## Dependent Variable—Log Wage<sup>a</sup>

Variable	Fixed Effects	Random Effects
1. Age 1 (20-35)	.0557	.0393
	(.0042)	(.0033)
2. Age 2 (35–45)	.0351	.0092
	(.0051)	(.0036)
3. Age 3 (45–55)	.0209	0007
	(.0055)	(.0042)
4. Age 4 (55–65)	.0209	0097
	(.0078)	(.0060)
5. Age 5 (65-)	0171	0423
	(.0155)	(.0121)
<ol> <li>Unemployed<sub>−1</sub></li> </ol>	0042	0277
	(.0153)	(.0151)
7. Poor Health-1	0204	0250
	(.0221)	(.0215)
<ol><li>Self-Employment</li></ol>	2190	2670
	(.0297)	(.0263)
9. South	1569	0324
	(.0656)	(.0333)
10. Rural	0101	1215
	(.0317)	(.0237)
<ol><li>Constant</li></ol>	_	.8499
2	_	(.0433)
$s^2$	.0567	.0694
degrees of freedom	3135	3763