

EMPLOYEE REFEREE FORM (CONFIDENTIAL)



To whom it may concern

We are undertaking a reference check for the subject candidate in consideration for a role within Equity Group Holdings Limited. In this regard, we kindly request you to give an honest assessment of the individual from your own perspective. This information is for use by Equity Group Holdings Limited only.

Candidate's Name John Ouma

How long have you known the individual? Almost 2 years

What is the nature of relationship / engagement? John was a student leader in my software engineering cohort SDF-FT08 2023 in Moringa School

Comment on integrity and trustworthiness John was the type of student who went above and beyond to learn and whole heartedly committed to doing honest work in his studies. I trusted in his leadership skills and capabilities to ensure that his work and that of his teammates was done honestly and I could rely on his opinion as a leader

Comment on relationship with others John is a very easy going person and lot's of the fellow classmates found it easy to relate with him on a personal level and were able to work well with him

Comment on conduct John conducted himself in outmost professionalism and communicated well with me as the Technical Mentor and with his fellow classmates. His conduct was refreshing

Do you trust him / her? Tick as appropriate



Yes

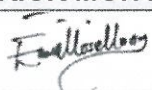


No

If No (*Indicate the reason*)

Any other additional information I trust and believe that John would be an excellent addition to your workforce having demonstrated a lot of maturity and professionalism as a student and as a person. I can wholeheartedly vouch for him and his technical skills and I believe he will deliver on his duties

Referee's Name ERICK MONG'ARE MOSE

Signature 

Date 4/08/2025

Title Technical Mentor

Mobile No 0715654536

Official company stamp (if applicable)

