

# BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCES

## Project Details (PS-1)

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**Title Of Project:** Crossbar Talent - ESG Capability Build, Gurugram

**Mentor Details:** Mr. Vivek Choudhary

### **Skill Set Requirements:**

1. Knowledge of sustainability.
2. Environmental expertise.
3. Social impact assessment.
4. Governance and ethics.
5. Data analysis and research.
6. Communication and reporting.
7. Stakeholder engagement.
8. Financial acumen.
9. Legal and regulatory knowledge.
10. Continuous learning.

### **Expected Project Outcomes:**

1. Enhanced understanding of ESG principles.
2. Practical application of ESG analysis.
3. Multidisciplinary collaboration.
4. Improved data analysis and research skills.
5. Increased awareness of sustainability challenges and opportunities.
6. Familiarity with ESG reporting frameworks and standards.
7. Deeper and ethical considerations and responsible business practices.
8. Enhanced stakeholder engagement and communication skills.
9. Better understanding of regulatory and compliance requirements.
10. Ability to make informed decisions integrating ESG factors.

### **Project Description:**

1. ESG Training Content Creation: Developing educational materials and resources to train individuals on ESG principles, sustainability frameworks, and responsible investment practices.
2. Creating ESG Calculators: Designing tools or models that help measure and quantify ESG performance, allowing organizations to assess their environmental, social, and governance impact and identify areas for improvement.
3. Developing ESG Due Diligence Framework: Establishing a structured process and criteria to evaluate ESG risks and opportunities when assessing potential investments, acquisitions, or partnerships.
4. Developing ESG Program Management Framework: Creating a framework that outlines the strategic planning, implementation, and monitoring of ESG initiatives within an organization, ensuring alignment with goals and effective program execution.

### **Project Work Plan: (Weekly Plan) :**

- ESG Training Content Creation
- Creating ESG Calculators
- Developing ESG Due Diligence Framework
- Developing ESG Program Management Framework

### **Major Project Milestones:**

#### **Week 1:**

- ESG Training Content Creation: Conducting a needs assessment to identify target audience and specific training requirements.

#### **Week 2:**

- ESG Training Content Creation: Researching and gathering relevant ESG information and resources.

- Creating ESG Calculators: Identifying relevant ESG metrics and data sources for the calculator.

#### Week 3:

- Creating ESG Calculators: Designing the calculator's interface and functionality.

#### Week 4:

- ESG Training Content Creation: Creating the training materials, including presentations, handouts, and assessments.

#### Week 5:

- Creating ESG Calculators: Testing, refining, and finalizing the ESG calculator.

#### Week 6:

- Developing ESG Due Diligence Framework: Implementing and piloting the due diligence framework.