

Welcome

Welcome to www.oursitterlistnashville.com, Our Sitter List LLC's ("Our Sitter List Nashville") internet venue, where parents connect with sitters. We are glad you are here. Please follow our House Rules.

A Little Bit About Us

Our Sitter List Nashville was formed in 2015 by two working moms of four active children under the age of seven. The founders also happened to be sisters-in-law and best friends. For them, finding trusting baby sitters was a major headache in juggling child care with their busy work and social schedules. Many of their Nashville friends shared the same frustration. Fueled by this need along with their entrepreneurial spirits and trust for each other, they launched Our Sitter List Nashville, the parent of www.oursitterlistnashville.com. If you have any questions or comments about this venue, you may contact them at E-MAIL ADDRESS. Now, more about the House Rules.

This Document Makes Up our House Rules, or What We Officially call our Terms of Use

The Terms of Use ("House Rules") set out your rights and responsibilities when you use www.oursitterlistnashville.com, so please read it carefully. By using any of our Services (even just browsing our website), you're agreeing to the House Rules. If you don't agree to abide by the House Rules, stop here. Please read these House Rules carefully. Each time you log on to this web-site please take another look at the House Rules. The House Rules may be revised from time to time, so please make sure you are up to date with the House Rules. Your continued use of the venue means you accept the House Rules including any revisions. Still with us? Read on.

Definitions

"Parent Member" refers to an authorized user who has joined www.oursitterlistnashville.com seeking to employ a Sitter Member.

"Sitter Member" refers to an authorized user who has joined seeking employment from a Parent Member.

"Authorized User" refers to individuals seeking employment as Sitter Members and Parent Members seeking to employ one or more Sitter Members.

"The Company" means Our Sitter List LLC ("Our Sitter List Nashville") and its successors and assigns.

"Content" means the Contents of this Website found at the URL address: www.oursitterlistnashville.com

Our Sitter List Nashville offers an Internet Venue

www.oursitterlistnashville.com offers resources and a venue to connect those

seeking child care services with those seeking to provide child care services. Our Sitter List Nashville does not employ, recommend or endorse any Users and has no control over the acts or omissions of any Users. Our Sitter List Nashville is not responsible or liable in any manner for the performance or conduct of any Users or other third parties online or offline. Our Sitter List Nashville makes no representations or warranties about the quality of the services provided by any User or about your interactions or dealings with other Users. Although Our Sitter List Nashville does screen sitters who are Sitter Members, Parent Members should exercise caution and perform their own screening before connecting with anyone through the internet venue.

Sitter Members and Parent Members transact solely between themselves. Our Sitter List Nashville is not a party to any transactions between Authorized Users. Our Sitter List Nashville hereby expressly disclaims, and you hereby expressly release Our Sitter List Nashville from, any and all liability whatsoever for any controversies, claims, suits, injuries, loss, harm and/or damages arising from and/or in any way related to disputes, dealings, or interactions between you and any other Authorized User of this internet website or third parties.

Accounts with Our Sitter List Nashville

You'll need to create an account with Our Sitter List Nashville. Here are a few rules about accounts.

User Information

Authorized Users will be required to provide Our Sitters List Nashville with certain information including a person's valid e-mail address. Our Sitters List Nashville will not disclose to any third party the name, address, e-mail address or telephone number of any Authorized User without such Authorized User's prior consent, except to the extent necessary to comply with applicable laws or pursuant to a Court Order.

User Submissions

Each Authorized User is responsible for (i) his or her own communications and (ii) the consequences of his or her own communications. Authorized Users may not, and agree that they shall not post material that infringes on any other intellectual property rights of others or on the privacy or publicity rights of others; post material that is obscene, defamatory, threatening, harassing, abusive, hateful, or embarrassing to another user or any other person or entity; post a sexually-explicit image or statement; post advertisements or solicitations of business, post chain letters or pyramid schemes; impersonate another person; or post material that contains viruses or other computer programming engines that are intended to damage, detrimentally interfere with, surreptitiously intercept or expropriate any system, data or information.

The Basics

Sitter Members must be 18 or older to use our Services. Otherwise, you may only use our Services under the supervision of a parent or legal guardian.

Authorized Users must be honest with us. Provide accurate information about yourself. It's not OK to use false information or impersonate another person or company through your account.

Choose a nice username. A username that is offensive, vulgar, or infringes someone's intellectual property rights violates the House Rules.

You will need a password. You are responsible for maintaining the confidentiality of passwords and account information for the Service, and you are fully responsible for all activities that occur under your account. You agree to immediately notify Our Sitters List Nashville of any unauthorized use of accounts or any other breach of security.

Third-Party Services. Our Services may contain links to third-party websites or services that we don't own or control (for example, links to Facebook, Twitter, and Pinterest). The third parties may require you to accept their own terms of use. Our Sitters List Nashville is not a party to those agreements; they are solely between you and the third party.

Paid Membership

Access to certain Our Sitter List Nashville's services require a paid membership. Upon registration for a Paid Membership, you agree to pay Our Sitter List Nashville the applicable membership fees at the prices then in effect, and you authorize Our Sitter List Nashville to charge your chosen payment method in connection therewith. Our Sitter List Nashville reserves the right to correct any payment errors even if it has already requested and/or received payment.

Our Sitter List Nashville may use third-party payment processing services to process credit card payments and information in connection with the payment of membership fees and other amounts payable in connection with the Service.

Parent Members shall pay their Sitter Members for their employment. Our Sitter List Nashville is not a party to this transaction and the payment of the Sitter Members' services is strictly between them and the Parent Members who engage their sitting services.

Banned Uses

This internet venue may be used only for lawful purposes by: (i) authorized users seeking employment from Parent Members as sitters and (ii) authorized users seeking to employ one or more Sitter Members. For the most part, common sense, fairness and decency dictate the uses which are off limits. The Company specifically prohibits any of the following:

Posting or submitting any incomplete, false or inaccurate biographical information.

Deleting or revising any material posted by any other person.

Disclosing to or sharing with a person who is not an Authorized User a password by which such non-Authorized User may gain access to any non-public area of this Website.

Aggregating, copying or duplicating in any manner any of the Website Content.

Framing of or linking to any of the Website Content.

Stealing Our Stuff. You agree not to "crawl," "scrape," or "spider" any page of the Services or to reverse engineer or attempt to obtain the source code of the Services.

Trying to Harm Our Systems. You will not distribute any virus or other harmful

computer code through the Services.

Entering Inappropriate, False or Misleading Content. There are certain types of content we don't want posted (for legal reasons or otherwise). You agree that you will not post any content that is abusive, threatening, defamatory, obscene, vulgar or otherwise offensive. You also agree not to post any content that is false and misleading or uses the Services in a manner that is fraudulent or deceptive.

Taking any action that would undermine any aspect of the Service or use the Service in any manner that could interfere with, disrupt, or inhibit other users from fully enjoying the Service or that could damage, disable, overburden or impair the functioning of the Service in any manner;

Harvest or otherwise collect information about Users without their consent.

Impersonating another person or allowing any other person or entity to use your user name, password or membership;

Restricting or inhibiting any other User from using and enjoying the Service.

Our Sitters List Nashville's Liability

This website venue serves Parent Members as prospective employers of sitters to post sitter opportunities and Sitter Members to post resumes seeking employment from Parent Members. The Company is not involved in the actual transaction between such Parent Members as prospective employers and the respective Sitter Members seeking employment. As a result, the Company has no control over the quality, safety or legality of the jobs or resumes posted, the truth or accuracy of the listings, the ability of Parent Members to offer job opportunities to Sitter Members or the ability of the Sitter Members to fill job openings.

The Company does not provide any assurance or guarantee that persons seeking employment as sitters will find such employment with Parent Members; likewise, the Company does not provide any assurance or guarantee that Parent Members seeking to engage the services of a competent sitter will be successful in doing so. Our Sitters List Nashville requires all users of the Website to note that there are risks, including but not limited to the risk of physical harm, of dealing with strangers, foreign nationals, underage persons, or people acting under false pretenses. Each person using this Website assumes all risks associated with his or her dealings with other users of the Website and person who may be contacted directly or indirectly by way of the Website. Each person using the Website by using this Website covenants and agrees to carefully screen, interview, and conduct background investigations on any person(s) identified on this Website with whom such person may undertake to enter into a business or personal relationship.

Because Our Sitters List Nashville does not and cannot be involved in user-to-user dealings or control the behavior of participants on its internet venue, if you have a dispute with one or more users, you agree to address any disputes directly with that person and waive any claims that might otherwise be asserted against Our Sitters List Nashville. You agree to release Our Sitters List Nashville from claims, demands and damages (actual and consequential, direct and indirect) of

every kind and nature, known and unknown, suspected and unsuspected, disclosed and undisclosed, arising out of or in any way connected with such disputes.

Disclaimer

Our Sitters List Nashville is neither responsible nor liable for any communications or user submissions of any of its Authorized Users. All responsibility and liability with regard to communications and user submissions exists solely with the posting Authorized User. The Company does not represent or guarantee the truthfulness, accuracy, or reliability of information posted by users. Each Authorized User acknowledges that any reliance on material posted by other users will be at your own risk.

Our Sitters List Nashville has no liability or responsibility to users for performance or nonperformance of any activities. The Company reserves the right to terminate access of users and prevent their further access to the Website for violating these Terms and Conditions, and has the right to remove communications which are abusive, illegal, or disruptive.

Indemnification (or What Happens If You Get Us Sued)

We hope this never happens, but if Our Sitters List Nashville gets sued because of something that you did, you agree to defend and indemnify us. That means you'll defend Our Sitters List Nashville (including any of our employees) and hold us harmless from any legal claim or demand (including reasonable attorney's fees) that arises from your actions, your use (or misuse) of our Services, or your breach of the House Rules.