



REIMAGINING HR FOR AFRICA

Payroll Automation & Digital Employee Records



JULY 2, 2025

Walumo Hacklab 2025

The Real HR Burden in Africa

Points:

- HR teams still handle **mountains of paper**: contracts, leave forms, payslips.
- Even “digital” HR is messy: scattered PDFs, emails, Excel files nobody checks.
- Small businesses waste **hours** calculating payroll manually → mistakes, disputes, delays.
- Payroll errors cause **financial loss** & worker mistrust.
- Most can’t afford complex HR software.**Visual:**
Add an icon or image: piles of paper → laptop with messy folders → stressed HR manager.

A Simple, Powerful HR & Payroll App

Points:

- **Digital Employee Records**: store contracts, IDs, work history in one place.
- **Automated Payroll**: calculate wages, taxes & deductions accurately every month.
- **One-Tap Payslips**: generate & share payslips by PDF or WhatsApp.
- **Leave & Attendance**: easy requests, automatic tracking & balance updates.
- **Reminders**: never miss compliance deadlines or contract renewals.

How It Works

Points:

- 1 HR or manager adds employee details once.
- 2 Worker submits hours or attendance on phone or kiosk.
- 3 System calculates pay, deductions & statutory contributions.
- 4 Manager reviews, approves & sends payslips.
- 5 All records stored securely — searchable anytime.

- Add AI for CV parsing, fraud detection & chatbots.

Why It Matters

Points:

- Saves time & reduces costly errors.
- Works on low-end smartphones — affordable for small businesses & farms.
- Boosts trust with workers: clear, timely payslips.
- Keeps companies compliant — no hidden fines.
- Scalable: 5 workers or 500.

Closing Line:

“We’re turning Africa’s HR chaos into clear, simple, automated workflows — so businesses can grow, not drown in paper.”
