Structure of a career development session

1. Warm-up questions (20 mins)

1) Self-awareness related questions

I think I might cover the following topics/questions (or merge them into our conversation). Might be a good idea to take 5 mins and have some ideas in advance and make the answer short and neat.

What are your strengths;

What are your core values;

Is there something that you are coping with better now than before.

2) Position-related questions

What is your understanding of this position;

What do you expect from this position or what this position can offer you;

How would you fit into the Selection criteria? Showcases?

What do you think that you will add value to this position?

What is the difference between this position and your current role/student role (expertise, expectation, etc.)?

How much do you know about Nextrode, Net Zero institution, and Engineering department professionally?

3) Other questions

How do you think about your current (student) role?

What goes well with your current student role?

Tell me more about the successful proposal for collaboration with the Henry Royce Institute, Johnson Matthey and Goodfellow.

Prioritisation exercise.

- 2. Strategy and the big picture (10 mins)
- 3. Q&A (15 mins) Other questions according to the case/example or direction of the conversation.