

In consideration of being exempted from providing Employment Contract (Standard Requirements of JAFZA) as required in my Company's Personnel Secondment Agreement, I agree that I can make no claim against the Jebel Ali Free Zone as Sponsor, and I accept that the JAFZA will not become involved in any Dispute between my Company and Myself.

PROFESSION	CHIEF EXECUTIVE OFFICER
BASIC SALARY	20,000 AED
ACCOMMODATION	Allowance - 2,500 AED
FOOD	Not Provided
TRANSPORT	Allowance - 2,500 AED
OTHER ALLOWANCE	
NOTICE PERIOD	30
LEAVE DAYS	30
COMPANY	HMC INTERNATIONAL TRADING FZCO
NAME	Mr. MAITHAM HAJI SHIHADÉ
CEC NO.	2003949
DATE	11-08-2022

Signature & Stamp: