



D-Right Job Portal

Technology:

ReactJS + PHP Admin Panel + APIs

# Prepared For

# Reliance Hospital

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# Technical Specifications

* Front-End Development will be built using ReactJS technology to ensure optimal performance and responsiveness. Unlike WordPress, which may be susceptible to security vulnerabilities due to its widespread usage and frequent updates, a custom framework provides greater control over security measures and reduces the risk of hacking incidents. By leveraging ReactJS, we can create a dynamic and efficient Patient Community Portal that meets modern standards for speed, interactivity, and user experience. This technology allows for seamless integration of complex features and ensures a smooth browsing experience across various devices and platforms. With ReactJS, we prioritize performance and security while maintaining flexibility and scalability for future enhancements and expansions.
* We've chosen a POSTGRES database for our platform. Renowned for its security and reliability, POSTGRES offers robust protection and data integrity, surpassing MySQL in these aspects.
* The backend admin panel, responsible for overseeing the patient community, will be developed using PHP Code Igniter 4.0. This choice ensures efficient management and seamless integration across all components, leveraging Code Igniter’s robust features for scalability, security, and ease of development.

## Admin Portal: (PHP Portal)

* System Users & Access Level
  + Within this module, administrators can manage multiple users and assign them access levels accordingly.
* Employer Profile:
* The Employer Profile Management Module allows administrators to add employer as well as update or edit existing employer.
* This module allows administrators to manage employer profiles efficiently.
* It includes a listing of all employer profiles, where administrators can view detailed information about each employer.
* Additionally, administrators have the ability to block or activate employer profiles directly from the portal, ensuring that only compliant and active employers are visible on the platform.
* This feature enhances administrative control and platform integrity.
* Employer corporate Profile Management Module:
* The Employer Profile Management Module allows administrators to add employee as well as update or edit existing employee.
* Administrators can view detailed information about each employer, including company name, mission statement, contact details, industry, and branding elements.
* Additionally, the module provides administrators with the authority to delete employer profiles as needed, ensuring the platform maintains accurate and relevant company information.
* This feature supports effective profile management and enhances the overall integrity of the platform.
* Employee Profile Management Module:
* The Employee Profile Management Module allows administrators to add employee as well as update or edit existing employee.
* The Employee Profile Management Module allows administrators to view and manage employee profiles comprehensively.
* Administrators can access detailed information about each employee, including personal details, contact information, and uploaded CVs.
* The module also provides functionality for administrators to delete employee profiles as necessary.
* This feature ensures that the admin has full oversight and control over employee data, maintaining the integrity and accuracy of the platform.
* Subscription Plans Module:
* Administrators can add new subscription plans, as well as update or edit existing plans.
* The Subscription Plans Module enables administrators to manage and configure subscription plans for the platform.
* It includes options for managing both employer and employee subscriptions, ensuring that different user types have access to relevant plans.
* This includes setting pricing, defining plan features, and adjusting terms as needed.
* The module provides a comprehensive interface for overseeing and customizing subscription options, ensuring that the plans offered align with business needs and user requirements.
* Sub Modules:
* The Sub Modules provide a versatile module (add, listing, Update, and Delete) interface for managing various types of data across the project.
* This module allows administrators to add, update, and delete entries for different categories, **such as cities, technical skills, education levels, job categories, and genders.**
* The data managed through these sub-modules is utilized as ready-made dropdown lists throughout the project, ensuring consistency and ease of use in forms and other interface elements.
* This centralized management approach streamlines data handling and integration across the platform.
* CV Bank:
* The CV Bank Module provides administrators with a comprehensive repository for managing job data and associated CVs.
* This module allows administrators to view and organize all job postings along with the CVs submitted for each position.
* It includes relevant filters to efficiently search and sort through job data and CVs based on criteria such as job title, applicant skills, experience, and submission date.
* The inclusion of these filters enhances the ability to quickly locate and review specific applications, facilitating effective recruitment and candidate management.
* Jobs
* The Job Management Module provides administrators with the tools to effectively manage job postings on the platform.
* Administrators can add new job listings, as well as update or delete existing ones.
* This module allows for comprehensive management of job details, including job titles, descriptions, requirements, and application deadlines.
* By enabling administrators to oversee and control job postings, this module ensures that job opportunities are accurately maintained and effectively presented to potential candidates.
* Support or inquiries
* The Support and Inquiries Module enables administrators to view and manage all user queries and support requests. Administrators can access a detailed list of incoming queries, allowing them to monitor
* By offering a comprehensive overview of all support inquiries, the module helps administrators ensure prompt and effective resolution of user issues.
* Content Management:
* Allows administrators to manage website content such as static pages, blog posts, and promotional banners. This module should support rich text editing, image uploading, and scheduling for content publication
* User Manual
* The User Manual Module provides a comprehensive resource for both employees and employers, offering guidance and support on using the platform effectively.
* This module features a Module (Add, List, Update, and Delete) interface for managing user manual **categories**, allowing administrators to add, delete, list, and update various **categories** of content.
* Additionally, the module includes sections for Frequently Asked Questions (FAQs) tailored separately for employers and employees.
* These FAQs address common queries and provide helpful information relevant to each user group.
* By organizing user manuals and FAQs into accessible categories, this module enhances user experience and supports effective navigation and understanding of the platform's features and functionalities.

## Employer Portal: (ReactJS & D-Right Frontend Theme)

Login/Signup:

* Within this module, employer can signup/login to Portal.

 Corporate Profile:

* Within this module, employer can manage their Profile of company accordingly.

Job Module:

* This module allows employers to efficiently manage their job postings. Employers have the ability to post, update, and delete job listings. Additionally, they can view and track the status of their job postings, including published, expired, and unpublished jobs, providing a comprehensive overview of their recruitment activities.

Subscription Module:

* Within this module, employer can see their subscription details.

Pool of CV Module:

* The module provides employers with the capability to view employee CVs. It includes a search filter feature that allows for efficient and precise searches of CVs based on various criteria.
* Additionally, employers have the option to invite potential candidates directly through the platform. A related dropdown menu is available, allowing employers to select the appropriate invitation type and send invitations for interviews or other recruitment-related events seamlessly.

Job Invitation Module:

* The module allows employers to view the invitation list.
* It includes a search filter feature.
* The search filter enables efficient and precise searches.
* Searches can be based on various criteria.

Account Setting Module:

* This module allows employers to manage their account settings, including the ability to update their password securely. Employers can easily change their current password by providing the existing password, followed by the new password, ensuring enhanced security and user control over their account.

## Employee Portal: (ReactJS & D-Right Frontend Theme)

Dashboard:

* The dashboard provides employees with an overview of their basic details, along with key activity counters for applications, interviews, and invitations. Employees can easily track the status of their job applications and upcoming interviews, as well as view invitations from potential employers. Additionally, the dashboard includes a download button that allows employees to download their profile in a convenient format.

View Job:

* This module directs users to the frontend where all available job listings are displayed. Employees can browse through the listed jobs and apply directly through the platform. The streamlined interface makes it easy to search for relevant opportunities and submit applications efficiently.

Subscription Module:

* This module allows employees to view details of their current subscription, including plan features and expiration dates. It also provides an overview of available subscription options for upgrading or renewing. Additionally, a "Contact Us" button is included, which directs employees to a contact form on the frontend, allowing them to easily reach out for support or inquiries related to their subscription.

User Manual Module:

* This module provides employers with access to a comprehensive user manual, including frequently asked questions (FAQs) related to the portal. Employee can consult this module to find answers and guidance on how to use the platform effectively, ensuring a smooth and informed user experience.

Update Profile:

* This module enables employees to update their personal information and profile details. Employees can modify fields such as contact information, experience, education, and other relevant data. The module ensures that employees can keep their profiles up-to-date for accurate.

Upload CV Module:

* This module allows employees to upload or update their CV. Employees can easily upload their CV in various supported formats, ensuring that potential employers have access to their most up-to-date resume. This feature enhances profile visibility and improves job application efficiency.

My Job Module:

* This module provides employees with a comprehensive view of their job application history and scheduled interviews. Employees can easily access and review the jobs they have applied for, track the status of their applications, and view details of any upcoming interviews. This feature helps employees stay organized and informed about their job search progress.

My invitations Module:

* This module allows employees to view and manage their received invitations. Employees can review details of invitations from potential employers, including interview requests and other opportunities. The module provides an organized view of all invitations, enabling employees to respond and take necessary actions efficiently.

Account Setting Module:

* This module allows employers to manage their account settings, including the ability to update their password securely. Employers can easily change their current password by providing the existing password, followed by the new password, ensuring enhanced security and user control over their account.