

The Presidential Employment Stimulus

Implementation Update – January 2022

The Presidential Employment Stimulus was launched in October 2020 as part of government's Economic Reconstruction and Recovery Plan. Since then, over 850,000 publicly-funded jobs and livelihood opportunities have been supported, in a diverse range of programmes.

It's about more than the numbers, however. Much emphasis has been placed on ensuring the quality of outcomes, with the Presidency collaborating closely with participating departments to do so. The stimulus is a crisis intervention while the wider economy recovers, so while the jobs are not permanent, they are designed to optimize the work experience for participants, to support livelihoods and to contribute to pathways out of poverty.

Every participating department has put up their hand to take on new and additional responsibilities. Without this collective effort, these results could not have been achieved. In the process, many departments have seized the opportunity to do things differently, with the stimulus providing a 'sandbox for innovation' in relation to implementation systems and also in the creation of new forms of public value.



PRESIDENTIAL
EMPLOYMENT
STIMULUS



Outcomes from the Presidential Employment Stimulus so far

Phase Two of the Presidential Employment Stimulus was announced in October 2021. Implementation has been in process for just three months. Performance reports for both phases are reflected below, to the end of January 2022.

Certain Phase One programmes are still being implemented, with roll-overs from the last financial year. Most Phase Two programmes have now completed their planning stage with employment scheduled to start in February and run into the next financial year.



Achieved to date Phase 1 & Phase 2

857,833
Target: 1,251,042



Overall performance

85 % youth
63 % female

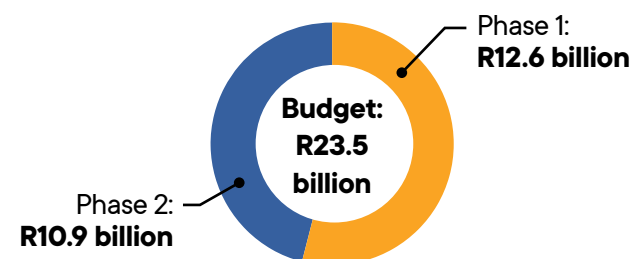
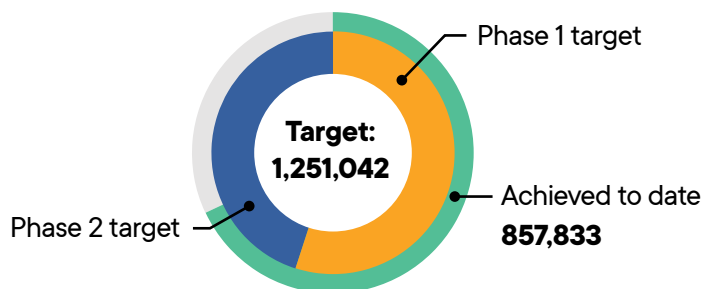


69%
of total
target



Budget

R23.5 billion
Phase 1: R12.6 billion
Phase 2: R10.9 billion



Jobs created

Achieved: **673,514**



Livelihoods supported

Achieved: **143,920**



Jobs retained

Achieved: **40,399**

Highlights of the Presidential Employment Stimulus

Strengthening the Learning Environment in Schools

Once again, the Department of Basic Education has led the way in terms of rapid roll-out at scale. By December 2021, as part of Phase Two of the Stimulus, over a quarter of a million young people had been appointed as school assistants in over 22,000 schools, reaching every corner of the country. This second phase of the programme builds on lessons from Phase One, in which over 300,000 young people were appointed.

Over the two phases of the stimulus, 596,109 appointments of school assistants have been made to date, making this the single largest youth employment programme in the country, supporting the aims of the Presidential Youth Employment Intervention (PYEI).

This rapid roll-out was enabled in part by the use of SAYouth.mobi as the platform for recruitment. This platform is part of the national Pathway Management Network of the PYEI and gives young people data-free access to a wide range of opportunities, geo-spatially referenced for ease of access. It relied also, of course, on effective processes across the school system.

The DBE is currently rolling out a range of training interventions, to maximise the value for participants and also for the schools system. All participants are expected to undergo orientation and training on Covid compliance protocols. They will also all have access to digital skills training as well as in financial management skills. In addition, certain more specialist areas of training are being rolled out to address particular needs in schools.



Numbers of School Assistants trained in specialist areas to date

Strengthening Curriculum Outcomes	52 592
Handy Men and Women	15 007
Reading Champions – supporting reading for meaning	12 722
E-Cadres – supporting IT in the schools	10 733
Sports and Enrichment Assistants	9 802

The delivery of diverse and high-quality training is made possible through strong partnerships with non-state organisations in the education sector.

In DBE an agile team provides oversight for the programme – meeting Provinces one-on-one, issuing weekly surveys on the department's WhatsApp channel Teacher Connect, fielding questions and following up on diverse queries and complaints. While payments were slow in some contexts in the early months of Phase 1, systems in schools and Provinces are now more robust, with a minimum of challenges.



Highlights of the Presidential Employment Stimulus

Social employment – work for the common good in communities

As part of **the dtic's** strategy for the Social and Solidarity Economy, the new R800 million Social Employment Fund (SEF) aims to create 50,000 part-time jobs. In the first call for proposals, the SEF received applications to the value of over R7 billion, from more than 250 applicants – illustrating just how much appetite – and capacity – there is to create 'work for the common good' in the non-state sector.

The first Strategic Implementing Partners (SIPs) have been approved by the Industrial Development Corporation (the IDC) who are the fund managers. The SIPs selected to date displayed an advanced state of readiness to get to work. An adjudication process is still underway to appoint other qualifying SIPs to participate in the SEF.

The initial selection comprises SIPs located in six provinces and working in diverse sectors – education, greening, health and nutrition. Together, they will contribute to ending gender-based violence, supporting Early Childhood Development, promoting food security, community safety – and much more. As the adjudication process continues, the sectoral – and spatial – spread of forms of work supported will deepen.

The Industrial Development Corporation, which manages the Fund, is building a partnership approach from the start and is supporting the development of a Learning Forum in aid of social employment activities.



These images show the kind of community organisation in action the SEF aims to support but note that they include images that pre-date the pandemic.

Highlights of the Presidential Employment Stimulus

Supporting public employment in the cities

Proposals from eight cities have been approved. This includes digitization of city records, the employment of homeless people as part of precinct management, action against domestic violence, revitalization of industrial parks, circular economy interventions, urban agriculture, strategies to address substance abuse and more. They are all scheduled to start implementation from February.

Innovation in Solid Waste Management Models

Through the Municipal Infrastructure Support Agent (MISA), COGTA is supporting 45 municipalities in 28 districts with pilot implementation of Innovation in Solid Waste Management that incorporates local economic stimulation and job creation.

The first cohort has begun with various models being implemented. This includes the Localised Ward-Based Integrated Waste Management Model, and a service delivery Model that integrates state of the art technology and green-innovative vehicles for ease of movement, collection and disposal of waste.

These models enable weekly door-to-door waste collection by local participants and SMEs, introduction of separation of waste at source, waste awareness and education to local communities and sorting of waste including recycling.

Most of the municipal solid waste is disposed in landfills which are on the brink of reaching maximum capacity, with health risks for local communities. This program on Innovative Waste Management therefore seeks to mobilise people in all communities (rural, semi-urban and urban) to understand and promote the diversion of waste from landfill and to minimise environmental degradation.

Community participants have been recruited in local municipalities within the Eastern Cape and Kwazulu Natal provinces, with 7,304 people already on board.

The work has begun!





Getting to work clearing illegal dumping in Umhlabuyalingana Local Municipality in KwaZulu-Natal



Induction of participants in Umsunduzi, Kwazulu-Natal

Summary overview of all programmes in Phase Two

Employment Programmes				
Department	Programme description	Budget '000	Targets	Implementation Updates See www.stateofthenation.gov.za for performance figures per programme.
DBE	Basic Education Employment Initiative	R 6,000,000	287,000	Education assistants and General assistants were mainly already in post by December 2021, using SAYouth.mobi for recruitment. In addition to orientation and training on Covid procedures, DBE is rolling out training on digital skills and financial management to all participants. Training is also taking place on supporting core curriculum outcomes, Reading Champions and as E-cadres. General Assistants are receiving training in maintenance and as Sports and Enrichment Assistants, amongst other courses.
NT	Innovation in PEPS for Metros	R 841,000	35,000	All 8 metros submitted proposals and the adjudication process is complete. Implementation has been dependent on the Adjustment Budget of the Division of Revenue Act being signed - now that this has happened, implementation is starting and will continue to June/July.
DTIC	Social Employment Fund	R 800,000	50,000	The Industrial Development Corporation has appointed the first five Strategic Implementing Partners, as part of a process that expedited applicants able to submit applications by an earlier deadline. The adjudication of the balance of applications is in process.
DWYPD	PYEI/ National Youth Service	R 400,000	35,000	The Request for Proposals for applications for the revitalised National Youth Service closed on 25 November and applications are being appraised.
DCOG	MISA: Waste separation & treatment solutions	R 284,000	11,818	The programme is supporting two cohorts of municipalities. Programme implementation for the first cohort has begun. On-boarding of the second cohort of 35 municipalities is in process.
DFFE	Environmental programmes	R 318,000	8,150	Maintenance work in national botanical and zoological gardens is 20% complete, but there have been delays in procurement of equipment and tools. Youth are engaged in facilities maintenance adjacent to protected areas, and planning is in process in Isimangaliso.

Summary overview of all programmes in Phase Two

IMPLEMENTATION UPDATES



Department	Programme description	Budget '000	Targets	Implementation Updates
See www.stateofthenation.gov.za for performance figures per programme.				
DHET	PYEI/National Skills Fund: Pay for Performance model for digital skills	R 100 000	4 500	The Request for Proposals for ecosystem facilitators has been issued by the National Skills Fund and closes on 9 February.
	Universities: Graduate Assistants	R 90 000	3 000	Universities South Africa (USAf) is the implementation partner, with the terms of the programme currently being finalised.
DSD	Social workers and NDA programme	R 150 000	3 880	Social workers have been appointed In all participating provinces. NDA is finalising its Request for Proposals.
Health	Staff and assistant nurses, Port Health screening	R 365 000	2 568	Implementation is in progress
Tourism	Support to 40 provincial tourism attractions & tourism monitors	R 108 000	1 064	In addition to the employment created, 42 SMMEs have so far been supported by the project. Implementation of the programme has begun and participants are on site.
DSI	Enviro-Champs, water graduates and experiential learning	R 67 000	1 650	Enviro Champs are currently recruiting. In the Water Research COmmission programme, in addition to work exposure, this programme now includes an entrepreneurship incubator with 300 graduates; 100 graduates from Phase One who performed well are receiving career planning and coaching to prepare them for placements. In Experiential training, participants from Phase 1 are now taking their practical training.
DSAC	District Six, Hip Hop & Phanzi museums	R 15 000	914	In the Phanzi Museum, digitisation of artifacts has started. In the Hip Hop Museum, research is underway and District Six Museum has started to run planned workshops.
DEL	Empoyment counseling at Labour Centres	R 20 000	250	The recruitment of interns is underway. They will support counseling services as part of the national Pathway Management Network, at Department of Labour Centres, including on-line counseling that will be enabled by the new Employment Services website due to launch in April.
Sub-Total		R 9 558 000	444 794	

Summary overview of all programmes in Phase Two

IMPLEMENTATION UPDATES

Livelihood support programmes



Department	Programme description	Budget '000	Targets	Implementation Updates
DALRRD	Support to Subsistence Farmers	R750,000	67,378	Over 50,000 small-scale farmers have been provided with input vouchers to date, helping them to expand production. The rollout of vouchers was suspended due to reports that private sector input suppliers were overcharging farmers. The department is putting systems in place to prevent this from occurring. To expedite verification of applicants, a partnership is being established with the Solidarity Fund, to allow sharing of information.
DSD	ECD Employment Stimulus	R178,000	42,718	Rollout of awards to ECD practitioners has continued with Phase One rollovers, after which the Phase Two allocation will be utilised.
DWYPD	PYEI/ Youth Enterprise Support Fund	R30,000	2,000	The programme supports SMMEs owned by young entrepreneurs. 1 255 youth-owned enterprises have been supported thus far, sustaining nearly 3 600 jobs.
Sub-Total		R 958 000	112 096	
Total direct beneficiaries		R 10 516 000	556 890	

Catalytic Interventions

Department	Programme description	Budget '000	Other indicators	Implementation Updates
DEL	PYEI/Pathway Management Network	R 238 000	300 000 youth supported including 75 000 placed.	In partnership with GTAC and the Jobs Fund, the appointment of an ecosystem manager for the national Pathway Management Network (PMN) is in process. Successful applicants to the Innovation Fund of the PMN will be announced shortly.
DCDT	Broadband Access Fund	R 200 000	50 000 households connected. 3 000 public wifi hotspots.	Detailed technical design work is underway to prepare for pilot implementation of the Broadband Access Fund.
Sub-Total		R 438 000		
TOTAL BUDGET		R 10 954 000		