# **Meeting Minutes**

Date: 2021-03-28 10am

Location: Zoom

#### Call to Order

1. Land Acknowledgement

2. Adoption of Agenda

Motion to approve agenda: Reese

Second: Elise Discussion: N/A

Votes: 33 for, 0 against

## 3. Robert's Rules Explanation

Put these messages in the zoom chat to speak:

- 1 = New point
- 2 = Secondary point / response to a 1
- **C** = clarifying question (e.g. if someone is talking about an acronym and you don't know what the acronym stands for)
- **P** = point of personal privilege (e.g. technical difficulties, you can't vote bc zoom isn't working, etc)
- **T** = Translation
- If you want to speak about a confidential/sensitive topic, you can motion to go "In Camera" and if the vote passes (>50%) this discussion is not allowed to be talked about outside of the meeting and will be omitted from the meeting minutes
  - Similarly if you want to vote for something confidentially you can message "secret ballot" in the chat and the votes will be counted without recognizing who voted for what
- If the Chair is not following proper speaking/agenda order, you can call "Point Order" and the Chair will fix this
- If you think that the Chair is not being impartial or not doing a good job you can vote to "No Confidence" her

#### 4. EEF Chair Elections

Ali motions for one serious question and one silly question, 30 secs each, with a 30 second introduction

- Second: Sammy



Discussion: N/A

- Votes: 40 for, 0 against, 0 abstentions

Sammy: serious question "What makes you qualified for this position?"

Ali: funny question "If you could be any piece of furniture what would you be and why?"

Rafi: funny question "If you were to impeach any current exec who would it be?"

## Votes for silly questions:

Q1 (furniture): 25 for,Q2 (impeachment): 14 for

1st question wins

#### Alexis:

- 4th year biomedical mechanical engineering
- Finance on ESS and 2 different conferences
- Sat on EEF meetings for several years
- If she is chair next year she wants to bring back EEF presentations
- What makes her qualified?
  - ESS finance so lots of money allocation experience
  - Active on EEF board, knows a lot about whats going on there
  - Has talked to the faculty about EEF money
- Furniture?
  - She would NOT be a chair, she would be the ottoman her cat is currently sitting on
  - Alexis wishes her cat would love her as much as she loves that ottoman

#### Ali:

- Ali is the current EEF chair, says that Alexis is always contributing and always speaks up and gives recommendations at EEF board meetings
- Experience really helps with this position, which Alexis has
- Thinks alexis would be a great EEF chair

#### Rafi:

- Alexis was the previous VP finance for ESS and did an amazing job
- Helped Rafi out with basically every impressive event
- Also thinks she would be a great chair

Votes: 41 for, 0 against, 0 abstentions

5. Congrats Alexis!:)

## 6. Manager Elections



- 7. Maya Benhamou (she/her) manager of social media
- 8. Lilly Ferrier (she/her) Manager of social media
- 9. Adam Walters (he/him) Manager of Sports
- 10. Alae Boufarrachene (he/him) manager of translations
- 11. Ayan Aden(she/her) manager of translation
- 12. Ben Leeder (he/him) manager of 101 week
- 13. Justin Dudtschak (he/him) manager of IT
- Scott motions for all contestants to have a 45 second intro + 30 seconds each to answer 1 silly question and 1 serious question (both tailored to the position they are running for)
- Zane seconds
- Discussion: N/A
- Votes: 35 for, 0 against, 0 abstentions

## Serious Qs:

- "how would you increase engagement during the global pandemic?" social media
- "What do you think could be improved about our social media accounts right now? social media
  - Votes: 18 for Q1, 11 for Q2
- "Are you ready to take on the challenge of e-sports during the pandemic / do you have experience with e-sports?" sports
- How would you increase engagement for in person sports? sports
  - Votes: 17 for Q1, 1 for Q2
- What initiatives do you plan to have to make the ESS more accessible to francophones? (Option to speak in english or french) translations
- Do you speak french? translations
  - Votes: 19 for Q1, 4 for Q2
- Do you have any ideas of how to tackle a hybrid 101 week or would you continue virtual? - 101 week
- What would you improve over the work you did last year? IT
- How well can you handle rejection? sponsorships



- Given the current economy where people aren't able to give sponsorships, how do you plan on confronting this issue? -sponsorships
  - Votes: 15 for Q1, 17 for Q2

## Funny Qs:

- Q1:"who is the hottest M&M"? general
- Q2: How would you get the evergiven out of the suez canal? general
- Q3: Which ESS exec would you impeach and why? general
- Describe yourself in a hashtag social media
  - Votes: 15 for, 3 for general Q1, 7 for general Q2, 9 for general Q3
- What is your favourite kind of ball? sports
  - Votes: 25 for, 2 for general Q1, 5 for general Q2, 7 for general Q3
- What is your take on the statement below: "je suis un ananas" translations
  - Votes: 21 for, 2 for general Q1, 0 for general Q2, 8 for general Q3
- Manager of 101 week:
  - Votes: 22 for **general Q1**, 2 for general Q2, 12 for general Q3
- "SHOULD MY COMPUTER BE MAKING THIS NOISE" IT
- What do you think about the last IT guy?
  - Votes: 17 for Q1, 9 for Q2, 2 for general Q1, 0 for general Q2, 6 for general Q3
- What's your favourite bill colour? sponsorships
  - Votes: 14 for, 7 for general Q1, 6 for general Q2, 7 for general Q3
- Sally motions to move manager of sponsorships election to the end
- Toni seconds
- No discussion
- Votes: 24 for, 0 against

## Manager of Social Media:

## Lilly Ferrier:

- 2nd year CHG, when she's not getting mad over thermo she loves to travel and be outside! And using social media
- Been on BoD since september as a 2nd year CHG yep
- Learned a lot about how ESS works, thinks shes ready to take on a bigger role
- How would she increase engagement?



- Thinks Toni has done a great job this year with the competitions, etc and would continue this
- Important to get word out a lot and give many reminders for events to get more turnout
- Would use her personal friends to get them to come!
- Describe yourself in a hashtag
  - #totallyrad
  - First thing that came to mind B)

## Maya Benhamou:

- Currently finishing first year in biotech but switching into biomedical mechanical engineering
- 2 older brothers, one is graduating telfer
- Has shown up to almost every ESS event (friday night jackbox's are the best)
- How would she increase engagement?
  - Getting other people to reach out to their friends
  - She goes to her friends to reach out to as many people as possible
  - Also wants to continue the fun competitions!
- Describe yourself in a hashtag
  - #productivemess
  - She WILL get everything done but she's also a mess 80% of the time (can be productive when she needs to be though, gets stuff done no matter what)

#### Discussion:

- Sally says MAya has been there since the beginning of the year, has been involved in ESS events and ESS discord strongly, was one of the most active froshies
- Scott says that Maya is a first year who has come to pretty much every event and would help share the event with friends, she uses many different social medias (including discord) to do this
- Rafi says both are great candidates but he knows Lilly more, she has been trying to get involved for the past 2 years and has been involved in every live ESS event, always trying to get people to come, he thinks Lilly should definitely be considered as well!
- Yzabelle says that based on Lilly's answers she has the strategies and knows what shes doing that would make her a great candidate
  - Ali reiterates this

#### Votes:

Lilly: 28Maya: 9

- Abstentions: 1 - Notably Chloe

Congrats Lilly!



## **Manager of Sports:**

## Adam Walters:

- 2nd year biomech from Calgary
- Passions and hobbies = skiing, rugby, cars, very passionate about sports!
- Running bc he wants to see the nice community environment of ESS and play sports against other universities
- Are you ready to take on the challenge of e-sports during the pandemic / do you have experience with e-sports?
  - Does not have e-sports experience but he is computer-savvy so he doesnt think it would be difficult for him to learn to run esports
  - Even if theres no pandemic he would like to continue to have e-sports running bc lots of people like those!
- What is your favourite kind of ball?
  - Really likes basketballs
  - One of his go-to sports
  - Reiterates that he loves basketballs

## Discussion:

- Piers says that his funny question answer hurt his feelings, he wanted a better answer
- Ali was manager of sports and she thinks Adam would be a great candidate bc of his priorities of beating queen's eng
- Sally likes that hes open to keeping e-sports a thing even if school is in person
- Rafi knows that he has run for manager/VP position before (so he wants to get involved) and he likes sports so whats not to love
- Jacob says that Adam is super nice, has had classes with him before and Adam has always helped him out!
- Votes: 32 for, 0 against, 2 abstentions (Piers notably abstaining)
- Congrats Adam!

## **Manager of Translations:**

## Alae Boufarrachene:

- Moroccan-Belgian 1st year international student in Comp eng
- More than happy to be running for this position!
- What initiatives do you plan to have to make the ESS more accessible to francophones?
  - First of all he wants to start writing the meeting minutes in english and french
  - Should also have a fully navigable website in french (atm not all pages are fully translated)
- What is your take on the statement below: "je suis un ananas"
  - Funny phrase



 A bit ambiguous bc in Belgium they pronounce ananas without the s but theres a fight between all french people on what is the best way to pronounce ananas (with the s or no s)

## Ayan Aden:

- 2nd year student, 1st year in MCG
- Studied french her whole life at francophone schools so she feels like she's very prepared for this role with ESS
- What initiatives do you plan to have to make the ESS more accessible to francophones?
  - Should improve inclusivity and make it more easy to access info in french (as easy as it currently is in english)
  - Wants to include an office hour for the manager of translations so that french students can feel welcome to come and talk to them:)
- What is your take on the statement below: "je suis un ananas"
  - Depending on her mood she does feel like a pineapple
  - She is a pineapple at times
  - This is a very strong statement

#### Discussion:

- Nicholas is the current IEEE VP comms and has been working with Alae as manager of translations, he's been very timely (despite being in another time zone) and produces great work. Also works with ESSCO PM marketing manager which shows great initiative. Also thinks his answer for making it accessible was specific and a great answer.
- Erika knows Ayan personally and knows shes completely bilingual, hardworking, and super dedicated. Thinks she's very well suited for this role.
- Adam preferred Alae's responses more since he was more specific in terms of accessibility changes and has straight focus
  - Julian seconds this that Alae had more actionable answers, however if he wins the IEEE VP Comms role and this role, his time would be divided
- Yomna also wants to vouch for Ayan because she worked on a project last semester, shes always on top of her work and has been trying to get involved in ESS for 2 years
- Yasen says that Alae has been trying to get involved in everything and its an inspiration to him to try his best. Alae is very capable and Yasen thinks that since so many IEEE members are saying how good he is at manager of translations, he has a very good track record.
- Sally doesnt personally know Ayan but does know Alae, he has been involved in the discord servers and frosh events, most BoD meetings, however if he wins the IEEE election then that will be a large chunk of his time gone. Ayan seems great and Sally loved her silly question response.

#### Votes:

- Alae 19



- Ayan 20
- Congrats Ayan!:)

## Manager of 101 Week:

## Ben Leeder

- Currently VP logistics on organizing team for ESSCO PM which gives him experience in planning large events
- Wants to do the best that he can to give these students the best week ever
- 101 week was the week he made his friends and connections that will progress with him throughout engineering and the rest of his life
- Do you have any ideas of how to tackle a hybrid 101 week or would you continue virtual?
  - Hybrid 101 week he wants to balance online socials (jackbox, escape rooms, etc) with in person events if possible (6 feet apart and following current covid restrictions)
  - He thinks spending all the time in front of your computer is really bad for you, especially for a week straight
- Who is the hottest M&M?
  - (he thought really hard about this)
  - He's gotta go with yellow
  - The attitude is always very happy and positive and that makes it hot
  - We don't want downers here

#### Discussion:

- Piers was the former 101 week coordinator and has had lots of conversations with Ben about this, he knows Ben is really interested in this position and would do great
- Robert says that he will have lots of experience from ESSCO PM especially with virtual/semivirtual 101 week
- Alae reiterates this and says Ben has been doing a tremendous job with logistics. As a
  1st year online student, he was introduced to eng culture by Ben and thinks he would be
  great for this role.
- Scott says that he answered the m&m question perfectly and Scott is all in bc of this

## Votes:

- 32 for, 0 against, 0 abstentions
- Congrats Ben!

## Manager of IT:

Justin Dudtschak

- Current manager of IT and running to fulfill that role again next year
- He knows the ins and outs of the job
- 2nd year MCG



- Pretty laid back guy! Hopes everyone has a good AGM :)
- What would you improve over the work you did last year?
  - The website needs work in the french department and to find a solution to that he has been talking to comms and other people
  - They ran out of time this year but next year he wants to get the website fully translated to french be we are currently lacking that
- From Reese: SHOULD MY COMPUTER BE MAKING THIS NOISE
  - Have you tried turning it off and on again?
  - What were you watching before this..? No judgement but we gotta figure this out girl...
- Elise worked with Justin, hes always very quick to answer questions about emails/etc. She knows Justin has been researching solutions for the website
- Sally was Justin's guide in 101 week and watched him grow from an excited froshie to a dedicated member of ESS who made a beautiful website
- Piers says that Justin definitely thinks that the green m&m is the sexiest and therefore he has Piers' vote

#### Votes:

- 28 for, 0 against, 2 abstentions (Toni and Travis notably)
- Congrats Justin!

## **Manager of Sponsorships:**

## Maya Benhamou

- Thank you for keeping her in waiting rooms bc she has been doing bio homework
- #productivemess
- Given the current economy where people aren't able to give sponsorships, how do you plan on confronting this issue?
  - Asking for what they can give, if it is monetary support or just support in general, gift cards, a giveaway, etc
  - This might be easier for them if they can't give straight money
- What's your favourite bill colour?
  - The purple one (\$10)
  - She's a very purple person
  - Everything is purple in her background right now

#### Discussion:

- Scott says "maya good" and she has connections in telfer sooooo
- Abbey says that the answer to the serious question was super good considering she was very on the spot and didnt even plan to run for this position



#### Votes:

- 32 for, 0 against, 1 abstention
- Congrats maya!
- Undergrad engineering students make sure you sign in to the sign-in/sign-out sheet so that Reese can send you a \$20 uber eat voucher for lunch!:)
  - Also make sure there is an X in the confirmed column (if there isnt, message CVG Julian)

## 14. Ratification of Executive Election Results, Managers, and EEF Chair

- Scott motions to omnibus the ratification of all executive positions, manager positions, and EEF chair (excluding VP internal)
- Second: ZaneDiscussion:
  - Rafi pulls out VP Internal
- Votes: 30 for, 0 against
- Rafi says that he was allowed to negotiate his personal penalty
  - Election for VP Internal was decided by 1 vote after a 5% deduction of the person who lost
  - Negotiation for this should be allowed if he was allowed to negotiate
- Rafi has a significant problem with Patricia being the elections officer when she has ties with Yzabelle and others from SSA
  - In the future, he wants the election officer to be completely impartial and know nobody
- Previous year, Rafi felt like they had lots of warning for deductions
  - For several elections, they weren't told until during or after elections about deductions
- Issue with the use of discord for elections. In the rule book it says that Instagram, Facebook, and snapchat can be used.
  - Patricia only told people that they could post in discord in private messages, nothing in official group chat or rule book
- Reese says that if there was an issue with the elections officer this should have been brought up before the elections
- Reese chose Patricia because she thought she could be fully impartial since she has had this position before
- Reese talked to Patricia about discord being allowed
- Reese can't speak on the penalties, etc, because she was not involved in this as
   President
- Reese gives Patricia her speaking rights



- Rafi motions to not ratify the results of the elections of VP Internal
- Second: Ali
- Discussion:
  - Rafi points out that discord is not a public forum which is important in the rule book there are lots of private channels that were posted in
  - Nicholas shows a screenshot of him asking "are we allowed to post on Discord servers?" and Patricia "liked" the message, which he took as a "yes, you are allowed to post in discord servers"
  - Robert and Scott point out that we can't change Patricia's decision (as a meeting of members) and we can't change the results of the election. We can only not omnibus the ratification of the VP Internal election.
  - Julian says that in the constitution 5.3.9 Campaign Period, posting in virtual communities is allowed as long as the CEO officer is informed (which she was)
  - Sally wants to discuss the conflict of interest between Travis and Rafi's personal relationship
    - Also says that discord servers are just as public as facebook group chats/instagram group chats/etc
    - This is why we have volunteers to reach more people and more groups
  - Scott says Constitution 5.3.15 says that this vote should only be among executives if the vote is not ratified. We can't elect someone, that would have to be a private discussion.
  - Patricia has Reese's speaking rights
    - She has a screenshot between her and travis telling him that he can post on discord. Everyone (including travis) was aware that they could post on discord.
    - His deduction was already minimized since he already had multiple errors in his campaigning. The 5% was a low "benefit of the doubt" number
  - Ibrahim says that the rules regarding social media posts are specific that posts are limited to instagram, facebook, and snapchat. This rule does not say anything about discord.
    - Violation of these rules results in a 5% penalty of votes
  - Ibrahim says that the penalties that the CEO can hand out are specified within the policy procedure manual
    - To be clear, the CEO can not change rules on the fly as they like
    - 5.3.13 is set for this
    - Posting in discord would thus result in a 5% penalty
  - Scott says that in the constitution it says that campaigning in online communities is allowed as long as the CEO is notified. Since this was public to all candidates, this would take precedence over the document sent earlier with only facebook, snapchat, instagram.
    - Sammy seconds



- Julian says that Ibrahim is picking out one part of the constitution and placing his interpretation above others' interpretations of other parts of the same constitution.
- Rafi gives speaking rights to Devin:
  - Devin says that the main issue with this discussion is that there are inconsistencies in how things have been brought forward
  - All candidates agreed to the rules that the posts were limited to the 3 forms of social media
    - If you were to change this rule to add discord, there should have been a public post and have all candidates agree again to these new rules
  - Devin isn't against giving people penalties, but consistency has to be upheld
    - This nullifies the entire election to be taken as fair
  - Devin also has a slight issue with the CEO choice
    - In the constitution it states that it should be chosen by the officers and that officers should have had the opportunity to vet the CEO, especially since there were preexisting relationships with the CEO and candidates
  - Conversation called circular
- Ibrahim asks if the constitution or the electoral rules that candidates agreed to takes precedent?
  - Devin says both are legally binding, so agreeing to both means that you are held to the most stringent of the two, in this case the electoral rules
- Robert says that the important question here is "is this constitutional?" not "which one takes more power?"
- Kayla says that from personal experience, she was not a part of the 2nd year stemlords discord until someone messaged her and said that her opponent was posting in it
  - This all happened before nicholas' thumbs up message (from earlier) was sent in the group chat.
  - Zane calls this motion to question
  - Second: Nicholas
  - Votes: 28 for, 5 against (Rafi notably), 0 abstentions
- Votes (for original motion) secret ballot: 18 for, 26 against, 4 abstentions
  - Motion fails. VP Internal election results WILL be ratified.

Scott motions to ratify election results

Second: Zane

Votes: 36 for, 3 against, 2 abstentions (Alizeh notably)

Motion passes



## 15. Lunch Break (time-dependent) - 20min

## 16. Executive Accountability

- See posted accountability presentations

#### a. President

- Ali asks if president have to be on EEF committee
  - Reese isn't sure if it was mandatory but she was happy to be a part of it anyway!
- Julian: Is EEF an ESS committee?
  - Ali: technically no bc its supposed to be separate and impartial from ESS
- Elise says Reese did great and was an awesome president :)

#### b. VP Finance

- Julian asks if subassociation audits were done / is there an update?
  - Reethi talked to all the sub associations and asked them to hand it in at the same time she is getting her audit in to UOSU
  - Sub Associations are doing a yearly audit
- Scott asks if the levies from UOSU have been received?
  - Haven't gotten the levies or student list yet
  - Julian says apparently they're still waiting for COOP students for the student list
- Nicholas asks about ESSCO PM budget line, total should be \$2100?
  - Reethi adjusted this
- Scott says the Frosh Patches and Patch Starter kit should be on 2 different lines
  - Also wouldn't there be revenue from frosh patches since we're selling them?
  - Reethi says this budget is projected for this year and we won't be selling them before April.

## c. VP Social

- Scott loves muffy <3</li>
- Justin loves muffy too <3

## d. VP Internal

- Scott asks how they can get UOEC patches?
  - Rafi has all of the patches and will bring the patches to the office to pick up next semester/next time people are in the office
- Rafi motions to make Devin Barber and honorary member of ESS



- Second: ChloeDiscussion:
  - Devin is Julian's chain daddy so he is in favour of this motion
- Votes: 31 for, 0 against, 4 abstentions
- Motion passes :) Woohoo Devin

#### e. VP External

Scott says Chloe tried to set up NSBE and other equity focused clubs, anyone who
wants to join should!!!! It will be a club officially in the fall

#### f. VP Services

- Elise appreciates Laura's work with the online store

## g. VP Communications

- Reese is v proud of the comms team this year :)) you did amazing thank you!!
  - Julian too
  - Scott too
  - Justin too

## h. VP Philanthropic

- Scott asks if Sammy has been able to start building up a backlog of patches?
  - Sammy wanted to do this and buy frosh patches from laura
  - Unfortunately these arent for sale yet so she hasnt done this yet
- Robert asks if any patches have been purchased off the canadian eng patch group?
  - Sammy will look into that today and get patches ready for next year
- Scott says a lot of the work for the Movember patch auction was done by Robert thank you Robert!!!!! Organizing this and sending out all the patches was a mess so thanks Robert <3</li>
- Robert wants to make a note that the \$1000 for Movember was not donated directly by ESS but was donated by Robert with ESS's support

## i. VP Academic

- Reese wants to run more morale nights with good advertising
  - Abigail will try to schedule something in the next 2 weeks
- Liam wants to shout out the industry night bc it was one of the most industry nights ever!
   That was a great time and a great slew of companies
  - Abigail wants to thank all the subassociations' VP academics bc they helped her a lot with the organization of this!!

## 17. Subassociation Accountability



See posted accountability presentations

## a. MESS

- MESS was the only subassociation to send their accountability presentations in English and French!!! Thanks!!
- Maxime says that on the ESS website the policy and procedure manual is the 2019 version, please update that and upload it in French as well!
  - Reese says that the 2019 version is the most updated version because they haven't had a constitution review since then
  - Reese will work on the french version later today
- Where do you access the MESS course bank?
  - Need to be a registered MESS member, theres a login on the MESS website
    where you input your email and student number (to verify that you're part of
    MESS), and then you should have access to the course bank!
- Scott asks if the police report has been filed for the stolen money?
  - Maxime says the report was filed but the police will not be investigating bc the theft was < \$1000</li>
- Everyone is very happy that the election dates have been changed!! Thank you!!
- Scott asks if a constitution review will be happening?
  - Maxime says they are having a meeting tonight to discuss all the points that have been brought up about this

#### b. ChESS

- No discussion!

#### c. IEEE

No discussion!

#### d. CSCE

- No discussion!

## 18. BoA Update

- Elections were held and turnout was 6.9%, 33% of which abstained for every option
  - 1 vacant position right now (Equity)
- Emma Balantyne is the only UOSU representative from Faculty of Engineering, thanks Emma!
- Successful fight for pass/fail option
- Also fought against Respondus
- Uottawa student senate is all female this year!! Woohoo



- message julian to be an interim uosu representative for the summer!
  - If you want a full position, there are also by-elections in the fall :)
- Eng x Law events were great, thanks Abi!!

## 19. Constitution and Policy Review

- -Alae asks question concerning essco
  - -Alexis said that we will answer that once we when get to that part
- -Adam asks what class presentations mean
  - -Reese: just to get more involvement, showcase events and whatnot
  - -Yzabelle says be careful when email profs, keep in mind, sometimes you can send 10-15 emails and only 2 respond

## **VP** Equity

- -Robert asks, 1.3.12b (equity training), Does vp equity have to create that? Or will they find someone with the right skill set to do that, right?
  - -Reese: Toni tried to get an outside source this year, that's the plan
  - -Julian: order of precedence: execs need training professionally, then if money, managers, again if money directors get it. If not, VP equity can relay a form of that training to directors themselves.
  - -Reese: In some form or another, everyone should get some form of training. Its up to interpretation.

## Manager Translations

-Alae: concerns with the line that all society docs within a reasonable time frame should be translated. Just want to make sure it doesn't include both constitutional documents. It's a lot of work for 1 person. One is 20 pages and the other around 40.

Would argue that translation shouldn't be the job of one person, later they should make a committee to translate collectively where the manager of translations runs it, if we should do it internally and not rely on UOSU.

- -Devin: agree wholeheartedly, the problem is that there is a lot of legal jargon, so it can mean something very different in french when translated. Even if the translator is bilingual, legally can have different interpretations.
- -Liam: most of changes happen at one time, once we have the majority of it translated, it'll only be lil things to change here and there (for future constitution review)
- -Reese: can be sent to the center of bilingualism, I have tried before, but maybe Chloe can be more persistent than I was. Cant speak for the next exec team, but this should be a priority.
- -Alea: ess has enough resources to do it internally (missed a lil here)?
- -Alexis: Explains constitution review: changes now cant be made, only things can be taken out. It can be lowered or taken out, within scope.



Scott: make sense for us to use tools we have, and not leave it all to manager translation. Since we cant change it though, dk how much more convo we wanna have on this

Nich: quick thing we can do to put pressure on bilingualism, put pressure on UOSU board, things can start to go faster (missed this a lil)

- -Alae asks if we can make manager translations say cant translate constitution documents
- -Scott: not concsitutally viable
- -Liam: after constitution passes, a motion can be made about it
- -Alae: makes sense
- -Robert: minor changes, whole diff scope of problems (missed?)

## **Equity Committee**

- -Scott: want to lower the purview, "including but not limited to", make it so that any club can submit an application to join. Just to say you have to apply to join even though anyone can join it. Just define how you apply to it.
- -Julian: Instead of the equity committee, go to BOD, less of a change of gatekeeping or politics getting away. BOD is bigger. Maybe me being cynical
- -Scott: so will that be changed?
- Scott: I think equity committee is easier so not have to wait a month for bod
- Julian motions to replace 2.3.4c to say "membership in the Committee shall be offered to equity-focused engineering clubs who can apply to the Board of Directors for membership"

Second: BenDiscussion: N/A

- Votes: 22 for, 0 against, 0 abstentions

Motion passes

## Subassociation Requirements 4.3.2

- Robert says that IEEE meetings are always open to the public but not always advertised. If their first meeting was publicized would they be good for the year or?
  - Julian says that constitutionally that would be correct. If you want to have more publicized meetings you can, but constitutionally 1 is good

## Policy 10.3.1

- Nicholas motions to remove 11.3.2b) from the policy and procedure manual, and replace "3rd offence" with "2nd offence" in 11.3.2c). (It is also assumed that these will be renumbered appropriately)
  - Julian motions to table this discussion until after the review of the rest of the proposed constitution amendments but before the by-law discussion
  - Second: Scott



- Votes: 22 for, 0 against, 3 abstentions
- Scott motions to approve the proposed changes to the policy and procedure manual (proposed by Constitution committee and reviewed by BoD)
- Second: ToniDiscussion: N/A
- Votes: 19 for, 0 against, 0 abstentions
- Motion passes
- Julian motions to make the above changes to the inclusivity policy [remove 11.3.2b) from the policy and procedure manual, and replace "3rd offence" with "2nd offence" in 11.3.2c)] pending approval from BoD at next meeting
- Second: ZaneDiscussion: N/A
- Votes: 16 for (Liam notably), 0 against, 2 abstentions

## By-Laws:

- No discussion
- Reese motions to approve all changes
- Second: ToniDiscussion: N/A
- Votes: 23 for, 0 against, 0 abstentions
- Motion passes

## 20. Constitution Ratification

Alae motions to ratify the constitution

Second: Zane

Votes: 22 for, 0 against, 0 abstentions

#### 21. Varia

- Robert motions to ESS to submit an appropriate proxy for the ESS seat on EECS council meetings (see motion below for further details)
- Second: ZaneDiscussion:



# **EECS Proxy (Why-EEE not IEEE)**

| Motion | EECS Proxy (Why-EEE not IEEE)

| Moved By

| Seconded By

| Consultation | IEEE VP Academic, IEEE Chair

| Spirit To select a appropriate proxy for the ESS seat on the EECS Council

Whereas The VP Academic Affairs is mandated to "sit or send a proxy to the

Electrical Engineering and Computer Science (EECS) meetings"

& Whereas IEEE, the subassociation representing EECS students through ESS does

not have a invite to sit at these meetings

& Whereas VP Academic is not necessarily a EECS student and therefore may not

have the insight into the programs as someone representing them

| BIRT For the 2021-2022 academic year, the ESS VP Academic appoint a

IEEE Executive selected by the IEEE Chair to proxy for the VP

Academic

| BIFRT The ESS VP Academic must inform the proxy with appropriate time

prior to the meeting any updates related to the meeting and if they are

asked to attend as a proxy.

| BIFFRT The proxy selected and or the IEEE representative on ESS BoD is

expected to be available to provide updates to the ESS VP Academic on

any events attending

Votes: 22 for, 1 against, 0 abstentions

- Motion passes

- Robert wants to expand the sub associations into the engineering culture

- Sub Associations are always around but not necessarily involved
  - Coloured hard-hat identifiers for specific sub associations? Grey hard hats with respective sub associations stickers (At their own expense)



 Make a subassociation games event to build another tradition, get subassociations involved, etc

# **Expanding Subassociation into Engineering Culture (Which Eng Best Eng?)**

| Discussion Point Expanding Subassociation into Engineering Culture (Which Eng Best

Eng?)

| Spirit

To incorporate sub-associations further into the "engineering culture" including Frosh Week as currently subassocations only participate through executives guiding and limited tabling opportunities

Currently people with roles in the engineering community (Executive, Manager, Head Guide, Guides etc.) have an identifying colored hardhat.

## | Concept #1

Recognized Sub Associations (IEEE,CSCE,ChESS,MESS) work with VP Social and Manager of 101 Week to create a "rulebook" and set of activities with the goals of crowning a "subassociation games winner" for the year\semester and some form of trophy (store bought trophy, participation ribbon, champion belt etc) with the goal to create a new annual set of events.

Subassocation games events should be targeted towards encourage socialization and or teamwork between students in similar programs and a general friendly competition between the sub associations

## | Further

- Subassocation games events should be targeted towards encourage socialization and\or teamwork between students in similar programs and a friendly sense of rivalry to encourage students to explore different sub associations
- Subassociation games should try and make the point systems encouraging to have everyone a chance to win (i.e not bias bigger programs or skills expected of a certain discipline)
- If Sub Associations wish to purchase a new trophy, they would be expected to come up with the funds to create\buy it (or bring



up a budget of the item to ESS\EEF in the future with a design)

## | Concept #2

Recognized Subassociations (IEEE,CSCE,ChESS,MESS) may purchase (with their own funds) one(1) **grey** hardhat with the subassociation identifier (sticker with logo etc) that is passed down between presidents\chairs and their successors. Hard Hat should follow general hardhat usage in engineering culture (e.g worn during frosh tabling, subassociation events etc).

## | Further

- Subassocations would be responsible for purchasing said hardhats
- Subassociations may only have 1 hardhat at any given time and is expected this hardhat is passed down between president\chairs until it needs to be retired.
  - Stolen hardhats would be based on a "pranksters code" style of operation for return
  - Lost hardhats are to be avoided
  - The President\Chair of a subassociation can let any executive wear the hardhat when acting on behalf of the subassociation
- President\Chair are encouraged to leave a mark (sticker etc) on the hardhat before passing down to successors thus creating a tradition of modifications.

## | Discussion

- Madi thinks this is a great way to get sub associations involved and let students know about them ASAP
- Scott also thinks its a great idea to get more involvement in sub associations!
- Ben also agrees with this and thinks we need to bring sub associations into the light for first years as soon as possible. As the semester goes on, the notability of a sub association goes down a lot bc theres a million other things going on with school.

## 22. Adjournment

Reese motions to adjourn the meeting

Second: Toni Discussion: N/A

Votes: 27 for, 1 against

Meeting adjourned!!