TikTok
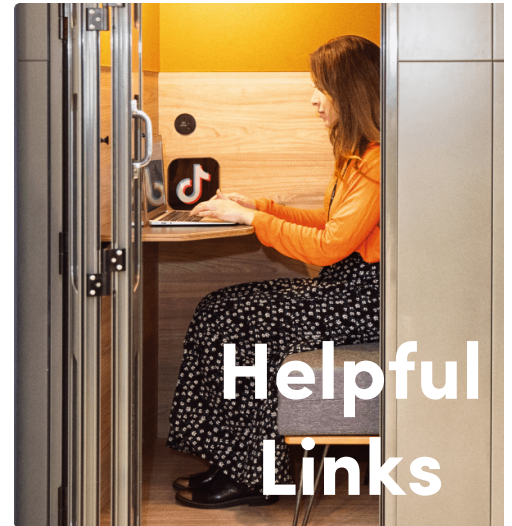# Online Assessment Tips and Tricks

Before you get started...

- Our team is in California, so all assessment times are shared in Pacific Time. To make it easier, we suggest using this world time buddy timezone tool, so you know when your assessment is live.
- You will be required to create a HackerRank account to start the assessment.
- Practice makes perfect. Familiarize yourself with the platform, HackerRank, prior to the online assessment by taking a sample assessment here.
- Be sure to find a quiet place to complete the assessment and make sure you have a stable internet connection before you get started.

Helpful Links

During the assessment:

- At TikTok, one of our values is themed "Candid and Clear." While this assessment is conducted virtually, it is one of our first opportunities to get to know more about you and your technical skills. We highly encourage that your submission is a true reflection of you and only you.
- To ensure that your submission is a reflection of you, we've put some checks into place including proctoring, which requires you to turn on your webcam for the test. You may use this tool to check on the status of your webcam. For more information, refer to the attached 2021 HackerRank NDA privacy notice (for United States).
- The assessment is timed and the timer cannot be paused once started. Once you begin, you will have 120 minutes to complete the assessment.
- If you encounter any technical issues during the assessment, please contact HackerRank support@hackerrank.com immediately.

How to prepare:

- This assessment will allow you to show us your problem solving skills. Be sure to go over common algorithms and data structures such as strings, lists, arrays, trees, queues, stacks, graphs, heaps, hash tables, and hash maps. Also review sorts, searches, recursion, iterative approaches, and traversals (Breadth First Search & Depth First Search).
- Have an understanding of basic programming concepts.
- Time yourself! You will have 120 minutes to complete the assessment so it is important that you finish it on time.
- Try practicing different types of coding questions in HackerRank's practice dashboard.

World Time Tool

HackerRank
Account Sign-up

HackerRank
Practice Test

Online Assessment Frequently Asked Questions

1. When am I required to take the assessment?

Assessments have been scheduled to take place every couple of weeks until the end of the year. You can expect to take the online assessment within a month of your application. The University Recruiting team will share your assessment details via email including the date, time and assessment link.

2. Can I take the online assessment now, earlier, or later (due to travel or school)?

- Early: Unfortunately, the test will have to be taken on the scheduled date.
- Now: Unfortunately, the test will have to be taken on the scheduled date.
- Later: There are only a few assessments left for this year. Please make yourself available for the test you were invited to.

3. Am I required to take the assessment?

The assessment is required for students with Bachelor's and Master's degrees for the roles below:

- Frontend Engineer Intern OR University Graduate
- Software Engineer Intern OR University Graduate
- Mobile Software Engineer Intern OR University Graduate

You will need to complete the assessment in order to move forward in the process, however, completion of the assessment does not guarantee a next round of interviews.

4. What programming language is allowed for the online assessment?

HackerRank will provide several options, please use the language you feel the most comfortable with!

5. Who should I contact if I have technical difficulties?

If you encounter any technical issues during the assessment, please contact HackerRank support@hackerrank.com immediately.

6. Does TikTok provide accommodations during the recruitment process?

TikTok is committed to providing reasonable accommodations to those with disabilities or qualifying medical conditions. We also provide accommodations for religious beliefs and practices. If you require a reasonable accommodation as part of the recruitment process, please reach out to us at accommodations-AMS@tiktok.com and let us know the specific accommodation you would like to request and someone from our team will contact you. We kindly ask for you to please provide us with any requests at least 24 hours before the assessment goes live.

7. What are the next steps?

University Recruiting will review your assessment and share your profile with the hiring teams. If a team is interested in your profile, the University Recruiting team will reach out with next steps for interviews.

8. How do I share my team preference with you?

The University Recruiting team will follow up with you about next steps including your team preference.

9. What if I've applied for two roles? Will I be required to take multiple tests for different roles?

Please take the online assessment for the role we've shared with you. All candidates will only be proceeding with one application at a time and if the first application is unsuccessful and if the second role requires an additional assessment, the University Recruiting team will follow up with the next steps.

For more information, check our careers page and frequently asked questions. To stay connected, follow us on LinkedIn and on TikTok @lifeattiktok!