

saESS September Emergency BoD Meeting Minutes – Procès-verbal de la réunion d'urgence de septembre du CA de l'AÉG

1. Call to Order – Appel à l'ordre

Date: Sep 29, 2024 11:00 AM EDT

Location – Lieu: CBY A04 & [Google Meet](#)

Folder – Dossier: 📁 Emergency Meeting – Réunion d'urgence

The meeting was called to order at 11:05 AM EDT with **Jess Berg** as Chair and with Aiden McCooye as Secretary.

La réunion est ouverte à 11h05 HAE, sous la présidence de **Jess Berg** et le secrétariat de Aiden McCooye.

2. Land Acknowledgement – Reconnaissance des Terres

We acknowledge that we are gathered on the traditional and unceded territory of the Algonquin Anishinaabe Nation. For generations, they have been the stewards of this land, and their deep connection to it continues to this day. We recognize the enduring presence and contributions of the Algonquin people to this region. We also acknowledge the painful history of colonization and the displacement of Indigenous communities from their ancestral lands. We commit ourselves to learning, understanding, and honoring the Algonquin Nation's history and culture. We recognize the importance of working collaboratively to create a more just and equitable future for all who call this land home.

Nous reconnaissons que nous sommes réunis sur le territoire traditionnel et non cédé de la nation algonquine anishinaabe. Depuis des générations, ils sont les gardiens de cette terre et le lien profond qui les unit à elle perdure encore aujourd'hui. Nous reconnaissons la présence et les contributions durables du peuple algonquin dans cette région. Nous reconnaissons également l'histoire douloureuse de la colonisation et du déplacement des communautés autochtones de leurs terres ancestrales. Nous nous engageons à apprendre, à comprendre et à honorer l'histoire et la culture de la nation algonquine. Nous reconnaissons l'importance de travailler en collaboration pour créer un avenir plus juste et plus équitable pour tous ceux qui vivent sur cette terre.

3. Roll Call – Appel nominal

Present – Présent.e.s:

- President – Présidente: Sofia Ershova (she/her/elle)
- VP Academic – Académique: Ashna Cheverlharan (she/her/elle)
- VP Internal – Interne: Aiden McCooeye (he/him/il)
- VP Services - Maya Benhamou (she/her/elle)
- VP Social - Eric Hagen (he/him/il)
- VP Philanthropic – Philanthropique: Gabrielle Graceffa (she/her/elle)
- VP Equity – Équité: Ryn Basinger (they/them/il)
- VP Sustainability – Développement durable: Hayley Jubinville (she/her/elle)
- CESA - Justin Beal (he/him/il)
- GNG 1105 A - Rocco De Oliveira (pronouns)
- GNG 1105 D - Gautam Khosla (pronouns)
- GNG 1105 E - Pradyumna Uppalapati (pronouns)
- SEG 2900 - Mathis Ait Hammou (he/him/il)
- 2nd year Mechanical Engineering – 2e année de génie mécanique: Dakota Squires (he/him/il)

- 2nd year Biomedical Mechanical - 2e année mécanique biomédical: Nick Mesquita (pronouns)
- 2nd year Chemical Engineering – 2e année de génie chimique: Sofia Oickle (she/her/elle)
- 2nd year Civil Engineering - 2e année de génie civil: Erin Murphy (pronouns)
- 2nd year Electrical Engineering - 2e année de génie électrique: Sydney Ruberto (pronouns)
- 2nd year Software Engineering - 2e année de génie logiciel: Jamie Watson (pronouns)
- 2nd year French - 2e année de la régime française: Diane Bassayi (she/her/elle)
- 3rd year Biomedical Mechanical – 3e année mécanique biomédical: Tharshaon Thirukumaran (he/him/il)
- 4th year Chemical – 4e année chimique: Mackenzie Conrad (she/her/elle)
- CO-OP Chemical – Chimique CO-OP: Anna Schubert (she/her/elle)
- Multidisciplinary Design - Conception multidisciplinaire: Abby Wilson (she/her/elle)
- 2nd year Computer Engineering - 2e année de génie informatique: Brooke MacQuarrie (she/her/elle) [Joined 11:20 AM]

Absent – Absent.e.s:

- CO-OP Software - Logiciel CO-OP: Rolf Addoumie (pronouns)
- CO-OP Electrical - Électrique CO-OP: Samuel Li (pronouns)
- VPFA - Domenick Mann (he/him/il)
- VP Communications - Madison Smrtka (she/her/elle)
- VP External – Externe: Ethan Tang (he/him/il)
- VP Francophone - Carolina González González (she/her/elle)
- ChESS - Karim Nehme (he/him/il)
- MESS - Sami Lowe & Farah El Siss (she/her/elle)
- IEEE - Jad Mghabghab (he/him/il)
- 3rd year Computer – 3e année informatique: Stuti Pandya
- CO-OP Computer – Informatique CO-OP: Krisha Veera (she/her/elle)

- CO-OP Biomedical Mechanical – Mécanique biomédical CO-OP: Sonya Pastorek (she/her/elle)

4. Robert's Rules Overview – Aperçu des règles de procédure Robert

1: New idea

2: Replying to current idea

p: Point of privilege, interrupts current discussion (ex: can't hear the microphone)

c: Point of clarity, confused about current discussion and needs clarification, interrupts current discussion (ex what does an acronym mean)

t: Requesting a translation

5. Administrative Motions – Motions administratives

- Adoption of Agenda – Adoption de l'ordre du jour

Title Titre	Adoption of Agenda Adoption de l'ordre du jour		
Mover Proposé	President	Seconder Appuyé	VP Services
BE IT RESOLVED THAT the agenda be adopted as presented. IL EST RÉSOLU QUE l'ordre du jour est adopté tel que présenté.			
Discussion			
Result Résultat	Passes Unanimously		

6. Previous Business – Affaires précédentes

- Ryan Goodwin's membership status

Title Titre	Ryan Goodwin's Membership Status		
Mover Proposé	Anna S.	Seconder Appuyé	Ryn
<p>WHEREAS Ryan Goodwin had his membership status revoked last year due to multiple incidents, resulting in escalating application of the Discipline subsection of the Inclusivity Policy;</p> <p>WHEREAS he has indicated his wish to appeal his membership status;</p> <p>WHEREAS he attended the ESS anti-oppression training organized by the VP Equity in August;</p> <p>WHEREAS he will present what he has learned to the Board and make his case;</p> <p>BE IT RESOLVED THAT the Board reinstate Ryan Goodwin's status as an Active Member of ESS, subject to any conditions the Board sees fit.</p> <hr/>			
Documents			
Discussion	<p>Sofia: Before we start discussion, but I don't know what Ryan meant about not getting a warning.</p> <p>Mackenzie: To start I was the president last year. I believe what Ryan meant is that there was lots of complications about giving Ryan the warnings as the policy is written. The conference took place in November and I only recieved notice that this happened until January and by the time I got notice a bunch of other things occurred in January/February. Ryan mentioned mental health issues, and I won't go deeper but we wanted to put his mental health first. All the warnings and revocation of membership occurred in one meeting. If he got the first warning he could've conducted himself differently moving forward. I do want to mention about what he did, what he did at the conference we don't condone, the other formal complaints was us not wanting him to be at executive level, not as much of a complaint if he was a normal member, there's a different level of authority when you lead events and bring others to conference which he was doing. Due to this we added the exec revocation policy, if we had this before we wouldn't have pushed for membership revocation.</p> <p>Maya: As some of you know, I was chair last year. I got complaints about people on the position, a lot of it was hearsay from</p>		

conferences/his attitude. Like Mackenzie said if we had an impeachment policy we would have followed that. Since a lot of people didn't know how to go about it they came to me about it which I passed on to Mackenzie. Because of the situation we made a lot of constitution changes and we realized that the constitution should include more about conferences. Other than the official complaints brought up, there were some that were never officially filed. If we had known everything and properly gave him the warnings, it may have been a bit different but ultimately the end goal probably wouldn't have been different but we will never know that.

Ryn: Wasn't the process of membership revocation to bring what you learned from anti-oppression training.

Mackenzie: You are correct

Ryn: Ok i did not particularly see that

Hayley: I just wanted to say that I was disappointed about the presentation, he seemed to be making excuses and didn't come as well prepared as I would have if I were trying to get my membership back

Mackenzie: He was supposed to come with what he learned from the training, explain what happened and apologize, and how he'll improve moving forward.

Maya: Could we vote for a probation period?

Gaby: I want to note that speaking up takes a lot of courage to do, I think we should be a bit more empathetic.

Dakota: I never heard him say he was wrong or that he was sorry, has he mentioned this to an exec before?

Gaby: Good point, he never said that to me.

Gautam: I think giving him a second chance is an option here, I know what he did isn't a small thing but I believe everyone should be given a second chance. I don't think he should be a VP again, but probation period.

Ryn: What would probation entail?

Sofia: That would be whatever the board sees fit, either do reinstate as a member but no leadership positions, or it could be we don't reinstate right away.

	<p>Mackenzie: Based on policy probation would mean, he would go back to a second strike, but we can add that he can't be an exec member or any leadership positions.</p> <p>Gautam: We can add to the probation thing, we can review all the things he did and point out specifics of what he did wrong.</p> <p>Sofia: To move things along I'll propose that we reinstate his status as an active member where he can attend events, but bar him from holding any positions such as board members, committee/commissioner member, exec position.</p> <p>Dakota: How long would we wait to see if he's "good"?</p> <p>Sofia: 1 full semester.</p> <p>Maya: 2 full semesters.</p> <p>Sofia: He'd be on probation until next fall.</p> <p>Gaby: How about we get Ryan to write an apology letter to the university and conference for good faith.</p> <p>Sofia: That amendment is friendly.</p> <p>Ryn: If the probation is until next fall, does that mean after that he can be an exec/board of directors member.</p> <p>Sofia: I don't know when he's graduating. I say keep it to say he can't hold any position.</p> <p>Mackenzie: I was going to propose that if he's on 2 strikes he can't run for exec positions, until next fall where it's revisited by the board.</p> <p>Dakota: We've yet to see any regret, once we receive the letter maybe his 1 year timer can start.</p> <p>Sofia: That is friendly.</p>
Result Résultat	For: Against: Abstain:

b.

Title Titre	5 Minute Recess		
Mover Proposé	Ryn	Seconder Appuyé	Dakota

BE IT RESOLVED THAT 5 minute recess	
IL EST RÉSOLU QUE	
Discussion	
Result Résultat	Passes Unanimously

c.

Title Titre	Ryan Goodwin's Membership Status Amendment		
Mover Proposé	Sofia	Second Appuyé	Ryn
<p>BE IT RESOLVED THAT the Board reinstate Ryan Goodwin's status as an Active Member of ESS on a probationary status to be revisited in the Fall of 2025;</p> <p>BE IT FURTHER RESOLVED THAT Ryan Goodwin be forbidden from holding any of the following positions:</p> <p>a. ESS Executive;</p> <p>b. Board Member;</p> <p>c. ESS Manager;</p> <p>d. ESS Commissioner;</p> <p>e. ESS Committee Member;</p> <p>f. Sub-association Member;</p> <p>or g. 101 Week Guide</p> <p>As written in Policy 7.3.1.</p> <p>BE IT FURTHER RESOLVED THAT Ryan Goodwin write a letter apologizing for his actions to the CFES Board of Directors and the Co-Chairs of the Conference on Diversity in Engineering 2023 before the Conference on Diversity in Engineering 2024.</p>			
Discussion			

Result Résultat	For: 20 Against: 0 Abstain: 2
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7. New Business – Nouvelles affaires

a. Mateo Blais' 101 Week Contract Breach

Title Titre	Mateo Blais' 101 Week Contract Breach		
Mover Proposé	Maya	Seconder Appuyé	Sofia
<p>WHEREAS Mateo Blais was caught breaking the 101 Week Code at a 101 Week event by consuming alcohol and taking off his guide shirt at the event;</p> <p>WHEREAS a consequence for the behavior must be applied;</p> <p>BE IT RESOLVED THAT Mateo Blais be on probation until the end of winter semester 2025</p> <p>BE IT FURTHER RESOLVED THAT Mateo Blais will not be able to attend ESS run events for the duration of Fall 2024 semester</p> <p>BE IT FURTHER RESOLVED THAT Mateo Blais will not be allowed to apply or be a 101 week guide or associated officer positions (VP Social or Manager of 101 week or President) until he graduates</p> <p>BE IT FURTHER RESOLVED THAT if Mateo Blais does obtain an officer position, he will be exempted from guiding and/or helping with 101 week</p> <hr/>			
Documents			
Discussion	<p>Maya: My motion would be to not take away his membership because he's still an active member but there still should be consequences. He should be on probation for a year, but I don't think he should need a revisit and have him not attend events for only fall. If he wants to drink</p>		

	<p>at the wrong time he shouldn't drink at the right time. Along with this he shouldn't be able to guide for the rest of his schooling.</p> <p>Mackenzie: We should clarify ESS only so he can still do GNCTR events.</p> <p>Ryn: The probation in this context would mean he's on two strikes?</p> <p>Ryn: Is it going to be the same as he can't run for subassociation positions, I think it makes more sense to bar him from 101 week positions.</p> <p>Dom: He could run for a position that doesn't qualify him for a blue band, and if he's an exec he's exempt from guiding.</p> <p>Sofia: To clarify if he got an exec position he won't be a guide.</p> <p>Dom: Yes if he's an exec he won't be involved.</p> <p>Dakota: So he can't guide again, but he can't be a blue band but can be an exec as long as he doesn't guide.</p> <p>Ryn: To simplify the next year he'd be on strike 2, then after no VP Social or Manager of 101 week</p>
Result Résultat	For: 20 Against: 0 Abstain: 3 (Eric Hagen, Justin Beal)

8. Adjournment – Ajournement

Title Titre	Adjournment Ajournement		
Mover Proposé	Maya	Seconder Appuyé	Mackenzie
<p>BE IT RESOLVED THAT the meeting be adjourned at 12:14 EDT.</p> <p>IL EST RÉSOLU QUE la réunion soit ajournée à 12h14 HAE.</p>			
Discussion			

Result Résultat	Passes Unanimously
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9. Next Meeting – Prochaine réunion

The next meeting will be held on October 27th at 1:00 PM EDT in CBY A04.

La prochaine réunion se tiendra le 27 octobre à 13h00 HAE dans la salle CBY A04.