## Master thesis

## Work Distribution of a Heterogeneous Library Staff - A Personnel Task Scheduling Problem

Claes Arvidson, Emelie Karlsson Lith - Mat - EX - - 04 / 04 - - SE

## Work Distribution of a Heterogeneous Library Staff - A Personnel Task Scheduling Problem

Optimeringslära, Linköpings Universitet

Claes Arvidson, Emelie Karlsson

LiTH - MAT - EX - - 04 / 04 - - SE

Exam work: 30 hp

Level:  $\mathbf{A}$ 

Supervisor: T. Larsson,

Optimeringslära, Linköpings Universitet

Examiner: E. Rönnberg,

Optimeringslära, Linköpings Universitet

Linköping: June 2016

## Abstract

Here is where you can write your abstract. It may be very long, or it may be very short, the reason you have an abstract is for people not to be forced to read lots of crap.

But still, they will have to read your abstract. After all, the abstract is what everyone reads. . .

**Keywords:** Keyword One, Chemostat, Another Key-Word, Key, Clé, Mot de cle, Nyckelhål, XBOX, Dagens viktigaste nyckelord, and Keywords.

#### URL for electronic version:

http://urn.kb.se/resolve?urn=urn:nbn:se:liu:diva-77777

# Acknowledgements

I would like to thank my supervisor, I would like to thank my supervisor, I would like to thank my supervisor...

I also have to thank, I would like to thank my supervisor, I would like to thank my supervisor, I would like to thank my supervisor...

My opponent NN also deserves my thanks, I would like to thank my supervisor, I would like to thank my supervisor. I would like to thank my supervisor. . . .

## Nomenclature

Most of the reoccurring abbreviations and symbols are described here.

## **Symbols**

- $Y_0$  The amount of the variable Y inserted into a system.
- $\hat{Y}$  The unit-dimension of the variable Y, for example  $\hat{t} = 1s$ .
- $\bar{Y}_i$  A steady state (number i) value of Y.
- $K_i$  Constants used in kinetic expressions, for example  $K_I$ .
- **A** The system matrix.

## Abbreviations

MMI

CPI	Competitive Product Inhibition (or Inhibited)
CSI	Competitive Substrate Inhibition (or Inhibited)
CSTR	Continuous Stirred Tank (bio)Reactor

Michaelis-Menten Inhibition (or Inhibited)

# Contents

1	Introduction	1
	1.1 Background	. 1
	1.2 Problem description	. 1
<b>2</b>	Literature review	3
	2.1 Tour scheduling	. 3
3	Implementation insights	5
4	The ideal CSTR: the chemostat	7
	4.1 Some simple models of biological growth	. 7
	4.1.1 Exponential growth	. 7
	4.1.2 The logistic equation	. 7
	4.2 The chemostat	
$\mathbf{A}$	The Linearized stability	11
	A 1 The Linearization	11

xii Contents

# List of Figures

# List of Tables

1.1	Personal	2
1.2	Yttre och inre uppgifter	2
1.3	Krav	2

xiv List of Tables

## Introduction

#### 1.1 Background

At a library absence can cause problems, since the qualifications required to perform tasks varies. If a worker were to be unavailable a day due to a meeting or simply being ill it would require for a stand-in to fill the vacancy. Therefore, it is of great interest to have a schedule with as many skilled stand-ins as possible to overcome such disturbances.

### 1.2 Problem description

The goal of this thesis is to distribute given tasks to the heterogeneous workforce at the library of Norrköping. Each task is either classified as an outer or an inner task where an outer task is when a librarian needs to interact with visitors. Inner services can in some rare cases require a predetermined person to be assigned to a specified time or day.

Demands and requests are to be fulfilled to the furthest extent possible. Weekends are included in the scheduling problem, which adds more constraints regarding the number of contiguous working days. However, the librarians are permitted a few exceptions from these laws regarding days of rest.

The main purpose of the thesis is to create a schedule robust enough to withstand absence, such that outer services always are assigned to a qualified and available worker. This is visualized as having a list of available stand-ins for each shift.

There are a limited number of workers at the library and they make the resources that are to be distributed. Each individual has a set of *egenskaper* and *kompetenser*. Competences refer to the capability of being assigned the different outer tasks; Expedition, Norpan, Information desk, Bookbus and Hageby as well as different inner tasks. The set of skills an individual can possess are described in Table 1.1. In total there are 39 workers available.

De yttre och inre uppgifterna kan ses som behov av personal som måste täckas av den personal som finns att tillgå. De olika yttre uppgifterna som behöver utföras inkluderar arbete vid olika stationer vid olika tidpunker och datum. Varje uppgift har en bestämd längd och återkommer regelbundet inom ett

Table 1.1: Personal

skills	Beskrivning
Arbetsomfattning	0-100 %
Anställlningsform	Bibliotikarie/Assistent
Kompetens	Inre och yttre tjänster som personalen klarar av.
Veckovila	Hur personalen tar ut sin veckovila efter helgarbete.
Övriga önskemål	Jobbar ej kväll etc

 $10\mbox{-}\mathrm{veckorsinterval},$  vilket gör att ett rullande schema kan skapas med perioden tio veckor.

Varje uppgift kan, liksom personalen, karatäriseras av vissa egenskaper som finns representerade i tabell 1.2.

Table 1.2: Yttre och inre uppgifter

Yttre uppgift	Egenskap
	Starttid, sluttid, vecka och tidsåtgång
	Station
	Krav på antal bibliotikarier av rätt kompetens.
	Krav på antal assistenter av rätt kompetens.
	Krav på totala antalet personal.
Inre uppgift	Egenskap
	Vecka, Tidsåtgång
	Тур
	Krav på antal bibliotikarier av rätt kompetens.
	Krav på antal assistenter av rätt kompetens.

Utöver de ovan nämnda resurserna och behoven, finns ett antal krav som ställs på hur schemat får utformas. Dessa kan delas upp i arbetsvillkor, robusthetskrav samt övriga krav och finns representerade i tabell 1.3.

Table 1.3: Krav

Arbetskrav	Beskrivning		
	En person ska bli tilldelad högst en yttre eller inre uppgift under sin arbetstid.		
	Övrig arbetstid distribueras självständig med uppgifter såsom exempelvis bokp		
	Helgarbete ska fördelas rättvist mellan de i personalen som är tillgängliga för he		
	Helgarbete innefattar arbete under fredag kväll, påföljande lördag och söndag.		
	Högst ett kvällspass per personal i veckan bortsett från den vecka helgarbete sk		
	Schemat ska upprepa sig var 10e vecka.		
	Varje arbetsvecka ska ha liknande struktur i största möjliga mån.		
Robusthetskrav	Beskrivning		
	För varje yttre uppgift ska det finnas minst en reserv.		
	Reserverna ska vara av rätt kompetens för uppgiften de är reserver till.		
	Prioritet ligger i att det lägsta antalet reserver för en uppgift ska vara så hög so		
Övriga krav	Beskrivning		
	Stormöte och avdelningsmöten ska vardera hållas en gång var femte vecka.		

# Literature review

## 2.1 Tour scheduling

blabla

# Implementation insights

# The ideal CSTR: the chemostat

In this chapter we study exponential growth, the logistic. . . .

#### 4.1 Some simple models of biological growth

#### 4.1.1 Exponential growth

If  $\mu = \text{constant} > 0$ , we get  $X(t) = X_0 e^{\mu t}$ .

#### 4.1.2 The logistic equation

Let us assume that  $\frac{dX}{dt} = \mu \cdot X,$  with  $\mu = \mu(S) = k \cdot S$  . . .

$$\begin{cases} \frac{dX}{dt} = kSX & (a) \\ \frac{dS}{dt} = -\alpha kSX & (b) \end{cases}$$

$$\frac{dX}{dt} = r(1 - \frac{X}{B})X \tag{4.1}$$

An explicit solution to (4.1) is:  $X(t) = \frac{X_0B}{X_0 + (B - X_0)e^{-rt}}$ , if  $0 < X_0 < B$ . It can be found by separating variables in equation (4.1)

#### 4.2 The chemostat

A chemostat is made of two main parts; a nutrient reservoir, and a growth-chamber, reactor, in which the bacteria reproduces.

$$\begin{cases}
\frac{dX}{dt} = \mu(S)X - X\frac{F}{V} \\
\frac{dS}{dt} = -\alpha\mu(S)X - S\frac{F}{V} + S_0\frac{F}{V} \\
\text{new}
\end{cases} (4.2)$$

$$\mathbf{A} = \left( \begin{array}{cc} 0 & \sigma \alpha_1 \\ -\frac{1}{\alpha_1} & -\sigma - 1 \end{array} \right)$$

#### The invariant line: conclusions

Model	Monods Chemostat	CSI-CSTR
$\mu$	$\frac{S}{1+S}$	$\frac{S}{1+S+\frac{S^2}{K_I}}$
$\frac{dX}{dt}$	$\alpha_1 \frac{S}{1+S} X - X$	$\alpha_1 \frac{S}{1 + S + \frac{S^2}{K_I}} X - X$
$\frac{dS}{dt}$	$-\frac{S}{1+S}X - S + \alpha_2$	$-\frac{S}{1+S+\frac{S^2}{K_I}}X - S + \alpha_2$
XNC	$S = \frac{1}{\alpha_1 - 1}$	$S = \frac{K_I(\alpha_1 - 1)}{2} \pm \sqrt{\left(\frac{K_I(\alpha_1 - 1)}{2}\right)^2 - K_I}$
SNC	$X = \frac{(\alpha_2 - S)(1+S)}{S}$	$X = \frac{(\alpha_2 - S)(1 + S + \frac{S^2}{K_I})}{S}$
limit	_	$K_I \to \infty$

The other three models, the chemostat, the MMI-CSTR and the CPI-CSTR are quite similar in comparison to the CSI-CSTR.

Monods chemostat does not "feel" this inhibition and does not care. . .

Here is an example of how to cite books in your bibliography. This text will be displayed at the end of chapter two. This is some kind of bibliography, according to [1], we have...And according to [1, 2] we have something else.

# **Bibliography**

- [1] Lennart Råde, Bertil Westergren, (2001), Mathematics Handbook for Science and Engineering, Studentlitteratur, Lund.
- [2] Torkel Glad, Lennart Ljung, (1989),  $Reglerteknik\ grundläggande\ teori,$  Studentlitteratur, Lund.

10 Bibliography

## Appendix A

# The Linearized stability

#### A.1 The Linearization

F(x), a one-variable function of x can be Taylor-expanded around a fix X. We get  $F(X+x)=F(X)+F'(X)x+O(x^2)$ . For small perturbations of x around X we get the linearization:  $F(X+x)\approx F(X)+F'(X)x$ , containing only the constant and the linear terms.

For functions of two variables F(X + x, S + s) and G(X + x, S + s):

```
 \left\{ \begin{array}{l} F(X+x,S+s) = F(X,S) + F_X'(X,S)x + F_S'(X,S)s + O((x+s)^2) \\ G(X+x,S+s) = G(X,S) + G_X'(X,S)x + G_S'(X,S)s + O((x+s)^2) \end{array} \right.
```

```
function chemostat_inhibited(alpha1, alpha2, xp0, sp0, xc)
%chemostat_inhibited Displays a phaseportrait, nullclines
    and an Euler-path of an inhibited Chemostat.
    chemostat_inhibited(alfa1, alfa2, np0, cp0, nc) will run if
    alpha1 > 1/xc, thus there is a reproduction.
    alpha2 > 1/(xc*alpha1-1), thus there is sufficient stock-nutrition. xp0 > 0 , you can not have a nonpositive population.
    sp0 > 0 , you can not have a nonpositive concentration.
    The blue arrows represent the vectorfield.
    The black lines are two of the three nullclines.
    The black dotted line is the invariant line (no solution crosses it). The red line is an Eulerpath, starting in + and ending in \ast.
    chemostat_inhibited(5, 3, 0.2, 0.3, 6)
    by Per Erik Strandberg, 2003-2004.
% Start-condition:
if ((alpha1>1) & (alpha2>0) & (sp0>0) & (xp0>0) & xc>0),
    if (alpha2<1/(alpha1-1)),
         disp(' ')
disp(' (HINT: Only the trivial steady state, alpha2 is too small...)')
         disp (' (HINT: Two steady states, alpha2 is quite large...)')
```

```
% The illegal indata case:
%-----
else
    disp(' chemostat_inhibited.m by Per Erik Strandberg, 2003-2004.')
    disp(' Did not Finish OK. (You used illegal indata.)')
    disp(' ')
    disp(' For syntax help type: help chemostat_inhibited .')
    disp(' ')
end
```

#### Copyright

The publishers will keep this document online on the Internet - or its possible replacement - for a period of 25 years from the date of publication barring exceptional circumstances. The online availability of the document implies a permanent permission for anyone to read, to download, to print out single copies for your own use and to use it unchanged for any non-commercial research and educational purpose. Subsequent transfers of copyright cannot revoke this permission. All other uses of the document are conditional on the consent of the copyright owner. The publisher has taken technical and administrative measures to assure authenticity, security and accessibility. According to intellectual property law the author has the right to be mentioned when his/her work is accessed as described above and to be protected against infringement. For additional information about the Linköping University Electronic Press and its procedures for publication and for assurance of document integrity, please refer to its WWW home page: http://www.ep.liu.se/

#### Upphovsrätt

Detta dokument hålls tillgängligt på Internet - eller dess framtida ersättare - under 25 år från publiceringsdatum under förutsättning att inga extraordinära omständigheter uppstår. Tillgång till dokumentet innebär tillstånd för var och en att läsa, ladda ner, skriva ut enstaka kopior för enskilt bruk och att använda det oförändrat för ickekommersiell forskning och för undervisning. Överföring av upphovsrätten vid en senare tidpunkt kan inte upphäva detta tillstånd. All annan användning av dokumentet kräver upphovsmannens medgivande. För att garantera äktheten, säkerheten och tillgängligheten finns det lösningar av teknisk och administrativ art. Upphovsmannens ideella rätt innefattar rätt att bli nämnd som upphovsman i den omfattning som god sed kräver vid användning av dokumentet på ovan beskrivna sätt samt skydd mot att dokumentet ändras eller presenteras i sådan form eller i sådant sammanhang som är kränkande för upphovsmannens litterära eller konstnärliga anseende eller egenart. För ytterligare information om Linköping University Electronic Press se förlagets hemsida http://www.ep.liu.se/

© 2016, Claes Arvidson, Emelie Karlsson