



## Quick statistics

Survey 136744 'Attitudes Regarding the Billet Assignment Process Among the Navy Medical Corps'

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### Results

#### Survey 136744

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Number of records in this query:	1298
Total records in survey:	1298
Percentage of total:	100.00%



## Field summary for E1

What is your primary specialty?

Answer	Count	Percentage
Resident (A1)	53	4.08%
General Medical Officer (A2)	25	1.93%
Aerospace Medicine (Residency Trained Flight) (A3)	12	0.92%
Aviation Medicine (Flight Surgery GMO) (14)	41	3.16%
Allergy/Immunology (A4)	6	0.46%
Anesthesiology (A5)	10	0.77%
Cardiology (IM) (A6)	28	2.16%
Cardiothoracic Surgery (A7)	4	0.31%
Dermatology (A8)	30	2.31%
Emergency Medicine (A9)	64	4.93%
Endocrinology (IM) (10)	7	0.54%
Family Medicine (11)	183	14.10%
Gastroenterology (IM) (12)	11	0.85%
General Surgery (13)	12	0.92%
Heme/Onc (IM) (15)	7	0.54%
Infectious Disease (IM) (16)	14	1.08%
Internal Medicine (General) (17)	22	1.69%
Neonatology (18)	12	0.92%
Nephrology (IM) (19)	5	0.39%
Neurology (20)	19	1.46%
Neurosurgery (21)	15	1.16%
Pulmonary Critical Care (IM) (22)	11	0.85%
OB/GYN (23)	59	4.55%
Occupational Medicine (24)	20	1.54%
Ophthalmology (25)	16	1.23%
Orthopedic Surgery (26)	21	1.62%
Otolaryngology (27)	31	2.39%
Pathology (28)	33	2.54%
Pediatrics (29)	77	5.93%
Physical Medicine and Rehabilitation (30)	5	0.39%
Plastic Surgery (31)	1	0.08%
Preventive Medicine (32)	22	1.69%
Psychiatry (33)	39	3.00%
Radiology (34)	48	3.70%
Radiation Oncology (35)	5	0.39%
Rheumatology (IM) (36)	3	0.23%
Undersea Medicine (37)	12	0.92%
Urology (38)	2	0.15%
Other	12	0.92%
No answer	18	1.39%
Not completed or Not displayed	283	21.80%



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## Field summary for E3

What is your rank?

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Answer	Count	Percentage
LT (A1)	270	20.80%
LCDR (A2)	361	27.81%
CDR (A3)	232	17.87%
CAPT or Flag (A4)	127	9.78%
No answer	25	1.93%
Not completed or Not displayed	283	21.80%



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## Field summary for E2

What year did you execute orders for your current billet? (Consider retour orders the same as a PCS set of orders.)

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Answer	Count	Percentage
2016 (A1)	325	25.04%
2015 (A2)	313	24.11%
2014 (A3)	229	17.64%
2013 (A4)	63	4.85%
2012 (A5)	25	1.93%
(A6)	2	0.15%
Other	26	2.00%
No answer	32	2.47%
Not completed or Not displayed	283	21.80%



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## Field summary for E4

How would you describe your current billet?

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Answer	Count	Percentage
CONUS MTF (A1)	510	39.29%
OCONUS MTF (A2)	102	7.86%
CONUS Operational (A3)	119	9.17%
OCONUS Operational (A4)	41	3.16%
Non-Operational/Non-Clinical (A5)	45	3.47%
GME (A6)	140	10.79%
Other	31	2.39%
No answer	27	2.08%
Not completed or Not displayed	283	21.80%



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## Field summary for E5

For your last set of orders, how many months prior to your move were your orders released? That is, how many months did you have to prepare for your PCS?

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Answer	Count	Percentage
< 1 month (A1)	172	13.25%
2-4 months (A2)	581	44.76%
> 4 months (A3)	182	14.02%
Other	54	4.16%
No answer	26	2.00%
Not completed or Not displayed	283	21.80%



## Field summary for D1

On a scale of 1 to 5, with 1 being not transparent and 5 being very transparent, how would you rate the transparency of your detailing experience for your last set of orders?

Answer	Count	Percentage	Sum
1 (1)	117	9.34%	19.79%
2 (2)	131	10.45%	
3 (3)	145	11.57%	11.57%
4 (4)	224	17.88%	
5 (5)	292	23.30%	41.18%
No answer	45	3.47%	
Not completed or Not displayed	344	26.50%	
Arithmetic mean	3.49		
Standard deviation	1.4		
Sum (Answers)	909	100.00%	100.00%
Number of cases	954	100.00%	



## Field summary for D2

On a scale of 1 to 5, with 1 being unsatisfied and 5 being very satisfied, how would you rate your overall detailing experience for your last set of orders?

Answer	Count	Percentage	Sum
1 (1)	106	8.51%	15.33%
2 (2)	85	6.82%	
3 (3)	158	12.68%	12.68%
4 (4)	230	18.46%	
5 (5)	323	25.92%	44.38%
No answer	52	4.01%	
Not completed or Not displayed	344	26.50%	
Arithmetic mean	3.64		
Standard deviation	1.36		
Sum (Answers)	902	100.00%	100.00%
Number of cases	954	100.00%	





### Field summary for D3

On a scale of 1 to 5, with 1 representing a significant problem and 5 being not a problem at all, how would you rank the problem of favoritism in the billet assignment process?

Answer	Count	Percentage	Sum
1 (1)	102	8.97%	18.91%
2 (2)	113	9.94%	
3 (3)	209	18.38%	18.38%
4 (4)	169	14.86%	
5 (5)	200	17.59%	32.45%
No answer	161	12.40%	
Not completed or Not displayed	344	26.50%	
Arithmetic mean	3.32		
Standard deviation	1.33		
Sum (Answers)	793	100.00%	100.00%
Number of cases	954	100.00%	



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## Field summary for D4

Describe your current assignment:

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Answer	Count	Percentage
1st choice (A1)	566	43.61%
2nd choice (A2)	128	9.86%
3rd choice (A3)	47	3.62%
4th choice (A4)	16	1.23%
> 4th choice (A5)	53	4.08%
Other	124	9.55%
No answer	20	1.54%
Not completed or Not displayed	344	26.50%



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## Field summary for D31 [1]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 1]

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Answer	Count	Percentage
Southern California (A1)	283	21.80%
Pacific Northwest (A2)	75	5.78%
Pacific (Hawaii, Guam, Japan) (A3)	77	5.93%
Middle East or Africa (A4)	5	0.39%
Europe (A5)	136	10.48%
National Capital Region (A6)	115	8.86%
Tidewater Region (Portsmouth, Norfolk) (A7)	96	7.40%
Southeast (North Carolina, Florida) (A8)	102	7.86%
Northeast (10)	27	2.08%
Not completed or Not displayed	382	29.43%



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### Field summary for D31 [2]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 2]

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Answer	Count	Percentage
Southern California (A1)	156	12.02%
Pacific Northwest (A2)	133	10.25%
Pacific (Hawaii, Guam, Japan) (A3)	111	8.55%
Middle East or Africa (A4)	9	0.69%
Europe (A5)	126	9.71%
National Capital Region (A6)	81	6.24%
Tidewater Region (Portsmouth, Norfolk) (A7)	112	8.63%
Southeast (North Carolina, Florida) (A8)	103	7.94%
Northeast (10)	58	4.47%
Not completed or Not displayed	409	31.51%



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### Field summary for D31 [3]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 3]

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Answer	Count	Percentage
Southern California (A1)	108	8.32%
Pacific Northwest (A2)	141	10.86%
Pacific (Hawaii, Guam, Japan) (A3)	115	8.86%
Middle East or Africa (A4)	10	0.77%
Europe (A5)	122	9.40%
National Capital Region (A6)	105	8.09%
Tidewater Region (Portsmouth, Norfolk) (A7)	82	6.32%
Southeast (North Carolina, Florida) (A8)	102	7.86%
Northeast (10)	80	6.16%
Not completed or Not displayed	433	33.36%



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### Field summary for D31 [4]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 4]

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Answer	Count	Percentage
Southern California (A1)	86	6.63%
Pacific Northwest (A2)	133	10.25%
Pacific (Hawaii, Guam, Japan) (A3)	108	8.32%
Middle East or Africa (A4)	14	1.08%
Europe (A5)	120	9.24%
National Capital Region (A6)	91	7.01%
Tidewater Region (Portsmouth, Norfolk) (A7)	79	6.09%
Southeast (North Carolina, Florida) (A8)	89	6.86%
Northeast (10)	90	6.93%
Not completed or Not displayed	488	37.60%



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### Field summary for D31 [5]

Please rank your desired billet locations with the top level being the most desireable, and the bottom being the least desireable.[Ranking 5]

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Answer	Count	Percentage
Southern California (A1)	81	6.24%
Pacific Northwest (A2)	112	8.63%
Pacific (Hawaii, Guam, Japan) (A3)	92	7.09%
Middle East or Africa (A4)	28	2.16%
Europe (A5)	73	5.62%
National Capital Region (A6)	102	7.86%
Tidewater Region (Portsmouth, Norfolk) (A7)	83	6.39%
Southeast (North Carolina, Florida) (A8)	94	7.24%
Northeast (10)	132	10.17%
Not completed or Not displayed	501	38.60%



### Field summary for D31 [6]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 6]

Answer	Count	Percentage
Southern California (A1)	67	5.16%
Pacific Northwest (A2)	102	7.86%
Pacific (Hawaii, Guam, Japan) (A3)	77	5.93%
Middle East or Africa (A4)	29	2.23%
Europe (A5)	54	4.16%
National Capital Region (A6)	105	8.09%
Tidewater Region (Portsmouth, Norfolk) (A7)	109	8.40%
Southeast (North Carolina, Florida) (A8)	82	6.32%
Northeast (10)	154	11.86%
Not completed or Not displayed	519	39.98%





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### Field summary for D31 [7]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 7]

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Answer	Count	Percentage
Southern California (A1)	44	3.39%
Pacific Northwest (A2)	63	4.85%
Pacific (Hawaii, Guam, Japan) (A3)	92	7.09%
Middle East or Africa (A4)	43	3.31%
Europe (A5)	96	7.40%
National Capital Region (A6)	91	7.01%
Tidewater Region (Portsmouth, Norfolk) (A7)	115	8.86%
Southeast (North Carolina, Florida) (A8)	99	7.63%
Northeast (10)	131	10.09%
Not completed or Not displayed	524	40.37%



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### Field summary for D31 [8]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 8]

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Answer	Count	Percentage
Southern California (A1)	36	2.77%
Pacific Northwest (A2)	41	3.16%
Pacific (Hawaii, Guam, Japan) (A3)	139	10.71%
Middle East or Africa (A4)	82	6.32%
Europe (A5)	79	6.09%
National Capital Region (A6)	84	6.47%
Tidewater Region (Portsmouth, Norfolk) (A7)	112	8.63%
Southeast (North Carolina, Florida) (A8)	107	8.24%
Northeast (10)	92	7.09%
Not completed or Not displayed	526	40.52%



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### Field summary for D31 [9]

Please rank your desired billet locations with the top level being the most desirable, and the bottom being the least desirable.[Ranking 9]

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Answer	Count	Percentage
Southern California (A1)	15	1.16%
Pacific Northwest (A2)	8	0.62%
Pacific (Hawaii, Guam, Japan) (A3)	9	0.69%
Middle East or Africa (A4)	556	42.84%
Europe (A5)	5	0.39%
National Capital Region (A6)	64	4.93%
Tidewater Region (Portsmouth, Norfolk) (A7)	45	3.47%
Southeast (North Carolina, Florida) (A8)	41	3.16%
Northeast (10)	27	2.08%
Not completed or Not displayed	528	40.68%



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## Field summary for D5

Which career path do you want to pursue in the next 5-10 years?

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Answer	Count	Percentage
Clinical Medicine (A1)	234	18.03%
Executive Medicine (A2)	100	7.70%
Research (A3)	9	0.69%
Academic Medicine (A4)	135	10.40%
Operational Medicine (A5)	66	5.08%
Global Health Engagement (A7)	16	1.23%
Mixed (A8)	150	11.56%
Resign/Retire (A6)	152	11.71%
Undecided (A9)	63	4.85%
Other	13	1.00%
No answer	16	1.23%
Not completed or Not displayed	344	26.50%



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### Field summary for D6

Neither the Army nor the Air Force have physicians in the detailer role. Instead, they have nurses or medical administrators work with specialty leaders to determine assignments. This is different from the current Navy Medical Corps billet assignment process where the detailer is a physician\*. Would you approve if the detailer position was filled by a non-physician?

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Answer	Count	Percentage
Yes (A1)	170	13.10%
No (A2)	519	39.98%
Do not care (A3)	213	16.41%
Other	32	2.47%
No answer	20	1.54%
Not completed or Not displayed	344	26.50%



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## Field summary for D7

How long should an individual be allowed to remain at one command?

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Answer	Count	Percentage
1 tour (~3 years) (A1)	69	5.32%
2 tours (~6 years) (A2)	424	32.67%
3 tours (~9 years) (A3)	113	8.71%
4 tours (~12 years) (A4)	190	14.64%
Other	138	10.63%
No answer	20	1.54%
Not completed or Not displayed	344	26.50%



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### Field summary for D8

Do you think that there is a problem in the Medical Corps with members not moving? That is, are there too many physicians who get to stay in one place too long?

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Answer	Count	Percentage
Yes (A1)	302	23.27%
No (A2)	515	39.68%
Other	120	9.24%
No answer	17	1.31%
Not completed or Not displayed	344	26.50%



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## Field summary for M1

Civilian medical residency positions are assigned using the National Residency Match Program where members submit a preference list, residency directors submit a preference list, and a computer algorithm optimizes a match. This is different from the current Navy Medical Corps billet assignment process where the detailer and specialty leader take input from medical officers and then make a decision. Of these two options, which would you prefer for your military billet assignment?

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Answer	Count	Percentage
Something similar to the National Residency Match Program (A1)	314	24.19%
Status Quo: Detailer and Specialty Leader decide (A2)	522	40.22%
Other	78	6.01%
No answer	16	1.23%
Not completed or Not displayed	368	28.35%





## Field summary for M2

The later the match day, the more information one has before creating their rank list. The earlier the match day, the sooner one can have certainty and prepare. Assuming you were scheduled to execute new orders in July of 2017, what month would you want the match to occur in?

Answer	Count	Percentage
June 2016 (A1)	20	1.54%
July 2016 (A2)	35	2.70%
August 2016 (A3)	6	0.46%
September 2016 (A4)	15	1.16%
October 2016 (A5)	21	1.62%
November 2016 (A6)	42	3.24%
December 2016 (A7)	282	21.73%
January 2017 (A8)	321	24.73%
February 2017 (A9)	86	6.63%
March 2017 (10)	70	5.39%
Other	16	1.23%
No answer	16	1.23%
Not completed or Not displayed	368	28.35%



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### Field summary for M3

Do you think members who are coming from operational or OCONUS assignments should be given preference in billet assignment?

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Answer	Count	Percentage
Yes (A1)	701	54.01%
No (A2)	151	11.63%
No answer	78	6.01%
Not completed or Not displayed	368	28.35%



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## Field summary for M4

Do you think members with more seniority (as defined by time in service or rank) should be given preference in billet assignment?

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Answer	Count	Percentage
Yes (A1)	636	49.00%
No (A2)	208	16.02%
No answer	86	6.63%
Not completed or Not displayed	368	28.35%



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## Field summary for C1

Any last thoughts or input regarding the billet assignment process?

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Answer	Count	Percentage
Answer	463	35.67%
No answer	451	34.75%
Not completed or Not displayed	384	29.58%