

## FINAL SETTLEMENT PAYSLIP June - 2024

Employee Name	: Hemant Mohan Kalal	Employee Code	: 204000330
Designation	: Project Manager	Duration	: 1st June, 2024 to 18th June, 2024
Department	: O365	UAN Number	: 100163876029
Date of Joining	: 15-Nov-2018	PAN	: APYPK5629N
Bank Name	: ICICI BANK LIMITED	PF number	: PUPUN030406800010855
Account Number	: 263701504181	IFSC code	: ICIC0002637
No of Working Days	: 30	No of Days Worked	: 18
LOP Days	: 0	Arrear Days	: 0
Notice Period Recovery Days	: 0	Leave Encashment Days	: 24.5
Gratuity Tenure	: 6		

Earnings		Deductions	
Description	Amount	Description	Amount
Basic Salary	45,892	Provident Fund	1,800
House Rent Allowance	22,946	Professional Tax	200
LTA	3,824	TDS	86,226
Special Allowance	54,078		
Leave Encashment	62,464		
Gratuity	2,64,759		
Notice Pay	6,33,699		
<b>Gross Earnings</b>	<b>10,87,662</b>	<b>Gross Deductions</b>	<b>88,226</b>
<b>Net Pay</b>	<b>9,99,436</b>		
<b>Total Pay</b>	<b>9,99,436</b>		

In words : Nine Lakh Ninety Nine Thousand Four Hundred And Thirty Six Rupees Only.

## Income Tax Computation Sheet FY 2024-25

Gross Salary			869388
Total Extra Payments	1077701		
Total Gross Salary (Current Employer)			1947089
<b>Total Gross Salary</b>			<b>1947089</b>
Less Food Coupons			0
<b>Less CTC Reimbursements</b>			
<b>Total Reimbursements</b>		<b>0</b>	
Gross Income after Deduction and Reimbursements			1947089
Less exemption under Section 10			
<b>HRA Calculation</b>			
Basic Salary + Dearness Allowance (40% or 50%)	48951		
Rent Paid - 10% of Basic Salary + Dearness Allowance	0		
H.R.A received	61189		
HRA Exemption	0		
Gratuity Exemption	264759		
Leave Encashment Exemption	60782		
<b>Total Section 10 Exemptions</b>		<b>325541</b>	
Total amount of Salary received after Section 10			1621548
<b>Less: Deductions under section 16</b>			
Standard deduction under section 16(ia)	50000		
Tax on employment under section 16(iii)	600		
<b>Total amount of deductions under section 16</b>		<b>50600</b>	
<b>Income chargeable under the head "Salaries"</b>			<b>1570948</b>
<b>Add: Income from Other Sources</b>			
<b>A. Income/Loss from house property</b>			
<b>Total for Income/Loss from house property</b>		<b>0</b>	
<b>B. Other Sources</b>			
<b>Total from Other Sources</b>		<b>0</b>	

<b>Gross Total Income</b>				<b>1570948</b>
<b>Total Chapter-VIA</b>	<b>Declared value</b>	<b>Qualified Value</b>	<b>Deductible Value</b>	
<b>Section 80C,80CCC,80CCD</b>				
Provident Fund	5400	0	5400	
<b>Total Section 80C,80CCC,80CCD</b>	<b>5400</b>	<b>150000</b>	<b>5400</b>	
<b>Section 80D</b>				
<b>Total Section 80D</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Section 80TT</b>				
<b>Total Chapter-VIA Total</b>	<b>5400</b>		<b>5400</b>	
<b>Net Taxable Income</b>				<b>1565548</b>
<b>Net Taxable Income (Rounded to Next 10)</b>				<b>1565550</b>
Income Tax on Net Taxable Income (Before Rebate U/s 87A)				282165
Rebate (U/s 87A)				0
<b>Income Tax After Rebate (u/s 87A)/Marginal Relief under New Tax Regime</b>				<b>282165</b>
Raw Surcharge				0
Marginal Relief				0
Add Edn Cess + Health Cess @ 4%				11287
<b>Net Tax Payable (A)</b>				<b>293452</b>
Previous Employer TDS (B)				0
Outside Tax / Advance Tax (C)				0
Tax Deducted till Date by Current Employer (D)				293452
<b>Remaining Tax (A - B - C - D)</b>				<b>0</b>

## Disclaimer

I, **Hemant Mohan Kalal** agree and accept the above amount of **999436 (Nine Lakh Ninety Nine Thousand Four Hundred And Thirty Six Rupees Only.)** in FINAL SETTLEMENT PAYSLIP settlement of my employment due to my retirement/resignation on own accord from the position of **Project Manager** and I have no further money due, demands or claims whatsoever including all legal dues in respect of my employment jointly and/or severally from T- Systems ICT India Pvt. Ltd, its employees, its holding, subsidiaries and affiliated companies.

\*\* This is a system generated payslip, hence signature not required.