wages/ salaries and other cash equivalent of all the benefits inherent to my separation due me under the law covering the period of my employment with **Newlogic (Philippines) Inc.** from **18 July 2022** to **31 July 2025**, my last working day.

I hereby declare that during the entire period of my employment with **Newlogic (Philippines) Inc.**, all my compensation and benefits and privileges as granted by law and company policy were all paid and given.

I have no more claims, rights, wages or benefits of whatsoever nature against **Newlogic (Philippines) Inc.**, its stockholders, officers, employees and representatives and hereby freely and voluntarily release and discharge **Newlogic (Philippines) Inc.**, its stockholders, officers, employees and representatives from any and all said claims, rights, wages and benefits arising out of or in connection with my entire employment with the said company.

I hereby acknowledge that during the entire period of my employment, I have acquired knowledge of and information on trade secrets and confidential information which are related to company data, plans, programs and operations. Accordingly, I agree and commit to hold in strict confidence and not to divulge, in whatsoever manner, to any person, firm or entity these trade secrets, confidential information on plans, programs, data or matter, unless so authorized by Newlogic (Philippines) Inc. Management, even if I am no longer an employee of Newlogic (Philippines) Inc. and if so done by me, I shall be personally liable to the Company.

I hereby acknowledge that I have read and understood the contents of the abovementioned statements.

IN WITNESS WHEREOF, I have hereunto affixed my signature this _____ day of _____ in _____, Philippines.

Peñalosa , Mark Anthony .

Employee's Printed Name and Signature

RECEIVED AND SIGNED IN OUR PRESENCE:

Witness

Witness

SUBSCRIBED AND SWORN TO before me on this _____ day of _____ in _____, Philippines.

Doc. No. _____

Page No. _____

Book No. _____

Series of _____