M Gmail   **david hon <davidb.hon@gmail.com>**

Google Virtual Interviews - David B. Hon - Wednesday, November 18th, 2020 [Please Confirm]
6 messages

Daniela Sandoval <dasandoval@google.com>   Fri, Nov 6, 2020 at 3:53 PM
To: davidb.hon@gmail.com
Cc: Elizabeth Alexander <eealexander@google.com>

Hi David,

We're excited to connect you with members of our team! To protect the health and well-being of our employees, candidates, and communities (even in places where there isn't currently a coronavirus spike), we'll be conducting your interviews virtually. Included in this email are details for your virtual interviews, including information on logistics, what to expect, and how to prepare.

Date: Wednesday, November 18th, 2020

1st Interview: 10:00am - 10:45am

(Break from 10:45am - 11:00am)

2nd Interview: 11:00am - 11:45am

(Break from 11:45am - 1:00pm)

3rd Interview: 1:00pm - 1:45pm

(Break from 1:45pm - 2:00pm)

4th Interview: 2:00pm - 3:00pm

(Break from 3:00pm- 3:15pm)

5th Interview: 3:15pm - 4:00pm

All times are listed in ET

Email Address: davidb.hon@gmail.com

Back-up Phone: +1 352-275-7438

Google Meet Link: Video Call Link

Your interviewers will join Google Meet at the scheduled start time. If your interviewer does not join within the first 10 minutes of your interview, please contact me and I'll do my best to help!

Shared Interview Docs

During your interviews, you may use shared docs with your interviewers. Please bookmark the links below for easy access!

Interview Document One

Interview Document Two

Interview Document Three

Interview Document Four

Interview Document Five

Before your interview:

- **Let us know you can make it** by replying all to confirm your interview time.
- If you need to reschedule due to an unforeseen emergency, we're here to help. Please note this may delay your interview process.
- Complete our **Employment Application** (by today if you can!). **This form is different from the application you may have used to apply to Google and contains a non-disclosure agreement.** This link should only be clicked once to generate your personal application. It is essential that you submit your application before your interviews and should not take more than 20 minutes. If you are unable to complete the form in one sitting, you can save your work by clicking the **Finish Later** button. Most importantly, please carefully review your information to ensure everything is accurate and complete.
- It's important to us to create an accessible, inclusive workplace for everyone, so please complete this form if you need any accommodations for your interviews, like a sign language interpreter, specialized equipment, or a lactation break. Our candidate accommodations team will then connect with you to confidentially discuss your options.

How to prepare for your virtual interview:

- Please review this guide for virtual interviewing tips and best practices.
- Use this tech guide to familiarize yourself with Google Drawings functionality within Google Docs before your interview. If you haven't used Google Drawings before, we recommend you watch this short tutorial video to get familiar with some of the basic functions. If you prefer to use pen and paper for your interview, let your interviewer know at the beginning of the session. Interviewers may also recommend using pen and paper, so please have a pen and paper readily available. Feel free to practice both interviewing methods with your video set-up to ensure that the other person can clearly see what you want to communicate.
- Unfamiliar with joining **Google Meet**? Here's a **step-by-step guide** on how to connect. If you'd like to test Google Meet in advance of your interview, ask me!
- Plan to use a laptop or desktop computer. Read about **system requirements** here.
- Please have your phone nearby and accessible; in case of any technical issues, this is how your interviewer will reach you.
- Check that your webcam works in advance of your interview. Please also be sure to have headphones or earbuds handy.

- Secure a quiet space with a good, reliable internet connection that is free from distractions (e.g. trash collection, pets, etc.) for the interview, and try to have a neutral, non-distracting background.
- Prepare for your virtual interview as you would for any other kind of interview. For example, we advise that during your interview you do not read from prepared notes.

During your interview:

- Answer interview questions using only your own expertise: We want to learn more about your skills and experience, not someone else's. Do not provide answers, solutions or source code that come from blogs, friends, coworkers, professors, etc.

After your interview:

- Your recruiter will follow up with an update as soon as possible. If anything changes about your candidacy, please do the same for them.
- As a friendly reminder, our interview questions are confidential, so please keep things under wraps.
- Want to send a thank you note to your interviewer(s)? Reply with your note inside this email and your recruiter will forward it along.

You may see up to two Googlers shadowing your interview for training purposes. Not to fear—they are perfectly friendly! Please reach out to your recruiter with any questions or concerns.

Good to know:

We're committed to improving the lives of as many people as possible. Check out the information below on how we uphold this commitment internally and externally.

[Diversity at Google](#)

[Life at Google](#)

[About Google](#)

Please note: I'm based in a Google office where my working hours are outside of your scheduled interview time. If you require immediate assistance, please contact our Global Candidate Support Team at candidate-interview-support@google.com. Otherwise, I will be happy to assist you the following business day!

Thank you!

Daniela

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Daniela Sandoval
Recruiting Coordinator (Americas)
dasandoval@google.com

careers.google.com

|Learn more about our candidate privacy policy.|

Elizabeth Alexander <eealexander@google.com>   Fri, Nov 6, 2020 at 3:58 PM
To: Daniela Sandoval <dasandoval@google.com>
Cc: david hon <davidb.hon@gmail.com>

Hi David,

Below is your onsite schedule. Are you free to chat on Wednesday at 8:30am PST? During this time we will go over how to prepare for each area as well as any questions you might have.

Date: Wednesday, November 18th, 2020

Python Coding & Algorithms: 10:00am - 10:45am

(Break from 10:45am - 11:00am)

Googleyness & leadership: 11:00am - 11:45am

(Break from 11:45am - 1:00pm)

Python Coding & Algorithms: 1:00pm - 1:45pm

(Break from 1:45pm - 2:00pm)

System Design: 2:00pm - 3:00pm

(Break from 3:00pm- 3:15pm)

Python Coding & Algorithms: 3:15pm - 4:00pm

All times are listed in ET

Best,
Elizabeth

[Quoted text hidden]
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Elizabeth Alexander
Technical Recruiter

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for
everyone**

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david hon <davidb.hon@gmail.com>   Tue, Nov 10, 2020 at 12:55 PM
To: Elizabeth Alexander <eealexander@google.com>, "dasandoval@google.com" <dasandoval@google.com>
Cc: Tara Thompson <tarathompson@google.com>

Hi Elizabeth et al,

You ask if I'm free to chat 8:30 am PST Wednesday -- do you mean tomorrow?
If so, I must reply with a negative. As I mentioned, I'm also considering a return
to NASA contracting. The Raytheon folks have scheduled me for tomorrow.
Perhaps we can chat Thursday?

Cheers,
--david
[Quoted text hidden]
--
-- david
davidb.hon@gmail.com cell: 352-275-7438

Elizabeth Alexander <eealexander@google.com>   Tue, Nov 10, 2020 at 12:58 PM
To: david hon <davidb.hon@gmail.com>
Cc: "dasandoval@google.com" <dasandoval@google.com>, Tara Thompson <tarathompson@google.com>

No problem! How is Friday at 9am PST?
Talk to you soon!
Elizabeth
[Quoted text hidden]

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david hon <davidb.hon@gmail.com>   Tue, Nov 10, 2020 at 1:08 PM
To: Elizabeth Alexander <eealexander@google.com>

Hi Elizabeth,

Yes mam, that should be fine.

Cheers,
--david

[Quoted text hidden]

Elizabeth Alexander <eealexander@google.com>   Tue, Nov 10, 2020 at 1:09 PM
To: david hon <davidb.hon@gmail.com>

Great! Talk to you then!

[Quoted text hidden]