

BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCES

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Practice School-1

Diary

Week 1: 30.05.2023, Tuesday - 05.06.2023, Sunday

30.05.2023, Tuesday :-

Today marked the beginning of an exciting journey at Crossbar talent's ESG orientation. We were introduced to a faculty and colleagues from different backgrounds, each bringing their unique expertise in sustainability, corporate social responsibility, and ethical governance. Their passion and knowledge ignited a sense of purpose within me.

During the session, we learned about the importance of integrating ESG principles into our consulting projects. By addressing environmental, social, and governance issues, we can drive business performance and create value for our clients. The emphasis on making a positive impact through our work resonated deeply with me.

31.05.2023, Wednesday :-

During the project allotment meeting at Crossbar talent, we were assigned ESG-focused projects tailored to our skills and interests. Subsequently, we engaged in discussions about our progress and gained a basic understanding of ESG projects, terminology, and concepts. The sessions were enlightening as we delved into topics such as sustainability, corporate social responsibility, and ethical governance.

The guidance provided by experienced mentors helped us navigate the complexities of ESG and develop a comprehensive understanding of its significance in the business world. These discussions laid a solid foundation for our project work and fueled our enthusiasm to make a positive impact through ESG-focused consulting endeavors.

01.06.2023, Thursday :-

During the meeting, faculty and instructors at Crossbar talent discussed the company's commitment to ESG and integrating it into consulting projects. They emphasized the value of addressing environmental, social, and governance issues in business operations, driving performance and creating sustainable value for clients.

During the meeting, faculty and instructors discussed the progress and status of the practice school. They provided updates on the projects assigned to the students, highlighting the diverse range of topics and the practical experiences gained. The discussion revolved around ensuring a fruitful and enriching experience for the students during their practice school term.

02.06.2023, Friday :-

During today's meeting, project assignments were made, and topics were discussed for each student's presentation. I was assigned the intriguing topic of ESG risk management. This project offers a valuable opportunity to explore the critical role of environmental, social, and governance factors in risk assessment and management.

I will delve into various frameworks, methodologies, and best practices utilized by organizations to identify, evaluate, and mitigate ESG risks. Through in-depth analysis, I aim to highlight the importance of integrating ESG considerations into risk management strategies, fostering sustainable and responsible business practices. I am excited to embark on this project and contribute to the understanding of ESG risk management within the business community.

03.06.2023, Saturday :-

The topic of my PowerPoint presentation is "ESG Risk Management Framework: Managing all ESG aspects in an organization." This presentation will focus on the development and implementation of a comprehensive framework for effectively managing environmental, social, and governance (ESG) risks within an organization.

I will showcase the importance of integrating ESG considerations into risk management strategies and explore various frameworks, methodologies, and best practices. Utilizing my skills in PowerPoint, analysis, and statistics, I will present data-driven insights, case studies, and statistical analysis to illustrate the benefits of robust ESG risk management. The presentation aims to equip the audience with practical knowledge and tools to navigate the complex landscape of ESG risks and promote sustainable and responsible business practices.

04.06.2023, Sunday :-

During the discussion session, we had an opportunity to clarify doubts and further explore the project requirements. We addressed concerns and sought clarification on aspects such as data collection, analysis methodologies, and available resources. With a clear understanding of the project expectations, we proceeded with the PowerPoint presentation.

It was decided that the submission deadline for the PPT would be 8 June. In preparation, I will leverage various resources, including academic literature, industry reports, and relevant case studies, to gather comprehensive information on ESG risk management frameworks. I will also utilize my skills in data analysis and statistics to present meaningful insights and findings in a visually engaging manner.

05.06.2023, Monday :-

The first week has been successfully completed with a productive introduction and briefing session at Crossbar talent.

We had the opportunity to meet the faculty of our college, who wanted to ensure that everything was going smoothly for us. The meeting was an excellent platform to share our experiences and discuss any challenges or concerns we might have encountered during the initial phase of the project. We received valuable guidance and support from the faculty, reaffirming their commitment to our development and success. It was reassuring to know that we have their backing as we embark on this exciting journey of exploring ESG risk management.

Week 2: 06.06.2023, Monday - 12.06.2023, Sunday

06.06.2023, Tuesday :-

On the 6th, I prepared a comprehensive PowerPoint presentation on ESG risk management, highlighting the importance of integrating environmental, social, and governance factors into organizational practices. The presentation covered various frameworks and methodologies for managing ESG risks effectively.

Additionally, during the meeting with the practice school faculty, the date for the upcoming quiz was announced. This news heightened the sense of anticipation and motivated us to further engage with the course material. The quiz will provide an opportunity to assess our understanding of ESG concepts and their application in real-world scenarios. Overall, it was a productive day, filled with both showcasing our knowledge through the presentation and preparing for the upcoming assessment.

07.06.2023, Wednesday :-

On the 7th, I dedicated my time to preparing for the ESG quiz. Recognizing that the quiz focused on ESG topics, I delved into studying the various aspects of environmental, social, and governance factors. I reviewed the concepts covered in the presentation I had submitted to the company, ensuring a solid understanding of ESG risk management frameworks.

By the end of the day, I successfully completed and submitted my ESG risk management presentation. I meticulously reviewed and refined each slide, incorporating relevant data and case studies. The submission marked a significant milestone in my project, and I am eagerly awaiting feedback from the company.

08.06.2023, Thursday :-

On the 8th, the company conducted a comprehensive review of my ESG risk management presentation. They carefully analyzed each slide, providing valuable feedback to enhance the clarity, flow, and visual appeal of the presentation. The review process allowed me to refine and strengthen the content, incorporating their suggestions and addressing any areas of improvement. Their expertise and input were invaluable in polishing the presentation to its highest standard.

In addition, the day also marked the ESG quiz, which tested fundamental concepts related to environmental, social, and governance factors. Thanks to thorough preparation and diligent studying, I was able to confidently answer all the questions and achieved a perfect score.

09.06.2023, Friday :-

On the 9th, a meeting was conducted to discuss the upcoming projects and research for weeks 2 and 3. We had the opportunity to elaborate on our project proposals, seeking guidance and feedback from the faculty.

Additionally, a review of the ESG quiz took place, The combination of project discussions and quiz review equipped us with the necessary guidance and knowledge to proceed confidently in the coming weeks.

10.06.2023, Saturday :-

On June 10th, our groups were divided, and we allocated topics related to the ESG framework.

By distributing topics on the ESG framework, we aimed to delve into these aspects and gain a comprehensive understanding of how businesses can operate responsibly and contribute to a sustainable future.

11.06.2023, Sunday :-

On June 11th, I focused on studying ESG risk management. This involves analyzing and addressing the potential risks associated with environmental, social, and governance factors within an organization. I delved into understanding how ESG risks can impact a company's reputation, financial performance, and long-term sustainability. I studied various risk assessment methodologies, such as identifying environmental vulnerabilities, assessing social impact, and evaluating governance structures.

Additionally, I explored strategies for mitigating ESG risks, including implementing sustainable practices, improving stakeholder engagement, enhancing transparency, and integrating responsible governance practices. By studying ESG risk management, I aimed to develop a comprehensive understanding of how organizations can effectively identify, assess, and manage ESG risks for better decision-making and sustainable business practices.

12.06.2023, Monday :-

On June 12th, a meeting took place with the PS-1 faculty. The main agenda of the meeting was to discuss the dates for the upcoming group discussions. Various options were considered and evaluated during the discussion.

The faculty members actively participated and provided their valuable input. Ultimately, a consensus was reached on the final dates for the group discussions, ensuring a productive and inclusive environment for all participants.

Week 3: 13.06.2023, Monday - 19.06.2023, Sunday

13.06.2023, Tuesday :-

On the 13th of June, I dedicated my time to conducting comprehensive research on various ESG frameworks pertaining to the assigned topics. This involved exploring and analyzing different approaches to environmental sustainability, social responsibility, and effective governance.

Furthermore, I invested valuable effort into preparing for an upcoming group discussion scheduled for the following day. By thoroughly studying the subject matter, I was able to gain a deeper understanding of ESG principles and equip myself with valuable insights to contribute meaningfully to the discussion.

14.06.2023, Wednesday :-

On June 14th, our group discussion on the sustainability of ESG commenced at 3:30 pm. The chosen topic provided a platform for each participant to express their thoughts and insights on the subject matter. It turned out to be an exceptional and enriching experience for all of us. Throughout the discussion, we shared diverse perspectives, exchanging valuable knowledge and ideas on how ESG practices can foster long-term sustainability.

The collective input from each participant added depth and breadth to the conversation, creating a stimulating atmosphere of learning and growth. Overall, the discussion enabled us to appreciate the significance of ESG in promoting responsible business practices and inspired us to further explore its potential impact on the global stage.

15.06.2023, Thursday :-

On the 15th, I focused on conducting research specifically on two ESG frameworks: SECR (Streamlined Energy and Carbon Reporting) and CSRB (Corporate Social Responsibility and Business Sustainability). I compiled raw data related to these frameworks, preparing to discuss and analyze them with my group members.

The intention behind this research was to provide valuable insights into the practical implementation and impact of these frameworks, fostering informed discussions and allowing us to evaluate their effectiveness in driving sustainable business practices.

16.06.2023, Friday :-

On the 16th, we reached the submission deadline for our compiled research data on ESG frameworks. As a group, we dedicated the day to thoroughly discussing the various topics we had researched. The discussions were engaging and filled with enthusiasm as we shared our findings, insights, and perspectives.

We analyzed the data we had compiled and collaborated closely to ensure its completeness and accuracy. The process extended late into the night, as we were highly motivated to deliver a comprehensive and well-presented research compilation. Overall, the experience was not only productive but also fostered a sense of camaraderie and teamwork among group members.

17.06.2023, Saturday :-

On the 17th of June, the company organized a highly detailed and in-depth discussion on our research submission. The Zoom meeting served as a platform for an extensive analysis and evaluation of every aspect of our work. We engaged in thoughtful conversations, scrutinizing our findings, methodologies, and recommendations.

The company actively participated, raising queries and seeking clarification on various points. We seized this opportunity to explain our research comprehensively and addressed all

concerns and questions raised. Furthermore, we had the chance to discuss upcoming plans and proposed actions based on the project's outcomes, fostering a collaborative atmosphere where ideas and insights were exchanged. The meeting proved invaluable in fine-tuning our project and aligning our objectives with the company's vision.

18.06.2023, Sunday :-

On June 18th, the group members engaged in extensive discussions on the practical application of ESG frameworks to fintech companies. We delved deeper into the nuances of implementing these frameworks within the fintech industry, considering the unique challenges and opportunities it presents.

During our discussions, we devised a comprehensive working methodology that outlined the steps and strategies required for successful implementation. Additionally, we meticulously divided topics among ourselves, assigning specific areas of focus to each member. This division of responsibilities allowed us to conduct more thorough research, bring diverse perspectives to the table, and ensure a comprehensive coverage of the subject matter. Our rigorous planning and collaborative approach set a strong foundation for the continued success of our project.

19.06.2023, Monday :-

On June 19th, topics on the risk management framework of ESG were distributed for a seminar scheduled on June 20th. The framework encompasses environmental, social, and governance risks. Key parameters include environmental factors like climate change, social factors like labor practices, and governance factors like transparency. Data collection and reporting are crucial for effective ESG risk management.

Week 4: 20.06.2023, Monday - 26.06.2023, Sunday

20.06.2023, Tuesday :-

The seminar took place on June 20th, where each participant had the opportunity to deliver a 5-minute PowerPoint presentation on their respective topics related to the risk management framework of ESG. Following the presentations, a question-and-answer session commenced, allowing participants to engage in a discussion and seek clarifications on the presentations. Each person had approximately 2 minutes to ask their questions, fostering a dynamic and interactive environment that facilitated deeper exploration of the subject matter.

21.06.2023, Wednesday :-

On June 21st, I conducted extensive research on the ESG risk management framework and compiled a comprehensive summary of my findings. To organize the information effectively, I created an Excel sheet that captured the key points, insights, and recommendations derived from the research. This Excel sheet allowed for easy access and reference to the summarized information, enabling a structured and concise presentation of the ESG risk management framework and its implications.

22.06.2023, Thursday :-

On June 22nd, I undertook an extensive project that involved documenting the activities and projects within our company. The project aimed to provide a comprehensive overview of our current initiatives and shed light on upcoming projects.

To accomplish this, I collected information from various departments and teams, gathering details about ongoing projects, their objectives, timelines, and key stakeholders involved. I also researched and identified upcoming projects that were in the pipeline, capturing their potential impact on the company's growth and strategic goals.

23.06.2023, Friday :-

Furthermore, I delved into understanding the broader scope of our company's operations, products, and services, ensuring that the project encompassed a comprehensive portrayal of our activities. The final output was a detailed document that offered insights into what our company is currently engaged in, highlighted the progress of ongoing projects, and provided a glimpse into the future endeavours that would contribute to the company's overall success.

24.06.2023, Saturday :-

On June 24th, we engaged in a detailed discussion regarding the parameters associated with ESG frameworks. The conversation revolved around the essential factors crucial for effective ESG management. We extensively explored three key areas: environmental, social, and governance. Topics discussed included environmental impact assessment, sustainability practices, employee welfare, diversity and inclusion, community engagement, transparent decision-making processes, and ethical behavior. Additionally, we emphasized the

significance of accurate metrics, effective reporting mechanisms, and transparent disclosure of ESG information to stakeholders. This discussion provided us with valuable insights into the multifaceted aspects of ESG frameworks and their relevance to our organization's objectives.

25.06.2023, Sunday :-

On June 25th, I completed the task of creating a diary for the last week, which encompassed all the activities and events that took place. This diary included a record of the seminars conducted, discussions held, and any other significant engagements that occurred throughout the week. It served as a comprehensive account of the week's happenings, allowing for easy reference and retrieval of information. By documenting these activities, the diary provided a valuable resource for reviewing the progress made, reflecting on key insights gained, and facilitating future planning and decision-making based on the events of the past week.

26.06.2023, Monday :-

On June 26th, at 5:30 p.m., an important meeting took place concerning the evaluation of all the mid-term components. During this meeting, our faculty provided us with valuable insights into our performance so far. They discussed our strengths, areas for improvement, and provided guidance on maintaining and writing our daily diary. This session aimed to enhance our understanding of the evaluation criteria and ensure that we effectively document our progress and experiences in the diary. The faculty's guidance and feedback were instrumental in helping us reflect on our performance and establish a structured approach to maintaining our diary moving forward.

Week 5: 27.06.2023, Monday - 03.07.2023, Sunday

27.06.2023, Tuesday :-

On June 27th, I successfully submitted my diary while also conducting thorough research on various ESG frameworks pertaining to fintech firms. This involved in-depth exploration and analysis of multiple sustainability criteria, such as environmental impact, social

responsibility, and corporate governance, specifically tailored to the fintech industry. This research aimed to assess and understand how fintech companies integrate and address these ESG factors within their operations and decision-making processes.

28.06.2023, Wednesday :-

On June 28th, I conducted thorough research on fintech companies, focusing on their Environmental, Social, and Governance (ESG) parameters. I compiled my findings in an elaborate Excel sheet, analyzing various aspects such as carbon footprint, diversity and inclusion, data privacy, governance practices, and innovation in sustainable finance.

The Excel sheet provides comprehensive information on each company's ESG performance, allowing for a detailed comparison and evaluation. This research enables informed decision-making, as it considers the company's commitment to sustainability, social impact, and ethical practices in the rapidly growing fintech sector.

29.06.2023, Thursday :-

On June 29th, our group engaged in a productive discussion regarding the establishment of ESG parameters and how to proceed with their implementation. We explored various approaches, such as utilizing internationally recognized frameworks like the Global Reporting Initiative (GRI) or Sustainability Accounting Standards Board (SASB), as well as customizing parameters based on industry-specific considerations.

We considered key factors such as materiality, stakeholder engagement, data collection methods, and reporting frequency. Additionally, we emphasized the importance of transparency, accountability, and continuous improvement in our ESG initiatives. The discussion provided valuable insights and paved the way for a well-informed decision on how to proceed with ESG parameter determination.

30.06.2023, Friday :-

On June 30th, I dedicated my efforts towards completing the final excel submission for the ESG research project. I focused on conducting thorough research, gathering comprehensive data on various companies, and ensuring the accuracy of the information. I paid particular attention to incorporating all relevant ESG parameters, such as environmental impact, social responsibility, and governance practices. By dedicating my time and attention to this task, I aimed to create a comprehensive and well-organized excel sheet that effectively captures the ESG performance of the researched companies.

01.07.2023, Saturday :-

On June 1st, we had a Zoom meeting to discuss the deliverables of our project, and it proved to be an incredibly insightful session. Our mentor led the discussion, providing valuable guidance and sharing their expertise on the subject matter.

The meeting was highly informative, allowing us to delve deeper into our research and gain a better understanding of the key concepts related to ESG parameters. The mentor's inputs helped shape our project, ensuring that our deliverables were well-rounded and aligned with industry best practices. Overall, the meeting was a fantastic opportunity for learning and provided us with valuable insights to enhance the quality of our work

02.07.2023, Sunday :-

On June 2nd, the dates for our post-midsem quizzes and diary submission were shared with us. With these important dates in mind, I immediately focused on organizing my schedule and allocating sufficient time for preparation. I reviewed the course material, revised key concepts, and created a study plan to ensure effective time management.

Simultaneously, I began working on my diary submission, carefully reflecting on my experiences, learnings, and progress throughout the course. By immersing myself in these tasks, I aimed to strike a balance between academic commitments and personal development, ensuring that I met the deadlines while maintaining a thorough understanding of the subject matter

03.07.2023, Monday :-

On June 3rd, the quiz was held in the evening, and I had thoroughly prepared for it. I dedicated time to review the course material, practice sample questions, and consolidate my understanding of the topics. Additionally, I invested time in creating and refining my diary submission for the 5th week, reflecting on my experiences and documenting my progress. I'm delighted to share that I performed exceptionally well on the quiz and achieved full marks. The week ended on a positive note, with a sense of accomplishment and satisfaction in both the quiz and the diary submission

Week 6: 04.07.2023, Monday - 10.07.2023, Sunday

04.07.2023, Tuesday :-

On July 4th, our group conducted a quiz analysis, which allowed us to evaluate our knowledge and identify areas of improvement. Additionally, we engaged in a fruitful discussion on the implementation of environmental, social, and governance (ESG) principles in our fintech startup.

We explored strategies to align our business practices with sustainability, social responsibility, and ethical considerations. This discussion was crucial in shaping our future actions and ensuring that our startup operates with a strong commitment to ESG values, ultimately fostering long-term success and positive societal impact.

05.07.2023, Wednesday :-

On July 5th, we received clear communication on how to write project reports, including a proper format to follow. This guidance was instrumental in structuring our reports effectively. Furthermore, I delved deeper into my research on various parameters related to our project, broadening my understanding and enhancing the quality of my analysis.

Additionally, I dedicated time to learning the Python programming language. This valuable skill will empower me to leverage its capabilities for data analysis, automation, and other applications that can greatly benefit our fintech startup

06.07.2023, Thursday :-

On July 6th, I dedicated significant time and effort to preparing for our upcoming Group Discussion 2 on ESG (environmental, social, and governance) topics. I engaged in extensive research, gathering valuable insights and data to support my arguments and contribute effectively to the discussion.

I familiarized myself with case studies, industry best practices, and emerging trends in ESG implementation within the fintech sector. By immersing myself in this preparation, I aimed to ensure that I could actively contribute to the discussion on July 7th and add value to our group's collective understanding of ESG principles in the context of our fintech startup.

07.07.2023, Friday :-

On July 7th, our group discussion took an unexpected turn as the topic shifted to discussing sustainable ways to control flash floods in Goa. Despite the change, the discussion was incredibly constructive. We collectively explored various approaches and strategies to mitigate the impact of flash floods in the region. Ideas were shared, such as implementing effective drainage systems, adopting nature-based solutions like rainwater harvesting and afforestation, and raising awareness among the local community.

We also discussed the importance of collaboration between government bodies, environmental experts, and local stakeholders to develop comprehensive and sustainable flood control measures. The conversation was enriched by diverse perspectives, resulting in a productive exchange of ideas and potential solutions to tackle the pressing issue of flash floods in Goa.

08.07.2023, Saturday :-

On July 8th, I continued to delve deeper into the implementation of ESG principles in our fintech startup. Specifically, our focus shifted towards developing a comprehensive questionnaire to assess our ESG practices. We discussed the key parameters and metrics that would enable us to evaluate our environmental, social, and governance performance effectively.

We explored questions related to carbon footprint reduction, diversity and inclusion, data privacy, ethical investment practices, and more. By formulating a well-designed questionnaire, we aimed to gather valuable data and insights that would inform our decision-making process and guide us towards aligning our startup with sustainable and responsible practices, ultimately fostering long-term success and positive impact.

09.07.2023, Sunday :-

On July 9th, as the day before the practice school diary submission, I dedicated my time to consolidating all the important information related to the work and evaluations conducted throughout the week. I carefully reviewed my notes, summaries, and analyses, ensuring that I captured the key points and outcomes of the activities we engaged in. I then organized and formalized this information into a coherent and structured document, ready for submission. This process allowed me to reflect on the progress made, lessons learned, and insights gained during the week, creating a comprehensive record of our efforts and accomplishments to inform future actions and reference in our practice school diary.

10.07.2023, Monday :-

On July 10th, I successfully submitted the practice school diary, capturing all the significant details of our activities and progress throughout the week. Additionally, I devoted time to planning the structure and content of our project report, outlining the key sections and information to include. To further enhance our understanding of ESG implementation, I conducted research on best practices for developing effective questionnaires to assess ESG performance. This research allowed me to gather insights on questionnaire design, appropriate metrics, and relevant ESG indicators. By combining these efforts, I aimed to lay a solid foundation for our project report and ensure a robust approach to evaluating our fintech startup's ESG practices.

Week 7: 11.07.2023, Monday - 17.07.2023, Sunday

11.07.2023, Tuesday :-

On July 11th, I began learning Python programming, specifically focusing on class and object definitions. This knowledge enabled me to write code that can facilitate the creation of a comprehensive questionnaire for an ESG (Environmental, Social, and Governance) framework.

By defining classes, I can organize and structure the questionnaire's components, such as questions, answer choices, and scoring criteria. With objects, I can instantiate multiple instances of the questionnaire, customize them, and store the responses efficiently. This approach ensures a systematic and scalable approach to gathering data for ESG assessments. By leveraging Python's object-oriented programming features, I can streamline the questionnaire creation process, improve maintainability, and enhance the overall functionality of the ESG framework.

12.07.2023, Wednesday :-

On July 12th, I formulated three specific questions pertaining to the ESG framework designed for the fintech industry. These questions were aimed at quantifying different aspects of environmental, social, and governance factors within fintech companies.

To implement these questions in a Python program, I created the boilerplate code. This code includes the necessary class definitions for the questionnaire, as well as methods to handle user input, calculate scores, and generate reports. By structuring the code in this way, I ensured that the questionnaire could be easily instantiated, presented to users, and evaluated to provide meaningful insights into the ESG performance of fintech companies. This Python program serves as a foundation for further development and customization to suit specific needs and requirements of the ESG framework in the fintech industry.

13.07.2023, Thursday :-

On July 13th, our group came together and consolidated all the questions we had individually researched for the ESG framework. We engaged in extensive discussions to further refine and enhance our understanding of what we needed to accomplish.

We reviewed the collected questions, identified any overlaps or redundancies, and eliminated duplicates to ensure a streamlined questionnaire. Additionally, we discussed the specific objectives of the ESG framework and determined the criteria that would be used to evaluate the responses. This collaborative session allowed us to align our perspectives,

clarify our goals, and establish a clear roadmap for the next steps of the project. By pooling our knowledge and ideas, we were able to move forward with a unified vision and a stronger foundation for developing an effective ESG questionnaire.

14.07.2023, Friday :-

On July 14th, I successfully completed my portion of the Python code for the ESG framework project. This involved implementing the specific functionality related to the questionnaire, such as presenting the questions, capturing user responses, and calculating scores based on predefined criteria.

Additionally, I dedicated time to furthering my understanding of Python since I was studying it for the first time. I explored more advanced concepts and practiced coding exercises to enhance my proficiency in the language. This additional study enabled me to write efficient and well-structured code for the ESG framework, ensuring that it adhered to best practices and met the project's requirements. By combining my newfound knowledge with practical application, I was able to contribute effectively to the development of the Python codebase.

15.07.2023, Saturday :-

On July 15th, I dedicated my time to completing the final project report for the ESG framework. As the deadline for submission was approaching on July 19th, it was crucial to wrap up all the necessary documentation. I compiled all the relevant information, including the project objectives, methodology, findings, and conclusions.

I organized the report in a clear and concise manner, ensuring that it effectively communicated the key aspects of the ESG framework and our implementation approach. Additionally, I included any insights or recommendations derived from our research and discussions. By completing the project report ahead of schedule, I allowed ample time for review and revisions, ensuring the submission would be of high quality and align with the project's objectives.

16.07.2023, Sunday :-

On July 16th, I focused my efforts on preparing for the seminar presentation and report, which was scheduled for July 18th. I allocated my time to gather and organize all the

necessary content for the presentation. This included summarizing the key findings, highlighting the methodology, and showcasing any visual aids or data analysis.

I carefully crafted the structure and flow of the presentation to effectively convey the significance of the ESG framework and our project outcomes. Simultaneously, I worked on finalizing the accompanying report, ensuring it provided comprehensive insights into our research, implementation, and results. By dedicating my time to these tasks, I aimed to deliver a compelling presentation and report that effectively communicated our team's efforts and contributed to a successful seminar session on the designated date.

17.07.2023, Monday :-

On July 17th, our group came together to merge all the individual codes we had written into a final working prototype for the ESG framework. We collaborated to ensure a seamless integration of the code components, combining the functionalities implemented by each team member.

We tested the prototype thoroughly, running various scenarios and identifying any errors or issues that needed to be addressed. By working collectively, we were able to identify and resolve any bugs or discrepancies, ensuring the prototype was error-free and functioning as expected. This collaborative effort allowed us to refine and improve the overall performance of the ESG framework, providing a solid foundation for its future use and development.

18.07.2023, Tuesday :-

On July 18th, the day of the seminar finally arrived. I was well-prepared with the presentation that I had worked on diligently. The seminar proved to be a valuable experience as we not only presented our own codes for the ESG framework, but we also had the opportunity to witness the presentations of other groups.

One notable presentation was from a group that created an ESG calculator, which added a different perspective to the topic. The seminar was informative and provided a platform for knowledge sharing and learning. The event went smoothly, allowing all participants to showcase their hard work and exchange ideas. It was an enriching experience for everyone involved, and it further deepened our understanding of the ESG framework and its applications.

19.07.2023, Wednesday :-

On July 19th, it marked the final day of the project, where we were required to submit all the deliverables and have a final meeting. Working with Crossbar Talent on the ESG capability build was an incredibly positive and enriching experience. Throughout the project, we collaborated closely, sharing knowledge, insights, and ideas to develop a robust ESG framework.

The final day allowed us to consolidate and submit all our hard work, including the completed code, project report, presentation, and any additional documentation. The final meeting provided an opportunity to reflect on the journey we undertook, discussing the challenges faced, lessons learned, and the overall success of the project. It was a satisfying conclusion to the project, and I felt grateful for the opportunity to work with such a talented and dedicated team at Crossbar Talent.

END.