



**SAFETY COMMITTEE MEETING**  
**February 13, 2019**

**Attendees:** Alan Amato, Geoffrey Green, Landon Sock and Leo Mollica

**Absent:** Don Heidrich, Bob Ham and Burt Stevens.

Minutes recorded by Leo Mollica

**Opening, Meeting expectations, (Landon)**

- Review and discuss Survey results
- Understand background and set annual goals
- Brainstorm potential action plans to address goals

**Survey Results & background (Alan):**

- Based on the survey and a Safety culture Index analysis it was identified that our Club could be described as a **BUREACRATIC SAFETY CULTURE**.
  - This means that we tend to treat safety information in the following way:
    - Information may be ignored
    - Messengers are tolerated
    - Responsibility is compartmentalized
    - Dissemination is allowed but discouraged
    - Failures lead to local repairs
    - New ideas present problems.

**Annual goals ambitions (all present):**

- A) Substantially improve our Safety Culture Index
- B) Substantially improve the attitudes and behavior that could lead a change from BUREACRATIC SAFETY CULTURE to a POSITIVE SAFETY CULTURE.
- C) Implement an Aviation Safety Management Program to address goals

**Action Items to follow up:**

1. Draft an **Incident to Accident Dashboard** (Pyramid) to “make visible” the goals and the hazards observed. **Alan** to send a draft.
  - 1.a. Explore the opportunity to have this board interactive in our website linking the description of the hazard, incident or accident with an educational video or text to bring learnings based on observations, incident or accidents. **(To be assigned)**
2. Set the Safety Committee Meetings the **2<sup>nd</sup> Thursdays of the Month @ 7:30 pm** in Atlantic Conference Room unless indicated otherwise. **Landon**
3. Evaluate HOW to recommend to members the use of proven/available and free tools such **FRAT** (Flight Risk Assessment Tools). **Alan** to send the proposal and recommended apps.
4. Promote the safety topic case discussion during meeting. The idea is to have a **member presenting in max 5’ a case or tips related with safety in aviation**. To test how it works. **Landon** will lead by example at the earliest opportunity.
5. **Static Sheet proposal**. How to get the maintenance relevant info (handy in the planes). **Alan** to propose the template.
6. Establish and or ensure members knows **how to proceed in case of accidents/incident for Club related topic**. **Alan** to custom a Decision tree to guide members into the Do’s and don’ts.
7. Discuss the need to have a **Safety book**. **Committee to consider**
8. Discuss how to get members consistently and progressively engaged. **Committee to consider**
9. Request to include the **reason of maintenance reservation in the scheduler**. **Landon** to communicate to the Maintenance Officers.