

ESS Officer Meeting Minutes – Procès-verbal de la réunion des dirigeants de l'AÉG

Date: Oct 28, 2024 7:30 pm

Location + Link - Lieu et lien: CBY A04,
<https://meet.google.com/jdq-jhne-rfg>

Chaired by Daniel Thorp (he/him/il) with discussions lead by Sofia Ershova (she/her/elle).

Officers Present - Dirigeants.es Présent.e.s:

- ★ President - Sofia (she/her/elle)
- ★ VP External - Ethan (he/him/il)
- ★ VP Communications - Madison (she/her)
- ★ VP Internal - Aiden (he/him/il)
- ★ VP Services - Maya (she/they/elle)
- ★ VP Social - Eric (he/him/il)
- ★ VP Philanthropic - Gabrielle
- ★ VP Francophone - Carolina (she/her/elle)
- ★ Manager of IT - Cyrus (he/him/il)
- ★ Manager of Social Media - Martina (she/her/elle)
- ★ Manager of Sponsorship - Zoe
- ★ Wine and Cheese Coordinator - Kyle

Officers Absent - Dirigeants.es Absent.e.s:

- ★ 101 Week Coordinator - Mackenzie (she/her/elle) - Term over
- ★ VP Academic - Ashna (she/her/elle) - Excused
- ★ VP Equity - Ryn (they/them/il) - Excused
- ★ VP Finance & Administration - Domenick (he/him/il)
- ★ VP Sustainability - Leila - Excused (class)
- ★ Manager of Marketing - Jason (he/him/il) - Excused
- ★ Manager of Sports - Maria

- ★ Manager of Student Success - Krisha (she/her/elle) - Excused
- ★ Manager of Translations - Elsa (she/her) - Excused

Land Acknowledgement - Reconnaissance des terres

- ★ We acknowledge that we are gathered on the traditional and unceded territory of the Algonquin Anishinaabe Nation. For generations, they have been the stewards of this land, and their deep connection to it continues to this day. We recognize the enduring presence and contributions of the Algonquin people to this region. We also acknowledge the painful history of colonization and the displacement of Indigenous communities from their ancestral lands. We commit ourselves to learning, understanding, and honoring the Algonquin Nation's history and culture. We recognize the importance of working collaboratively to create a more just and equitable future for all who call this land home.
- ★ Nous reconnaissons que nous sommes réunis sur le territoire traditionnel et non cédé de la nation algonquaine anishinaabe. Depuis des générations, ils sont les gardiens de cette terre et le lien profond qui les unit à elle perdure encore aujourd'hui. Nous reconnaissons la présence et les contributions durables du peuple algonquin dans cette région. Nous reconnaissons également l'histoire douloureuse de la colonisation et du déplacement des communautés autochtones de leurs terres ancestrales. Nous nous engageons à apprendre, à comprendre et à honorer l'histoire et la culture de la nation algonquaine. Nous reconnaissons l'importance de travailler en collaboration pour créer un avenir plus juste et plus équitable pour tous ceux qui vivent sur cette terre.

Updates - Mises à Jour:

- ★ Executives gave updates at yesterday's Board of Directors meeting, therefore, exceptionally for this meeting, detailed one-by-one updates won't be given.
- ★ Welcome our new members Zoe and Leila to the team!
- ★ Sofia: Girl scouts - unless someone would like to volunteer to take over, I unfortunately do not have the capacity to put this on my plate right now and I will email them that we won't do it this term.
- ★ Sofia: Still need someone to attend the ceremony of excellence for me, please let me know now so I can email them tonight.
- ★ Martina: Shout out Maya and her GDC (but really just Maya lol) for helping me with a few posts when things got overwhelming
- ★ Krishna: Fall Morale Night will be a collaboration between ESS, CSSA and IEEE. Currently being led by CSSA and will cover **ITI 1120, MAT 1320, and MAT 1341**. No other details for now.
- ★ Elsa: Translated more posts as they come. Working on September BoD translation with Carolina. Will try to get Matthieu to help out to speed up the process.
- ★ VP Francophone:
 - **French Translation and Content Supervision Committee Application:** Applications are open. Interested individuals can apply here: [Committee Application Form](#). (Post request submitted)
 - **Organizing Franco Craft Night with the Association of Feminist and Gender Studies Students:** Planned for the week of November 11, likely on November 14. Participants need to sign up in advance to ensure adequate supplies are available. Considering featuring patch sewing as the handcrafts (since I did not budget for supplies specifically, and it would be cool to share that aspect of engineering culture). Maya, I do not want to overstep, so please let me know what do you think.
 - **Franco Round Table Discussion on Bilingual Requirements for UOSU Executives:** A motion is proposed to lower the bilingualism requirements for UOSU executives. Discussion consensus was to oppose this motion due to:
 - The lack of a detailed evaluation of the French language requirements for each position.
 - Potential discrepancies between written and oral skills, along with varying levels of expression and comprehension.
 - Increased reliance on the Francophone Commissioner, who is already overburdened.

- Language qualifications are already inflated, thus misrepresenting abilities. Lowering will mean that the ability may not even be present to pass the requirements.

General Assembly Reminder: All members are encouraged to attend the General Assembly and consider the above-discussed aspects of the motion regarding bilingual requirements. This motion can be particularly dangerous and harmful to the francophone community and needs careful deliberation.

★ FYIC/CPIA update: 1 VPX, 1 delegate going whole time, 1 coming late

Motions



Discussion Items - Éléments de Discussion:

- ★ Carolina- Modifying bilingual positions' requirements in the Constitution:
 - "Providing proof that at least three courses being taken are in French"
 - French courses are not equivalent to being fluent in French (not oral nor written)
 - Discussion:
 - Sofia: I believe Mackenzie recommended these based off suggestions from Daphnee
 - Madi: I think the reason we put it in is to allow more opportunities to get someone in. When we vote we can choose the person who speaks the language.
 - Carolina: The certificate can be taken at any time and is a standard.
 - Sofia: I don't see why someone speaking french wouldn't apply, and I don't want to make it very attainable.
 - Carolina: Often there's no one going for the position, so most people would rather have the position empty rather than someone who can't speak the language.
 - Maya: My brother took that test, he did it in high school, even for french speakers that test is not easy. I've had people I know who are fluent who can't pass the test. The certificate is great, but we also now have an

impeachment policy, so if they don't fulfil their role. They first have to get elected, then if we decide they're not proper or don't represent francophone we can get them out of the position. If people try to do it for their resume, it's a lot easier now to remove them if needed. For the test you can think about equity too if they need accommodations.

- Carolina: What about a report from previous VP Franco, when I did the poll of who is fluent we only got 3 answers. If people can't spot it how can we spot it. It's better to select carefully than kick out after.
- Maya: We can add to the CEO role if they can do the test, it can't be the old VP Franco because that could be biased, it would need to be someone unbiased.
- Daniel: I think we could add more people speaking french here, if people didn't speak french and the VP Franco didn't speak French it would be easier to spot out. If we ask people who would want to repeat in french, nobody says anything, so should I continue because is there interest.
- Madi: I grew up speaking french but I understand both, like if I understand french I understand it. It won't have to be a policy thing.
- Sofia; Most people on the board will prefer french I believe.

★ Carolina- Handling French errors in merch/services (Prevention and Accountability)

- Issues with French translations have arisen, where logistical constraints such as time or budget prevent immediate correction. Notably, the recent misprint of the term "En Fente" (Slotted) instead of "En Fonte" (Cast Iron) for Iron Pins has highlighted the importance of handling such errors with sensitivity and transparency. - > This error was deemed unacceptable by the Franco Round Table representatives
- Discussion:
- Maya: Deeming a typo unacceptable is harsh with something that could've been even a production mistake.
- Eric: It was my fault yes, I did not copy paste the translate Elsa sent. However I did post the mock up, no one said a word, everyone hearted it. It went over my head cause I only spoke english but I did post it in the translations channel and nobody said anything.
- Carolina: I just want to bring solutions, I'm putting it unacceptable because that's what the table says, the francophone community takes it to heart because everyone takes different insults to this. First thing is accountability on our end

because it was our fault. To prevent this from happening we could have multiple people verify large orders. It would be good to have a procedure if anything like this happens.

- Maya: I think the biggest thing is if we discount for french students, people will lie just like running for Franco. I put it at \$5, it can go lower, but it's the first year we did it and the first years who have it now who have it more as an exclusive thing. It could be an english error too, it goes through multiple stages, and like Eric said there was multiple stages and multiple people missed it, now there's not much we can do about it with an error. We also can't keep adding stuff to the french mandates, if we add the french check on every single order, there's more work and adds delay.
- Carolina: For double checking it doesn't have to be me. Even with english if we're risking lots of money, which is why before submitting an assignment we double check so why not check on a big order. My intention is not to point fingers, we could trace it back but that's beyond the point. For the lying about speaking french, I find it interesting that's the first thought, I think we should assume the best.
- Maya: there's a difference between your role of speaking french and students getting money off a merch item. If I'm at the point of ordering it's gone through multiple people, when you're that far in but having someone right behind you has a lot. I'll have the graphic design committee, but others are ordering patches, but having someone on your back saying if your order is right. For the discounts what do you want to do with the pins, I wanted the exclusivity, but if we're talking about discount I might as well put it down to \$3, it wipes the exclusivity for the 101ers though.
- Sofia: If we're talking about exclusivity for the pins, why should we even sell them.
- Maya: We bought a lot to sell.
- Aiden: Could we save them for next year and buy more with the correct translation for next year.
- Maya: We should see with Dom, because of my mandate I need to talk to him anyways so we should hold the vote.
- Sofia: Table the vote till next meeting or discord vote?
- Eric: We should just put them at \$3 since it's still technically mine lol
- Madi: We should do a vote.

- Sofia: We'll vote right now but we'll have a discussion with Dom, however I should mention he did not excuse himself. Either way we'll vote.

- Discount: 5
- No Discount: 3 (Maya notable)

★ Sofia - Feedback and stuff that was moved from last meeting

- Discussion:
- Sofia: What're your thoughts on the way it was done (google docs)
- Aiden: yeah, if it was just a google form with the same questions it'd be easier
- Martina: Highkey I didnt do it cause i saw the doc and got scared
- Eric: yes!! felt like homework ngl :/
- Maya: the easier it is...the faster we can do it in between calsses
- Carolina: It looked like a lot but fought off the laziness. Maybe have feedback on specific roles and positions.
- Sofia: What are thoughts on the updates and how the meetings are done going forward? What about things being more standardized?
- Maya: I think the expectations could be standard and enforced for everyone.
- Eric: Sharepoint?
- Sofia: I think we have a collective drive.
- Eric: It could be more organized by having a sharepoint.
- Daniel: It would however be expensive.
- Eric: I take it back
- Sofia: I know we are super busy and I can't really make someone do something, I don't know how I would enforce to where it's fair. I am still your peer at the end of the day.
- Eric: Incentivize > Penalize
- Sofia: At the end of the day I can't make you read my messages.
- Daniel: I think part of it is patience and incentivizing if possible. There's room for putting people on blast.
- Sofia: Yeah I do recognize we are students and that should be priority number one and ESS is a lot.
- Maya: I did mention this at BOD, idk if we want a full motion but should we have it so we have our updates in a certain amount of time. We can push harder on the accountabilty doc, and add having the updates in before it starts.
- Sofia: When I first shared the accountability doc who actually read through it. How do I enforce the accountability?

- Martina: shoot to kill
- Sofia: I think VAP is the only thing to enforce it. What's a good incentive?
- Carolina: We could have officer of the month.
- Sofia: The main thing is to complete the mandate, a lot of officers last year did not complete it. Patch as incentive is good idea.
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- Sofia: How should we reduce the workload as we are all feeling it right now.
- Carolina: The committee should be conveyed how heavy the workload is
- Maya: We could get BOD to do more work, and offload some onto them.

Items | Articles > Accessories | Accessoires > Iron Pin | Pin En Fonte



Iron Pin | Pin En Fonte

5,00 CAD

- 1 +

How to get it

Required

☐ Shipping

☒ Store pickup

Engineering Students Society
161 Louis-Pasteur Private A05 Ottawa ON

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-  ESS Exec Mandate Review Fall 2024

Varia



Reminders - Rappels

- ★ Next meeting: November 11th
- ★ UOSU AGA: November 17th
- ★ Buy the program patches!