Girl Talk!

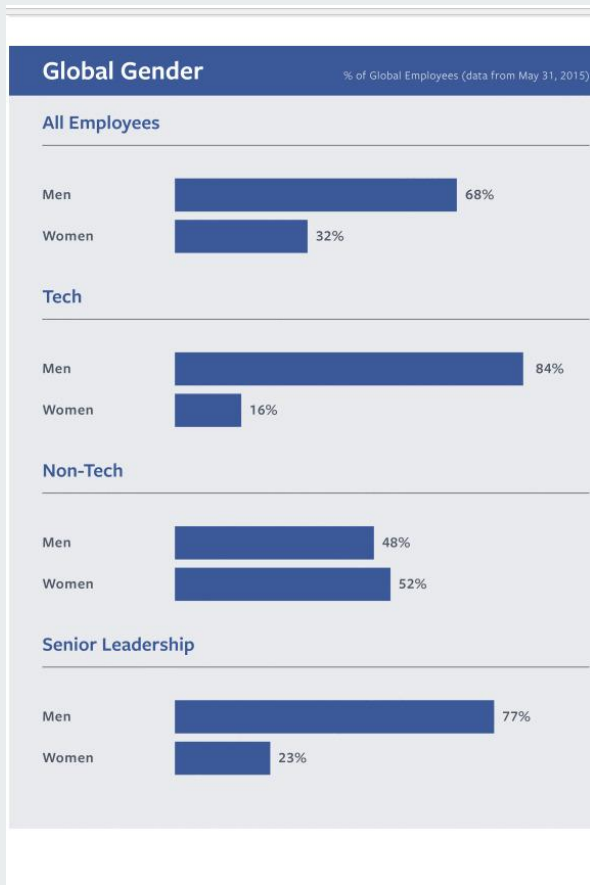- By people who wish were told these things before

Why this workshop is important?

We, women, 50% of universe, have become underrepresented group in all higher-paying positions. Talking about computation, women represent less than 20% of technology and leadership positions in all major companies.
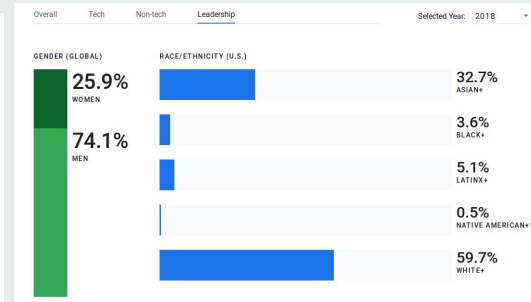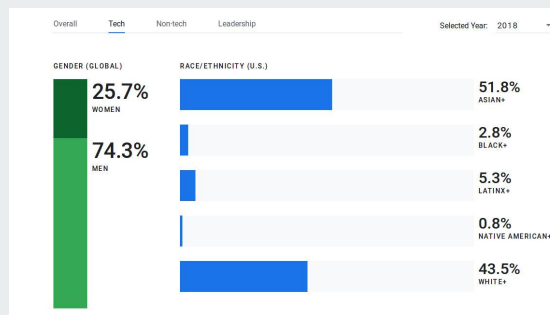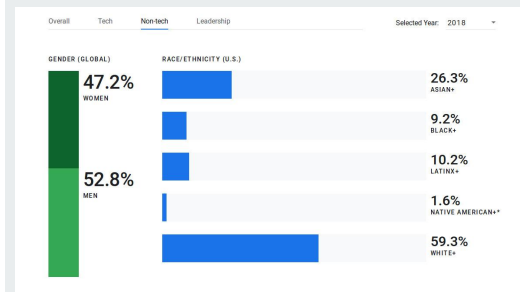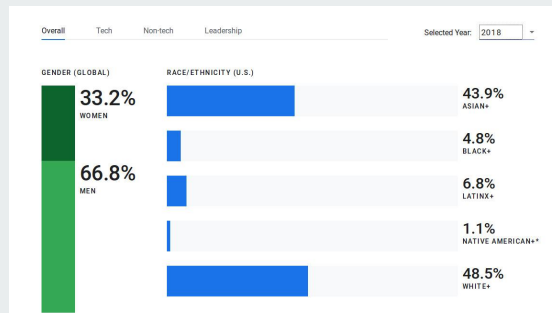
Women-In-Tech Stats
- Every year 28% of computer science degrees go to women.
- In 2015, only 11% of all executive position in Silicon Valley were held by women.
- 85% of Facebook's global tech-related jobs are occupied by men.
- Women own only 5% of startups.
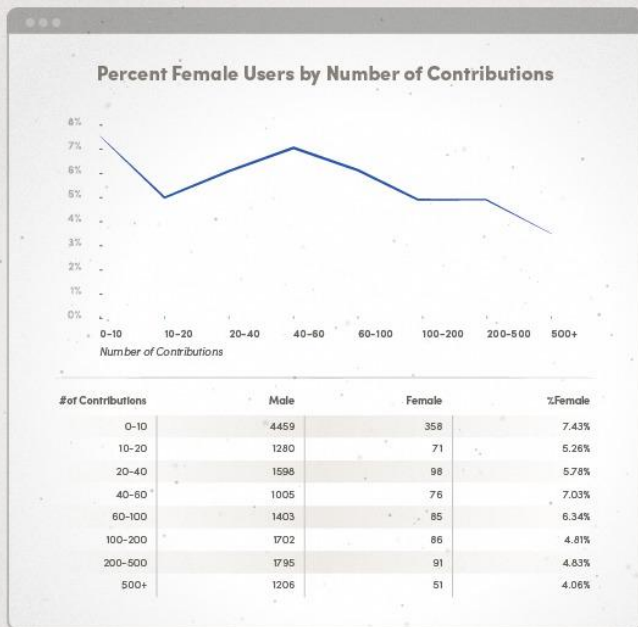- Only 7 % of partners at top 100 venture capital firms are women.

Report by facebook

Global Gender % of Global Employees (data from May 31, 2015)

All Employees

Men — 68%
Women — 32%

Tech

Men — 84%
Women — 16%

Non-Tech

Men — 48%
Women — 52%

Senior Leadership

Men — 77%
Women — 23%

Report by Google for the year 2018

Overall | Tech | Non-tech | Leadership   Selected Year: 2018

GENDER (GLOBAL)
33.2% WOMEN
66.8% MEN

RACE/ETHNICITY (U.S.)
43.9% ASIAN+
4.8% BLACK+
6.8% LATINX+
1.1% NATIVE AMERICAN+*
48.5% WHITE+

Overall | Tech | Non-tech | Leadership   Selected Year: 2018

GENDER (GLOBAL)
47.2% WOMEN
52.8% MEN

RACE/ETHNICITY (U.S.)
26.3% ASIAN+
9.2% BLACK+
10.2% LATINX+
1.6% NATIVE AMERICAN+*
59.3% WHITE+

Overall | Tech | Non-tech | Leadership   Selected Year: 2018

GENDER (GLOBAL)
25.7% WOMEN
74.3% MEN

RACE/ETHNICITY (U.S.)
51.8% ASIAN+
2.8% BLACK+
5.3% LATINX+
0.8% NATIVE AMERICAN+*
43.5% WHITE+

Overall | Tech | Non-tech | Leadership   Selected Year: 2018

GENDER (GLOBAL)
25.9% WOMEN
74.1% MEN

RACE/ETHNICITY (U.S.)
32.7% ASIAN+
3.6% BLACK+
5.1% LATINX+
0.5% NATIVE AMERICAN+*
59.7% WHITE+

Condition is even worse in Open Source

Just 5.4% of GitHub users with over 10 contributions are female.

INTERNSHIP PROGRAMS

Outreachy

1. May-Aug OR Dec-Mar
2. $5500 + $500 (travel)
3. Varying difficulty level
4. Thorough mentorship
5. Travel to events / conference
6. Can become mentors later
7. Regular chats, blog post prompts

GSoC

1. May-Aug
2. $3000
3. Varying difficulty level
4. Depends on organization
5. No such clause
6. Can become mentors later
7. Depends on org

GSoC organizations under Outreachy

HACKATHONS FOR WOMEN

- [Wonder Coder](#) Launched by Walmart Labs, Location: Bangalore, Date: March/April, Eligibility: Exclusively for women, Prize: Top three teams to be awarded Rs 1,00,000/- each
- [International Women's Hackathon](#) Online Hackathon for women on HackerEarth, Date: February/March, Can apply individually or in a team of 3, Prize: $2500 for the winning team, $1500 for the runners-up and $1000 for the second runners-up.
- [Anita's Moonshot Codeathon](#) Online Hackathon on challengerocket.com , Max team size: 5, Date: Fab/Mar, Prize: $10,500 for a team of 5 members && Full scholarships to Grace Hopper Celebration
- **Wmn;** Hosted by Devfolio in Bagalore, Application: March/April
- **SheHacks** Exclusively for IIITA girls in Fab/Mar

SCHOLARSHIPS FOR WOMEN

- **Adobe Research Women-in-Technology Scholarship** (Application portal has been already opened from 25th august and will close on September 22nd, 2019, 5 pm India time.)

- **Nutanix ♥heart Women in Technology Scholarships** (Offering 10 scholarships to female students who want to apply their love for technology. **Application Date:** November/December)

- **Women Techmakers Scholars Program** (Google is furthering Dr. Anita Borg's vision of creating gender equality in the field of computer science.)

- **WomenLady Meherbai D Tata Education Scholarship** (Funds to graduate Indian women who wish to study in US, UK or Europe to pursue higher education. **Application Date :** April/May)

CONFERENCES AND CAREER-FAIRS

- **Women who code:** Presented by VMware in VMware campus Bangalore, Date: March/April, one of the best meetup for (women) software engineers, developers, UX/UI designers and data scientists.
- **Grace Hopper Celebration:** Application Date- Feb/Mar
- **Grace Hopper Conference India:** Application Date-May/June
- **The Rising:** Organised by Analytics India Magazine, the biggest meetup of women data science leaders.
- **Girls In Tech India- Catalyst Conference:** Location - Hyderabad
- **IEEE WiE :** one of the best conferences in the Women in Tech space.