



Organisation of Ethics Institute Genovia



Datacratic Oath & Organisation Charter





THE GENOVIAN DATACRATIC OATH

"I swear to fulfill, to the best of my ability and judgment, this covenant:"

1. Use Data to do Good:

"I will always strive to use AI with the goal of doing good for all things. I will consider how doing good may cause harm and that it is my responsibility to minimise it, whether it be unto an individual, society, or part of the natural world."

2. Prioritise Human Rights:

"I will always respect the privacy, autonomy and dignity of all stakeholders impacted by algorithms I create or work on, including the individuals whose information is used to train models. I will avoid direct and indirect violations of human rights such as, but not limited to oppression, discrimination and exploitation."

"I will respect individuals' rights to control their own data. I will prioritise obtaining informed consent and protect data from unauthorised access or sharing."

3. Ensure Fairness and Equity:

"I will consider how and why my data came to be, ensuring I am fully aware of the bias inherent in all data. I will maximise the potential for social equity, and, by extension, fairness and inclusivity."

4. Be Accountable:

"I will make myself accountable for the outcomes of my work and will not absolve myself by shifting blame to others, including tools, teams, or organisational policies."

5. Promote Transparency:

"I will make the purpose, design, and limitations of data systems clear to stakeholders. I will ensure decisions informed by data and AI can be explained in understandable terms and are transparent in who it impacts."

6. Empower and Educate:

"I will use my expertise to empower others, promoting digital literacy and ensuring that those impacted by data-driven decisions have the tools and understanding to engage meaningfully."

"I will stay informed about emerging technologies, best practices, and evolving ethical considerations. I will adapt my approaches to align with new insights and societal expectations."

"I will embrace constructive criticism with humility, and I will seek the guidance of my colleagues whenever needed, striving always to make the algorithm as excellent as possible."



CHARTER



1. Governance and Oversight:

- a. Establish a dedicated Ethics Board to oversee data and AI practices.
- b. Regularly audit systems to ensure compliance with ethical standards and this charter.
- c. Assign clear roles for accountability at every stage of the data lifecycle.

2. Stakeholder Engagement:

- a. Actively involve affected communities in decision-making processes, ensuring their voices are heard and valued.
- b. Provide accessible channels for feedback and concerns about data practices.

3. Grievance Mechanisms and Redress:

- a. Establish accessible channels for reporting ethical violations or harms caused by data systems.
- b. Provide remedies for individuals or groups negatively impacted by data practices, including reparative actions.

4. Ethical Risk Assessment:

- a. Identify potential harms to individuals, communities, and ecosystems, and take steps to mitigate them.
- b. Run iterative comprehensive risk assessments, document risk mitigation strategies and ensure they are reviewed by stakeholders, detecting unintended consequences.

5. Reporting and Transparency:

- a. Publish regular reports on data and AI practices.
- b. Ensure stakeholders have access to meaningful, comprehensible insights about the organisation's data use as well as informing them of changes.

6. Sustainable Data Practices:

- a. Commit to environmentally responsible data storage and processing practices by prioritising sustainable technologies and minimising the ecological footprint of data activities.

7. Commitment to Public Good:

- a. Align data and AI initiatives with the broader public good, prioritising societal well-being.
- b. Actively participate in and support industry-wide efforts to promote ethical standards.

8. Education:

- a. Provide annual ongoing training for employees on ethical data use, privacy, and bias mitigation.
- b. Foster a culture of responsibility and ethical awareness within the organisation.

9. Human Rights:

- a. The organisation is committed to upholding fundamental human rights, ensuring that data and AI systems do not contribute to practices that exploit, discriminate, or harm individuals or communities.