



T- Systems ICT India Pvt. Ltd

Bengaluru , Karnataka, India

FINAL SETTLEMENT PAYSLIP June - 2024

Employee Name	: Hemant Mohan Kalal	Employee Code	: 204000330
Designation	: Project Manager	Duration	: 1st June, 2024 to 18th June, 2024
Department	: O365	UAN Number	: 100163876029
Date of Joining	: 15-Nov-2018	PAN	: APYPK5629N
Bank Name	: ICICI BANK LIMITED	PF number	: PUPUN030406800010855
Account Number	: 263701504181	IFSC code	: ICIC0002637
No of Working Days	: 30	No of Days Worked	: 18
LOP Days	: 0	Arrear Days	: 0
Notice Period Recovery Days	: 0	Leave Encashment Days	: 24.5
Gratuity Tenure	: 6		

Earnings		Deductions	
Description	Amount	Description	Amount
Basic Salary	45,892	Provident Fund	1,800
House Rent Allowance	22,946	Professional Tax	200
LTA	3,824	TDS	86,226
Special Allowance	54,078		
Leave Encashment	62,464		
Gratuity	2,64,759		
Notice Pay	6,33,699		
Gross Earnings	10,87,662	Gross Deductions	88,226
Net Pay	9,99,436		
Total Pay	9,99,436		

In words : Nine Lakh Ninety Nine Thousand Four Hundred And Thirty Six Rupees Only.

Income Tax Computation Sheet FY 2024-25

Gross Salary			869388
Total Extra Payments	1077701		
Total Gross Salary (Current Employer)			1947089
Total Gross Salary			1947089
Less Food Coupons			0
Less CTC Reimbursements			
Total Reimbursments		0	
Gross Income after Deduction and Reimbursements			1947089
Less exemption under Section 10			
HRA Calculation			
Basic Salary + Dearness Allowance (40% or 50%)	48951		
Rent Paid - 10% of Basic Salary + Dearness Allowance	0		
H.R.A received	61189		
HRA Exemption	0		
Gratuity Exemption	264759		
Leave Encashment Exemption	60782		
Total Section 10 Exemptions		325541	
Total amount of Salary received after Section 10			1621548
Less: Deductions under section 16			
Standard deduction under section 16(ia)	50000		
Tax on employment under section 16(iii)	600		
Total amount of deductions under section 16		50600	
Income chargeable under the head "Salaries"			1570948
Add: Income from Other Sources			
A. Income/Loss from house property			
Total for Income/Loss from house property		0	
B. Other Sources			
Total from Other Sources		0	

Gross Total Income				1570948
Total Chapter-VIA	Declared value	Qualified Value	Deductible Value	
Section 80C,80CCC,80CCD				
Provident Fund	5400	0	5400	
Total Section 80C,80CCC,80CCD	5400	150000	5400	
Section 80D				
Total Section 80D	0	0	0	
Section 80TT				
Total Chapter-VIA Total	5400		5400	
Net Taxable Income				1565548
Net Taxable Income (Rounded to Next 10)				1565550
Income Tax on Net Taxable Income (Before Rebate U/s 87A)				282165
Rebate (U/s 87A)				0
Income Tax After Rebate (u/s 87A)/Marginal Relief under New Tax Regime				282165
Raw Surcharge				0
Marginal Relief				0
Add Edn Cess + Health Cess @ 4%				11287
Net Tax Payable (A)				293452
Previous Employer TDS (B)				0
Outside Tax / Advance Tax (C)				0
Tax Deducted till Date by Current Employer (D)				293452
Remaining Tax (A - B - C - D)				0

Disclaimer

I, **Hemant Mohan Kalal** agree and accept the above amount of **999436 (Nine Lakh Ninety Nine Thousand Four Hundred And Thirty Six Rupees Only.)** in FINAL SETTLEMENT PAYSLIP settlement of my employment due to my retirement/resignation on own accord from the position of **Project Manager** and I have no further money due, demands or claims whatsoever including all legal dues in respect of my employment jointly and/or severally from T- Systems ICT India Pvt. Ltd, its employees, its holding, subsidiaries and affiliated companies.

** This is a system generated payslip, hence signature not required.