Brief

I seek an effective leadership role in a teamwork environment. I have strong analytical skills and interpersonal communication skills. I have strong GMP & QMS auditing skills and broad exposure of QA / QC function in pharmaceutical industry.

Personal Data

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| ***Religion:*** Islam | | ***Marital Status:*** Married | ***DoB***: 14th January 1976 |
| ***Nationality:*** Pakistani | | ***Mother Language:*** Urdu | ***Learned Language:*** English |
| ***Education:*** | ***University of Karachi, Karachi, Pakistan*** | | |
| ***MBA, Marketing (2005)*** – with research on:  Viewer-ship of Pakistan Television Network and  Service Quality of Standard Chartered Bank  Presentation on:  Advertising and Promotion, Customized Service and Products, Service Marketing | | |
| ***M. Sc. Biochemistry (1999)*** – with Research experience on Intra-erythrocyte Sodium and Potassium concentration in Cardiovascular patients | | |

Experience

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| March 2015 to date | ***SAMI Pharmaceuticals Pvt. Ltd.*** (Karachi, Pakistan) |

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| Mar’15 to date | ***Designation: Quality Assurance Manager*** |
| Scope: | A team of 01 Sectional Manager, 01 QA In-charge, , 03 Sr. QA Officers, 07 QA Officers, 02 Jr. QA Officers and 01 Documentation Officer reports |

* Performed an investigation for the failure of Water Treatment Plant for Purified Water. Report submitted with the further preventive action to prevent the incidence after re-installation of the failed sub-units (softener & RO membranes).
* Improved formats to control the repeated problem of OOS in-process materials and OOS Over-printing / Batch Coding Issues.
* Setting-up and implementation of monitoring of water systems.
* Setting-up and implementation of sanitization / fumigation system.

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| February 2014 ~ March 2015 | ***ATCO Laboratories Ltd.*** (Karachi, Pakistan) |

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| Feb’14 ~ Mar’15 | ***Designation: Quality Assurance Manager*** |
| Scope: | A team of 03 QA Executives / in-charges, 03 Sr. QA Officers, 11 QA Officers and 01 Sr. Documentation Officer reports |

* Just after joining, that is, during the first quarter of joining:
  + Prepared and got conducted GMP Audits from GSK and NIMPB (MoH) Sudan and got compliance of system declared as a conclusion of audit
* Established all Bills of Materials as per maximum batch-size in the Inventory Management System to support Materials Planning Function
* Re-initiated the Risk Management working specially in the function of dispensing of materials
* Applying simple tool (auto email generation) for systematic communication in the Inventory Management System

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| June 2013 ~ February. 2014 | ***LINZ Pharmaceuticals (Pvt.) Ltd.*** (Karachi, Pakistan)  (A sister concern of Bosch Pharmaceuticals (Pvt.) Limited) |

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| Jun’13 ~ Feb’14 | ***Designation: Quality Assurance Manager*** |
| Scope: | A team of 03 QA Officers reports |

* Just after joining in the first month:
  + Developed controlled issuance of batch documentation for production just in the first week of joining.
  + Identified several gaps in the manufacturing and packing areas on which corrective action got under progress

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| March 2013 ~ May 2013 | ***FAAS Pharmaceuticals (Pvt.) Ltd.*** (Karachi, Pakistan)  A newly established organization that got Mfg. License in March 2013 |

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| Mar’13 ~ May’13 | ***Designation: Quality Assurance Manager*** |
| Scope: | A team of 01 Asst. Manager QC reports |

* Establishment (actually completion) of infra-structure of QA System and QC System.
* Just after joining in the first month:
  + Identified and the lacking in the requirement in QC Laboratory and got QC Laboratory equipped with the reagents and chemicals
  + Established In-process Control System
  + Fulfilled the gaps in the product-registration files
  + Completely developed the artwork of the packing materials; which was an untouched zone then.
  + Intiated the daily co-ordination meeting culture among managers of Production, Administration, Engineering, Warehouse, QC and QA.

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| October2008 ~February2013 | ***Macter International Ltd.*** (Karachi, Pakistan) |

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| Mar’12 ~ Feb’13 | ***Designation: Assistant Manager, Integrated Management System (IMS)*** |
| Scope: | A team of 03 Compliance Officers reports |

* Looking after: Quality Management System, E&HS Management Systems, External & Internal Complaint System.
* Attends external audits of toll-clients and MoH and implement CAPA accordingly.
* Performs internal audits (mandate: QMS) of processes and implement CAPA accordingly
* Studied the gaps in the IMS function (occurred due to lack of lead for four months) and covered:
  + Backlog of controlling of documents (approx. 150 documents controlled)
  + Assessment of Environmental Aspects completed and Hazard Assessment Health & Safety progressed for targeted ISO14001 and OHSAS 18001 certification
* Coordinating with clients (currently BAYER) for the manufacturing initial / validation batches based on a assignment added
* Development of a system for the communication of shelf lives and prices of the products through database application superseding the conventional paper-based document distribution system. Successful experimental runs have been completed and approval of implementation is awaited
* Made the Key Performance Indicators QA and IMS function more specific and defined in the database of KPIs’ Management. It resulted in KPIs more defined and productive
* Attended GMP and EHS audit successfully for several toll clients (among which J&J, Wyeth Pfizer and Novartis are worth-mentioning)

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| Jan’10 ~ Feb’12 | ***Designation: Assistant Manager, IPC-QA*** |
| Scope: | QA In-Process Control Team of 13 QA Officers reports |

* Initiated a controlled system for MRP and Shelf Life for more than 250 products registered in Macter International Limited just after the two months of joining.
* Setting-up of IPC Laboratory in Macter International Limited
* Reduction of Time taken for several In-process tests in Macter International Limited
* Listed on the top for the root-cause analysis of quality related (internal & external) complaints

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| Oct’08 ~ Jan’10 | ***Designation: In-charge, In-process Control*** |
| Scope: | QA In-Process Control Team of 11 QA Officers reports |

Conducted training on:

* Good Manufacturing Practices
* Deviation System
* Good Documentation Practices

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| Feb. 2007 ~ Oct. 2008 | ***Maple Pharmaceuticals (Pvt.) Ltd.*** (Karachi, Pakistan) |

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| Oct’07~ Oct’08 | ***Designation: Quality Assurance Executive*** |
| Scope: | Development and implementation of QA System with a team of 2 reporting for QA functions and 1 reporting for packaging material testing and artwork check and control |

Developed and implemented QA System for Maple Pharmaceutical (Pvt.) Limited which included:

* Document Generation and Control; Record Management; Deviation Control System; Change Control System; Vendor-Qualification System; In-process Control System; Internal Audit and Inspection System; Artwork Control System, Sampling, Testing, Reporting & Release System; Complaint-handling System
* Control of product designs and artworks of all the products that were transferred to Maple Pharmaceuticals from Efroze Pharma and also for the newly-launched products when Maple Pharmaceuticals was licensed for pharmaceutical-production
* Conducted training on: ◦Good Documentation Practices ◦Good Manufacturing Practices

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| May 2002 ~ Jan. 2007 | ***Hilton Pharmaceuticals (Pvt.) Limited.*** (Karachi) |

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| May’02 ~ Jan’07 | ***Designation: Quality Control Analyst*** |
| Scope: | Analysis of Raw Materials, Packing Materials, Semi-finished & Finished Goods; In-process Checks of processes, Inspection of returned Finished Goods; SOP development; Batch Document Review and Artwork Checks. |

Achievements:

* Transformation and development of packaging material specification of all the products of Hilton Pharmaceuticals (Pvt.) Limited in QCAMS software
* Aspect-Impact (Hazard & Risk) Assessment of Environment, Health and Safety of QA / QC Department in Hilton Pharmaceuticals (Pvt.) Limited and developing controls for EHS Aspects
* Set-up of IPC Laboratory and implementation of QA functions in the newly-established Ceph. Production Area of Hilton Pharmaceuticals (Pvt.) Limited
* Organized Safety Week in collaboration with EHS Coordinator in 2005 in Hilton Pharmaceuticals (Pvt.) Limited

Conducted training on:

* Emergency Response
* Chemical Safety

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| June 2000 ~ May 2002 | ***ATCO Laboratories (Pvt.) Limited.*** (Karachi, Pakistan) |

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| 05/02 ~ 06/00 | ***Designation: Quality Control Analyst / Microbiologist*** |
| Scope: | Analysis of Raw Materials and Semi-finished & Finished Goods; Microbiological testing of Raw Materials and Finished Products |

* Managed the Microbiology Section in ATCO Laboratories single-handedly, when re-designated as Microbiologist based on the knowledge and qualification

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| March 2000 ~ June 2000 | ***Bristol Myers-Squibb*** (Karachi, Pakistan) |

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| Mar’2000 ~ Jun’2000 | ***Designation: Quality Control Analyst*** |
| Scope: | Analysis of Raw Materials and Finished Goods |

* Arranged the stability testing records of 5 years in an organized manner

Skills

1. **MS Office:** MS-Word, MS-Excel, MS-Power-point, MS-Visio, MS-Outlook
2. Laboratory Information Management System (LIMS)
3. Quality Control Analytical Measurement System (QCAMS)

Key Trainings

* Lab Safety and First aid (In-house)
* Awareness of ISO-14001 (In-house)
* Auditors Training on Audit Techniques - ISO-14001:1996
* Environment, Health & Safety Risk Assessment - Aspect / Impact Evaluation (URS)
* Quality Assurance Induction (conducted by Procter & Gamble)
* Time Management Skills (In-house)
* Record Management and Data Control (In-house)
* Complaint Handling and CAPA System (In-house)
* Setting of Objectives (In-house)
* Awareness of OHSAS-18001 and ISO-14001 (In-house)
* Effects of aerosols on environment and substitute propeller-gas for metered-dose inhalers (conducted by Ministry of Environment, Pakistan)

References

Available upon request